General Highways



Michele Velez
Public Works Director

The General Highways service center of Public Works is responsible for the maintenance and construction duties related to all streets and roads. A general description of work performed is as follows: stormwater control which encompasses street drain and catch basin installation, repair and maintenance, and pavement maintenance which includes pavement of roads, curbing (repairs and installation), potholes, driveway aprons, and trench repairs. Sweeping operations are another aspect of maintenance that involves the removal of minor debris from the roadways and municipal properties.

Staffing

Position	Status	Budgeted Hours	Elected/Union/Non-Union
Public Works Director	Salary	40 hours per week	Non-Union
Public Works Assistant	Hourly	30 hours per week	Union
Road Foreman	Salary	40 hours per week	Non-Union
Public Works Crew (9)	Hourly	40 hours per week each	Union

Statistics

- Over 120 miles of town roads (both paved and gravel).

Fiscal Year 2024-2025 Major Service Level Accomplishments

- To continue to maintain the town's roads and sidewalks.
- Update and Maintain Pavement Management Plan to include maintenance of both paved and gravel roads including street sweeping, line painting, traffic markings, roadside mowing, traffic sign replacement or repairs, pothole patching and storm water collection, including cleaning and maintaining all towns' approximate 1,110 catch basins, ditches and swails.
- Continued maintenance of the vehicle fleet, including maintenance and repairs, to extend the life and the most productive use of vehicles and equipment over time.
- Continue annual overhead tree trimming and dead tree removal.
- Continue to seek alternative funding for Tree work, Bridges and Culverts and Road Maintenance.

Fiscal Year 2025-2026 Major Service Level Goals

- Create and implement a five-year Road Management plan based off of road assessment findings.
- To continue to maintain the town's roads and sidewalks.
- To continue to keep the fleet well serviced and maintained, to extend the life and the most productive use of trucks and equipment over time.
- To continue sweeping, street line painting, traffic marking, mowing, traffic sign replacement, grading of more than 15 miles of unpaved roads, tree trimming and removal, pothole patching, and cleaning of approximately 1,110 catch basins.
- Seek funding for failing culverts/bridges throughout town and create a timeline for replacement.
- Seek alternative funding for roads and sidewalks/

Expenditures by Expense Type

Name	Account ID	FY2023 Actual	FY2024 Actual	FY2025 Budgeted	FY2026 Budgeted	FY2026 Budgeted ($ Change)	FY2026 Budgeted (% Change)
Expense Objects							
Salaries & Wages							
REGULAR EMPLOYEES	10543030-51510	$751,467	$760,435	$835,303	$855,697	$20,394	2.4%
Public Works Director	*10543030-51510*	*$0*	*$0*	*$95,940*	*$98,339*	*$2,399*	*2.5%*
Road Foreman	*10543030-51510*	*$0*	*$0*	*$74,825*	*$76,696*	*$1,871*	*2.5%*
Mechanic	*10543030-51510*	*$0*	*$0*	*$71,508*	*$73,299*	*$1,791*	*2.5%*
Public Works Administrative Assistant	*10543030-51510*	*$0*	*$0*	*$45,870*	*$46,595*	*$725*	*1.6%*
Road Crew	*10543030-51510*	*$0*	*$0*	*$547,160*	*$560,768*	*$13,608*	*2.5%*
OVERTIME	10543030-51530	$2,629	$1,925	$9,152	$5,000	-$4,152	-45.4%
TEMPORARY EMPLOYEES	10543030-51560	$12,507	$9,315	$9,600	$15,000	$5,400	56.3%
OTHER WAGES	10543030-51590	$2,400	$2,475	$3,100	$2,350	-$750	-24.2%
Total Salaries & Wages:		**$769,004**	**$774,150**	**$857,155**	**$878,047**	**$20,892**	**2.4%**
Employee Benefits							
FOOD ALLOWANCE	10543030-52975	$195	$206	$400	$400	$0	0%
Total Employee Benefits:		**$195**	**$206**	**$400**	**$400**	**$0**	**0%**
Purchased Professional Services							
PURCHASED PROFESSIONAL SERVICE	10543030-53010	$760	$0	$0	$9,000	$9,000	N/A
TESTING/SCORING	10543030-53070	$450	$2,050	$2,350	$2,350	$0	0%
IN SERVICE (TRAINING)	10543030-53220	$1,925	$2,405	$5,500	$5,500	$0	0%
OTHER PROFESSIONAL SERVICES (SURVEY)	10543030-53400	$2,360	$19,088	$4,500	$6,300	$1,800	40%
ENGINEER	10543030-53555	$3,568	$19,743	$0	$0	$0	0%
Total Purchased Professional Services:		**$9,062**	**$43,286**	**$12,350**	**$23,150**	**$10,800**	**87.4%**
Purchased Property Services							
REPAIRS & MAINTENANCE	10543030-54300	$63,666	$73,543	$90,000	$90,000	$0	0%
BUILDING MAINTENANCE	10543030-54301	$23,053	$34,694	$25,000	$25,000	$0	0%

Name	Account ID	FY2023 Actual	FY2024 Actual	FY2025 Budgeted	FY2026 Budgeted	FY2026 Budgeted ($ Change)	FY2026 Budgeted (% Change)
TELEPHONE/CELL PHONE	10543030-54305		$3,759	$4,000	$4,000	$0	0%
Total Purchased Property Services:		**$86,720**	**$111,997**	**$119,000**	**$119,000**	**$0**	**0%**
Purchased Other Services							
TELEPHONE/CELL PHONE	10543030-55305	$4,599	$0	$0	$0	$0	0%
TRAVEL REIMBURSEMENT (MILEAGE)	10543030-55800	$1,563	$56	$800	$800	$0	0%
UNIFORM MAINTENANCE	10543030-55900	$11,135	$13,347	$6,500	$6,500	$0	0%
Total Purchased Other Services:		**$17,297**	**$13,403**	**$7,300**	**$7,300**	**$0**	**0%**
Supplies							
ELECTRICITY	10543030-56220	$55,399	$53,308	$56,000	$60,032	$4,032	7.2%
BOTTLED GAS (PROPANE)	10543030-56230	$8,845	$9,107	$10,000	$10,000	$0	0%
GASOLINE	10543030-56260	$74,660	$52,857	$75,000	$75,000	$0	0%
UNIFORMS	10543030-56299	$3,980	$5,021	$6,500	$6,500	$0	0%
OTHER SUPPLIES (ROAD MAINTENANCE)	10543030-56900-75010	$55,804	$100,473	$60,000	$60,000	$0	0%
OTHER SUPPLIES	10543030-56900-75020	$50,365	$30,162	$70,000	$70,000	$0	0%
OTHER SUPPLIES (MISCELLANEOUS)	10543030-56900-75030	$3,499	$3,141	$4,000	$4,000	$0	0%
OTHER SUPPLIES (ROAD SIGNS/POLES)	10543030-56900-75040	$12,206	$2,556	$7,000	$7,000	$0	0%
Total Supplies:		**$264,758**	**$256,625**	**$288,500**	**$292,532**	**$4,032**	**1.4%**
Capital Assets							
EQUIPMENT	10543030-57300		$0	$5,000	$13,500	$8,500	170%
CATCH BASINS	10543030-57500-50520	$58,049	$55,968	$75,000	$75,000	$0	0%
LINE PAINTING	10543030-57500-50540	$22,312	$2,057	$20,000	$20,000	$0	0%
GUARDRAILS	10543030-57500-50560		$75	$20,000	$20,000	$0	0%
Total Capital Assets:		**$80,361**	**$58,100**	**$120,000**	**$128,500**	**$8,500**	**7.1%**
Total Expense Objects:		**$1,227,397**	**$1,257,766**	**$1,404,705**	**$1,448,929**	**$44,224**	**3.1%**

Revenues by Source

Intergovernmental Revenues:

Town Aid Road Fund Grant: Town Aid Road Funds may be used for a variety of public works purposes, including road construction and maintenance and operating expenses. Grant calculations depend upon factors that include population data and the number of a municipality's improved and unimproved road miles.

Local Capital Improvement Program: Local Capital Improvement Program (LoCIP) may be used for a variety of capital projects including road construction and sidewalk construction, renovation and repairs; public building construction (other than schools), and much more. To be eligible to receive LoCIP funds municipalities must have a capital improvement plan for a period not less than five years. Municipalities are to be notified by the Office of Policy and Management around March 1st of each year of their annual allocation.

Name	Account ID	FY2023 Actual	FY2024 Actual	FY2025 Budgeted	FY2026 Budgeted	FY2026 Budgeted ($ Change)	FY2026 Budgeted (% Change)
Revenue Source							
Intergovernmental Revenues							
LOCIP GRANT	10590-43410		$130,093	$130,533	$130,093	-$440	-0.3%
TOWN AID ROAD FUND GRANT	10590-43411	$324,756	$325,992	$325,992	$326,079	$87	0%
Total Intergovernmental Revenues:		**$324,756**	**$456,085**	**$456,525**	**$456,172**	**-$353**	**-0.1%**
Total Revenue Source:		**$324,756**	**$456,085**	**$456,525**	**$456,172**	**-$353**	**-0.1%**