EAST HADDAM PUBLIC LIBRARY SYSTEM

BOARD OF LIBRARY TRUSTEES

FINANCE SUBCOMMITTEE

MINUTES OF A MEETING OF DECEMBER 11, 2023

1. Meeting called to order by S Barlow at 4:04 PM

   Trustees present: D Barlow, J Bielot, W Barney

   Also present: A Murphy, Library System Executive Director

2. Minutes of November 6, 2023 accepted as presented
3. Election of 2024 Subcommittee officers postponed until January, 2024 meeting
4. Unfinished Business
   A. The Subcommittee reviewed the 2023-24 budget to date. A Murphy pointed out that the budget was tracking as expected with no anomalies.
   B. The Subcommittee began a discussion regarding the 2024-25. The discussion revolved are the issue of staff salaries, the discrepancies that exist and the fact the East Haddam salaries lag behind salaries in similar library systems. A Murphy presented various State reports which highlight these facts. The Subcommittee discussed the need for the Trustees to become more vocal in highlighting these issues and the need to be more public about these issues. Budget preparations will begin in January 2-24. A Murphy will be meeting with the First Selectman and the new Finance Director regarding budget and other issues. The Subcommittee recommended that L Prichard should be appointed Acting Library Director. A Murphy will discuss this with L Prichard and the First Selectman.
   C. A Murphy reported that the Ray Board has agreed to fund the Library Intern program. The question was raised as to whether this needed to go before a Town Meeting. A Murphy will investigate.
   D. A Murphy reported on the status of grants. We will hear about the Middlesex County grant in February 2024. A Murphy also reported that a parent who also a grant writer has offered to help in preparing a grant proposal.
5. New Business
   A. There was no New Business
6. There was no Audience of Citizens
7. Without objection, the meeting as adjourned at 5:03 PM