Town Greens, Grounds and Fields



Don Angersola & Linda Zemienieski
Dir. of Operations//Executive Manager

Responsibilities include:

- Mowing and maintaining the town greens and sidewalk areas.
- Replacement of flags on all buildings, greens and cemeteries.
- Providing electricity, lighting, flowers and wreaths for holiday observances.
- Maintenance of town fields and all town properties with mowing equipment.

Staffing

Position	Status	Budgeted Hours	Elected/Union/Non-Union
Lead Ground Maintainer Full Time	Hourly	40 hours weekly	Non-Union
Grounds Maintainer Full-Time (2)	Hourly	40 hours weekly	Non-Union

Fiscal Year 2024-2025 Major Service Level Accomplishments

- With in-house grounds maintenance staff and equipment, the town greens, sidewalks, parks and town properties received a higher quality of care. All properties receive a minimum of spring and fall clean ups. Most grounds work is done on a more frequent basis than would otherwise be affordable with contracted service.
- Items were purchased and help was given to assist the Garden Club in maintaining the Goodspeed Green.
- Replaced flags on all buildings and cemetery graves of firemen and veterans. Provided appropriate lighting of greens for holiday observances. Provided wreaths and geraniums for Memorial Day services.
- Followed OSHA standards by providing employees with required first aid kits, training, testing and vaccinations.

Fiscal Year 2025-2026 Major Service Level Goals

- Continue to provide high-quality lawn care in all town public spaces.
- Continue to assist the Garden Club in maintaining the Goodspeed Green by purchasing mulch and other small maintenance items.
- Continue to promote community pride in public spaces and respect for town history through appropriate maintenance.
- Assist Little League with field maintenance.
- Maintain required OSHA standards in regards to employee training, testing and vaccinations.
- Continue with the established timeline in the capital budget for grounds maintenance vehicle and equipment replacement.

Additional Budget Information

Salaries: Increase for non-union employees in accordance with the clerical contract. For the fiscal year 2026, the increase is calculated at 2.50% as placeholder. A second full-time Grounds Assistant position has been added at a rate of $23.58/hour.
Repairs and Maintenance: Budget for repair costs has been held flat for FY2026.
Telephone: Cell phone is for Lead Grounds Maintenance staff.
Other Supplies: Costs for field materials for Little League fields, OSHA expenses, Memorial Day expenses, mulch, herbicides & seed and uniforms for grounds staff are included in this budget line.

Expenditures by Expense Type

Name	Account ID	FY2023 Actual	FY2024 Actual	FY2025 Budgeted	FY2026 Budgeted	FY2026 Budgeted ($ Change)	FY2026 Budgeted (% Change)	FY 2026 ($ Change)
Expense Objects								
Salaries & Wages								
REGULAR EMPLOYEES	10545120-51510	$93,109	$93,796	$112,466	$164,314	$51,848	46.1%	$51,848
Lead Grounds Maintainer	*10545120-51510*	*$0*	*$0*	*$64,626*	*$66,242*	*$1,616*	*2.5%*	*$1,616*
Grounds Maintainer	*10545120-51510*	*$0*	*$0*	*$47,840*	*$98,072*	*$50,232*	*105%*	*$50,232*
PART TIME/SEASONAL EMPLOYEES	10545120-51520	$334	$0	$0	$0	$0	0%	$0
OVERTIME	10545120-51530	$2,319	$8,979	$2,500	$4,000	$1,500	60%	$1,500
Total Salaries & Wages:		**$95,762**	**$102,775**	**$114,966**	**$168,314**	**$53,348**	**46.4%**	**$53,348**
Purchased Property Services								
REPAIRS AND MAINTENANCE	10545120-54300	$8,880	$6,083	$8,500	$8,500	$0	0%	$0
Total Purchased Property Services:		**$8,880**	**$6,083**	**$8,500**	**$8,500**	**$0**	**0%**	**$0**
Purchased Other Services								
TELEPHONE/CELL PHONE	10545120-55305	$664	$666	$720	$720	$0	0%	$0
Total Purchased Other Services:		**$664**	**$666**	**$720**	**$720**	**$0**	**0%**	**$0**
Supplies								
ELECTRICITY	10545120-56220	$2,700	$2,971	$3,000	$3,200	$200	6.7%	$200
GASOLINE/DIESEL	10545120-56260	$3,831	$5,118	$3,500	$5,000	$1,500	42.9%	$1,500
OTHER SUPPLIES	10545120-56900	$18,597	$11,890	$14,600	$14,600	$0	0%	$0
Total Supplies:		**$25,128**	**$19,979**	**$21,100**	**$22,800**	**$1,700**	**8.1%**	**$1,700**
Capital Assets								
EQUIPMENT	10545120-57300	$0	$0	$4,100	$4,100	$0	0%	$0
Total Capital Assets:		**$0**	**$0**	**$4,100**	**$4,100**	**$0**	**0%**	**$0**
Total Expense Objects:		**$130,434**	**$129,503**	**$149,386**	**$204,434**	**$55,048**	**36.8%**	**$55,048**