

Town of Plymouth
80 Main Street
Terryville, CT 06786

Plymouth Police Commission
Tel: 860-585-4020

Minutes

January 14, 2026

Police Commission Chairwoman Cathy Paskus called the January 14, 2026, Police Commission Regular Meeting to order at 6:00 p.m., in the Assembly Room, Plymouth Town Hall.

Pledge of Allegiance

Police Commission Chairwoman Cathy Paskus led the Plymouth Police Commission and Audience in the Pledge of Allegiance.

Roll Call: Present were Police Commissioner/Vice Chairman Tim Murawski, Police Commissioner Reggie Powell, Police Commissioner George Castle, Police Commission Chairwoman Cathy Paskus and Police Commissioner Walter Seaman. Also present was Police Chief Karen Krasicky.



Approve Minutes of Prior Meeting (December 10, 2025)

Police Commissioner Tim Murawski made a motion, seconded by Police Commissioner George Castle, to approve the December 10, 2025, Minutes as presented.

Vote: George Castle/yes; Tim Murawski/yes; Reggie Powell/yes; Walter Seaman/abstained. Motion passes 3:1 in favor; one abstention.

Public Comment

Nicky White, 747 Main Street, Plymouth, stated on December 1st her tongued/grooved privacy fence was smashed in. She further stated that on December 8th there was a three car rear end crash in front of John and Judy Schmidt's 743 Main Street Plymouth house. Nicky White stated she saw where it said this area of road would be straightened out, noting by the time it came to fruition we would all be dead. Nicky White stated that she has listened to the Police Chief and the mail lady, noting mail can be delivered to houses in her area up to Carter Road and then up to the Valero Gas Station, however it is deemed unsafe. Nicky White stated that Reverand Dill, 751 Main Street, Plymouth, is paying for a Post Office box, noting she is not but she did for 10 years. Nicky White stated that Route 6 is a Federal, State and Town road and that she wants the Town to fight for her. Nicky White stated that Webster Junk Yard, 488 Main Street, Plymouth, has thick, braided wire guardrails in front of it and after a car crashed into it, noting that it was fixed in four days. Nicky White stated jersey barriers can cause vehicles to ricochet, but the braided wire ones have some give to them. Nicky Whited stated that when she goes up Route 6 hill from Thomaston towards Plymouth, she is afraid to put her signal light to turn into her driveway right before Carter Road because people in other vehicles think she is turning onto Carter Road. Nicky White stated she has a national law firm taking interest in this issue. Nicky White stated she wanted the Town to fight for her and put up little barriers around the curve in this area.

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Public Comment Cont'd.

Nicky White stated these barriers have some give and will help. Nicky White stated someone is going to die if something isn't done immediately. Nancy White stated that she pays her taxes and requested the Police Commission help her with this issue, noting she was begging for assistance. Nicky White thanked the Police Commissioners for their time.

Police Commission Chairwoman Cathy Paskus stated that she wanted Nicky White to know the Police Commissioners were listening to her request.

Traffic Authority Business

Request from John Murphy to reduce Route 6 eastbound to one lane of traffic in the area of the intersection of Route 6 and Carter Road

John Murphy, 747 Main Street, Plymouth, stated he knows the Department of Transportation is not going to establish his recommendation of one lane traffic on Route 6 in the area of Carter Road. John Murphy stated he would advise using the cable system. John Murphy stated that he has been in touch with the Naugatuck Valley Council of Governments who expressed concern. He further stated he had also contacted the Office of Congresswoman Jahana Hayes who steered him to State Senator Henri Martin and State Representative Joe Hoxha. John Murphy noted State Representative Joe Hoxha is interested in getting something done, noting that he had spoken to Nancy White. He further stated he advised her to speak out on social media/Facebook, noting it would be community involvement. John Murphy stated that he knew the Mayor would be meeting with the Department of Transportation, noting he had sent pictures of the yellow barriers that are filled with water to help cushion vehicle impact and are not so rigid that they would cause further havoc such as pushing vehicles back into traffic.

Police Commission Chairwoman Cathy Paskus stated the Commission had requested the Department of Transportation to send a Representative to a Police Commission meeting, noting it was discouraging that they haven't as yet.

John Murphy stated it's their job and they should be present at the Police Commission meeting, noting they should be out in the community doing what they need to do. John Murphy stated the former Mayor had suggested "your speed is" signage, noting it is only good for a while.

Police Commissioner Walter Seaman stated he was in agreement, noting something absolutely has to be done on Route 6 in the Carter Road area. Police Commissioner Walter Seaman stated that he grew up on Carter Road and is well aware of the accident history. He further stated that Reverend Dill's house has been hit by vehicles at least three times that he knows of. Police Commissioner Walter Seaman stated the Town doesn't have jurisdiction over the roadway, but we can make noise. He further stated the Town has a responsibility to protect Reverend Dill's house.

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Traffic Authority Business Cont'd.

Police Commissioner Walter Seaman stated that he felt wooden guardrails are aesthetically pleasing and with Reverand Dill's permission and blessing he felt they should be installed in front of his property, noting they do have some give and would prevent vehicles from hitting the actual house.

Police Chief Karen Krasicky stated after the December 10, 2025, Police Commission meeting she had sent a letter on December 15th (included in the Commissioner's packets) to Matthew Blume, State DOT, Transportation Division Chief, with John Murphy's request to make Route 6 in the Carter Road area to one-lane and to have a Department of Transportation Representative attend a future Police Commission meeting to answer Commissioner questions and present their issues. She further stated she received a response from Matthew Blume stating he would be forwarding the requests to his team to review.

Police Commissioner Walter Seaman stated he would be meeting with State Representative Joe Hoxha on Friday noting maybe he would be able to apply a little pressure on the Department of Transportation to attend the February Police Commission meeting. Police Commissioner Walter Seaman stated maybe the arrow signage could be placed a little further down Route 6, noting once you see them where are currently placed it's too late.

Police Chief Karen Krasicky stated the Department of Transportation Representative had told her the only time they will normally put guardrails is if there's an embankment.

John Murphy stated he appreciates all the help the Police Commission can give them.

Police Commissioner Tim Murawski stated the guardrails have to be so far from the center of the road; otherwise, the State will remove them.

Police Commissioner George Castle stated the correct measurement is 15 feet from the middle of the road.

Police Commissioner Walter Seaman stated he will look in the price for the wooden guardrails if Mr. Dill is interested and agrees on the installation of the guardrails on his property.

Request from Diana Hamzy for a Speed Sign or Bump on the incline before the driveway of 298 North Harwinton Avenue (Pending)

Police Chief Karen Krasicky stated per the Police Commission's previous request, Traffic Authority Agenda Items B, D and E, were sent to the Mayor, noting that the Mayor is aware that the Commission voted to send these Agenda items to him as the Acting Public Works Director, and it is pending.

Police Commissioner George Caslte stated that the former Public Works Director Carl Johnson had stated the Department has the signs and would have the both the Speed Limit and Hidden Driveway signage installed 50 feet before the property going in both directions.

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Traffic Authority Business Cont'd.

Request from Michael Zych for a left turn green arrow or signage indicating westbound traffic has a longer green light for the westbound traffic for the traffic light at the intersection of Route 6 and South Main Street

Police Chief Karen Krasicky stated per the Police Commission's previous request, this Agenda item went to the State. She further stated she received a response noting the State had received it, it is pending and it could be months before the Town hears back and it is pending.

Request from Michael Zych for Sharp Turn Signage facing in both directions on Agney Avenue in the area of the ninety degree turn

Police Chief Karen Krasicky stated per the Police Commission's previous request, this Agenda item was sent to the Mayor, noting the Mayor is aware that the Commission voted to send this Agenda item to him as the Acting Public Works Director, and it is pending.

Request from Jason Hotchkiss for a Speed Bump and Speed Control Signage on Harwinton Avenue

Police Chief Karen Krasicky stated per the Police Commission's previous request, this Agenda item was sent to the Mayor, noting the Mayor is aware that the Commission voted to send this Agenda item to him as the Acting Public Works Director, and it is pending.

Old Business

No report.

New Business

Discuss and take action on the 2026-2027 Police Department Budget

Police Chief Karen Krasicky referenced the attached 2026-2027 Police Department and Animal Control Officers' Budgets, noting the descriptions and detailed information was included in the Narratives.

Walter Seaman stated he wanted to increase the Crossing Guard salary noting it was one of the most important safety things we have.

Police Chief Karen Krasicky stated she believes the Crossing Guards have to be at their posts 15 minutes before and afterwards. She further stated if the schools have early dismissal the Crossing Guards are called to come in, and if school is cancelled due to snow, etc., they automatically get paid. Police Chief Karen Krasicky stated the Crossing Guards cover for approximately forty-five minutes to an hour in the morning and in the afternoon it's one and one half to two hours total time. Police Chief Karen Krasicky stated

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New Business Cont'd.

they get paid by the day.

When questioned by Police Commissioner Reggie Powell, Police Chief Karen Krasicky stated the Crossing Guards do not get paid for travel time.

Police Commissioner Walter Seaman stated minimum wage is \$16.94, noting he would like to see the Crossing Guards salary raised to \$17.00 per hour for three hours a day for each Crossing Guard.

Police Commissioner Tim Murawski stated the Town would need to be compliant with minimum wage and questioned how the Town has gotten away without it being minimum wage.

Police Commissioner Walter Seaman stated the Town hasn't been caught; a brief discussion followed.

Police Commissioner Walter Seaman stated they make \$42.50 for 2.5 hours at \$17.00 per hour, noting the Town has to be compliant with minimum wage.

Police Chief Karen Krasicky stated that her Administrative Assistant had recommended \$40.00, noting he had checked with other places and \$40.00 per day was the average.

Police Commissioner Walter Seaman made a motion, seconded by Police Commissioner Tim Murawski, to raise the line item for the Crossing Guards to \$40.00 per day. This motion was approved unanimously.

Police Commission Chairwoman Cathy Paskus made a motion, seconded by Police Commissioner Reggie Powell, to raise the hourly wage for the Police Commission Recording Secretary from \$12.50 to \$17.00 per hour, which would raise the line item from \$1,500.00 to \$1,650.00. This motion was approved unanimously.

Police Commissioner George Castle made a motion, seconded by Police Commissioner Tim Murawski, to approve the 2026-2027 Police Department's Budget as amended. This motion was approved unanimously.

Discuss and take action on the 2026-2027 Animal Control Officers' Budget

Police Chief Karen Krasicky stated she had left the 2026-2027 Animal Control Officers' (ACO) Budget line item the same, noting the \$55,000 she budgeted should cover the ACO's and what it takes to house the animals. Police Chief Karen Krasicky stated retired Certified ACO Ron Rogozinski has been helping to cover hours, along with Pete Carpenter. Police Chief Karen Krasicky stated she was going under the direction of the Mayor to keep the line item down as much as possible, noting she couldn't guarantee the \$55,000 would cover everything; a brief discussion followed.

Walter Seaman stated Officer Rogozinski was a great Officer what does he get paid straight time of hourly

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New Business Cont'd.

rate.

When questioned by Police Commissioner Walter Seaman, Police Chief Karen Krasicky stated Officer Rogozinski gets paid straight time, hourly rate of Top Step Patrolman \$46.03 per hour which will be going up to \$47.64 as of July 1, 2026. She further stated the Part Time ACO Officers get \$30.00 per hour, and the Entry Level Step 1 Patrolmen make approximately \$42.00 and change.

Police Commissioner Walter Seaman stated that he knows there's concern with the Animal Control Officers, and that he has heard from constituents out in the public that the Town can't get Animal Control Officers here for that amount of money, noting we have an opportunity here to take care of our people and do the right thing.

Police Chief Karen Krasicky states the Animal Control Officer salary was raised up from \$20.00 to \$30.00 per hour last year.

Police Commissioner Walter Seaman stated the Animal Control Officers also carry weapons and are doing the same job for \$30.00. He further stated maybe the salary could be raised to \$35.00 or \$38.00. Police Commissioner Walter Seaman stated that we need to be competitive with other municipalities.

Police Commissioner George Castle stated this is why the Police Commission raised their salaries by \$10.00 last year, noting Plymouth is small. He further stated we can ask but felt the Board of Finance will probably cut it. Police Commissioner George Castle stated he felt we should leave the salary where it is now.

Police Commissioner Tim Murawski stated as much as it pains him, he agrees with Police Commissioner George Castle.

Police Commissioner Reggie Powell stated he felt it wouldn't hurt to put in for an extra \$5.00 and see what they say. He further stated they might look at it and cut everything.

Police Chief Karen Krasicky stated the ACO's get a minimum of three hours when they come in, noting they are working two days per week, so it would be an extra \$30.00 a week times 52 weeks.

After taking a general consensus vote, it was noted the Police Commission would leave the ACO Budget as presented and not ask for a raise this year.

Police Commissioner George Castle made a motion, seconded by Police Commissioner Tim Murawski, to accept the 2026-2027 Animal Control Officers' Budget as presented. Vote: Tim Murawski/yes; Reggie Powell/yes; George Castle/yes; Walter Seaman/no. Motion passes 3:1 in favor.

Police Commissioner George Castle made a motion, seconded by Police Commissioner Walter Seaman, to

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Public Comment Cont'd.

move back into Public Comment. This motion was approved unanimously.

John Baiet, 339 North Harwinton Avenue, Terryville, questioned the purpose of Speed Signs, noting the 25 mph signage is archaic. He further questioned why the signage isn't raised higher. John Baiet questioned if the Police can't raise the speed limit, would they be able to have more enforcement on North Harwinton Avenue.

Police Chief Karen Krasicky stated radar is in use on North Harwinton Avenue, noting the monthly reports show the Police Officers are up in his area doing radar at different times of the day. She further stated that 85% of the vehicles are in compliance, noting that number is from the data that was received from the radar unit that records the speeds. Police Chief Karen Krasicky stated she will try to get additional radar in the North Harwinton Avenue area as requested.

John Baiet stated that he doesn't agree with the 85% number, noting 45% is closer to reality, noting he hasn't seen much improvement.

Police Commissioner George Castle stated he had spoken to Public Works regarding the 25 mph signage missing in other areas, as well. He further stated a lot of the 25 mph signs have been stolen, noting they were able to find a few and will be putting them back up and briefly elaborated.

John Baiet stated the town of Harwinton has 12 solar powered Speed Limit signs, noting he had gotten a trailer that moves. He further stated that the solar signs run at no cost and felt the validity of having solar signage on North Harwinton Avenue is incredibly validated and that further, it would establish some control.

John Baiet stated the last time he attended the Police Commission meeting he was called John Bayonette and so he installed a monument on the corner of North Street and North Harwinton Avenue to exemplify the bayonet and requested the Police Commissioners check it out the next time they drive by his property.

Police Commissioner George Castle made a motion, seconded by Police Commissioner Reggie Powell, to return to Agenda Item 9/Discuss and take action to accept the Chief's Report. This motion was approved unanimously.

Discuss and take action to accept the Chief's Report

When questioned by Police Commissioner George Castle, Police Chief Karen Krasicky stated the missing person noted in her Chief's Report was found safe and sound and briefly elaborated.

Police Commissioner George Castle made a motion, seconded by Police Commissioner Tim Murawski, to approve the Chief's Report as presented. This motion was approved unanimously.

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Chief's Report Cont'd.

Police Commission Chairwoman Cathy Paskus stated the Police Department did a lot this month.

When questioned by Police Commission Chairwoman Cathy Paskus, Police Chief Karen Krasicky stated the Corporals were doing well. Police Commission Chairwoman Cathy Paskus stated she was confused because Police Chief Karen Krasicky had stated if a Sergeant wasn't on a shift they had to get another Sergeant, but she had thought if there wasn't a Sergeant on a shift the Corporal took over.

Police Chief Karen Krasicky stated each Sergeant, and each Corporal has to have two days off; they work four days, so they work two days together, noting there are two consecutive days when they're both on. She further stated when the other one is on his two days off there is only one supervisor on and we cannot use the senior most patrolman anymore. Police Chief Karen Krasicky stated we used to save a lot of money that way but now with the laws and the statutes saying we need a rank supervisor because of rank liability (noting they had presented all of this at a past Police Commission meeting) there has to be a supervisory replacement person. Police Chief Karen Krasicky stated they have to replace a Sergeant with a Sergeant or a Corporal, or a Corporal with a Sergeant or a Corporal with a Corporal, noting there has to be a supervisor to replace that person, it goes by how they are eligible on the overtime list.

Police Commission Chairwoman Cathy Paskus stated the Commission was told if the Sergeant wasn't there the Corporal would take over, so they were under the impression that the Corporal would come in and they would be working and we wouldn't have to have another Sergeant come in but it's not working out. She further stated the Commission thought the Corporals would solve the problem of getting another Sergeant on the shift because if the Sergeant was out, you'd have the Corporals but we're still having to pay the Sergeant's, noting she thought this was going to eliminate it.

Police Chief Karen Krasicky stated this was done because of the need for a bona fide tested rank supervision position, so you had to have either all Sergeants or also have Corporals, it was cheaper to pay Corporals.

Police Commission Chairwoman Cathy Paskus stated when we hired the Corporals they went and knocked people off shifts and that was huge; now she's seeing we're paying Corporals but it's not saving as much money as they said and she's not happy about it.

Police Chief Karen Krasicky stated it was never about saving money and doesn't remember money even being mentioned; it was about rank supervision and liability; a brief discussion followed. A brief discussion followed."

Police Commissioner Tim Murawski started he thought the Corporal could step in as the Supervisor. He further stated he remembers Attorney Daigle coming in and discussing it.

Police Commissioner Reggie Powell stated he thought the Corporal position was because we couldn't have

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Chief's Report Cont'd.

a Police Officer telling another Police Officer what to do if they were of the same rank.

When questioned by Police Commissioner George Castle, Police Chief Karen Krasicky stated we are using more money out of the overtime because we have to backfill with a supervisor and not go with the senior most patrol officer, so you have to put an extra person in there when you only have a supervisor on where before we only had to use the shift supervisor. She further stated Plymouth was one of four remaining Police Departments in Connecticut who were still using the senior most patrol officer.

Police Commissioner Walter Seaman questioned on shift if the Sergeant or the Corporal calls out you don't have to backfill because there is a supervisory position there, and that's where the savings comes in but on the days where there is only one supervisor on because of the schedule and that person calls out you have to backfill. Police Chief Karen Krasicky stated "yes."

Police Commissioner Tim Murawski stated when that happens the Sergeant has the priority.

When questioned by Police Commissioner Walter Seaman as to how many times does this get passed to a Corporal, Police Chief Karen Krasicky stated it depends on the day shift and the second shift, noting she sees the Sergeants taking more of the overtime, and some Corporals will take the third shift but there is some savings because when the Corporal takes the shift he gets the Corporal's rate of pay. When a senior patrolman took over the shift he got the Sergeant's rate of pay.

When questioned by Police Commission Chairwoman Cathy Paskus as to when the Detective does his job, noting he does a lot of road duty, Police Chief Karen Krasicky stated evenings and weekends. She further stated if something major were to come up the Detectives would go into the office.

When questioned by Police Commissioner Walter Seaman, Police Chief Karen Krasicky stated the Detectives have an MOU Agreement between the Town and the Union and they can adjust their schedules and briefly elaborated.

Police Commissioner George Castle made a motion, seconded by Police Commissioner Tim Murawski, to accept the Chief's Report as submitted. This motion was approved unanimously.

Commissioner's Comments

When questioned by Police Commissioner Walter Seaman, Police Chief Karen Krasicky stated she has nothing to do with the current Police Investigation, noting it is still ongoing.

Adjournment

There being no further business of the Plymouth Police Commission, Police Commissioner George Castle

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made a motion, seconded by Police Commissioner Reggie Powell, to adjourn at 7:15 p.m. This motion was approved unanimously.

Respectfully Submitted,

A handwritten signature in blue ink, appearing to read "Patricia A. Hale".

Patricia A. Hale, Recording Secretary