

**Marshall Public Library  
PERSONNEL COMMITTEE  
Meeting Minutes**

Thursday, February 1, 2018, 2:00 PM  
Dale McConchie Meeting Room

The Marshall Public Library Personnel Committee met on Thursday, February 01, 2018 at 2:00 PM in the Dale McConchie Meeting Room. There was no public comment. Committee members present included John Tarble, Janet Hasten, Jenn Smitley, and Library Director Alyson Thompson was also present.

An evaluation summary of the director was distributed and discussed.

Current pay rate information for the staff plus three different possible pay increase scenarios for FY2018/19 were studied.

Insurance rates are anticipated to increase 5-10% this year but that amount has not been determined. City salary contracts have not yet been negotiated so the amount of increase they will receive is not available at this time.

After much consideration of the above information, it was unanimously determined that the committee will recommend to the full library board a salary package of \$130,000 for the coming fiscal year. John will present this proposal to the full board in closed session at its next meeting on 2/14/2018.

The meeting was adjourned at 2:37 PM on a motion by Janet and second by Jenn.

Acting Committee Secretary, Alyson Thompson