Town Greens, Grounds and Fields

Don Angersola & Linda Zemienieski
Director of Operations/Executive Manager

Responsibilities include:

- Mowing and maintaining the town greens and sidewalk areas.
- Replacement of flags on all buildings, greens and cemeteries.
- Providing electricity, lighting, flowers and wreaths for holiday observances.
- Maintenance of town fields and all town properties with mowing equipment.

Staffing

Position	Status	Budgeted Hours	Elected/Union/Non-Union
Lead Ground Maintainer Full Time	Hourly	40 hours weekly	Non-Union
Grounds Maintainer Full-Time (2)	Hourly	40 hours weekly	Non-Union

Fiscal Year 2025-2026 Major Service Level Accomplishments

- With in-house grounds maintenance staff and equipment, the town greens, sidewalks, parks and town properties received a higher quality of care. All properties receive a minimum of spring and fall clean-ups. Most grounds work is done on a more frequent basis than would otherwise be affordable with contracted service.
- Items were purchased and help was given to assist the Garden Club in maintaining the Goodspeed Green.
- Replaced flags on all buildings and cemetery graves of firemen and veterans. Provided appropriate lighting of greens for holiday observances. Provided wreaths and geraniums for Memorial Day services.
- Followed OSHA standards by providing employees with required first aid kits, training, testing and vaccinations.

Fiscal Year 2026-2027 Major Service Level Goals

- Continue to provide high-quality lawn care in all town public spaces.
- Continue to assist the Garden Club in maintaining the Goodspeed Green by purchasing mulch and other small maintenance items.
- Continue to promote community pride in public spaces and respect for town history through appropriate maintenance.
- Assist Little League with field maintenance.
- Maintain required OSHA standards with regard to employee training, testing and vaccinations.
- Continue with the established timeline in the capital budget for grounds maintenance vehicle and equipment replacement.

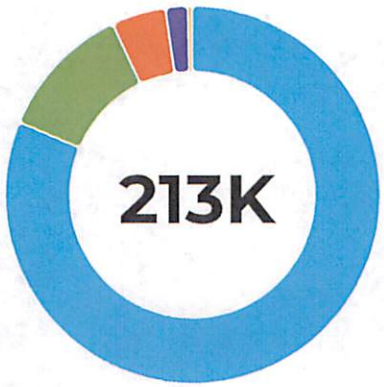
Additional Budget Information

- **Salaries:** Increase for non-union employees in accordance with the clerical contract. For the fiscal year 2027, the increase is calculated at 2.50%. A second full-time Grounds Assistant position was added last year.
- **Overtime:** Increase to cover anticipated expenditures by three staff people.
- **Repairs and Maintenance:** Repair costs have been increased to cover anticipated expenditures by three staff persons.
- **Telephone:** Cell phone is for Lead Grounds Maintenance staff.
- **Electricity**: Increased to cover anticipated rate hikes.
- **Other Supplies:** Costs for field materials for Little League fields, OSHA expenses, Memorial Day expenses, mulch, herbicides & seed and uniforms for grounds staff are included in this budget line. Increased to cover anticipated expenditures with three staff people and holiday flags and wreaths.

Tree Greens, Grounds Financials

Expenditures by Object Summary

FY27 Expenditures by Object Summary



Salaries & Wages	**$172,960**	81.30%
Supplies	**$24,975**	11.74%
Purchased Property Services	**$10,000**	4.70%
Capital Assets	**$4,100**	1.93%
Purchased Other Services	**$720**	0.34%

Expenditures by Object Summary

Category	FY 2024 Actual	FY 2025 Actual	FY 2026 Approved 2025-2026 Budget	FY 2027 Budgeted	FY 2026 Approved 2025-2026 Budget vs. FY 2027 Budgeted ($ Change)	FY 2026 Approved 2025-2026 Budget vs. FY 2027 Budgeted (% Change)
Salaries & Wages	$102,775.33	$115,094.19	$168,314.00	$172,960.00	$4,646.00	2.76%
REGULAR EMPLOYEES	$93,795.97	$108,585.01	$164,314.00	$162,960.00	-$1,354.00	-0.82%
Lead Grounds Maintainer	-	-	$66,242.00	$67,904.00	$1,662.00	2.51%
Grounds Maintainer	-	-	$98,072.00	$95,056.00	-$3,016.00	-3.08%
OVERTIME	$8,979.36	$6,509.18	$4,000.00	$10,000.00	$6,000.00	150.00%
Purchased Property Services	$6,082.92	$13,723.31	$8,500.00	$10,000.00	$1,500.00	17.65%
REPAIRS & MAINTENANCE	$6,082.92	$13,723.31	$8,500.00	$10,000.00	$1,500.00	17.65%
Purchased Other Services	$665.97	$669.81	$720.00	$720.00	-	0.00%
TELEPHONE/CELL PHONE	$665.97	$669.81	$720.00	$720.00	-	0.00%
Supplies	$19,979.01	$21,341.92	$22,800.00	$24,975.00	$2,175.00	9.54%
ELECTRICITY	$2,971.38	$2,788.71	$3,200.00	$3,300.00	$100.00	3.13%
GASOLINE/DIESEL	$5,118.09	$4,259.13	$5,000.00	$5,000.00	-	0.00%

Category	FY 2024 Actual	FY 2025 Actual	FY 2026 Approved 2025-2026 Budget	FY 2027 Budgeted	FY 2026 Approved 2025-2026 Budget vs. FY 2027 Budgeted ($ Change)	FY 2026 Approved 2025-2026 Budget vs. FY 2027 Budgeted (% Change)
OTHER SUPPLIES	$11,889.54	$14,294.08	$14,600.00	$16,675.00	$2,075.00	14.21%
Capital Assets	-	$4,034.28	$4,100.00	$4,100.00	-	0.00%
EQUIPMENT	-	$4,034.28	$4,100.00	$4,100.00	-	0.00%
Total Expenditures	**$129,503.23**	**$154,863.51**	**$204,434.00**	**$212,755.00**	**$8,321.00**	**4.07%**