



**BOROUGH OF FLORHAM PARK
COUNTY OF MORRIS, STATE OF NEW JERSEY
RESOLUTION #26-34**

A RESOLUTION OF THE MAYOR AND BOROUGH COUNCIL OF THE BOROUGH OF FLORHAM PARK, IN THE COUNTY OF MORRIS, STATE OF NEW JERSEY, APPOINTING KAYLA KAPLAN AS BOROUGH ENGINEER EFFECTIVE JANUARY 1, 2026

WHEREAS, Kayla Kaplan has held the positions of Engineering Assistant, Deputy Zoning Official, Project Engineer & Zoning Official for the Borough of Florham Park since commencing her service with the municipality on September 4, 2018; and

WHEREAS, the Borough of Florham Park is in need of a Borough Engineer immediately; and

WHEREAS, Ms. Kaplan has acquired the necessary experience and licensure for the position; and

WHEREAS, Ms. Kaplan has shown her dedication to the Borough and her commitment to further educating and licensing herself for greater work in the municipal engineering field; and

WHEREAS, Ms. Kaplan has demonstrated initiative, reliability, leadership, and enthusiasm along with a positive attitude towards residents and other staff members, and has well-earned the promotion to Borough Engineer of the Florham Park Engineering Department; and

WHEREAS, it is on the recommendation of the Borough Administrator and outgoing Borough Engineer to promote Ms. Kaplan to Borough Engineer. Ms. Kaplan shall also be the Director of Sewer and Water Utilities and will retain the role of Zoning Officer of the Borough. The rate of compensation for the combined position shall be one hundred fifty thousand (\$150,000.00) per annum, retroactive to January 1, 2026.



NOW, THEREFORE, BE IT HEREBY RESOLVED, by the Mayor and Borough Council of the Borough of Florham Park, County of Morris, State of New Jersey, as follows:

1. The Borough Council approves the promotion of Kayla Kaplan from Project Engineer to Borough Engineer.
2. The Borough Engineer shall also serve as the Director of Sewer and Water Utilities.
3. Kayla Kaplan will continue to serve as the Zoning Officer for the Borough of Florham Park.
4. The Chief Financial Officer is authorized to undertake the necessary payment procedures in connection with the Borough payroll department with respect to Kayla Kaplan's change of title.
5. This Resolution is retroactively effective January 1, 2026.

Council Approval: January 15, 2026

Mark Taylor
Mark Taylor, Mayor

Attest:

Danielle M. Lewis
Danielle M. Lewis, RMC, Municipal Clerk

I HEREBY CERTIFY this to be a true and correct Resolution of the Mayor and Borough Council of the Borough of Florham Park, and adopted on January 15, 2026

Danielle M. Lewis
Danielle M. Lewis, RMC, Municipal Clerk