Police Officers

Jeffrey Rhoades

East Haddam Police

The East Haddam Police Department/East Haddam Resident State Trooper's Office, located at the Municipal Office Complex, is a full-service police department. It is supervised and supported by the Connecticut State Police and is responsible as the initial law enforcement agency for the town of East Haddam. Community services provided by the East Haddam Police include, but are not limited to: Youth & Family Services Juvenile Review Board, Project Safe Halloween, Stuff-a-Cruiser, a Prescription Drug Drop-Box Program and support of a number of community policing initiatives. The East Haddam Police work with the East Haddam Board of Education to provide school safety assessments. We also provide a School District Resource Officer.

This proposed budget reflects the Department's continued commitment to providing professional, responsive, and equitable law enforcement services while maintaining fiscal responsibility. The FY 2026-2027 budget is designed to support our core mission of protecting life and property, preserving public order, and enhancing community trust, while aligning with the Town's overall strategic and financial priorities. Key focuses of this budget include sustaining adequate staffing levels, maintaining essential equipment and technology, supporting training and professional development, and ensuring readiness to meet both routine and emerging public safety needs. The East Haddam Police Department has carefully evaluated operational requirements and sought efficiencies where possible to responsibly manage resources without compromising service delivery.

Organizational Structure East Haddam Police Department

Resident State Trooper (1) Biennial contract of services with CT State Police/Resident Trooper Program.

Administrative Sergeant East Haddam Police Administrative duties and State Accreditation Manager. Services and salary are shared with the Town of Hebron.

School Resource Officer East Haddam Police One (1) Full-time East Haddam Police Officer to cover all calls for service within East Haddam Schools and performs patrol functions when school is not in session.

Two (2) Full-Time East Haddam Police Officers Assigned to patrol functions during day and evening shift hours.

Three (3) Part-Time East Haddam Police Officers Assigned to patrol functions during day and evening shift hours.

Position	Status	Budgeted Hours	Elected/Union/Non-Union
Resident State Trooper (1)	Contracted	40 hours per week	Contracted
Administrative Sergeant	Hourly	40 hours per week	Union
Full-Time Officers (2)	Hourly	40 hours per week	Union
School Resource Officer (1)	Hourly	40 hours per week	Union
Part-Time Officers (3)	Hourly	40 hours per week	Union

Description	2025	2024	2023	2022	2021
Alarms	180	222	167	218	286
Assault	0	1	2	2	1
Assist citizens	373	361	442	411	389
Burglary	0	1	6	2	5
Calls for service	2744	1778	4082	6332	9535
Criminal mischief	1	0	7	4	5
Disturbances	32	28	37	22	32
DWI	0	6	22	47	28
Larceny	4	12	18	17	26
Narcotics	3	0	1	5	16
Traffic accidents	108	49	66	68	89
Fatal accident	2	1	0	0	0
Traffic stops	262	99	760	1149	849
Homicide	0	0	0	0	0

Fiscal Year 2025-2026 Major Service Level Accomplishments

- Continue our partnership with the citizens of East Haddam, creating a stronger, transparent, trusting relationship by addressing quality of life concerns and providing interactive crime prevention programs.
- Continued to further the officer's professional development through various training opportunities.
- Continued to develop and maintain media portals to strengthen our community engagement.
- Continued to work with other town departments and organizations to further the development and enhance public outreach programs.
- Awarded Tier II Professional Standards through the State of CT Police Accreditation Program.

Fiscal Year 2026-2027 Major Service Level Goals

- To continue our partnership with the citizens of East Haddam, to create a stronger, transparent, trusting relationship by addressing quality of life concerns and providing interactive crime prevention programs.
- To further the officer's professional development through various training opportunities.
- To develop and maintain media portals to strengthen our community engagement.
- To work with other town departments and organizations to further the development and enhance public outreach programs.
- To be awarded Tier III General Management Standards through the State of CT. Police Accreditation Program.

Salaries: The Town of East Haddam and the East Hadam Police Union are currently working within a contract that expires June 2028. Equipment: Now includes annual payment to Axon for tasers, body-worn cameras, and Dash camera system in the amount of $24,646.00.

Police Financials

Expenditures by Object Summary

FY27 Expenditures by Object Summary



Salaries & Wages	**$543,437**	87.51%
Capital Assets	**$31,546**	5.08%
Supplies	**$17,500**	2.82%
Purchased Property Services	**$8,500**	1.37%
Purchased Professional Services	**$8,250**	1.33%
Employee Benefits	**$6,500**	1.05%
Purchased Other Services	**$5,250**	0.85%

Expenditures by Object Summary 1

Category	FY 2024 Actual	FY 2025 Actual	FY 2026 Approved 2025-2026 Budget	FY 2027 Budgeted	FY 2026 Approved 2025-2026 Budget vs. FY 2027 Budgeted ($ Change)	FY 2026 Approved 2025-2026 Budget vs. FY 2027 Budgeted (% Change)
Salaries & Wages	$324,046.27	$276,206.05	$545,355.00	$543,437.00	-$1,918.00	-0.35%
POLICE WATER SAFETY	$189.53	$1,259.66	$6,000.00	$6,000.00	-	0.00%
REGULAR EMPLOYEES	$310,555.02	$257,338.73	$508,355.00	$506,437.00	-$1,918.00	-0.38%
Police Officers	-	-	$508,355.00	$200,622.00	-$307,733.00	-60.54%
FT Police Admin	-	-	-	$105,193.00	$105,193.00	-
School Resource Officer (SRO)	-	-	-	$100,311.00	$100,311.00	-
Part-Time Police	-	-	-	$100,311.00	$100,311.00	-
OVERTIME	$7,119.23	$12,589.79	$20,000.00	$20,000.00	-	0.00%
TRAINING	$5,757.49	$4,242.87	$11,000.00	$11,000.00	-	0.00%
OTHER WAGES	$425.00	$775.00	-	-	-	0.00%
Employee Benefits	$5,567.70	$5,470.90	$5,000.00	$6,500.00	$1,500.00	30.00%
UNFORM ALLOWANCE	$5,567.70	$5,470.90	$5,000.00	$6,500.00	$1,500.00	30.00%
Per Collective Bargaining Agreement	-	-	$5,000.00	$6,500.00	$1,500.00	30.00%
Purchased Professional Services	$4,248.83	$9,645.36	$8,250.00	$8,250.00	-	0.00%
PROFESSIONAL EDUCATION SERVICE	$2,604.83	$2,219.35	$3,000.00	$3,000.00	-	0.00%
IN SERVICE (TRAINING)	$1,644.00	$7,426.01	$5,250.00	$5,250.00	-	0.00%

Category	FY 2024 Actual	FY 2025 Actual	FY 2026 Approved 2025-2026 Budget	FY 2027 Budgeted	FY 2026 Approved 2025-2026 Budget vs. FY 2027 Budgeted ($ Change)	FY 2026 Approved 2025-2026 Budget vs. FY 2027 Budgeted (% Change)
Purchased Property Services	$3,766.10	$18,060.42	$8,500.00	$8,500.00	-	0.00%
REPAIRS AND MAINTENANCE	$3,766.10	$18,060.42	$8,500.00	$8,500.00	-	0.00%
Purchased Other Services	$3,886.04	$3,379.01	$5,250.00	$5,250.00	-	0.00%
POSTAGE	$41.14	$15.97	$250.00	$250.00	-	0.00%
TELEPHONE/CELL PHONE	$3,844.90	$3,363.04	$5,000.00	$5,000.00	-	0.00%
Supplies	$13,028.44	$7,843.73	$17,500.00	$17,500.00	-	0.00%
GASOLINE/DIESEL	$5,464.83	$3,170.42	$11,000.00	$11,000.00	-	0.00%
OTHER	$3,144.03	$2,033.16	$1,500.00	$1,500.00	-	0.00%
OTHER SUPPLIES	$4,419.58	$2,640.15	$3,500.00	$3,500.00	-	0.00%
OTHER SUPPLIES-MEDICAL	-	-	$1,500.00	$1,500.00	-	0.00%
Capital Assets	$8,432.66	$50,996.00	$6,871.00	$31,546.00	$24,675.00	359.12%
EQUIPMENT	$8,432.66	$50,996.00	$6,871.00	$31,546.00	$24,675.00	359.12%
EQUIPMENT	-	-	$1,000.00	$6,900.00	$5,900.00	590.00%
TASER LEASE	-	-	$5,871.00	$24,646.00	$18,775.00	319.79%
Total Expenditures	**$362,976.04**	**$371,601.47**	**$596,726.00**	**$620,983.00**	**$24,257.00**	**4.07%**