Legal Services



Irene M. Haines
First Selectman

To defend the town in a legally sound manner about lawsuits, contracts, employee negotiations and general matters.

Attorneys for East Haddam

Type of Counsel	Attorney	Firm
Bond Counsel	Michael Botelho	Updike, Kelly & Spellacy, PC
Construction Counsel	Timothy Herbst	Marino, Zabel & Schellenberg, PLLC
General Counsel	Timothy Herbst	Marino, Zabel & Schellenberg, PLLC
Labor Counsel	Nicholas Grello	Zangari, Cohn, Cuthbertson, Duhl & Grello
Land Use Counsel	Mark Branse	Halloran & Sage LLP
Miscellaneous Counsels	Richard Carella Richard Roberts John Bennet	Updike, Kelly, & Spellacy, P. C. Halloran & Sage LLP Gould, Larson, Bennet, McDonnell, Quilliam & McGlinchey, PC
Tax Counsel	Adam Cohen	Pullman & Comley LLC

Collective Bargaining Information

Description	Departments/Positions	Contract Term
General Teamsters Union Local 493	Public Works	July 1, 2024—June 30, 2027
CSEA, SEIU, Local 2001, CTW	Assistants for the following departments: Assessor, Building, Finance, Land Use, Public Works, Town Clerk	July 1, 2024—June 30, 2025
International Union of Operating Engineers, Local 30	Transfer Station	July 1, 2024—June 30, 2027
East Haddam Firefighters Union, UPPFA, IAFF, Local #3831	Career Firefighters	July 1, 2023—June 30, 2026
International Brotherhood of Police Officers, Local 394	Police	July 1, 2024—June 30, 2025

Fiscal Year 2024-2025 Major Service Level Accomplishments

- Town Counsel reviewed numerous contracts, prepared resolutions for Boards and Town Meetings, defended town personnel and commission members from lawsuits and managed the town in a legally sound manner.
- Negotiated labor contracts in the best interest of the town.

Fiscal Year 2025-2026 Major Service Level Goals

- To continue to keep our procedures legally sound.
- Negotiate upcoming labor contracts in the best interest of the town.

Additional Budget Information

Town Counsel Firms: No change in legal counsel firms is anticipated.
Increase: Increase in legal costs is for Planning & Zoning enforcement needs for blighted properties.

Expenditures by Fund

Name	Account ID	FY2023 Actual	FY2024 Actual	FY2025 Budgeted	FY2026 Budgeted	FY 2026 ($ Change)	FY2026 Budgeted (% Change)
General Fund							
PLANNING & ZONING	10541390-53020-71301	$747.00	$960.00	$7,500.00	$12,500.00	$5,000.00	66.7%
INLAND WETLANDS	10541390-53020-71401	$74.00	$160.00	$3,000.00	$3,000.00	$0.00	0%
TOWN COUNSEL	10541390-53020-71712	$28,813.64	$30,385.95	$25,000.00	$25,000.00	$0.00	0%
ZONING BOARD OF APPEALS	10541390-53020-71714	$840.00	$0.00	$1,500.00	$1,500.00	$0.00	0%
LABOR COUNSEL	10541390-53020-71722	$19,513.94	$34,565.24	$25,000.00	$25,000.00	$0.00	0%
OPEN SPACE	10541390-53020-71724	$4,977.50	$2,023.50	$2,000.00	$2,000.00	$0.00	0%
REDEVLOPMENT AGENCY	10541390-53020-71740	$0.00	$850.00	$15,000.00	$15,000.00	$0.00	0%
WATER POLLUTION CONTROL AUTHORITY	10541390-53020-71901		$0.00	$500.00	$500.00	$0.00	0%
Total General Fund:		**$54,966.08**	**$68,944.69**	**$79,500.00**	**$84,500.00**	**$5,000.00**	**6.3%**