EASR HADDAM LIBRARY SYSTEM

BOARD OF LIBRARY TRUSTEES

MINUTES OF A REGULAR MEETING OF DECEMBER 78, 2022

1. Meeting called to order at 6:32 PM by J Tryon

   Trustees Present: J Tryon, J Bielot, C vanValkenberg, D Barlow, M Mazur, W Barney

   Also present: I Haines, First Selectman, P Griswold, Rathbun Library Manager

2. Minutes of November 9, 2022 accepted as presented
3. I Haines reported on the process that would be used to select a Library System Director. There are five candidates to date. When the posting periods ends, a selection committee will be formed to determine a candidate to be recommended. She indicated that the Board of Library Trustees would be included on the committee.
4. Reports
   a. Finance Committee reported that to date, Budget materials have not been received from the Town. The Library Branch Managers have been working together to be ready to develop a 2023-24 budget when materials are ready. The managers are also looking at ways to facilitate the exchange of materials between the branches.
   b. The Program Committee reported that programs to date have been well received. The programs were briefly reviewed. The Committee is looking to develop a multi part program about Alzheimer's Disease. There was agreement that this was a good initiative and should be pursued.
   c. The Governance Committee reviewed the meeting calendars for 2023 and reported that committee leadership positions had been filled. There was discussion about returning Trustee meeting to Thursday. That would be addressed under New Business. There was discussion about a staff survey about the pros and con s of the Library System, and about whether there was a need for performance reviews.
5. Old Business
   a. There was a discussion regarding the 2022 Trustee goals. It was agreed that goal 1, supporting the NLSC had been successfully accomplished. It was felt that regarding goals 2 and 3, the Trustees had also been successful. Discussion about 2023 goals was deferred to January 2023,
6. New Business
   a. It was agreed that issues related to the selection of a new Library System Director had been address in the interaction with the First Selectman.
   b. Motion by C vanValkenberg/Bieot, to add to New Business, an item related to monthly Trustee meeting day was approved 6-0-0. Motion by j Tryon/C vanValkenberg to monthly the monthly Trustee meeting to the Thursday following the Finance Committee meeting was approved 6-0-0

7, Audience of Citizens

a. Janet Whitty raised the issue regarding Longevity Pay for Library staff. It was determined that such a matter belong in the development of the 2023-24 budget.
7. Without objection, the meeting was adjourned at 8:20 PM