

M I N U T E S
Mayor and Council Regular Meeting
January 22, 2026
7:00 P.M.

CALL TO ORDER –

A Regular Meeting of the Mayor and Council of the Borough of River Edge was held in person in Council Chambers of the River Edge Municipal Building located at 705 Kinderkamack Road, River Edge, NJ 07661 and virtually via Zoom on January 22, 2026. The meeting was called to order at 7:08 p.m. by Mayor Thomas Papaleo.

SILENT PRAYER – FLAG SALUTE

Mayor Papaleo asked for a moment of silence for those who are dealing with the aftermath of Hurricane Henry in the Mediterranean as well as those who will be enduring severe weather conditions throughout the United States. Councilwoman Dhariwal then led those present in a salute to the flag.

STATEMENT OF COMPLIANCE -

Mayor Papaleo read the Statement of Compliance into the record as follows:

Statement of Compliance with Open Public Meeting Act: This meeting complies with the Open Public Meeting Act by notification on January 9, 2026 of the location, date, time and access information to the Town News and the Record and by posting of same on the municipal bulletin board and Borough Website and filing a notice of the same with the Municipal Clerk.

ROLL CALL

PRESENT: Councilwoman Montisano-Koen, Council President Kinsella, Councilman Glass, Councilwoman Dhariwal, Councilman Feffer and Mayor Papaleo.

ABSENT: Councilwoman Malellari

ALSO PRESENT: Borough Administrator Lissette Aportela
Borough Attorney John Shahdanian, Esq.

APPROVAL OF MINUTES –

On a motion by Councilwoman Montisano-Koen, seconded by Council President Kinsella, with Councilman Feffer recusing from the 2025 Sine Die minutes and all other members present voting in favor, that the Minutes of the Mayor and Council 2025 Sine Die and 2026 Reorganization Meeting are hereby approved.

ADMINISTRATOR'S REPORT –

Borough Administrator Aportela reported that an internal meeting was held with PSE&G and was attended by herself, the Borough Engineer, and DPW representatives. She explained that they are resuming the high-pressure gas main program in the spring. This work will include Concord Drive, Elm Avenue, Greenway Terrace, and Monroe Avenue. She detailed the work that will be entailed and noted that impacted residents will be notified.

She reminded residents that the Borough is undergoing the revaluation process, explaining that 100% of the Borough was assessed in 2024 and 20% will be reassessed each of the following years through 2029 to keep in line with any fluctuations in the market.

PRESENTATIONS –

Oath of Allegiance for Appointment to State Commission

Mayor Papaleo advised that Councilwoman Dhariwal has been appointed by former Governor Phil Murphy to the Asian American Pacific Islander Commission.

Councilwoman Dhariwal explained the purpose of this commission. She thanked Assemblywoman Lisa Swain who recommended her for this appointment.

Mayor Papaleo then administered the Oath of Office to Councilwoman Dhariwal who was joined by her family.

Annual Insurance Presentation

Ezio Altamura, Borough Risk Manager, provided a synopsis of what his agency does. He then reviewed the 2026 Plan of Risk Management which entailed insurance coverage and limits of coverage for the various Borough policies. With respect to Cyber coverage, he noted that the Borough has preferred status which has resulted in favorable coinsurance and deductible. He then reviewed additional coverages that are provided to the Borough. He spoke to present coverages and trends within the insurance market, noting that the MEL has been able to obtain better rates, expanded capacity, and more favorable terms. He advised that he has included in the packet a three-year claims summary, information on MEL trainings, and recommended insurance requirements for the Borough. He finished by announcing that the Borough was the recipient of the Safety Incentive Program's Silver Safety Award with a check in the amount of \$750 and received a \$5,350 assessment in 2026 as a result of the Police Department becoming accredited. He acknowledged the efforts of Borough Administrator Aportela, Borough Clerk Dodd, Jason Milito, DPW Superintendent, and all the Department Heads.

There was some discussion regarding the claims in 2025 and Mr. Altamura explained the breakdown of those claims.

EPC/Green Team – Styrofoam Collections

Patty Almberg, 659 Fifth Avenue, Co-Chair of the Environmental Protection Commission (EPC), advised that the EPC would like to start consistent collections of expanded polystyrene (EPS) which is commonly known as Styrofoam, noting that the last collection held on December 28th had a record number of people participate. She explained the benefits of these collections and noted that Ridgewood has a EPS densifier and eight towns currently participate in a Shared Services Agreement with Ridgewood to process EPS. She requested that the Borough enter into a Shared Services Agreement for these services. She explained that the EPC/Green Team will be solely responsible for this program and detailed the costs which will not exceed \$500 annually. She stated that they would like to do 3 collections per year with 20 bags per collection.

Borough Administrator Aportela advised that the current funding in the budget can absorb this cost. She added that this request was reviewed by the DPW and they relayed that they do not have spare vehicles or manpower to transport these materials.

There was discussion regarding how these collections will be communicated to the community as

well as students. Councilwoman Montisano-Koen is to put Ms. Almberg in touch with the PTO/PTA and will also speak to the DPW Superintendent to see whether residents can bring these materials to the DPW yard between collections. Ms. Almberg will contact Ridgewood to obtain a copy of the Shared Services Agreement which need to be reviewed by the Borough Administrator and Borough Attorney prior to being listed on an agenda.

KBG Update

Robert Costa, Jeyson Flores, and Greg O'Donnell from Costa Engineering were present for this discussion. Mr. Costa advised that, dependent on weather, this project should be done no later than May 1st. He explained that it is anticipated that the sod will be put down beginning on March 20th and will take a maximum of three days to complete. He advised that the infield is prepped for the turf to be installed which is anticipated to take place during the first week in February. He noted that the only other outstanding items are minimal concrete work and regrading. He advised that there was an issue with PSE&G in which they originally advised in April that there are no mainline underground electrical facilities in the project area but then notified the Borough in September that there is a transmission pipe type cable within the project limits at various locations. He explained how this issue impacted the project and noted there were also modifications and a delay in obtaining sleeves for the pickleball nets that impacted the timeline. He stated that representatives from his office were onsite whenever work was taking place and reported that \$70,000 has been billed to date. He commented that, if need be, his employees will be onsite and not get paid for the remainder of the project. He finished by putting on record that a clay mound will pose issues in the future and expressed his opinion that it should, instead, be turf.

It was relayed to Mr. Costa that there needs to be better communication going forward. Concerns regarding the pipe were raised which included why this infrastructure was missed initially as well as the impact should there be a leak. It was agreed that a meeting is to be scheduled with PSE&G to discuss these concerns. This meeting will be coordinated by Borough Administrator Aportela and is to include a few members of the governing body, Borough Attorney, Risk Manager, and Police and Fire Department representatives.

Joseph Ricca, Recreation Director, suggested that fees for spring sports that only use KBG be waived until the field is open. He advised that the fee is \$20 per person which would amount to between \$2,000 to \$3,000.

Recreation Director Ricca was asked to prepare a memo to the governing body with his recommendation and the fees delineated.

A concern was raised that, although residents currently pay either a fee to play tennis or pickleball, those who play both sports currently do not pay both fees since the courts are one and the same. It was questioned how this issue will be handled once the pickleball courts open in the new location. It was also questioned whether the tennis courts will be renovated.

Recreation Director Ricca is to prepare a memo with his recommendation on how to handle these fees. With respect to the tennis courts, he confirmed that the tennis courts will be renovated once a Special Projects Engineer is appointed.

Borough Administrator Aportela added that funding is in place for this project and it will be completed this year as an extension was sought only until December.

PUBLIC COMMENTS –

On motion by Councilman Glass, seconded by Councilwoman Dhariwal, and all present voting in

favor, to open for public comments.

Rob Berninger, 205 Madison Ave, advised that he is a River Edge Little League Umpiring Chief and explained his history with Recreation. He expressed concern with the March 20th date for the sod installation as it needs to be laid down 6-8 weeks before it can be played on and asked if this date could be pushed up. He expressed that, while he is thrilled that the infield is being converted to turf, he is concerned about the clay mound.

On a motion by Council President Kinsella, seconded by Councilman Glass, and all present voting in favor, to close public comments.

MONTHLY REPORTS –

Mayor Papaleo advised that the following reports are on file in the Office of the Borough Clerk and available for review:

Fire Prevention	-	December 31, 2025
Library Board of Trustees	-	January 6, 2026
Tax Collector	-	December 31, 2025

SECOND READING & HEARING ON ORDINANCES

Ordinance #26-1

Mayor Papaleo read into the record:

The following ordinance published herewith was first read by title only on January 6, 2026 and posted on a bulletin board outside of the Clerk's office.

ORDINANCE #26-1 – AN ORDINANCE TO FIX THE SALARY, WAGE AND COMPENSATION OF THE OFFICERS AND EMPLOYEES OF THE BOROUGH OF RIVER EDGE, IN THE COUNTY OF BERGEN, AND STATE OF NEW JERSEY FOR THE YEAR 2026

Public Comments on Ordinances #26-1

Motion by Councilman Feffer, second by Council President Montisano-Koen, and all members voting in favor, to open the floor to the public on Ordinance #26-1.

Borough Administrator Aportela explained that this ordinance establishes salary ranges for both full- and part-time employees who are not a member of a union. She noted that Resolution #26-71 on the Consent Agenda authorizes the actual salaries for these employees.

No one came forward.

Motion by Council President Kinsella, second by Councilman Feffer, to close the floor to the public on Ordinance #26-1.

Motion by Councilwoman Montisano-Koen, second by Council President Kinsella, that Ordinance #26-1 be passed on second and final reading and is hereby adopted and notice of same shall be published according to law.

On a roll call, the vote was recorded as follows:

Councilwoman Montisano-Koen: aye
Council President Kinsella: aye
Councilwoman Malellari: absent

Councilman Glass: aye
Councilwoman Dhariwal: aye
Councilman Feffer: aye

RESOLUTIONS - By Consent

- a. #26-58 Amend Professional Services Contract – Expert Property Appraiser for Tax Appeals
- b. #26-59 Resolution Authorizing Execution of Mediation Agreement with Fair Share Housing Center Regarding Fourth Round Housing Element and Fair Share Plan
- c. #26-60 Approve LOSAP Certification List – River Edge Fire Department
- d. #26-61 Enter into a Shared Service Agreement – County of Bergen – Employee Assistance Program
- e. #26-62 Authorize Execution of PY2025-2026 CDBG Grant Agreement – Handicapped Accessible Bathrooms at the Library
- f. #26-63 Appoint Land Use Clerk/Tax Assessor Clerk
- g. #26-64 Approve Refunds – Recreation Department
- h. #26-65 Amend Resolution #26-31 Authorizing Signatures to PNC Bank – Borough Accounts
- i. #26-66 Authorize Execution of Agreement with Valley Health System, Inc. – Alcohol and Drug Testing Services
- j. #26-67 Establish Summer Hours for 2026
- k. #26-68 Approve Change Order #1 – Bogert Road Section 8 Project
- l. #26-69 Approve Refunds – Shade Tree Bonds
- m. #26-70 Approve Community Forestry Plan
- n. #26-71 2026 Salary Resolution
- o. #26-72 Approve Job Descriptions
- p. #26-73 Authorize the Borough of River Edge to Execute & Ratify a Memorandum of Agreement with the River Edge Superior Officers' Association, Local 201 & Sergeants Marc Abate, Patrick Diamond, Brenton Prisendorf and Renata Sanches

Motion by Council President Kinsella, second by Councilwoman Montisano-Koen, that the Consent Agenda be approved.

Councilwoman Montisano-Koen asked for an explanation of both Resolution #26-61 and #26-62.

Borough Administrator Aportela explained that the Employee Assistance Program is a conduit for employees to receive various services through the County such as for mental health issues, anger management, family issues, etc. With respect to Resolution #26-62, she advised that a Community Development Block Grant was obtained in the amount of \$138,790 which will cover construction costs to bring the Library bathrooms into ADA compliance. She further advised that the grant does not cover soft costs such as those for engineering and she noted that there may be a need to engage an architect.

Council President Kinsella asked for clarification on Resolution #26-73.

Borough Administrator Aportela explained that this Memorandum of Agreement stipulates that the written and oral tests for the position of Police Lieutenant would be waived due to time constraints with the process.

Councilwoman Dhariwal inquired as to the process should there be a change in the salaries authorized in Resolution #26-71.

Borough Administrator Aportela explained that any salary adjustments would be discussed during the budget process and a resolution would need to be adopted to authorize any agreed upon changes.

On a roll call, the vote was recorded as follows:

Councilwoman Montisano-Koen:	aye	Councilman Glass:	aye
Council President Kinsella:	aye	Councilwoman Dhariwal:	aye*
Councilwoman Malellari:	absent	Councilman Feffer:	aye

*Councilwoman Dhariwal recused herself from Resolution #26-64.

#26-74 Payment of Bills

Councilwoman Kinsella read resolution #26-74 into the record:

At a Regular Meeting of the Mayor and Council of the Borough of River Edge, County of Bergen, State of New Jersey, held on December 11, 2025.

BE IT RESOLVED, that the Mayor and Council of the Borough of River Edge approve the following expenditures.

CURRENT FUND	\$	684,832.61
GENERAL CAPITAL FUND	\$	305,507.61
GRANT FUND	\$	1,570.00
ANIMAL CONTROL	\$	104,630.46
TRUST OTHER	\$	4,326.10
PAYROLL	\$	23,750.32
DEVELOPER'S ESCROW	\$	1,685.00
SELF INSURANCE TRUST	\$	2,066.08
RECREATION TRUST	\$	263.49

Motion by Council President Kinsella, second by Councilwoman Montisano-Koen, that Resolution #26- be approved.

On a roll call, the vote was recorded as follows:

Councilwoman Montisano-Koen:	aye	Councilman Glass:	aye
Council President Kinsella:	aye	Councilwoman Dhariwal:	aye
Councilwoman Malellari:	absent	Councilman Feffer:	aye*

*Councilwoman Dhariwal recused from check #67856, #67858, #67859, #67864, #67880, #67943, #67974, #3040, #6172, and #6173.

NEW BUSINESS –

Proposed Amendments to Chapter 33 Fire Department

Borough Administrator Aportela explained that the Fire Department has requested amendments to Chapter 33 and she detailed the proposed amendments.

It was the consensus of the governing body to list this ordinance for introduction at the next meeting. Borough Attorney Shahdanian is to place these amendments into ordinance format.

River Edge PTO Tricky Tray Donation

Borough Administrator Aportela explained that the River Edge PTO is conducting a raffle and requested that Recreation donate one free camp membership to include a t-shirt.

Borough Attorney Shahdanian advised that the Borough would need to enter into a contract with the PTO as the Borough is not permitted to give anything of value to a private entity. The contractual document would need to specify that this donation will only be used for a public purpose.

There was discussion as to whether making this donation would set a precedent. Although a stipulation that donations only be made to River Edge organizations was considered, it was the consensus of the governing body to deny this request. It was noted that governing body members may donate as private citizens if they wish.

Councilwoman Dhariwal congratulated William Sanders for taking over as Fire Chief.

Mayor Papaleo commented that it was a pleasure for him to swear in Chief Sanders as well as members of REVAS.

OLD BUSINESS –

RE 250 Committee

Councilwoman Dhariwal advised that the RE 250 Committee is organizing various events throughout the year to celebrate the 250th anniversary. She asked anyone who is interested in helping to reach out to the Borough or Eric Model, Chair of the committee.

COUNCIL COMMENTS –

Councilwoman Montisano-Koen asked that, due to the predicted inclement weather, residents remove their cars from the street to allow the DPW to plow and put down salt.

Councilwoman Dhariwal thanked Mayor Papaleo for swearing her in this evening.

Mayor Papaleo noted that her success is their success.

Councilman Feffer inquired as to the status of the LED sign outside of Borough Hall.

Mayor Papaleo relayed that the governing body decided to replace it with a static sign due to the location. He noted that the intersection of Main Street and Kinderkamack Road can be a potential

location for consideration for a new sign and suggested that Councilman Feffer champion the idea by making the recommendation to Traffic & Safety. He detailed the process that will take place after Traffic & Safety makes its recommendation.

There was discussion regarding the cost for purchasing and maintaining an electronic sign. It was suggested that the Borough look to have a business donate it.

Councilman Feffer will reach out to Sgt. Diamond from the Traffic & Safety Committee to request that this matter be placed onto an agenda for discussion and recommendation.

CLOSED SESSION –

On a motion from Councilman Glass, seconded by Councilwoman Kinsella, and all present voting in favor, the meeting was adjourned to the Closed Executive Session via Resolution #26-75 at 9:09 pm.

#26-75 Resolution to Go Into Closed Session and Exclude Public

WHEREAS, the Open Public Meetings Act, NJSA 10:4-12 permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, this public body is of the opinion that such circumstances presently exist.

NOW, THEREFORE BE IT RESOLVED by the Mayor and Council of the Borough of River Edge, County of Bergen, State of New Jersey, as follows:

1. That the public shall be excluded from the January 22, 2026 regular meeting and discussion of the hereinafter specified subject matter:
 - A. Attorney-Client Privilege – N.J.S.A. 10:4-12(b)(7)
 1. Borough Hall Update
 2. Potential Commodity Resale Agreement
2. Formal action may/may not be taken.
3. Minutes will be kept and once the matter involving the confidentiality of the above no longer requires that confidentiality, then the minutes can be made public.

ADJOURNMENT –

There being no further business to come before the Mayor and Council, on a motion by Councilwoman Montisano-Koen, second by Council President Kinsella, and unanimously carried, to adjourn this meeting. The meeting was adjourned at 9:09 p.m.

Respectfully submitted,

Anne Dodd, RMC
Borough Clerk

**BOROUGH OF RIVER EDGE
ORDINANCE #26-1**

**AN ORDINANCE TO FIX THE SALARY, WAGE AND COMPENSATION OF THE OFFICERS AND
EMPLOYEES OF THE BOROUGH OF RIVER EDGE, IN THE COUNTY OF BERGEN, AND STATE OF
NEW JERSEY FOR THE YEAR 2026**

BE IT ORDAINED by the Mayor and Council of the Borough of River Edge:

Section 1. The compensation for the full-time positions and officers of the Borough of River Edge for the year 2026 shall be as follows:

2026			
	HOURLY	ANNUALLY	
	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>MINIMUM</u>
<u>POLICE</u>			
Chief		\$100,000.00	\$ 220,000.00
Secretary		\$45,000.00	\$ 70,000.00
Police Dispatcher		\$30,000.00	\$ 65,000.00
Records Clerk		\$40,000.00	\$ 60,000.00
<u>BOROUGH HALL</u>			
Mayor		\$1.00	\$ 5,000.00
Each Council Person		\$1.00	\$ 4,000.00
Borough Administrator		\$100,000.00	\$ 195,000.00
Assistant Borough Administrator		\$5,000.00	\$ 11,000.00
Qualified Purchasing Agent		\$5,000.00	\$ 11,000.00
Assistant Purchasing Agent		\$5,000.00	\$ 8,500.00
Chief Financial Officer		\$50,000.00	\$100,000.00
Borough Clerk		\$65,000.00	\$130,000.00
Deputy Borough Clerk		\$50,000.00	\$ 77,000.00
Deputy Treasurer		\$60,000.00	\$100,000.00
Accounts Supervisor		\$50,000.00	\$ 80,000.00
Technical Assistant to Construction Official		\$45,000.00	\$ 70,000.00
Assistant Zoning Officer		\$50,000.00	\$ 90,000.00
Administrative Assistant		\$40,000.00	\$ 65,000.00
Court Administrator		\$50,000.00	\$ 90,000.00
Director of Recreation		\$45,000.00	\$ 90,000.00
Assistant to the Director of Recreation and Cultural Affairs		\$40,000.00	\$ 60,000.00
Accounts Payable Clerk		\$40,000.00	\$ 65,000.00
<u>DEPARTMENT OF PUBLIC WORKS</u>			
Superintendent of Public Works		\$100,000.00	\$205,000.00
General Foreperson		\$85,000.00	\$135,000.00
Road Foreperson		\$75,000.00	\$125,000.00
Office Manager/Administrative Assistant/			
Certified Recycling Professional		\$55,000.00	\$ 98,000.00
DPW Administrative Assistant		\$40,000.00	\$ 70,000.00

Section 2. Longevity. In addition to the salaries set forth above, all full-time employees holding these positions listed herein shall have added to base pay the following percentage computed on the basis of the prevailing salary:

Date of Employment Pre- 1/1/94

Date of Employment Post - 1/1/94 – 7/1/11

During:

5 - 8 years of service - 2%
9 -12 years of service - 4%
13-16 years of service - 6%
17-20 years of service - 8%
21 Plus years of service-10%

During:

5 - 8 years of service-2%-not to exceed \$480
9 - 12 years of service-4%-not to exceed \$960
13-16 years of service-6%-not to exceed \$1,440
17-20 years of service-8%-not to exceed \$1,920
21 Plus years of service-10%-not to exceed \$2,400

Section 3. Regular, full-time employees who have been hired after July 1, 2011 shall not be entitled to longevity payments in addition to their salary.

Section 4. Compensation for the following part-time positions and officers of the Borough of River Edge for the year 2026 is hereby supplemented and amended as follows:

	<u>HOURLY</u>		<u>ANNUALLY</u>	
	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>
<u>Tax</u>				
Assessor			\$20,000.00	\$37,000.00
Tax Collector			\$20,000.00	\$60,000.00
Deputy Tax Collector			\$2,500.00	\$15,000.00
Tax Collection Clerk	Min. Wage	\$30.00		
Assistant Tax Collector	Min. Wage	\$35.00		
<u>Building/Zoning/Code Enforcement</u>				
Construction Official			\$10,000.00	\$40,000.00
Building & Sub-Code Officer			\$3,000.00	\$30,000.00
Fire Code Sub-Code Officer			\$3,000.00	\$30,000.00
Zoning Officer			\$10,000.00	\$40,000.00
Building Inspector			\$3,000.00	\$30,000.00
Electric Inspector			\$3,000.00	\$30,000.00
Plumbing Inspector			\$3,000.00	\$30,000.00
Plumbing Sub-Code Officer.			\$3,000.00	\$30,000.00
Electrical Sub-Code Officer			\$3,000.00	\$30,000.00
Code Enforcer	Min. Wage	\$35.00		
Temporary Building Inspector	Min. Wage	\$34.00		
<u>Finance</u>				
Payroll Clerk			\$25,000.00	\$51,000.00
Accounts Receivable Clerk	Min. Wage	\$30.00		
Accounts Payable Clerk	Min. Wage	\$30.00		
<u>Fire Prevention</u>				
Fire Inspector	Min. Wage	\$40.00	\$2,750.00	\$4,000.00
Fire Official			\$8,550.00	\$26,000.00
Fire Prev./Fire Dept./Emerg. Mgmt Clerk	Min. Wage	\$35.00		
<u>Fire Department</u>				
Fire Chief			\$2,500.00	\$4,000.00
Assistant Chief			\$2,400.00	\$3,800.00
Deputy Chief			\$2,400.00	\$3,800.00
Captain			\$2,000.00	\$3,000.00
Lieutenant			\$1,800.00	\$2,700.00
Firefighters			\$600.00	\$1,000.00
<u>Municipal Court</u>				

Temporary Court Administrator	Min. Wage	\$42.00		
Deputy Court Administrator	Min. Wage	\$35.00		
Municipal Judge			\$11,100.00	\$20,094.00
Prosecutor			\$3,300.00	\$12,000.00
Substitute Prosecutor			\$85.00	\$100.00
Court Cashier/Clerk/Data Entry Operator	Min. Wage	\$34.00		

Planning Board

Assessor/Land Use Clerk	Min. Wage	\$34.00	\$13,950.00	\$35,000.00
Recording Secretary	Min. Wage	\$25.00		

OEM

Emergency Management Coord.			\$2,750.00	\$14,000.00
Deputy Emergency Mgmt.Coord.			\$1,000.00	\$5,000.00

Recreation

Assistant to the Director of Recreation and Cultural Affairs	Min. Wage	\$35.00	\$20,000.00	\$60,000.00
Camp Director(s)	Min. Wage	\$35.00		
Assistant Camp Director	Min. Wage	\$35.00		
Camp Office Manager	Min. Wage	\$32.00		
Activities Coordinator	Min. Wage	\$28.00		
Arts & Craft Leader	Min. Wage	\$28.00		
Unit Leader(s)	Min. Wage	\$28.00		
Assistant Unit Leaders	Min. Wage	\$28.00		
Counselors	Min. Wage	\$20.00		
Instructors	Min. Wage	\$30.00		
Park Attendant	Min. Wage	\$30.00		

Health

Public Health Nurse			\$22,250.00	\$50,000.00
Board of Health Secretary	Min. Wage	\$30.00		
Registrar of Vital Statistics			\$1,500.00	\$5,000.00
Deputy Registrar of Vital Statistics	Min. Wage	\$42.50	\$1,500.00	\$5,000.00

Public Works

Custodian/Borough Hall	Min. Wage	\$30.00	\$13,950.00	\$35,700.00
Sewer Operator			\$600.00	\$7,000.00
Extra Laborers	Min. Wage	\$30.00		
Temporary Acting Superintendent of Public Works	Min. Wage	\$100.00		
Bus/Van Dispatchers	Min. Wage	\$30.00		
Municipal Certified Recycling Coordinator	Min. Wage	\$35.00		
Operator	Min. Wage	\$35.00		

Police

Police Matron	Min. Wage	\$30.00		
Police Dispatcher	Min. Wage	\$30.00		
Class II Officer	Min. Wage	\$50.00		
Class III Officer		\$38.00	\$50.00	
School Crossing Guards	Min. Wage	\$27.00		
Court Officer	Min. Wage	\$30.00		

Various

Temp. Clerical Employees	Min. Wage	\$30.00		
Clerk/Typist	Min. Wage	\$30.00		

Bookkeeper/Secretary	Min. Wage	\$30.00
Code Inspector	Min. Wage	\$30.00
Historic Preservation Fund Certified		
Local Grant –Document Scanner	Min. Wage	\$40.00
		\$
Website Administrator		1,000.00
		\$
Affordable Housing Liaison		10,000.00
		\$
		3,000.00
		\$
		15,000.00

Section 5: The compensation for Judges who shall serve in the absence of the Municipal Court Judge, shall be paid whenever required, on a varying scale of ZERO to EIGHTY-FIVE dollars (\$0 - \$85.00) per hour, upon presentation of duly executed voucher as required by law.

Section 6: The compensation for Prosecutors who shall serve in the absence of the Municipal Prosecutor, shall be paid whenever required, on a varying scale of ZERO to EIGHTY-FIVE dollars (\$0 to \$85.00) per hour, upon presentation of duly executed voucher as required by law.

Section 7: In addition to the salaries set forth herein, non-contractual employees of the Borough of River Edge covered under this ordinance shall be entitled to those benefits as specified in the Personnel Policy and Procedure Manual adopted by Resolution #21-264, dated September 13, 2021, and updated by Resolution #23-239, dated August 14, 2023 and Resolution #25-244, dated September 25, 2025.

Section 8: In addition to the salaries set forth herein, the Borough Administrator of the Borough of River Edge covered under this ordinance shall be entitled to those benefits as specified in her contract as adopted by Resolution #20-283, dated December 14, 2020, Resolution #21-339, dated December 13, 2021, Resolution #22-358, dated January 4, 2023, and Resolution #24-360, dated January 6, 2025.

Section 9: Compensation for the part-time Recreation personnel, with the exception of the Assistant to the Director of Recreation and the Park Attendant, shall be paid from the respective program trust accounts associated with said personnel.

Section 10: Any difference in terms between the above policy and ordinance, the policy will be deemed dispositive. The employee compensation disclosure form shall be made part of any formal action taken by the local unit, but shall not be considered part of any contract or agreement.

Section 11: The salaries, wages or compensation of all officers and employees shall be paid in twenty-four (24) installments, or upon presentation of duly executed vouchers as required by law.

Section 12: This ordinance shall take effect as of January 1, 2026 when passed and published as required by law.

INTRODUCED: January 6, 2026

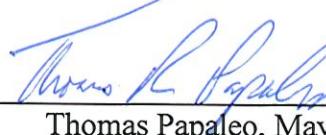
ADOPTED: January 22, 2026

	Motion	Second	Yes	No	Abstain	Absent
Montisano-Koen	X		X			
Kinsella		X	X			
Malellari					X	
Glass			X			
Dhariwal			X			
Feffer			X			
Mayor Papaleo						

I hereby certify the above to be a true copy of an Ordinance adopted by the Governing Body of the Borough of River Edge on January 22, 2026


Anne Dodd, RMC

Borough Clerk


Thomas Papaleo, Mayor

BOROUGH OF RIVER EDGE
RESOLUTION #26-58

Amend Professional Services Contract –
Expert Property Appraiser for Tax Appeals

WHEREAS, the Mayor and Council awarded a one-year contract for the position of Expert Property Appraiser for Tax Appeals through a non-competitive process pursuant to N.J.S.A. 19:44A-20.5; and

WHEREAS, Resolution #R25-12 anticipated payments under said contract for 2025 in the total amount of \$5,000; and

WHEREAS, the Chief Financial Officer has determined that an amendment is required to increase the amount from \$5,000 to \$10,000 for aforesaid professional services rendered in 2025; and

WHEREAS, the Chief Financial Officer has certified that funds are available and said certification is attached to the original of this resolution.

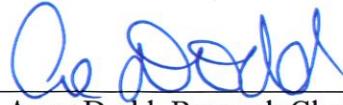
NOW THEREFORE, BE IT RESOLVED that the Mayor and Council of the Borough of River Edge hereby approve the amendment of the professional services contract with Robert McNerney of McNerney & Associates, Inc. upon adoption of this resolution; and

BE IT FURTHER RESOLVED, that in accordance with NJS A 40A:11-5 (1)(a)(i) the Borough Clerk shall publish a notice of amendment to a professional services contract stating the nature, duration, service and amount of the contract, and that the resolution and contract are on file and available for public inspection in the Office of the Borough Clerk in the Wednesday, January 28, 2026, edition of the Record.

January 22, 2026

	Motion	Second	Yes	No	Abstain	Absent
Montisano-Koen		X	X			
Kinsella	X		X			
Malelari					X	
Glass			X			
Dhariwal			X			
Feffer			X			
Mayor Papaleo						

I hereby certify that this resolution, consisting of 1 page(s), was adopted at a meeting of the Mayor and Council of the Borough of River Edge, held on this 22nd day of January, 2026



Anne Dodd, Borough Clerk

Certification of Availability of Funds
NJAC 5:30-5

Date: January 22, 2026 For Resolution #R26-58

For Resolution #R26-58

To: Mayor and Council

I hereby certify to the availability of public funds for the following specific purpose:

Purpose: Amend professional services contract for Expert Property Appraiser for Tax Appeals services from Robert McNerney of McNerney & Associates, Inc. from \$5,000 to \$10,000.

Line Item (or Ordinance) to be Charged:
5-01-35-470-100 - \$5,000

CHATHAM

Chris Battaglia, CFO

BOROUGH OF RIVER EDGE
RESOLUTION #26-59

**RESOLUTION AUTHORIZING EXECUTION OF MEDIATION AGREEMENT WITH
FAIR SHARE HOUSING CENTER REGARDING FOURTH ROUND HOUSING
ELEMENT AND FAIR SHARE PLAN**

WHEREAS, on March 20, 2024, Governor Murphy signed P.L. 2024, c.2., into law, which established a new framework for determining and enforcing municipalities' affordable housing obligations under the Mount Laurel doctrine and the Fair Housing Act (the "Amended Act"); and

WHEREAS, the Borough of River Edge ("Borough" "or "River Edge") filed a resolution of participation in the Affordable Housing Dispute Resolution Program (the "Program") and a declaratory judgment action pursuant to N.J.S.A. 52:27D-301 et. seq. (the "Fair Housing Act") on January 24, 2025; and

WHEREAS, the Court entered an order on May 13, 2025, setting the Borough's Fourth Round fair share obligations as a Present Need of 33 units and a Prospective Need of 159 units, which no party appealed, and ordering the Borough to file a Housing Element and Fair Share Plan ("HEFSP") by June 30, 2025; and

WHEREAS, the Borough filed its HEFSP on June 27, 2025, on eCourts ("Adopted HEFSP"); and

WHEREAS, Fair Share Housing Center ("FSHC") filed a challenge pursuant to N.J.S.A. 52:27D-304.1(f)(2)(b) regarding the Borough's Adopted HEFSP on August 29, 2025; and

WHEREAS, representatives of the Borough and FSHC engaged in good faith negotiations regarding the Borough's Adopted HEFSP and, as a result of those negotiations, a Mediation Agreement between the Borough and FSHC has been prepared which resolves the issues raised in the FSHC challenge and which, if approved by the Program, will result in the issuance of a compliance certification to the Borough; and

WHEREAS, the Borough desires to authorize the execution of the Mediation Agreement between the Borough and FSHC.

NOW, THEREFORE, BE RESOLVED by the Borough Council of the Borough of River

Edge, County of Bergen, State of New Jersey, as follows:

1. All the terms and conditions of the Mediation Agreement by and between the Borough of River Edge and Fair Share Housing Center (“FSHC”) dated January 7, 2026, be and the same are hereby approved, ratified and confirmed by the Borough.

2. The Mayor and Borough Clerk are hereby authorized to execute said Mediation Agreement subsequent to the execution by FSHC and, together with other appropriate officers and employees of the Borough, are hereby authorized to take all steps necessary to effectuate the purposes of this Resolution.

3. The Borough hereby authorizes and approves any non-substantive modifications to the Mediation Agreement as may be recommended and approved by the Mayor and Special Counsel prior to execution

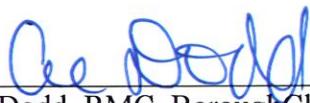
4. This Resolution shall take effect immediately.

January 22, 2026

	Motion	Second	Yes	No	Abstain	Absent
Montisano-Koen		X	X			
Kinsella	X		X			
Malellari					X	
Glass			X			
Dhariwal			X			
Feffer			X			
Mayor Papaleo						

C E R T I F I C A T I O N

I, Anne Dodd, RMC, Borough Clerk of the Borough of River Edges hereby certifies the foregoing to be a true copy of a Resolution adopted by the Borough Council of the Borough of River Edge at a duly convened meeting held on January 22, 2026.



Anne Dodd, RMC Borough Clerk

BOROUGH OF RIVER EDGE
RESOLUTION #26-60

Approve LOSAP Certification List – River Edge Fire Department

WHEREAS, the LOSAP plan for the Borough of River Edge was adopted on May 1, 2000 via Ordinance #1289 (Ord. No. 99-38); and

WHEREAS, pursuant to N.J.S.A. 40A:14-191, the River Edge Fire Department has prepared and submitted a certification list based on records maintained by the River Edge Fire Department; and

WHEREAS, the Borough has reviewed the certification list as submitted by the River Edge Fire Department, a copy of which is attached hereto and made a part hereof; and

NOW THEREFORE BE IT RESOLVED, by the Mayor and Council of the Borough of River Edge, that it does hereby approve the 2025 LOSAP certification list submitted by the River Edge Fire Department; and

BE IT FURTHER RESOLVED that a certified copy of this resolution and the certification list shall be returned to the River Edge Fire Department for posting for a period of thirty (30) days to allow sufficient time for membership review; and

BE IT FURTHER RESOLVED that a certified copy of this resolution and the certification list shall be posted at the Office of the Borough Clerk for a period of thirty (30) days; and

BE IT FURTHER RESOLVED that appeals to the certification list must be in writing and shall be mailed to the Borough Clerk and must be received within thirty (30) days of the posting date of the certification list; and

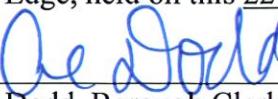
BE IT FURTHER RESOLVED that following the thirty (30) day period for filing an appeal, and subject to holding payment of any members being appealed, payment shall be made by the Borough of River Edge to Lincoln National Life Insurance Company and Lincoln Financial Advisors, its agent, for deposit into the LOSAP account in the deferred income program; and

BE IT FINALLY RESOLVED that funds for this purpose are available in the 2025 local municipal budget.

January 22, 2026

	Motion	Second	Yes	No	Abstain	Absent
Montisano-Koen		X	X			
Kinsella	X		X			
Malellari					X	
Glass			X			
Dhariwal			X			
Feffer			X			
Mayor Papaleo						

I hereby certify that this resolution, consisting of 1 page(s), was adopted at a meeting of the Mayor and Council of the Borough of River Edge, held on this 22nd day of February, 2026.


Anne Dodd, Borough Clerk



River Edge Volunteer Fire Department

695 Kinderkamack Road, River Edge, NJ 07661



2025 LOSAP RECIPIENTS

COMPANY 1	COMPANY 2
Allen Christina	Blech Martin
Aronoff Tyler	Camera William
Capuano Andrew	Cariddi Gregg
Carroll James	Cariddi Jonathan
Carroll Neal	Hanauer Leonard
Carroll Tim	Hanauer Seth
Dowell Edward	Heinzinger Stuart
Farelli John	Herman Joe
Funsch Jameson	Hurm Al
Goodwin Tom	Kang Andrew
Grecco Nicole	Panchi Matt
Iannantuano Anthony	Reiner Jason
Iannantuano Chris	Sanders William
Iannantuano Nick	Silver Ben
Kinsella Ray	Silvestri Ron
Krakower Jeff	Sim Gyuchang
Macrae William	Stucke David
Mauthe John Jr.	Stucke Garrett
Mauthe John Sr.	Stucke Mallory
Schlossberg Mike	Wagreich Dylan
Schlossberg Robert	Wagreich Josh
Schultz Eric	Zaken Kobi
Schwabik Ken	Zucchi Matt
Yeandle Brian	
Submitted Jan 6th, 2026	
Chief Robert Schlossberg (2024-2025)	

BOROUGH OF RIVER EDGE
RESOLUTION #26-61

Enter into a Shared Service Agreement – County of Bergen – Employee Assistance Program

WHEREAS, the Borough of River Edge is in need of an Employee Assistance Program; and

WHEREAS, the Department of Health Services is offering a Shared Service Agreement for the provision of an Employee Assistance Program for the year 2026 in the amount of \$2,558.75.

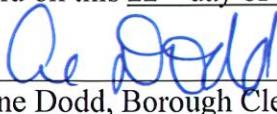
WHEREAS, the Chief Financial Officer has certified that funds will be available for this agreement in the 2026 municipal budget.

NOW, THEREFORE, BE IT RESOLVED that the Mayor and Clerk are hereby authorized to execute said agreement.

January 22, 2026

	Motion	Second	Yes	No	Abstain	Absent
Montisano-Koen		X	X			
Kinsella	X		X			
Malellari						X
Glass			X			
Dhariwal			X			
Feffer			X			
Mayor Papaleo						

I hereby certify that this resolution, consisting of 1 page(s), was adopted at a meeting of the Mayor and Council of the Borough of River Edge, held on this 22nd day of January, 2026.


Anne Dodd, Borough Clerk

Certification of Availability of Funds
N.J.A.C. 5:30-5

Date: January 22, 2026

For Resolution #26-61

To: Mayor and Council

I hereby certify to the availability of public funds for the following specific purpose:

Purpose: Enter into a one-year agreement with the County of Bergen for an Employee Assistance Program having its principal office at One Bergen County Plaza – 4th Floor, Hackensack, New Jersey 07601 in the amount of \$2,558.75:

Line Item (or Ordinance) to be Charged:
6-01-27-340-100



Chris Battaglia, CFO

BOROUGH OF RIVER EDGE
RESOLUTION #26-62

Authorize Execution of PY2025-2026 CDBG Grant Agreement –
Handicapped Accessible Bathrooms at the Library

BE IT RESOLVED that the Mayor and Council of the Borough of River Edge wish to enter into a Grant Agreement with the County of Bergen for the purpose of using \$138,790 in PY2025-2026 Community Development Block Grant Funds for the Handicapped Accessible Bathrooms at the Library; and

BE IT FURTHER RESOLVED that the Mayor and Council hereby authorize Mayor Thomas Papaleo to be a signatory to aforesaid Grant Agreement; and

BE IT FURTHER RESOLVED that the Mayor and Council hereby authorize Borough Administrator Lissette Aportela to sign all county vouchers submitted in connection with the aforesaid project; and

BE IT FURTHER RESOLVED that the Mayor and Council recognize that the Borough of River Edge is liable for any funds not spent in accordance with the Grant Agreement; and that the liability of the Mayor and Council is in accordance with HUD requirements.

January 22, 2026

	Motion	Second	Yes	No	Abstain	Absent
Montisano-Koen		X	X			
Kinsella	X		X			
Malelari					X	
Glass			X			
Dhariwal			X			
Feffer			X			
Mayor Papaleo						

I hereby certify that this resolution, consisting of 1 page(s), was adopted at a meeting of the Mayor and Council of the Borough of River Edge, held on this 22nd day of January, 2026



Anne Dodd, Borough Clerk

BOROUGH OF RIVER EDGE
RESOLUTION #26-63

Appoint Land Use Clerk/Tax Assessor Clerk

BE IT RESOLVED by the Mayor and Council of the Borough of River Edge that Jessica Hall Lujardo is hereby appointed to the part-time position of Land Use Clerk/Tax Assessor Clerk for the Borough of River Edge at an hourly rate of \$30.00 an hour effective February 2, 2026.

January 22, 2026

	Motion	Second	Yes	No	Abstain	Absent
Montisano-Koen		X	X			
Kinsella	X		X			
Malellari						X
Glass			X			
Dhariwal			X			
Feffer			X			
Mayor Papaleo						

I hereby certify that this resolution, consisting of 1 page(s), was adopted at a meeting of the Mayor and Council of the Borough of River Edge, held on this 22nd day of January, 2026


Anne Dodd, Borough Clerk

BOROUGH OF RIVER EDGE
RESOLUTION #26-64

Approve Refunds – Recreation Department

WHEREAS, participants of various programs offered by the River Edge Recreation Department have requested a refund; and

WHEREAS, the Borough Administrator, Lissette Aportela, has reviewed the requests and recommended them for Mayor and Council approval.

NOW, THEREFORE BE IT RESOLVED, by the Mayor and Council of the Borough of River Edge, County of Bergen, that the refunds listed below are hereby approved; and

RESIDENT	ADDRESS	PROGRAM	AMOUNT	ACCOUNT #
James Kim	313 Taft Rd. River Edge, NJ 07661	Kids Yoga	\$120.00	T-18-55-286-002

BE IT FURTHER RESOLVED, that a copy of this resolution be forwarded to the Finance Department and Department of Recreation and Cultural Affairs.

January 22, 2026

	Motion	Second	Yes	No	Abstain	Absent	Recuse
Montisano-Koen		X	X				
Kinsella	X		X				
Malelari						X	
Glass			X				
Dhariwal							X
Feffer			X				
Mayor Papaleo							

I hereby certify that this resolution, consisting of 1 page(s), was adopted at a meeting of the Mayor and Council of the Borough of River Edge, held on this 22nd day of January, 2026



Anne Dodd, Borough Clerk

BOROUGH OF RIVER EDGE
RESOLUTION #26-65

Amend Resolution #26-31 Authorizing Signatures to PNC Bank
- Borough Accounts

BE IT RESOLVED that PNC Bank, as a designated depository of the Borough of River Edge, be and is hereby requested, authorized and directed to honor all checks, drafts or other orders for the payment of money drawn in this Borough's name on the following accounts;

Self-Insurance Account #8040465327;
Trust Other Account #8040465554;
Trust Other Developers Account #8040465562;
Payroll Account #8100246469;
Payroll Agency Account #8100246223;
Current Account #8100245394;
Capital Account #8100245458;
Animal Welfare Account #8100245423
Unemployment Trust Account #8100246282;
Recreation Account #8100245861;
Trust Account #8100245431;
Community Development Block Grant #8032758007;
Electronic Fees #8112866059
Affordable Housing Trust Account #8147376906.

and all other accounts (including those drawn to the individual order of any person or persons whose names appear thereon as signer or signers thereof only if the original signature of the signer is other than the payee) when bearing or purporting to bear the facsimile signatures (3) of any six of the following:

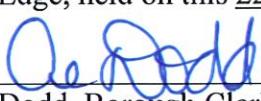
THOMAS PAPALEO
INDIRA KINSELLA
LISSETTE APORTELA
CHRISTOPHER BATTAGLIA
GOMATTIE BIRNBAUM
ANNE DODD

PNC Bank shall be entitled to honor and charge the Borough of River Edge for such checks, drafts or other orders for the payment of money, regardless of by whom or by what means the actual or purporting facsimile specimens from time-to-time filed with PNC Bank by the Borough Clerk or other officer of the Borough, effective January 6, 2026; and

BE IT FURTHER RESOLVED that all authorizations for the signing and honoring of checks, drafts or other orders for payment of money drawn on the said PNC Bank of this Borough are hereby continued in full force and effective as amplified hereby.

	Motion	Second	Yes	No	Abstain	Absent
Montisano-Koen		X	X			
Kinsella	X		X			
Malellari						X
Glass			X			
Dhariwal			X			
Feffer			X			
Mayor Papaleo						

I hereby certify that this resolution, consisting of 2 page(s), was adopted at a meeting of the Mayor and Council of the Borough of River Edge, held on this 22nd day of January, 2026.



 Anne Dodd, Borough Clerk

BOROUGH OF RIVER EDGE
RESOLUTION #26-66

Authorize Execution of Agreement with Valley Health System, Inc. –
Alcohol and Drug Testing Services

WHEREAS, the Federal Department of Transportation Drug and Alcohol Testing Regulations require municipal governments provide for a Random Drug and Alcohol Program for holders of Commercial Drivers' Licenses (CDLs), which includes the random testing of employees; and

WHEREAS, in order to comply fully with the Federal and State DOT regulations, the Borough of River Edge ("Borough") has determined that it is in the best interest to retain provider services for program coordination, training, education, on-site collection and analysis and to issue quarterly and annual alcohol and controlled substance reports to perform that function as specified in the aforesaid regulations; and

WHEREAS, the Borough entered into an agreement with Valley Health System, Inc. ("Valley Health") via Resolution #24-162 to administer said Program from July 1, 2024 through June 30, 2026; and

WHEREAS, Valley Health recently completed a review of its Occupational Health Services offerings and pricing structure, and as a result, an updated service agreement has been provided which will take effect on April 1, 2026; and

WHEREAS, the Chief Financial Officer has certified funds are available for this service for an amount not to exceed \$7500.00.

NOW, THEREFORE, BE IT RESOLVED that the Mayor and Council of the Borough of River Edge hereby approve the Drug and Alcohol Testing Agreement with Valley Health System, Inc. located at 1400 MacArthur Boulevard, Mahwah, New Jersey 07430 from April 1, 2026 through March 31, 2027.

BE IT FURTHER RESOLVED that the Mayor and Borough Clerk are hereby authorized to execute said Contract on behalf of the Borough of River Edge.

January 22, 2026

	Motion	Second	Yes	No	Abstain	Absent
Montisano-Koen		X	X			
Kinsella	X		X			
Malelari					X	
Glass			X			
Dhariwal			X			
Feffer			X			
Mayor Papaleo						

I hereby certify that this resolution, consisting of 1 page(s), was adopted at a meeting of the Mayor and Council of the Borough of River Edge, held on this 22nd day of January, 2026.



Anne Dodd, Borough Clerk

Certification of Availability of Funds
NJAC 5:30-5

Date: January 22, 2026

For Resolution #R26-66

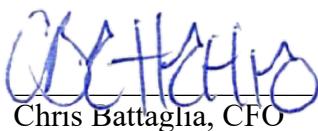
To: Mayor and Council

I hereby certify to the availability of public funds for the following specific purpose:

Purpose: Drug and Alcohol Testing Agreement with Valley Health System, Inc.
from April 1, 2026 through March 31, 2027

Line Item (or Ordinance) to be Charged:

6-01-20-100-182 - \$5,625.00 – Contingent upon approval of the 2026 Budget
7-01-20-100-182 - \$1,875.00 – Contingent upon approval of the 2027 Budget



Chris Battaglia, CFO

BOROUGH OF RIVER EDGE
RESOLUTION #26-67

Establish Summer Hours for 2026

WHEREAS, Resolution #26-40, adopted on January 6, 2026, established the work hours for non-contractual full-time permanent employees (Administrative Department) for the year as 35 hours a week from 8:00 am to 4:00 pm, Monday through Friday; and

WHEREAS, as per the Borough's Personnel Manual, approved on September 25, 2025, via Resolution #25-244, the established summer hours for non-contractual full-time permanent employees throughout the months of June, July, and August for non-contractual, full-time permanent employees, which will still result in a 35-hour work week:

- Monday through Thursday – 7:30AM to 4:00PM
- Friday – 7:30AM to 12:30PM, provided that said employees work through their lunch period; and

WHEREAS, all other Borough employees shall be guided by applicable contractual agreements.

NOW, THEREFORE BE IT RESOLVED, that Mayor and Council hereby confirm the 2026 summer hours effective Monday, June 1, 2026, through Friday, September 4, 2026; and

BE IT FURTHER RESOLVED, that for the week of Independence Day, since Friday, July 3rd is an observed holiday, the schedule shall be Monday, June 29 through Wednesday, July 1st – 7:30AM to 4:00PM and Thursday, July 2nd – 7:30AM to 12:30PM.

BE IT FURTHER RESOLVED, that the summer working hour schedule shall not be constructed to change the regular daily schedule (8:00 AM to 4:00 PM) during other months of the year. Summer working hours are a benefit to be used for the convenience of the qualified employee and shall not be withheld arbitrarily; and

BE IT FINALLY RESOLVED, the summer working hours schedule is wholly subject, suspended or eliminated based on the needs, operation or work environment of the department.

January 22, 2026

	Motion	Second	Yes	No	Abstain	Absent
Montisano-Koen		X	X			
Kinsella	X		X			
Malellari					X	
Glass			X			
Dhariwal			X			
Feffer			X			
Mayor Papaleo						

I hereby certify that this resolution, consisting of 1 page(s), was adopted at a meeting of the Mayor and Council of the Borough of River Edge, held on this 22nd day of January, 2026.



Anne Dodd, Borough Clerk

BOROUGH OF RIVER EDGE
RESOLUTION #26-68

Approve Change Order #1 –
Bogert Road Section 8 Project

WHEREAS, via resolution #R25-115, adopted April 10, 2025, the Mayor and Council authorized the award of a contract to Marini Brothers Construction for the Bogert Road Section 8 Project in the amount of \$246,536.00; and

WHEREAS, N.J.A.C. 5:34-4.7 permits change orders for construction, reconstruction and major repair contracts; and

WHEREAS, there is a need to consider Change Order No. 1 due to the addition of stump removal to the contract, as well as an increase of quantities and a decrease in quantities resulting in no changes to the final contract amount; and

WHEREAS, the total amount of change orders approved to date including this change order do not exceed the originally awarded contract price by more than 20 percent; and

WHEREAS, Change Order No. 1 has been reviewed and approved by the Borough Engineer.

NOW THEREFORE BE IT RESOLVED by the Mayor and Council of the Borough of River Edge that it does hereby authorize Change Order No. 1, a copy of which is attached hereto.

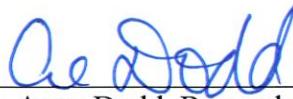
BE IT FURTHER RESOLVED that the Borough Administrator is hereby authorized to execute Change Order #1.

BE IT FURTHER RESOLVED that this Change Order shall not impact the final contract price of \$246,536.00

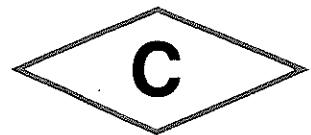
January 22, 2026

	Motion	Second	Yes	No	Abstain	Absent
Montisano-Koen		X	X			
Kinsella	X		X			
Malellari					X	
Glass			X			
Dhariwal			X			
Feffer			X			
Mayor Papaleo						

I hereby certify that this resolution, consisting of 1 page(s), was adopted at a meeting of the Mayor and Council of the Borough of River Edge, held on this 22nd day of January, 2026.



Anne Dodd, Borough Clerk



COSTA ENGINEERING CORPORATION

Professional Engineers • Surveyors • Planners
325 So. River Street, Suite 302, Hackensack, NJ 07601

Tel (201) 487-0015
Fax (201) 487-5122

State of NJ Certificate of Authorization No. 276726

Please Reply To:
325 So. River Street
Hackensack, NJ 07601

15-Jan-26

Lissette Aportela, Borough Administrator
Borough of River Edge
705 Kinderkamack Road
River Edge, NJ 07661

RE: **CHANGE ORDER #1 FINAL**
Bogert Road Section 8
Borough of River Edge
Bergen County, New Jersey

Dear Ms. Aportela:

The following change order is necessary to the contract:

Increase in Quantity to the Contract:

Item No.	Description	Estimated Quantity	Unit Price	Total
CHANGE ORDER #1 BASE BID SECTION 8				
A1	Addition to Contract Stump Removal	6	Unit	\$ 482.50
	Total Addition to Contract			\$ 2,895.00
	Increase in Quantity			
11	Concrete Sidewalk, Reinforced, 6" Thick	12	S.Y.	\$ 82.00
12	Concrete Driveway, Reinforced, 6" Thick	87	S.Y.	\$ 82.00
13	Brick Pavers		S.Y.	\$ 1.00
14	Borrow Topsoil	30	C.Y.	\$ 33.00
15	Topsoil Spreading, 5" Thick	100	S.Y.	\$ 2.00
16	Fertilizing & Seeding, Type Fescue or Type A-3	100	S.Y.	\$ 2.00
17	Straw Mulching	100	S.Y.	\$ 1.00
	Total Increase in Quantity			\$ 9,608.00
	Total Decrease in Quantity			
7	Hot Mix Asphalt 19 M64 Base Course, 6" Thick	-94	Ton	\$ 65.00
8	9"x16" Concrete Vertical Curb	-31	L.F.	\$ 42.00
10	Concrete Sidewalk, 5" Thick	-67	S.Y.	\$ 73.00
18	Fuel Price Adjustment	-1	DOLLAR	\$ 100.00
19	Asphalt Price Adjustment	-1	DOLLAR	\$ 100.00
	Total Decreased in Quantity			\$ (12,503.00)
	Total Addition to Contract		\$	2,895.00
	Total Increase in Quantity		\$	9,608.00
	Total Decreased in Quantity		\$	(12,503.00)
	Total Change Order #1		\$	
TOTAL CONTRACT AMOUNT				\$ 246,536.00

Change Order #1 Final will decrease the contract for Bogert Road Section 8 by \$0

Should you require additional information or have any further questions please do not hesitate to contact
my office at (201) 487-0015.

Very truly yours,

COSTA ENGINEERING CORPORATION


Robert L. Costa, P.E., P.P. & C.M.E.
River Edge Borough Engineer

cc: The Honorable Mayor & Council
Anne Dodd, Borough Clerk

Project	BOGERT ROAD SECTION 8 (MA24)
Municipality	Borough of River Edge
County	County of Bergen
Contractor	Marini Brothers Company Inc. 9 Lafayette Street, Hackensack, NJ 07601

In accordance with the project Supplementary Specification, the following are changes in the contract.
Location and Reason for Change Please find attached Change Order #1 Final by Costa Engineering Corp.
Based on Final As-Built Quantities This Change Order shows one unique change order as whole.

Item No.	Description	Estimated Quantity	Unit	Unit Price	Total
CHANGE ORDER #1 BASE BID SECTION 8 FINAL					
Increase in Quantity					
A1	Stump Removal	6	Unit	\$ 482.50	\$ 2,895.00
	Total Addition to Contract				\$ 2,895.00
Increase in Quantity					
11	Concrete Sidewalk, Reinforced, 6" Thick	12	S.Y.	\$ 82.00	\$ 984.00
12	Concrete Driveway, Reinforced, 6" Thick	87	S.Y.	\$ 82.00	\$ 7,134.00
13	Brick Pavers		S.Y.	\$ 1.00	\$
14	Borrow Topsoil	30	C.Y.	\$ 33.00	\$ 990.00
15	Topsoil Spreading, 5" Thick	100	S.Y.	\$ 2.00	\$ 200.00
16	Fertilizing & Seeding, Type Fescue or Type A-3	100	S.Y.	\$ 2.00	\$ 200.00
17	Straw Mulching	100	S.Y.	\$ 1.00	\$ 100.00
	Total Increase in Quantity				\$ 9,608.00
Total Decrease in Quantity					
7	Hot Mix Asphalt 19 M64 Base Course, 6" Thick	-94	Ton	\$ 65.00	\$ (6,110.00)
8	9"x18" Concrete Vertical Curb	-31	L.F.	\$ 42.00	\$ (1,302.00)
10	Concrete Sidewalk, 5" Thick	-67	S.Y.	\$ 73.00	\$ (4,891.00)
18	Fuel Price Adjustment	-1	DOLLAR	\$ 100.00	\$ (100.00)
19	Asphalt Price Adjustment	-1	DOLLAR	\$ 100.00	\$ (100.00)
	Total Decreased in Quantity				\$ (12,503.00)
	Total Addition to Contract			\$ 2,895.00	
	Total Increase in Quantity			\$ 9,608.00	
	Total Decreased in Quantity			\$ (12,503.00)	
	Total Change Order #1			\$	
	TOTAL CONTRACT AMOUNT			\$ 246,536.00	
	TOTAL APPROVED BASE + W/ APPROVED CO1 FOR SECTION 8 BASE BID			\$ 246,536.00	
Amount of Original Contract		\$ 246,536.00		Extra	\$ 2,895.00
Adjusted Amount Based on Change Orders , #1 , #2 , ,		\$ 246,536.00		Supplemental Reduction	\$ 9,608.00
				Total Change	\$ (12,503.00)

% Change in Contract
[(+) Increase or (-) Decrease]

0.00 %

(Engineer)

(Presiding Officer)

(Contractor)

1/15/26
(Date)

Approved: _____
Manager
Bureau of Local Aid - District 2

1/22/2024
(Date)

(Date)

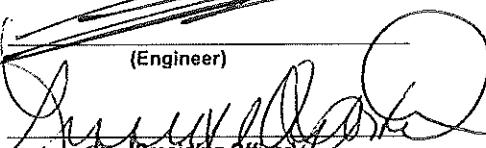
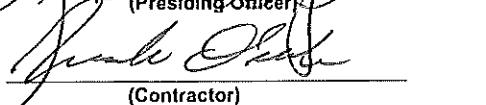
1-15-26
(Date)

Project	BOGERT ROAD SECTION 8 (MA24)
Municipality	Borough of River Edge
County	County of Bergen
Contractor	Marini Brothers Company Inc. 9 Lafayette Street, Hackensack, NJ 07601

In accordance with the project Supplementary Specification, the following are changes in the contract.
 Location and Reason for Change Please find attached Change Order #1 Final by Costa Engineering Corp.
 Based on Final As-Built Quantities This Change Order shows one unique change order as whole.

Item No.	Description	Estimated Quantity	Unit	Unit Price	Total
CHANGE ORDER #1 BASE BID SECTION 8 FINAL					
Increase in Quantity					
A1	Stump Removal	6	Unit	\$ 482.50	\$ 2,895.00
	Total Addition to Contract			\$	\$ 2,895.00
Increase in Quantity					
11	Concrete Sidewalk, Reinforced, 6" Thick	12	S.Y.	\$ 82.00	\$ 984.00
12	Concrete Driveway, Reinforced, 6" Thick	87	S.Y.	\$ 82.00	\$ 7,134.00
13	Brick Pavers		S.Y.	\$ 1.00	\$
14	Borrow Topsoil	30	C.Y.	\$ 33.00	\$ 990.00
15	Topsill Spreading, 5" Thick	100	S.Y.	\$ 2.00	\$ 200.00
16	Fertilizing & Seeding, Type Fescue or Type A-3	100	S.Y.	\$ 2.00	\$ 200.00
17	Straw Mulching	100	S.Y.	\$ 1.00	\$ 100.00
	Total Increase in Quantity			\$	\$ 9,608.00
Total Decrease in Quantity					
7	Hot Mix Asphalt 19 M64 Base Course, 6" Thick	-94	Ton	\$ 65.00	\$ (6,110.00)
8	9"x18" Concrete Vertical Curb	-31	L.F.	\$ 42.00	\$ (1,302.00)
10	Concrete Sidewalk, 5" Thick	-67	S.Y.	\$ 73.00	\$ (4,891.00)
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TOTAL CONTRACT AMOUNT					
				\$	246,536.00
TOTAL APPROVED BASE + W/ APPROVED CO1 FOR SECTION 8 BASE BID					
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				Total Change	\$ (12,503.00)

% Change in Contract
 [(+) Increase or (-) Decrease]


 (Engineer)

 (Presiding Officer)
 (Contractor)

1/15/26
 (Date)

1/20/26
 (Date)

1/15/26
 (Date)

Approved: _____
 Manager
 Bureau of Local Aid - District 2

 (Date)

BOROUGH OF RIVER EDGE
RESOLUTION #26-69

Approve Refunds – Shade Tree Bonds

WHEREAS, various construction bonds have been posted for shade trees adjacent to the listed properties below; and

WHEREAS, DPW Superintendent Jason Milito and Tree Foreman Eric Phillips performed inspections at these sites and has recommended that said bonds be returned to the applicants.

NOW, THEREFORE BE IT RESOLVED, by the Mayor and Council of the Borough of River Edge, County of Bergen, that the refunds listed below are hereby approved; and

BOND POSTING DATE	PROPERTY ADDRESS	APPLICANT	AMOUNT
1/5/2023	243 Webb Avenue	Adel Michael 241 Beech Court River Edge, NJ 07661	\$15,208.19
10/17/2022	266 Van Saun Drive	Adel Michael 241 Beech Court River Edge, NJ 07661	\$1,681.38

BE IT FURTHER RESOLVED, that a copy of this resolution be forwarded to the Finance Department, Department of Public Works and Building Department.

January 22, 2026

	Motion	Second	Yes	No	Abstain	Absent
Montisano-Koen		X	X			
Kinsella	X		X			
Malelari						X
Glass			X			
Dhariwal			X			
Feffer			X			
Mayor Papaleo						

I hereby certify that this resolution, consisting of 1 page(s), was adopted at a meeting of the Mayor and Council of the Borough of River Edge, held on this 22nd day of January, 2026



Anne Dodd, Borough Clerk

BOROUGH OF RIVER EDGE
RESOLUTION #26-70

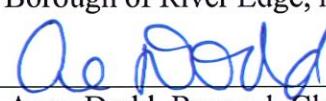
Approve Community Forestry Management Plan

BE IT RESOLVED, that Mayor and Council of the Borough of River Edge hereby approve the Community Forestry Management Plan in the form annexed hereto and authorize same to be executed by the Mayor and Borough Clerk.

January 22, 2026

	Motion	Second	Yes	No	Abstain	Absent
Montisano-Koen		X	X			
Kinsella	X		X			
Malelari					X	
Glass			X			
Dhariwal			X			
Feffer			X			
Mayor Papaleo						

I hereby certify that this resolution, consisting of 1 page(s), was adopted at a meeting of the Mayor and Council of the Borough of River Edge, held on this 22nd day of January 2026.


Anne Dodd

Anne Dodd, Borough Clerk

Mayor & Council's Executive Summary

The Borough of River Edge Community Forestry Management Plan: 2025-2029

This Community Forestry Management Plan (CFMP) for the Borough of River Edge was developed by the River Edge Shade Tree Advisory Committee, Jason Milito, Public Works Superintendent, Eric Phillips, Borough Arborist and Ted Szczawinski, Sterling Consultants LLC in accordance with the *New Jersey Shade Tree and Community Forestry Assistance Act*.

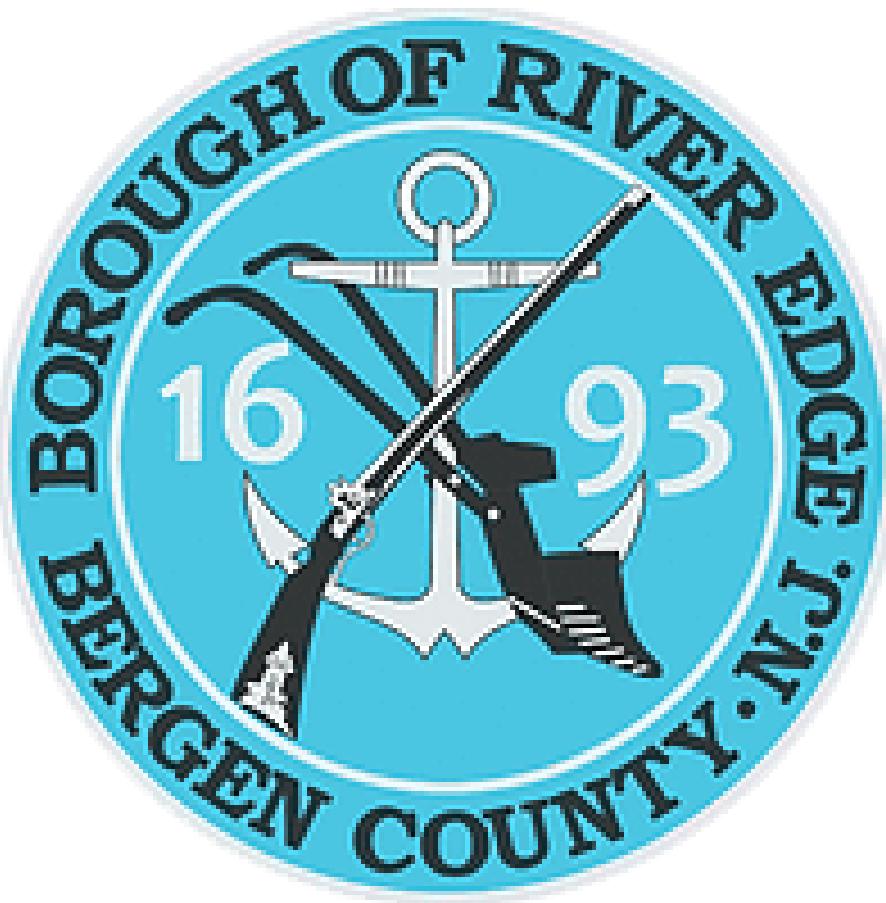
The purpose of this plan is to provide a strategic framework for the proactive and sustainable management of the Borough's community forest, maximizing its environmental, social, and economic benefits while minimizing associated costs and public safety risks. This CFMP meets the 2024 updated requirements which include data derived from the Borough's tree inventory identifying urban forest structure, composition, and trends that drive the development of impactful elements, objectives, and action items as outlined to guide the Borough over the next five years.

This CFMP is an action-oriented document designed to foster a healthy, safe, and sustainable community forest in the Borough of River Edge. Approval of this plan by the Borough Council and the State Forester will ensure continued eligibility for grant funding and provide the Borough with important liability protection afforded under the New Jersey Shade Tree and Community Forestry Act. The Shade Tree Advisory Committee looks forward to working with the Borough Council and residents and stakeholders to implement this vital plan.

Respectfully,
Leonard "Ted" Szczawinski

Sterling Consultants LLC
Leonard T. Szczawinski, Managing Member
ISA Certified Arborist NJ-0223A
NJ Board Licensed Tree Expert # 340

Borough of River Edge Community Forestry Management Plan 2025 - 2029



Borough of River Edge
500 Riverside Way
River Edge, NJ 07661

Borough of River Edge Community Forestry Management Plan

Municipal Information Form

Municipality	Borough of River Edge
Address	Municipal Complex 500 Riverside Way River Edge, NJ 07661
Contact Name and Title	Eric Phillips, Tree Supervisor, DPW
Phone #	(201) 599-6275
Fax # and Email	
Organization Name	EPhillips@riveredgenj.org Borough of River Edge
Mayor's Signature	<u>Mayor, Thomas Papaleo</u>
Date of Management Plan Submission	November 2025
Time Period covered in Management Plan	2025-2029
Community Stewardship Incentive Program (CSIP) Practices Identified in Management Plan	<input checked="" type="checkbox"/> CSIP #1 Training <input checked="" type="checkbox"/> CSIP #2 Ordinance Establishment <input checked="" type="checkbox"/> CSIP #3 Public Education and Awareness <input checked="" type="checkbox"/> CSIP #4 Arbor Day Activities <input checked="" type="checkbox"/> CSIP #5 Tree Inventory <input checked="" type="checkbox"/> CSIP #6 Hazard Tree Assessment <input checked="" type="checkbox"/> CSIP #7 Storm Damage Assessment <input checked="" type="checkbox"/> CSIP #8 Tree Maintenance and Removal <input checked="" type="checkbox"/> CSIP #9 Insect and Disease Management <input checked="" type="checkbox"/> CSIP #10 Wildfire Protection <input checked="" type="checkbox"/> CSIP #11 Tree Planting <input checked="" type="checkbox"/> CSIP #12 Tree Recycling <input checked="" type="checkbox"/> CSIP #13 Sidewalk Maintenance Program <input checked="" type="checkbox"/> CSIP #14 Storm Water Management <input checked="" type="checkbox"/> CSIP #15 Other

Official Use Only
Certification

The Borough of River Edge has made formal application to the New Jersey Forest Service. I am pleased to advise you that after our review, the NJ Forest Service has concluded that this plan meets the standards set forth by the State and the NJ Community Forestry Council and is approved for the period covered.

Signed _____

State Forester

Approved Date

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This Community Forestry Management Plan was developed in collaboration with the Borough of River Edge Shade Tree Advisory Committee, Shade Tree Supervisor, Superintendent of Public Works, Township Mayor & Council along with Borough Stakeholders and revised by Leonard “Ted” Szczawinski NJ LTE # 340, Sterling Consultants LLC, Little Falls NJ. 07424-1023

Introduction

Mission Statement

The Borough of River Edge through the oversight of the River Edge Shade Tree Advisory Committee (STAC) will improve and provide resources for the establishment, protection and maintenance of its shade tree resources as outlined in its Community Forestry Management Plan.

The Borough Administration and STAC believe that stewardship of the environment; most importantly its trees are valuable assets. The protection and maintenance of these trees as assets will provide long-term benefits to its residents.

The identification of Emerald Ash Borer activity in Bergen County and the methods of identification, monitoring, reporting, removal and quarantine of firewood of infested trees is still relevant to the trees within the community forest. Information continues to be made available to the community by resources provided through the NJDA EAB and Borough website.

Please note: the Borough of River Edge will be referred to as the Borough hereinafter, the Shade Tree Advisory Committee will be referred to as the STAC hereinafter Community Forestry Management Plan will be referred to as the CFMP hereinafter. The Shade Tree Supervisor will be referred to as the STS hereinafter & Department of Public Works will be referred to as the DPW hereinafter.

Overall Program Goals

The STAC would like to continue its CFMP for the next five-year period and beyond. The previous five-year plan addressed many goals such as, tree Inventory management, planting, education, training for the staff and volunteers, Arbor Day programs, recycling of wood waste and its eligibility for CSIP grants and alternate sources of funding.

The goals of the next five-year plan are to implement and refine their tree removal permit process (NJDEP MS 4 aligned) and funding. This process will support the planting and restoration of the tree canopy throughout the community, as it follows the successes achieved through the original program goals. The CFMP will also include revised goals to continue to improve the Borough's community forestry program.

Goal # 1

Effectively manage the Boroughs trees through the comprehensive tree inventory to identify future planting sites and address the current tree resource maintenance needs.

Objective 1. Improve tree care and maintenance through its tree inventory GIS. This will account for all trees planted within the borough rights-of including those installed through the NJDEP MS4 Tree Removal Permit ordinance.

Objective 2. Work in collaboration with Borough departments (STAC, STS & DPW) to document tree decline and failures by adding locations that included resident concerns, tree failure from defects, along with routine maintenance improving the Borough's tree safety.

Objective 3. Track and evaluate the permit process in the GIS system to monitor the changes to overall canopy restoration.

Objective 4. Continue to provide continuing education training of volunteers and paid in-house personnel belonging to the STAC, DPW & STS.

Goal #2

Increase participation in public education & awareness of the Borough's Community Forestry Management Plan.

Objective 1. Use social networking platforms to notify residents of the STAC meeting schedules and STAC sponsored continuing education programs, Arbor Day activities and tree planting, maintenance, removal activities and to involve the community in the development of all future CFMP's.

Objective 2. Continue to develop a relationship with the Bergen Record, the Pascack Press and the online editions of NorthJersey.com, which are community newspapers of the North Jersey Media Group and the primary resources for providing print notifications of meeting dates and current news. The Bergen Record, Patch and NorthJersey.com are based locally at 1 Garret Mountain Plaza Woodland Park, NJ 07424-0471

Objective 3. Continue to publicize events on the Borough's own website. This 24/7 access website along with sharing information through the Borough's Newsletter. The STS acquires membership with the International Society of Arboriculture to receive communication materials and resources.

Goal #3

Streamline the current Tree Hazard Identification & Mitigation Program.

Objective 1. Increase efficiency of the current process of addressing high risk/hazardous tree removal by monitoring the GIS database and conducting annual hazard tree inspection and assessment utilizing currently trained personnel and consultants as needed.

Objective 2. Implement uniform high risk/hazard assessment procedures learned in hazard tree identification continuing education programs by STS & DPW Personnel.

Objective 3. Removal of all high-risk trees identified as high risk/hazardous in a timely manner with the assistance of DPW personnel and private contractors.

Goal #4

Improve current Tree Maintenance and Plant Health Care Program.

Objective 1. Continue to provide on-going educational programs to all STAC members, STS personnel and DPW personnel on proper pruning, cultural care and best management practices for maintaining trees.

Objective 2. Continue to provide insect and disease identification and reporting information provided by USDA, NJDA and NJ Forest Service and Rutgers, Bergen County Extension Office to all STAC members, STS and DPW personnel.

Objective 3. Monitor tree pruning activities planned by public utilities: PSE&G, Verizon and Cablevision regarding pruning type, frequency cycles, and scheduling.

Goal #5

Institute a sustainable plan to address future planting of trees within the Borough rights-of-way and residential properties based on MS4 Permit Ordinance.

Objective 1. STAC will review current planting specifications and broaden the list of suitable site-specific trees to increase the diversity of the tree resource for replacement plantings within the right of ways (ROW) by the Borough for contractor's and residents.

Objective 2. Provide educational training for Borough residents, contractors, field employees, STAC members and Department supervisory staff on proper tree selection and proper planting techniques.

Objective 3. Continue to seek alternate funding sources for Community Forestry CSIP grants and funds provided by the NJ Community Forestry Program.

Goal #6

Arbor Day Activities.

Objective 1. The STAC and STS will continue to promote and celebrate Arbor Day through scheduled school program activities with students from the local grammar schools.

Objective 2. The STAC will coordinate Arbor Day activities that involve more community-centered organizations (Scouting organizations, Recreation, civic groups, etc.) that foster a renewed stewardship in trees and their preservation.

Objective 3. Provide information and resources on proper plant selection and planting to residents, schools and community groups available through the STAC website and local library.

Liability Statement

Although street trees are an asset to the community, it is inevitable that they mature and require care, maintenance and eventually replacement. Care and maintenance, in addition to planting “the right tree in the right place,” can help ensure that community trees not only contribute to the environmental and economic vitality of the area, but also reduce the potential hazards to public safety.

Our community must work within a reasonable budget that may not be able to meet each need of our community forest immediately. Therefore, it is the intent of this plan to focus available resources to the greatest need and step-by-step work towards a healthy forest with commensurate reduced risks to public safety.

We feel, by taking logical steps outlined in the Management Plan, we will garner public support for plan implementation and demonstrate the long-term benefits to the environment and public safety. We also want to become more pro-active in the management and care of our trees. Through inventory and high risk/hazard assessment, we will position the Borough of River Edge’s Shade Tree Advisory Committee to take corrective action prior to structural tree failure and other high risk/hazardous tree related conditions. It is acknowledged that not all hazardous conditions will be predicted. But it is much like trying to predict which tooth might break next. Good maintenance and care will reduce the probability, but unexpected events may still occur.

Following this Management Plan will demonstrate that the Borough of River Edge is devoting reasonable levels of resources in a planned manner to reduce the number of tree related accidents and thereby reduce its exposure to liabilities and increase public safety.

Overview of the Previous CFMP’s

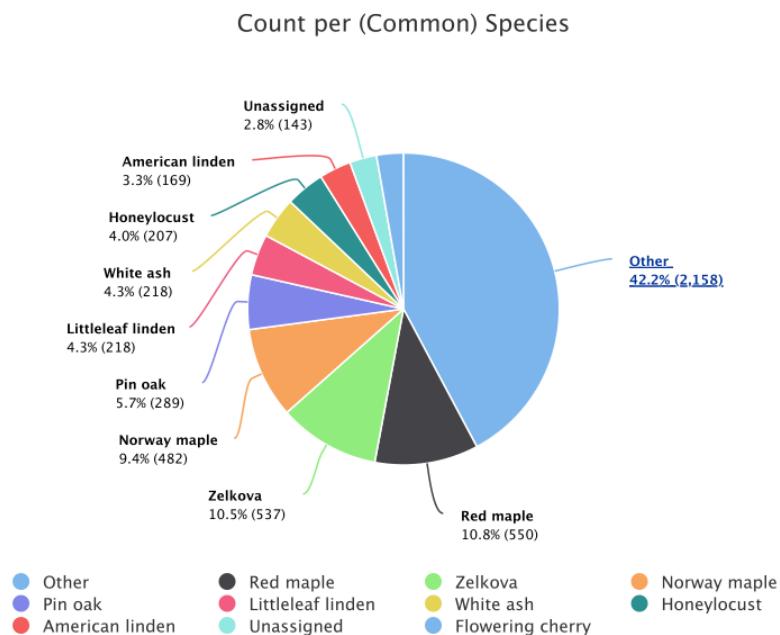
The Shade Tree Advisory Committee, as with all levels of municipal government were impacted by the COVID-19 pandemic. This time in history saw unprecedented disruption to normal operations over a two-year period. This disruption at all levels of government prevented many goals and processes from being carried out and caused extensive delays and changes that rippled over the past few several years. The Borough continued its community forestry program work with a commitment unlike most communities. The impacts changed community interaction, meeting format and introduced virtual meeting formats and challenges to accomplishing even simple tasks that involved group activities and gatherings. A gap in CFMP programming developed over the next five-year period with previous CFMP goals and activities being given extensions.

In 2024 the Commission was reorganized as the Shade Tree Advisory Committee which continued to carry out the activities outlined with a focus on continuing to maintain the goals and activities outlined in the approved 2016 - 2020 CFMP. This was made possible with the assistance of the Borough’s Mayor & Council, Borough Clerk, DPW Superintendent, CFMP consultants, NJ DEP Division of Parks and Forestry Community Forestry personnel and the NJ Community Forestry Council. The CFMP continued to guide the implementation of shade tree related activities as a blueprint that outlined the

collaborative efforts that needed to exist within the Borough between the Mayor & Council, Borough Clerk, STAC, Consulting Arborist, DPW, and STS, and our local Utility's.

The Borough continues to generate an interest in community forestry and is positioned to capitalize on a series of activities including, NJDEP MS4 tree Removal Ordinance enforcement, CSIP Grants, Arbor Day ceremonies, training and professional development of staff and education and outreach with community residents.

The CFMP provides the Borough's STAC a guide for planting trees to replace those lost through storms and severe weather. The STAC continues to plant trees on streets, public parks, municipal property and right of ways. The STAC has been able to address planting throughout the community and increase the diversity of existing tree species already being managed.



River Edge's community forest structure and composition data has been queried from the current tree inventory data managed in the TreeKeeper GIS. The inventory comprises approximately 90% of trees within the streets, including some public parks and greenspaces throughout the Borough. There are approximately 500 possible planting sites located in public right of ways.

The current inventory is comprised of 89 species from approximately 50 diverse genera. Maples are the most prominent species with Acer platanoides 9.2%, and Acer Rubrum 10.8% as most prevalent, followed by Zelkova at approximately 10.5% and Pin Oak at 5.7%. Ash was considered a prominent species when the previous plan was crafted however, the Borough has seen losses from the Emerald Ash Borer. The Borough was responsive in the treatment of these trees wherever a catastrophic loss would have caused deforestation of neighborhoods. A program of monitoring and treatment continues to be in place and in some cases effective in managing this species.

The Borough continues to make infrastructure improvements within the community and is dedicated to planting trees that have been removed as causalities of the construction process. The practice of monitoring a community forest so its composition follows the 10-20-30 rule (F. Santamour) will promote tree diversity to prevent catastrophic losses from pests and disease outbreaks. A combination of new plantings addressing community-based enhancement projects and reforestation and protection of existing Ash species will ensure that a plan of species diversity, strategic planting and treatment of vulnerable trees is following a prescribed strategy of monitoring with its GIS. See projects listed below.

Bogert Road sidewalk replacement (2025)

Borough Hall Remodel (2025)

Townwide Tree Planting (2025)

Ash Tree Treatments EAB (2025)

Bogert Road sidewalk replacement (2026)

Townwide Tree Planting (2026)

Ash tree Treatments for EAB (2026)

Continental Sidewalk replacement (2027)

Townwide tree planting (2027)

Ash Tree treatment for EAB (2027)

Townwide Tree Planting (2028)

Memorial Park Pathway Replanting (2028)

The establishment of a Borough Shade Tree Supervisor to oversee permitting and DPW shade tree operations, insures a steady two-way stream of communication that provided open dialogue on the shared interests of improving the tree resources. Arborist Eric Phillips was promoted from within the DPW's shade tree operations crew. Jason Milito, CPWM and Superintendent of the DPW has been proactive in addressing the ever-changing NJDEP regulations and more specific the on-going residential construction responsible for the resulting loss of canopy. The relationship STAC members built with Superintendent Milito has been a benefit in meeting the training and tree maintenance goals outlined in the previous five-year CFMP. His extensive experience and tenure in the Borough continue to support and benefit the STAC in its efforts.

Mr. Milito, Superintendent of the DPW and a member of his staff attended a workshop on December 12, 2024, on "Utilizing shade tree inventory data to effectively manage the community forest" held at the River Edge Borough DPW in River Edge N.J., which he sponsored. The topics covered included: A300 Tree Maintenance Standards and Best management Practices for Planting, Pruning and Pest Management.

One of the requirements of the CFMP was to have at least three members of the STAC and DPW trained, this was completed by the STS Eric Phillips along with three of

our DPW staff. One of the benefits of the training was that Eric Phillips a Core trained Public Works staff member was so motivated by the training that he continued to pursue his interest in arboriculture and forestry and is seeking membership in the International Society of Arboriculture and is in the process of attaining his License as a NJ Tree Expert.

Although some of the goals set during the previous 5-year management plan were ambitious, the STAC honed their skills as a cohesive group of individuals and more so as a commission that met its core principles of reforestation, education and improving the health and safety of the Borough's trees. One of our most important decisions was to delegate field responsibilities to the Shade Tree Supervisor within the borough to accomplish this balanced oversight, through the tree removal permit process and more familiarity with the trees in communities GIS database.

The STC holds annual Arbor Day activities, which included all age groups of our community and continues to be well received. The STAC's outreach to the local community civic organizations fostered Arbor Day programs that offered the opportunity to educate and nurture stewardship and care of the Borough's trees by future generations residing within the community. The sites selected for our Arbor Day ceremonies we also geared to include and benefit the broad range of adult generations, young families, parents and grandparents alike. Each Arbor Day celebration includes planting a tree, an overview of the benefits of trees. This annual ceremony garners the attention of the residents, posts on social media platforms and local newspaper coverage. The articles provide information about the STAC and its activities in the Borough. Using community website, the STAC included opportunities to learn about trees, their care and involvement in Arbor Day ceremonies.

The Borough conducted a major tree planting initiative along one of its main thoroughfares to improve the health, safety and structure trees lining the roadway. The DPW and STAC communicated a clear message of how important trees, and their care are to the business owners and residents of the Borough of River Edge. The STAC continued to meet regularly to assess the progress towards the goals outlined in the CFMP in some cases there were achievements and in some cases setbacks to reflect on. The STAC addressed concerns such as how to prepare for damage caused by during storms.

The Borough has contracted with Licensed Tree Expert Ted Szczawinski annually for continuing education programs and to assist in meeting the requirement outlined in their five-year CFMP. The DPW and STAC members actively participated in developing their annual CEU training courses. These continuing education courses were run after regularly scheduled STC meetings and as in-house training for DPW employees.

These educational programs are open to the Borough's Department heads and personnel as well as residents. The topics included basic tree biology, proper pruning & planting, tree species, tree inventory & site selection and the identification of high risk/hazardous trees and their management.

Benefits of The Borough CFMP

Through the training, educational programs and completion of required annual reports, the STAC and STS can evaluate its progress and reset goals when needed. The STAC quickly realized that the goals outlined in the previous five-year CFMP were to be viewed as dynamic and ever evolving, through the activities involved in all of the plan's components the STAC has continually made progress towards achieving the plans core goals and principles; creating a reliable high risk/hazardous tree inventory, addressing the timely removal of high risk/hazardous trees, proper maintenance of new and existing trees and education of its members and the community.

The CFMP has allowed our Shade Tree Advisory Committee the opportunity to become a more cohesive and forward-thinking group guided by the STS and the plans outline and goals, it has truly been a model that improved and maintained the community forest within the borough of River Edge. We have learned that the NJ DEP Division of Parks and Forestry Community Forestry personnel and the NJ Community Forestry Council is not only a source of information, but they are also a resource to guide us in our accomplishment of an improved urban forest. The STAC has learned to be more collaborative in our efforts and to engage with our stakeholders to build a better program and community that cares about its trees.

Community Overview

River Edge is a Borough in Bergen County, as of the 2010 United States Census, the Borough's population was 12,049. River Edge was formed as the Borough of Riverside by an Act of the New Jersey Legislature on June 30, 1894, On December 1, 1930, the borough's name was changed to River Edge based on its location along the Hackensack River on its eastern border. River Edge is accessible by several major roadways, including U.S. Route 4. Nearby roadways include, New Jersey Route 17, and the Garden State Parkway.

The Borough is approximately 1.88 square miles, it has 29.50 miles of streets and is also crisscrossed by several Bergen County Routes, including, CR503 which include 3.85 miles of roadway along with 0.38 miles of State Highway Route 4, managed by NJDOT. River Edge is home to the Historical New Bridge Landing a strategic crossing of the Hackensack River during the American Revolution. The Borough includes a section of Bergen County's Van Saun Park.

As a Borough located in the County of Bergen, River Edge shares the goals of preserving Open Space and future improvement that conform to design standards encouraging sustainable development within the Borough. Where an Official Map and/or Master Plan have been adopted or where the Master Plan or Official Map is mute or does not exist, development is designed to promote good planning and enhance the safety and public welfare of the Borough.

The Borough's STAC received a CSIP Grant to complete a Borough wide tree inventory, they contracted Davey Tree Expert Co., to identify and map trees, rate condition and prescribe maintenance and removal plans to mitigate the Boroughs existing high risk/hazardous trees. The Borough will continue to address obvious high risk/hazardous

situations and their timely removal in their approach to continue to mitigate potential hazards.

Where required, buffers may include evergreen and deciduous trees and shrubs, fences, walls, berms or any combination which will provide a visual separation and screening. Landscaping of required buffers and screens shall consider the opportunities presented by existing site features and shall be compatible in scale and character with the surrounding prevailing landscape and project features and designed as part of the overall landscaping plan. The required buffer area shall be kept in its natural state where wooded, and, where natural vegetation is sparse or nonexistent, the area shall be planted with approved trees, shrubs and groundcover to provide a year-round natural screen, in accordance with a landscaping plan approved by the Board and Council.

Program Administration

The CFMP is a guide for all STAC activities; its goals are overseen by the STS in collaboration of the Mayor & Council, Borough Clerk, and DPW. A set of Borough ordinances (see appendix for attached ordinances) provide for the implementation and regulation of activities surrounding NJDEP's MS4 tree removal and replacement, planting, care and insect & disease management.

The residents elect the mayor, for a 4-year term, Thomas Papaleo has been the elected Mayor since 2023. The residents elect the Borough Council of 6 persons for a 3-year term, staggered so that two-member positions are up for election each year.

Councilwoman Lissa Montisano-Koenis is DPW and The Shade Tree Advisory Committee liaison. The Borough Clerk, Lissette Aportela, is a fulltime employee and the highest-ranking administrative official in charge of the Borough's day-to-day operations.

The STAC was created by ordinance, No. ordinance reference #. (See attachment in the Appendix). The Committee consisting of 5-7 residents of the Borough appointed by the mayor, who serve for staggered 3-year terms. The Shade Tree Advisory Committee members; Michelle Cariddi, Linda Mei, Colin Busteed, Jason Milito CPWM and Eric Phillips STS and Councilwoman Lissa Montisano-Koenis Council Liaison to the committee.

The STAC conducts activities that are following Borough ordinances continuing accreditation with New Jersey Community Forestry Program. By ordinance, the STAC advises the Borough council on the regulation, planting, care and control of the Borough's tree resource.

Jason Milito, DPW Superintendent, is responsible for the maintenance of all township roadways, traffic signs and signals, and right of ways he is also in charge of the Water Department. The DPW has full complement of forestry equipment that includes an aerial lift truck and chipper that is used for maintenance of trees on Borough property, including the public schools. Eric Phillips the shade tree supervisor oversees daily tree care operations, he is also responsible for the Borough's tree removal

permit approval and replanting compliance. Utility contractors working within the Borough have provided tree care services in exchange for equipment staging and parking, this has provided the opportunity for the community to receive additional services with no incurred cost.

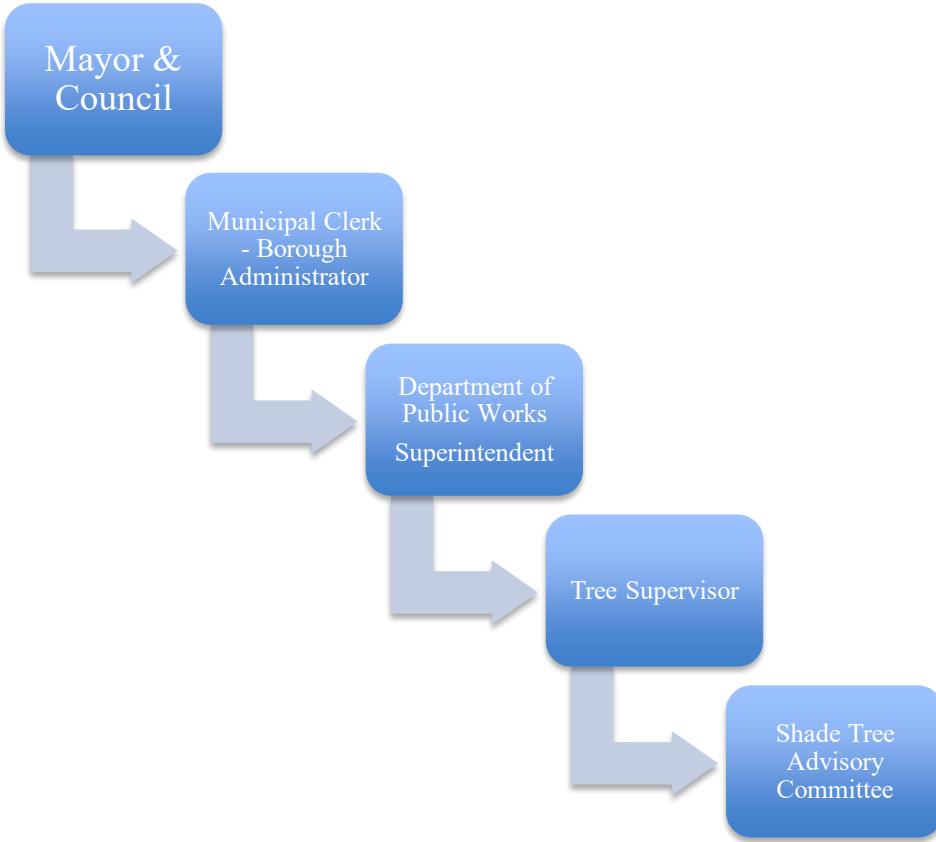
The STAC is guided by the STS in high risk/hazardous tree situations whereas the STS monitors trees on public and private property, and when problems are found, gives approval to the residents regarding the permit process for removal of trees (see Appendix Code).

The Borough's STS Eric Phillips is Core trained and is in process of attaining his licensure as a NJ Tree Expert. The Borough contracts with NJ Licensed Tree Expert for professional services including education and training. Leonard "Ted" Szczawinski a NJ Licensed Tree Expert and managing member of Sterling Consultants LLC providing educational training programs and has prepared this management plan. All current requests for tree removal within a Borough ROW are handled by a permit process through the DPW office. The STS is responsible for reviewing and approving the resident's removal request and code enforcement.

The CFMP is aligned with the Borough's Master Plan by linking its Council approved Landscape Plan with the re-development goals of the community. This includes the installation of buffers that may include evergreen and deciduous trees and shrubs to provide a visual separation and screening.

Landscaping of required buffers and screens shall consider the opportunities presented by existing site features and shall be compatible in scale and character with the surrounding prevailing landscape and project features and designed as part of the overall landscaping plan. The required buffer area shall be kept in its natural state where wooded, and, where natural vegetation is sparse or nonexistent, the area shall be planted with approved trees, shrubs and groundcover to provide a year-round natural screen in accordance with the plan approved by the Board and Council.

Current Administration Flow chart



Training Plan

The Borough currently has CORE trained individuals: Eric Phillips, Shade Tree Supervisor and DPW staff member. All Current STAC members will attend annual in-house planting, pruning, plant health care workshops and hazard tree identification training provided during regularly scheduled meetings by an approved continuing education provider, Sterling Consultants LLC. The training of STC members, Borough STS and DPW employees will benefit from attending Hazardous Tree ID training, Plant Identification training along with training in the following areas: Drafting Specifications, Planting & Installation, Infrastructure Conflicts, ANSI A-300 Pruning Techniques, Tree ID & Inventory, Tree Selection, Invasive Pests & Diseases, Budgeting & Appropriations.

Within the next three-to-five-year period two additional STAC members or Borough employee will receive CORE training to maintain two CORE trained personnel as STAC member attrition. The STAC and Borough Clerk continue to provide opportunities for ongoing training and continuing education opportunities to its volunteers, employees and residents. The STAC plans to continue its in-house educational programs to attain (CEU's) that meet the guidelines for the training skills and accreditation program set forth by the New Jersey Community Forestry Program.

The Borough STAC will continue membership in the New Jersey Shade Tree Federation; this organization will assist the STC in staying connected with the current information available to protect its trees and for the educational resources and valuable content it provides through its publications and annual meeting. The STC Chairperson will attain membership in the International Society of Arboriculture, so that it has access to industry publications and educational resource that are more national and global in scope, this will be helpful in having access to diverse perspectives on common issues faced with the preservation of trees.

Public Education / Awareness / Outreach

The public awareness and educational materials offered by membership in the NJ Shade Tree Federation and ISA Local Chapter and ISA are extremely useful in communicating information and developing press releases to connect STAC activities with community residents. The Borough website will continue be utilized as the main access to keep residents updated as to activities, scheduled events, forms, Borough STAC ordinances and as a resource with current information at any time of the day or evening. The STC will continue to provide an open invitation to its educational programs held during its regularly scheduled meetings for Borough residents and personnel.

The STAC will continue to collaborate and build a relationship with Rutgers NJAES, new local Extension Agent, Master Gardeners and speakers to provide training, resources and information that addresses public education, tree selection, planting, pruning and identifying high risk/hazardous conditions, etc. The STAC has had great success with providing print notifications and current news with information about the goals and purpose of the CFMP. This relationship built with the media will continue to be a vehicle for communicating proper tree care and the goals of the five-year plan.

Statement of Budget

The Borough's administration and Shade Tree Advisory Committee are looking to improve the budgeting process and dedication of funds needed to provide the proper level of service to its residents. Community Stewardship Incentive Programs funds and other sources of income will continually be sought to offset the costs of special projects and necessary expenditures. The process of developing the CFMP has provided the much-needed collaboration between departments that share similar goals with varied resources.

Applying for available CSIP grants will allow the Borough to fund Shade Tree Commission activities that would otherwise be a burden on the current proposed budget. CSIP Grants if awarded will provide the necessary funds to expand activities in the following areas:

Arbor Day CSIP #4 as noted in each year of the CFMP and identified as Goal #6, Arbor Day Activities. The funds received will be used to purchase several trees and planting supplies along with tube seedlings and printed tree care and publications from the National Arbor Day Foundation, specifically brochure #19 "How to Select and Plant a Tree", to residents. The CSIP funds will make it possible to involve more civic-centered

organizations to foster a renewed stewardship in trees and the need to continue to plant and preserve. The STAC will seek support from local community organizations to promote and celebrate Arbor Day through a series of scheduled activities with children and Municipal leaders by conducting multiple events; one at the public schools, the Borough Library and the Parks.

Tree Inventory CSIP #5 as noted in Year 2 of the CFMP and identified as Goal #1, Provide a tree inventory to include all trees located in the Borough right-of-way, their current condition, mitigation to improve health to address the current tree resource maintenance needs. The CSIP funds will make it possible to contract a company to perform a complete tree inventory of the Borough. This inventory will also assist with identify future planting sites.

Tree Planting CSIP #11 as noted in Year 3 of the CFMP and identified as Goal #5, Institute a sustainable plan to address future planting of trees within the Borough right-of-way. The CSIP funds received will be used to purchase trees for planting and conduct training. A portion of the funds will also be utilized to continue with the training that was introduced in the prior 5 -year plan to field employees, STAC members and Borough Department supervisory staff. The STAC would like to expand this training to include residents and contractors on proper planting techniques, current planting specifications and how to identify the most suitable site-specific trees to increase the diversity of the trees for planting within the right of ways (ROW).

Other CSIP #15 as noted in Year 5 of the CFMP and identified as Goal #2, Increase participation and awareness of the Borough's CFMP. The Borough's outreach through communication of the importance of having defined goals identified in the CFMP and receiving CSIP funding to offset costs will continue to cultivate interest and lead to the development of the next 5-year plan. As in the previous years, an application will be made for a Green Communities Grant to provide financial assistance with development of all future 5-year plans.

The funds received will be used to hire a consultant to work with the Borough to develop and update the existing CFMP. The Borough's Shade Tree Commission realizes the need to seek grants for financial support from the Community Forestry Program and the NJ Community Forestry Council to offset the cost of plan development. The Borough has found success in applying for CSIP funding to achieve CFMP goals and activities including this current submission. The Borough values the opportunities afforded through the CSIP Grants and other funding acts as well as their relationship with the NJ DEP Division of Parks and Forestry Community Forestry personnel and the NJ Community Forestry Council.

The previous 5-year period budget utilized for tree care services is outlined below:
 The contribution of volunteer hours from 2020 - 2024 is calculated between \$31.41 - \$36.97 per hour over the 5-year period.

Five-Year Historical Tree Care Budget for River Edge Borough

Tree Care Budget	2020	2021	2022	2023	2024
1) Municipal Funds	\$16,500	\$12,500	\$13,500	\$15,500	\$16,500
2) In-Kind Services (Volunteers, etc.)	\$21,000	\$23,000	\$24,000	\$26,000	\$26,000
3) Trust or Project Funds	\$9,250	\$10,000	\$12,000	\$13,500	\$14,500
4) Total Budget amount, lines 1-4	\$46,750	\$45,500	\$49,500	\$55,000	\$57,000
5) Tree Maintenance & Removal Costs In- house	\$ 161,199	\$162,799	\$165,399	\$167,599	\$172,627
6) Tree Maintenance & Removal Costs Contractors	\$9,000	\$12,000	\$15,000	\$14,000	\$10,000
7) Purchases of Trees and Planting Supplies	\$ 12,500	\$10,500	\$9,500	\$13,500	\$35,391
8) Dedicated Tree Care Equipment: Aerial lift, Chipper & Truck & Equipment	\$ 39,300	\$41,100	\$44,500	\$42,200	\$43,600
Total Expenditures Add lines 5-8	\$221,999	\$226,399	\$234,399	\$237,299	\$ 261,618

The five-year budget for the period 2025-2029 tree care services is outlined below:
 The contribution of volunteer hours from 2025 -2029 is calculated at \$36.97 per hour
 over the 5-year period.

Five-Year Projected Tree Care Budget for River Edge Borough

Tree Care Budget	2025	2026	2027	2028	2029
1) Municipal Funds	\$12,750	\$12,900	\$13,250	\$13,500	\$13,500
2) In-Kind Services (Volunteers, etc.)	\$10,000	\$9,000	\$8,500	\$8,500	\$8,500
3) Project Funds for CSIP's	\$20,000	\$14,000	\$16,000	\$18,000	\$20,000
4) Total Budget amount, lines 1-4	\$42,750	\$35,900	\$37,750	\$40,000	\$42,000
5) Tree Maintenance & Removal Costs In- house	\$148,779	\$193,405	\$202,079	\$208,141	\$214,385
6) Tree Maintenance & Removal Costs Contractors	\$10,000	\$11,000	\$12,000	\$12,000	\$13,000
7) Purchases of Trees and Planting Supplies	\$35,391	\$30,000	\$30,000	\$30,000	\$30,000
8) Dedicated Tree Care Equipment Purchases and supplies	\$ 44,300	\$ 45,186	\$46,090	\$ 47,012	\$47,952
Total Expenditures Add lines 5-8	\$238,470	\$ 279,591	\$ 290,169	\$297,153	\$305,337

Statement of Plan implementation

Year 1, 2025

1. Conduct periodical high risk/hazardous situation and tree condition review, including the identification and mitigation of dead, dying, and declining trees throughout community by STS and Borough DPW Shade Tree Crew. Coordinated by STS, STAC Members and Consulting Arborist where needed. Schedule the removal of high risk/hazardous trees.
2. Track and document tree decline, and failure locations visited to perform inspections of tree defect, failure and routine maintenance to improve tree safety. Coordinated by STS, DPW Superintendent DPW Shade Tree Crew Members and STAC Chairperson.
3. Schedule Annual Training session in High Risk/Hazard Tree Identification, Plant ID or Right Tree Right Place and Best Management Practices for Tree Care for STS, STAC and DPW staff. Coordinated by STS and DPW Superintendent.
4. Conduct Annual Arbor Day Celebration. Coordinated by STAC Chairperson, media press release completed and submitted by the STS and DPW Secretary.
6. Submit annual accomplishment report to NJ DEP Forest Service. Prepared by the STS, STAC Chairperson, submitted by Borough Clerk.

Year 2, 2026

1. Review updates to GIS tree inventory. Coordinated by STS, STAC Chairperson, Shade Tree Crew, DPW Superintendent and Borough Clerk.
2. Conduct annual high risk/hazardous situation and tree condition review including the identification and mitigation throughout community by STS and Borough DPW Shade Tree Crew. Coordinated by STS, STAC Members and Consulting Arborist where needed. Schedule the removal of dead, declining and high risk/hazardous.
3. Use media and social networking platforms to notify residents of the STAC meeting schedules, continuing education programs, Arbor Day activities and tree planting, maintenance activities. Coordinated by STS, STAC Chairperson and the STC/DPW Secretary.
4. Apply for funding opportunities to update Tree Inventory CSIP #5. Coordinated by the STS, STAC Chairperson and by Borough Clerk.
5. Schedule Annual Training session in High Risk/Hazard Tree Identification, Plant ID or Right Tree Right Place and Best Management Practices for Tree Care for STS, STAC and DPW staff. Coordinated by STS and DPW Superintendent.
6. Conduct Annual Arbor Day Celebration. Coordinated by STS and STAC Chairperson, media press release completed and submitted by the STAC/DPW Secretary.
7. Contact community organizations to offer education on trees and to assist in promoting the CFMP. Coordinated by STA and STAC Chairperson,

Community Organization Leaders, media press releases completed and submitted by the STAC/DPW Secretary.

8. Submit annual accomplishment report to NJ DEP Forest Service. Prepared by the STS, STAC Chairperson, submitted by Borough Clerk.

Year 3, 2027

1. Conduct periodical high risk/hazardous situation and tree condition review, including the identification and mitigation of dead, dying. And declining trees throughout community by STS and Borough DPW Shade Tree Crew. Coordinated by STS, STAC Members and Consulting Arborist where needed. Schedule the removal of high risk/hazardous trees.
2. Apply for funding opportunities for Tree Planting CSIP #11. Coordinated by the STS and STAC Chairperson and by Borough Clerk. Review GIS Inventory and selection of suitable species and oversee the planting of trees.
3. Apply for funding opportunities for Arbor Day CSIP #4. Coordinated by the STS, STAC Chairperson Chairman and by Borough Clerk.
4. Schedule Annual Training session in High Risk/Hazard Tree Identification, Plant ID or Right Tree Right Place and Best Management Practices for Tree Care for STS, STAC and DPW staff. Coordinated by STS and DPW Superintendent.
5. Contact community organizations to offer education on trees and to assist in promoting the CFMP. Coordinated by STAC Chairperson STS, Community Organization Leaders, media press releases completed and submitted by the STAC/DPW Secretary.
6. Conduct Annual Arbor Day Celebration. Coordinated by STC Chairman, media press release completed and submitted by the STC Secretary.
7. Submit annual accomplishment report to NJ DEP Forest Service. Prepared by the STS, STAC Chairperson, submitted by Borough Clerk.

Year 4, 2028

1. Review GIS inventory database and present a structure and composition report to track trends over past 4-year period. Present data to STAC and Borough mayor and council to begin planning next 5-year CFMP.
2. Apply for funding opportunities for Tree Planting CSIP #11. Coordinated by the STS, STAC Chairperson and by Borough Clerk.
3. Conduct a review of street tree planting sites throughout the community by the STS and Borough DPW Shade Tree Crew, coordinated by STS, STAC Members. Select suitable species and oversee the planting of trees.
4. Schedule Annual Training session in High Risk/Hazard Tree Identification, Plant ID or Right Tree Right Place and Best Management Practices for Tree Care for STS, STAC and DPW staff. Coordinated by STS and DPW Superintendent.
5. Conduct Annual Arbor Day Celebration. Coordinated by STS and STAC Chairperson, media press release completed by the STAC/DPW Secretary.

6. Review current planting specifications and the list of suitable site-specific trees to increase the diversity of the tree resource for planting within the right of ways (ROW) by the Borough for contractor's and residents. Coordinated by STS and STAC Chairperson, STAC Members and Consulting Arborist.
7. Provide information and resources on proper plant selection and planting to residents, schools and community groups available through the Borough's website and local library and through press releases coordinated by STS and STAC Chairperson, media press release completed and submitted by the STC/DPW Secretary.
8. Submit annual accomplishment report to NJ DEP Forest Service. Prepared by the STS, STAC Chairperson, submitted by Borough Clerk.

Year 5, 2029

1. Apply for funding opportunities for next 5-year CFMP to be written CSIP #15. Green Communities Grant Coordinated by the STS and STAC Chairperson and by Borough Clerk.
2. Conduct periodical high risk/hazardous situation and tree condition review, including the identification and mitigation of dead, dying. And declining trees throughout community by STS and Borough DPW Shade Tree Crew. Coordinated by STS, STAC Members and Consulting Arborist where needed. Schedule the removal of high risk/hazardous trees.
3. Conduct a review/audit of tree maintenance of the community by the assigned STS and Borough DPW Shade Tree Crew, coordinated by the STS and STAC Chairperson.
4. Schedule Annual Training session in High Risk/Hazard Tree Identification, Plant ID or Right Tree Right Place and Best Management Practices for Tree Care for STS, STAC and DPW staff. Coordinated by STS and DPW Superintendent.
5. Conduct Annual Arbor Day Celebration. Coordinated by STS and STAC Chairperson, media press release completed and submitted by the STAC/DPW Secretary.
6. Submit next 5-year CFMP to NJ Forestry Service for approval. Prepared by the STS, STAC Chairman, STAC members, DPW Superintendent and Consulting Arborist, submitted by Borough Clerk.
7. Submit annual accomplishment report to NJ DEP Forest Service. Prepared by the STS, STAC Chairperson, submitted by Borough Clerk.

COMMUNITY STEWARDSHIP INCENTIVE PROGRAM

The Community Stewardship Incentive Programs offer the Borough of River Edge an opportunity to receive various types of assistance and financial support to complete goals outlined in the CFMP that may not be able to be achieved based on available resources and funding. The CSIP list that follows addresses what the Borough of River Edge needs for the next five-year period.

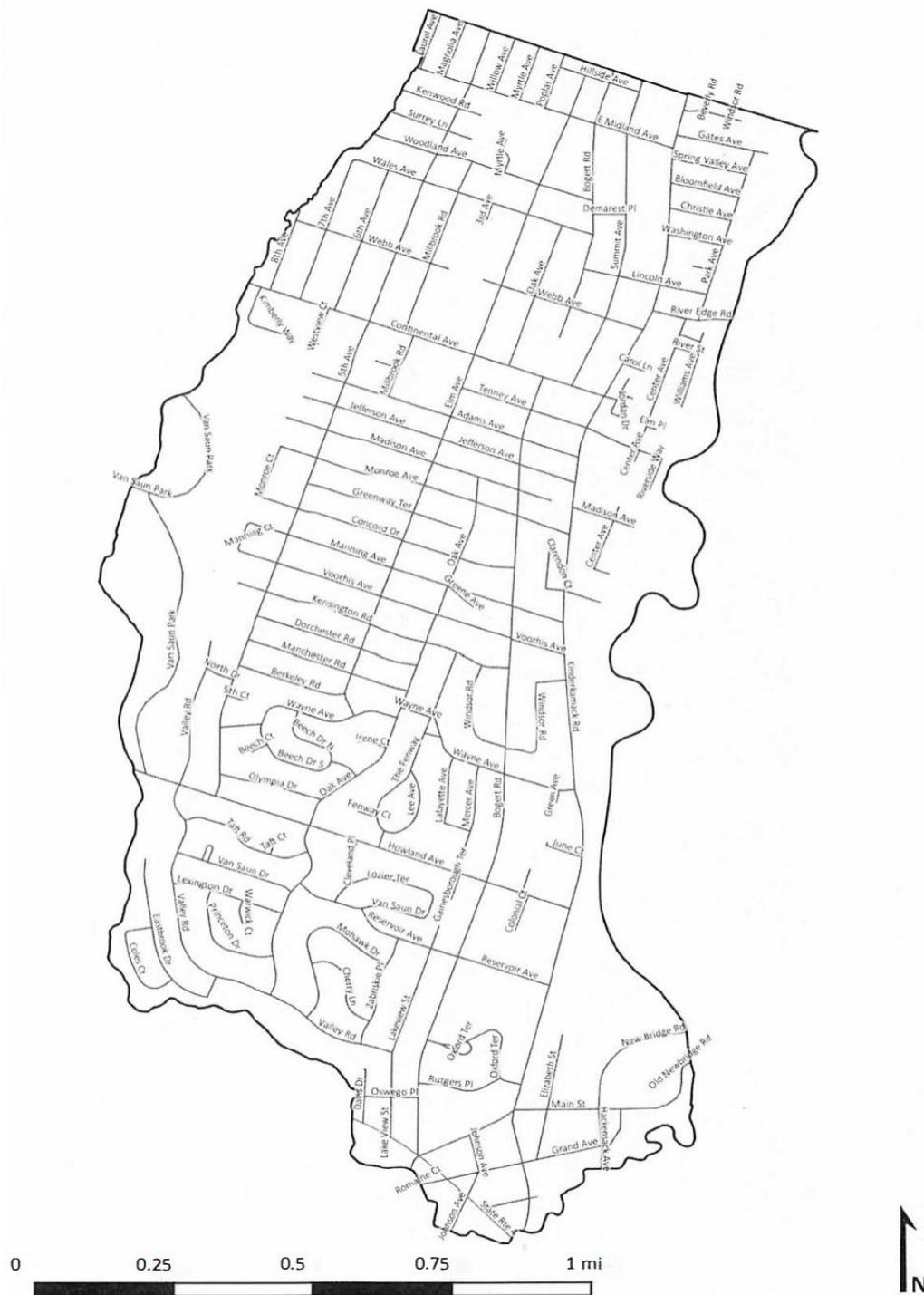
- CSIP #1: Training, Current Training needs are currently met.
- CSIP #2: Ordinance Review, future goal to expand CFMP implementation.
- CSIP #3: Public Education and Awareness, future goal to expand CFMP activities.
- CSIP #4: Arbor Day Activities, addressed in each year, expanding the annual activities.
- CSIP #5 Tree Inventory update, addressed in goals.
- CSIP #6: Hazard Tree Assessment, addressed annually, tracked in tree inventory.
- CSIP #7: Storm Damage Assessment, addressed annually in the CFMP.
- CSIP #8: Tree Maintenance and Removal, addressed in CFMP.
- CSIP #9: Insect and Disease Management, monitoring is addressed in CFMP.
- CSIP #10: Wildfire Protection, the Borough has an effective plan and program.
- CSIP #11: Tree Planting, addressed in CFMP to comply with MS4 removal ordinance.
- CSIP #12: Tree Recycling, the Borough has an effective plan and system in operation.
- CSIP #13: Sidewalk Maintenance Program, the Borough residents are responsible.
- CSIP #14: Storm Water Management, the Borough has an effective plan and system.
- CSIP #15: Other, A Green Communities Grant will be addressed in year 5 in preparation for the next 5-year CFMP Development.

Appendix

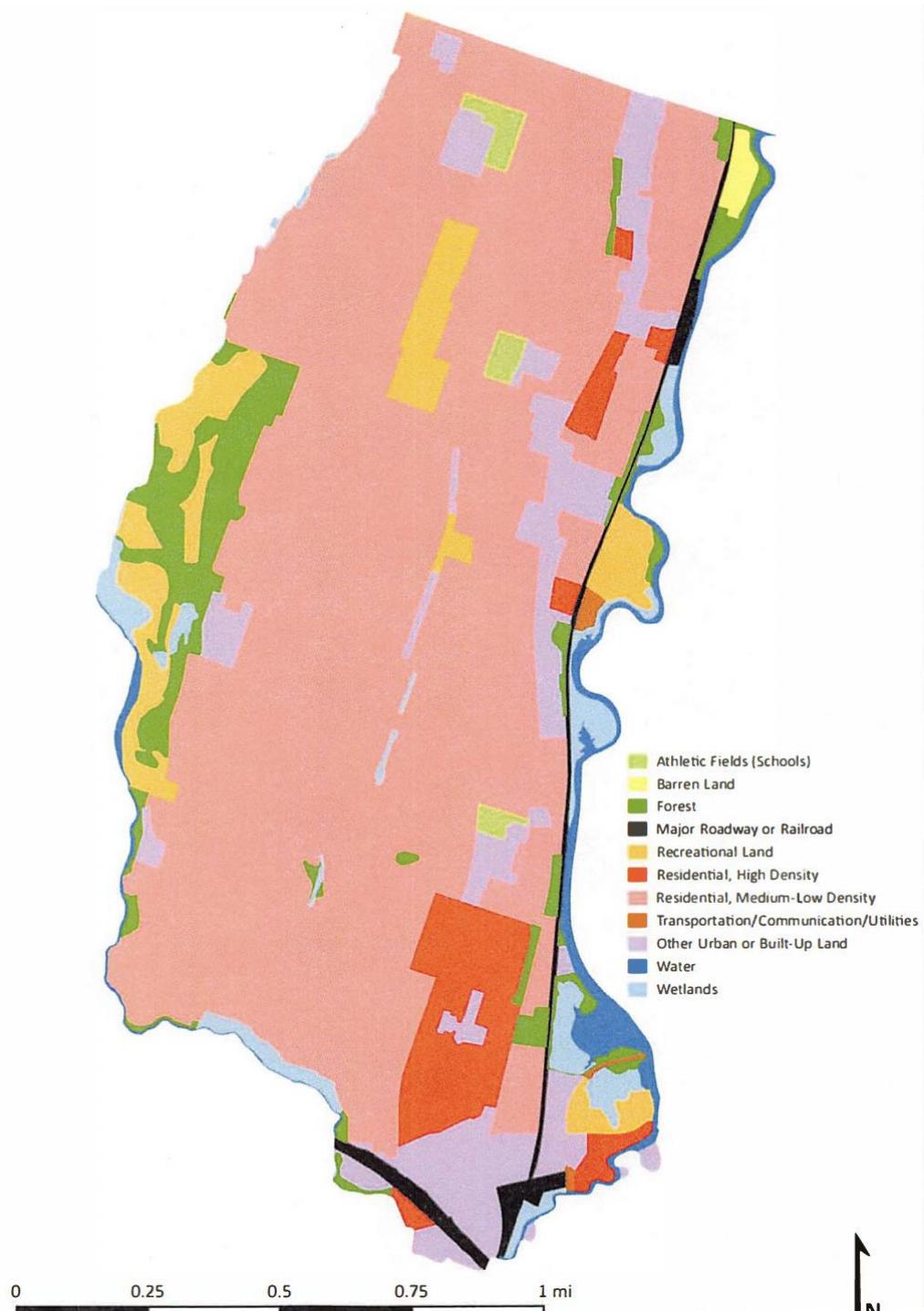
The appendix includes the following items in the order provided

Borough of River Edge Street Map	pg. 24
Borough of River Edge Land Use Map	pg. 25
Borough of River Edge Tree Canopy Map and Report	pg. 26- 29
Borough River Edge Shade Tree Ordinances	pg.30

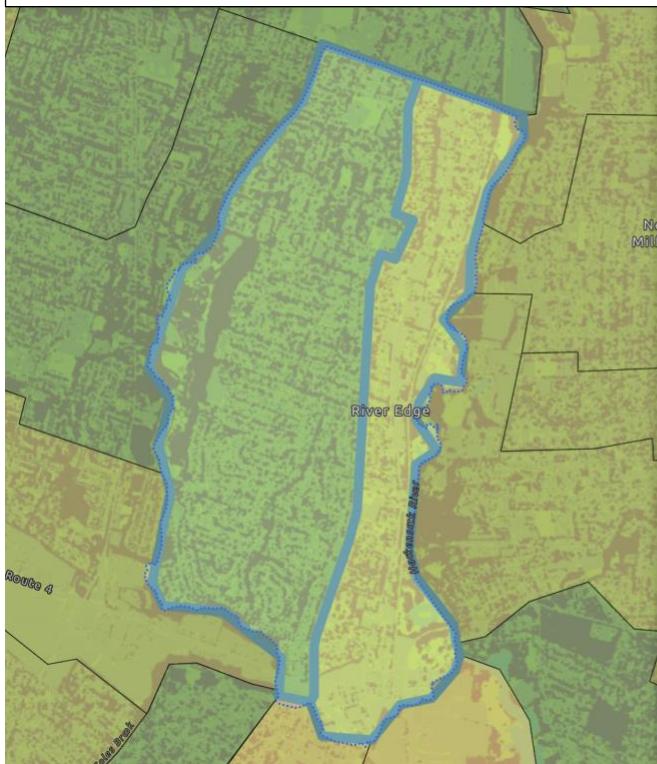
Street Map - Borough of River Edge NJ



Land Use Map – Borough of River Edge



Tree Canopy Cover 2017 & 2023 – Borough of River Edge



2 Census Tract ID

2 Selected

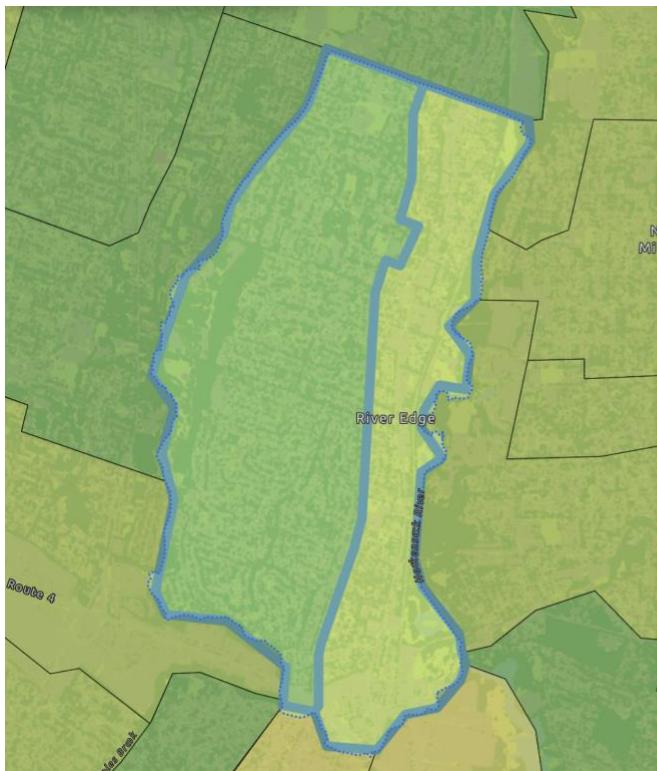
State	NJ
Total Assessed Area	1,200 acres
Historical Canopy (2017)	35.7% (423 acres)
Current Canopy (2023)	39.7% (471 acres)
Gain in Canopy	4.1% (48 acres)
Relative Canopy Change	+11.9%
Urban Heat Index	1

Land Cover Classification



Tree Canopy	39.3%
Shrub	0%
Water	1.3%
Herbaceous	23.1%
Bare Soil	0.1%
Impervious	36.2%

Historical Canopy Map 2017 Data

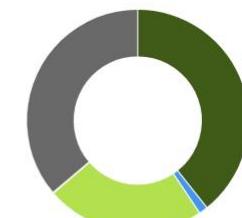


2 Census Tract ID

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Land Cover Classification



Tree Canopy	39.3%
Shrub	0%
Water	1.3%
Herbaceous	23.1%
Bare Soil	0.1%
Impervious	36.2%

Current Canopy Map 2023 Data

Borough of River Edge Tree Canopy Analysis 2017 - 2023



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SELECTED AREA ANALYSIS

NJ CENSUS TRACT: 34003048200

↗ **3.7% (29 ACRES)**
GAIN IN CANOPY

773 ACRES
TOTAL ASSESSED AREA

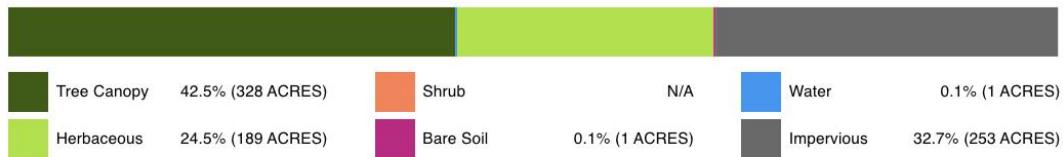
Historical Canopy (2017) 38.9% (300 ACRES)

Current Canopy (2023) 42.6% (329 ACRES)

Urban Heat Index

1

LAND COVER DISTRIBUTION



NJ CENSUS TRACT: 34003048100

↗ **4.8% (20 ACRES)**
GAIN IN CANOPY

427 ACRES
TOTAL ASSESSED AREA

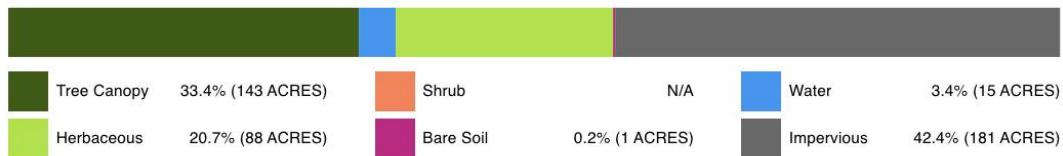
Historical Canopy (2017) 29.8% (123 ACRES)

Current Canopy (2023) 34.5% (143 ACRES)

Urban Heat Index

2

LAND COVER DISTRIBUTION





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CANOPY IMPROVEMENT SCENARIOS

The following pages present potential scenarios for canopy growth, focusing on converting bare soil and herbaceous areas into tree canopy. Use this data in conjunction with on-the-ground knowledge to develop community tree planting initiatives based on these findings.

CAUTIOUS APPROACH

(2% Conversion Rate)

ESTIMATED TOTAL TREE PLANTINGS **450****478 ACRES (+6)**

ESTIMATED NEW TOTAL CANOPY

39.8% (+0.5%)

ESTIMATED NEW CANOPY COVERAGE

MODERATE APPROACH

(5% Conversion Rate)

ESTIMATED TOTAL TREE PLANTINGS **1,050****486 ACRES (+14)**

ESTIMATED NEW TOTAL CANOPY

40.5% (+1.2%)

ESTIMATED NEW CANOPY COVERAGE

ACCELERATE APPROACH

(10% Conversion Rate)

ESTIMATED TOTAL TREE PLANTINGS **2,100****500 ACRES (+28)**

ESTIMATED NEW TOTAL CANOPY

41.7% (+2.3%)

ESTIMATED NEW CANOPY COVERAGE

These findings and associated canopy projections are based on estimated calculations and available land cover data. The actual Possibly Planting Area (PPA) and resulting tree canopy increases depend on multiple site-specific factors including soil quality, the presence of existing infrastructure or gray structure impediments, city ordinances, local policy constraints, and tree planting survival rates. Readers should interpret these figures as illustrative rather than definitive, and further feasibility studies are required before implementation.



REPORT GENERATED: JANUARY 7, 2026

UNDERSTANDING YOUR URBAN FOREST DATA

WHY TREE CANOPY MATTERS

ENVIRONMENTAL: Reduces air pollution, manages stormwater, and supports biodiversity.

ECONOMIC: Increases property values and reduces energy costs for cooling

SOCIAL: Improves mental health, provides recreation spaces, and builds community.

TREE CANOPY

The layer of leaves, branches, and stems that cover the ground when viewed from above.

LAND COVER

Land cover classification is the process of categorizing the surface of the Earth into different types of land cover.

Each land cover type is determined by dividing the area of a specific land cover type by the land area, which includes the water area.

- **Tree canopy:** (forests and individual trees) - Woody vegetation is generally taller than 10-15ft
- **Shrub:** (briar, scrubby vegetation) - Woody vegetation is generally less than 10 feet tall
- **Herbaceous vegetation:** (grass or other non-tree vegetation)
- **Impervious surface area:** (buildings, roads, sidewalks, parking lots, asphalt, concrete, tarmac)
- **Soil:** (barren land, sand, exposed earth)
- **Water bodies:** (lakes, rivers, streams, ponds, etc.)

URBAN HEAT INDEX

The NatureScore Urban Heat Index (UHI) identifies areas with high heat risk in cities to guide greening efforts. It combines temperature data with environmental and built factors—such as vegetation, surfaces, buildings, water, and roads—then uses AI to predict urban heat islands at a fine scale. Each area receives a score from 1 (lowest risk) to 10 (highest risk) to show where intervention is most needed.

Urban Heat Islands are areas that experience higher temperatures than surrounding areas due to human activities and reduced vegetation. Heat islands increase energy costs, air pollution, and heat-related illness.

**EVERY 1% INCREASE IN TREE CANOPY CAN REDUCE
LOCAL TEMPERATURES BY 0.5-2°F!**

BOROUGH OF RIVER EDGE
RESOLUTION #26-71

2026 Salary Resolution

BE IT RESOLVED that the following officers and employees of the Borough of River Edge be compensated for the year 2026 in accordance with Ordinance #26-1 effective January 1, 2026 with the following base pay:

<u>EMPLOYEE</u>	<u>POSITION</u>	<u>2026 SALARY</u>	<u>2026 HOURLY</u>
<u>MAYOR & COUNCIL</u>			
PAPALEO, THOMAS R	MAYOR	\$5,000.00	
FEFFER, BRUCE	COUNCILPERSON	\$4,000.00	
MAELLARI, KLODIANA	COUNCILPERSON	\$4,000.00	
DHARIWAL, PRITI	COUNCILPERSON	\$4,000.00	
KINSELLA, MATEE	COUNCILPERSON	\$4,000.00	
MONTISANO-KOEN, LISSA	COUNCILPERSON	\$4,000.00	
GLASS, DAVID SAMUEL	COUNCILPERSON	\$4,000.00	
<u>GENERAL ADMINISTRATION</u>			
APORTELA, LISSETTE	BOROUGH ADMINISTRATOR	\$188,649.00	
APORTELA, LISSETTE	AFFORDABLE HOUSING LIAISON	\$12,240.00	
DODD, ANNE	BOROUGH CLERK	\$111,009.40	
DODD, ANNE	ASSISTANT BOROUGH ADMINISTRATOR	\$8,115.89	
SCHRYVER, ANNMARIE	DEPUTY CLERK	\$73,542.00	
<u>CONSTRUCTION/CODE ENFORCEMENT</u>			
DALESSIO, MICHAEL J.	ELECTRICAL SUB-CODE INSPECTOR	\$14,632.59	
DALESSIO, MICHAEL J.	BUILDING SUB-CODE OFFICIAL	\$4,524.38	
PEPE, GARRETT	PLUMBING SUB-CODE OFFICIAL/PLUMBING INSPECTOR	\$19,156.98	
DEPKEN, STEPHEN A	CONSTRUCTION OFFICIAL/BUILDING SUB-CODE OFFICIAL 1/BUILDING INSPECTOR	\$44,583.26	
DEPKEN, STEPHEN A	ZONING OFFICER	\$33,619.20	
SHNAPER, NICOLE L.	ASSISTANT ZONING OFFICER/TACO	\$88,253.29	
CAPASSO, ADRIENNE	TECHNICAL ASSISTANT TO CONSTRUCTION OFFICIAL (TACO)	\$58,560.97	
<u>OTHER CODE ENFORCEMENT FUNCTIONS</u>			
DEROSA, ARTHUR P	PROPERTY MAINTENANCE OFFICER	\$34.02	
<u>ASSESSMENT OF TAXES</u>			
ANZEVINO, JAMES A.	TAX ASSESSOR	\$32,089.91	
<u>FINANCIAL ADMINISTRATION</u>			
BIRNBAUM, GOMATTIE S.	DEPUTY TREASURER/DEPUTY TAX COLLECTOR	\$96,563.20	
BATTAGLIA, CHRISTOPHER	CHIEF FINANCIAL OFFICER	\$70,258.76	
GENOVESI, ANGELA	ACCOUNTS PAYABLE CLERK	\$61,301.99	

GENOVESI, ANGELA	PURCHASING ASSISTANT	\$5,253.00
DEMCZUK, MELISSA	ADMINISTRATIVE ASSISTANT/FINANCE & CLERK	\$47,277.00
DEMCZUK, MELISSA	DEPUTY REGISTRAR	\$2,550.00
DEMCZUK, MELISSA	BOROUGH WEBSITE ADMINISTRATOR	\$2,550.00
<u>REVENUE ADMINISTRATION</u>		
MATI, DEBRA	TAX COLLECTOR	\$27,552.45
<u>LEGAL</u>		
CRUSIUS, ELSBETH	PROSECUTOR	\$15,000.00
<u>LAND USE BOARD</u>		
HALL, JESSICA		\$30.00
CIAVARELLA, LISA		\$27.00
<u>MUNICIPAL COURT</u>		
PATORAY, NOREEN P.	COURT ADMINISTRATOR	\$83,680.29
ARIYAN, JOSEPH	MUNICIPAL JUDGE	\$20,000.00
GRIMALDI, JAIME	PART-TIME	\$35.70
<u>HEALTH DEPARTMENT</u>		
FAUSTINI, ARLENE	NURSE	\$45,538.85
<u>EMERGENCY MANAGEMENT</u>		
SANDERS, WILLIAM	OEM COORDINATOR	\$11,480.19
CARROLL, CORNELIUS	DEPUTY OEM COORDINATOR	\$1,836.83
KIELY, COLLEEN	CLERK/TYPIST	\$32.57
<u>FIRE PREVENTION</u>		
SILVERMAN, ALAN J	FIRE OFFICIAL	\$24,506.68
SILVERMAN, ALAN J	FIRE SUB-CODE OFFICIAL	\$11,145.82
LEONARDI, RALPH	INSPECTOR	\$31.66
KIELY, COLLEEN	CLERK/TYPIST	\$32.57
DEVRIES, PETER	INSPECTOR	\$31.66
DREW, WILLIAM	INSPECTOR	\$33.35
<u>FIRE DEPARTMENT</u>		
KIELY, COLLEEN	CLERK/TYPIST	\$32.57
<u>RECREATION/OPEN SPACE</u>		
RICCA, JOSEPH	RECREATION DIRECTOR	\$91,569.44
JABLONSKI, DAN	ASSISTANT TO THE DIRECTOR OF RECREATION	\$34.48
DESANCTIS, MICHAEL	PARK ATTENDANT	\$26.85
<u>DEPARTMENT OF PUBLIC WORKS</u>		
MILITO, JASON J.	DPW SUPERINTENDENT	\$191,839.56
LEISHMAN, CHRISTOPHER	DPW ROAD FOREPERSON	\$117,090.46
STEPHEN, RICHARD	DPW ROAD FOREPERSON	\$117,090.46

ADER, SCOTT W.	DPW ROAD FOREPERSON	\$117,090.46
PHILLIPS, ERIC	TREE SUPERVISOR	\$101,708.66
HESSMAN, LISA	DPW OFFICE MANAGER/ADMIN	\$91,662.00
FABISIAK, MIRAM	ASSISTANT/RECYCLING COORDINATOR	
	DPW ADMINISTRATIVE ASSISTANT/SENIOR	
	BUS COORDINATOR	\$64,454.31

POLICE DEPARTMENT

WALKER, MICHAEL J	POLICE CHIEF	\$211,013.01
AIELLO, DEBORAH	POLICE SECRETARY	\$61,301.99
BYRNE, CAROL M.	POLICE RECORDS CLERK	\$55,729.08
MAUTHE, JOHN H	DISPATCHER	\$57,400.95
CLASS 2 OFFICER (SLEO 2)		\$45.00
CLASS 3 OFFICER (SLEO 3)	2025-26 SCHOOL YEAR	\$39.25
CROSSING GUARD	STEP 1	\$19.87
CROSSING GUARD	STEP 2	\$21.91
CROSSING GUARD	STEP 3	\$23.06
CROSSING GUARD	STEP 4	\$24.33
CROSSING GUARD	STEP 5	\$25.62
DISPATCHER	STEP 1	\$25.46
DISPATCHER	STEP 2	\$26.21
DISPATCHER	STEP 3	\$27.60

SEWER SYSTEM

PAMPALONI JR., JOHN P.	SEWER OPERATOR	\$6,713.72
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BE IT FURTHER RESOLVED, that any formal action by a governing body approving or disapproving a measure establishing or modifying the salaries, benefits, or other compensation of its employees shall occur no earlier than the tenth calendar day immediately following the meeting at which the measure was introduced and discussed.

BE IT FURTHER RESOLVED that the actions of the Chief Financial Officer, Deputy Treasurer and Payroll Clerk to pay these salaries and wages effective January 1, 2026 is hereby ratified.

January 22, 2026

	Motion	Second	Yes	No	Abstain	Absent
Montisano-Koen		X	X			
Kinsella	X		X			
Malellari					X	
Glass			X			
Dhariwal			X			
Feffer			X			
Mayor Papaleo						

I hereby certify that this resolution, consisting of 3 page(s), was adopted at a meeting of the Mayor and Council of the Borough of River Edge, held on this 22nd day of January 2026.



Anne Dodd, Borough Clerk

BOROUGH OF RIVER EDGE
RESOLUTION #26-72

Approve Job Descriptions

BE IT RESOLVED, by the Mayor and Council of the Borough of River Edge that the attached job descriptions are hereby approved; and

BE IT FURTHER RESOLVED, that the Borough Administrator is hereby directed to submit the job descriptions to the Deputy Treasurer/Deputy Tax Collector, Accounts Payable Clerk, Accounts Receivable/Tax Clerk, and Technical Assistant to the Construction Official/Assistant Zoning Officer for their signatures to include in their respective personnel files.

January 22, 2026

	Motion	Second	Yes	No	Abstain	Absent
Montisano-Koen		X	X			
Kinsella	X		X			
Malellari						X
Glass			X			
Dhariwal			X			
Feffer			X			
Mayor Papaleo						

I hereby certify that this resolution, consisting of 1 page(s), was adopted at a meeting of the Mayor and Council of the Borough of River Edge, held on this 22nd day of January, 2026


Anne Dodd, Borough Clerk



JOB DESCRIPTION:

Deputy Treasurer/Deputy Tax Collector

GENERAL PURPOSE

Under direction of the Chief Financial Officer, perform responsible financial, accounting, and administrative work related to the receipt, disbursement, custody, and recording of municipal funds in accordance with New Jersey statutes, regulations, and generally accepted accounting principles.

SUPERVISION RECEIVED:

Works under the Chief Financial Officer, Tax Collector and Borough Administrator

SUPERVISION EXERCISED: Assign duties to the Accounts Payable Clerk and Accounts Receivable/Tax Clerk

ESSENTIAL DUTIES AND RESPONSIBILITIES AS DEPUTY TREASURER

- Perform bank reconciliations and monitor bank activity daily to ensure there is no fraud
- Review if there are any electronic transactions that need to be posted
- Process payment of bills and transfer of funds
- Answers residents' inquiries in person or over the phone
- Deposit Borough funds at the bank daily
- Post all receipts on Edmunds Computer System
- Maintain financial records including payroll
- Coordinate with the Chief Financial Officer and Auditor for preparation of the annual audit report
- Serve as Certifying Officer for the Borough
- Serve as an authorized signatory for all Borough checks, bonds, and other legal papers
- Oversee administration of petty cash funds
- Notify the Borough Administrator of all personnel related matters concerning the Accounts Payable Clerk and Accounts Receivable/Tax Clerk
- Support the Chief Financial Officer with other related financial and administrative duties as required.
- Any other duties as assigned by the Chief Financial Officer or Borough Administrator

ESSENTIAL DUTIES AND RESPONSIBILITIES AS DEPUTY TAX COLLECTOR

- Implement modern accounting techniques and system controls to enhance efficient and accurate record keeping
- Assist in the timely preparation and mailing of all final tax bills
- Establish the accuracy of tax duplicates
- Consult with the Tax Assessor to ensure the accuracy of ownership, deductions, and assessed values.

- Supervise the receipt, reconciliation, deposit, and recording of all cash received to special account ledgers, tax lien ledgers, foreclosed property ledgers, and delinquent ledgers
- Oversee administrative procedures for delinquent accounts.
- Participate in all aspects of the annual tax sale.
- Maintain records of active and redeemed certificates, including an accounting of premiums deposited
- Assist in the maintenance of accounting and reporting procedures
- Assist in the timely preparation and mailing of all final tax bills after establishing the accuracy of said tax bills
- Assist in the development of procedures for dealing with delinquent accounts to increase the percentage rate of collection and reduce the rate of uncollected or delinquent accounts
- Assist in establishing and maintaining accurate listings of all unpaid tax items
- Supervise the delivery of certificates of sale to all purchasers
- Prepare clear, sound, accurate, and informative statistical and narrative reports containing findings, analysis, conclusions, and recommendations
- Supervise the maintenance of essential and required records and files
- Any other duties as assigned by the Chief Financial Officer or Tax Collector
- In the absence of the Tax Collector may assume his/her duties, responsibilities, and authority.

PERIPHERAL DUTIES

- Serves as a back-up to Accounts Payable
- Serves as back-up to Accounts Receivable
- Serves as back-up Tax Search Officer

DESIRED MINIMUM QUALIFICATIONS

Education and Experience:

- (A) Five (5) years of professional supervisory accounting experience in work involving the installation, operation, or auditing of large-scale systems of accounts, one (1) year of which shall have been in municipal accounting or auditing, including or supplemented by twenty-one (21) semester-hour credits in professional accounting subjects. OR Possession of a bachelor's degree from an accredited college or university, including or supplemented by twenty-one (21) semester hour credits in professional accounting subjects; and two (2) years of the above-mentioned professional supervisory accounting experience, one (1) year of which shall have been in municipal accounting or auditing.
- (B) Possession of a valid Certified Tax Collector (CTC) certificate or active pursuit of certification with two (2) years of tax office experience.

Necessary Knowledge, Skills and Abilities:

- (A) Working knowledge of governmental accounting principles and practices.
- (B) Skilled in Edmunds GovTech Municipal Software and Microsoft Office.
- (C) Ability to work with professional auditors and/or accountants to maintain an accounting system suitable for municipal accounting.

- (D) Ability to perform arithmetic computations accurately and quickly.
- (E) Ability to communicate effectively verbally and in writing.
- (F) Ability to establish successful working relationships with other employees and the public.
- (G) Ability to work under pressure and/or frequent interruptions.
- (H) Ability to work independently with a high degree of accuracy.
- (I) Time management skills.
- (J) Knowledge of office methods and procedures and the use of standard office equipment.
- (K) Knowledge of data processing applications as they relate to the functions of the tax collector and chief financial officer offices.
- (L) Ability to prepare accurate and complete reports as required by the tax collector and/or chief financial officer.
- (M) Knowledge of the laws, rules, and regulations governing the installation, operation, and keeping of accounts and their application to specific circumstances.
- (N) Knowledge of the preparation of involved, detailed accounting and other financial reports containing findings, conclusions, and recommendations.
- (O) Ability to analyze complex financial problems.
- (P) Ability to give suitable assignments and instructions

SPECIAL REQUIREMENTS

Must be Bondable.

PRINT NAME _____

SIGNATURE _____

DATE _____



JOB DESCRIPTION:

Accounts Payable Clerk

GENERAL PURPOSE

Performs routine clerical, bookkeeping, accounting, and administrative work in administering the accounts payable function of the Borough.

SUPERVISION RECEIVED:

Works under the general supervision of the Deputy Treasurer/Deputy Tax Collector

SUPERVISION EXERCISED: N/A

ESSENTIAL DUTIES AND RESPONSIBILITIES AS ACCOUNTS PAYABLE

- Process purchase orders: maintain purchase order files.
- Enters purchase orders and invoices into vendor files and maintains master vendor list.
- Processes claims and vouchers for payment; matches invoice with purchase order; check all claims for accuracy; verifies account numbers for proper assignment of budget expenditure; sends claims vouchers to department heads for approval; Ensure that all payments are made in accordance with Borough policy.
- Print checks for Mayor and Council meetings. Prepares bill list for governing body approval.
- Assist in form 1099 preparation and maintain W9 forms. Print form 1099 at end of year for eligible vendors
- Maintain Accounts Payable Files.
- Work with all Borough Departments to ensure smooth processing of Purchase Orders
- Maintains filing system for all financial documents.
- Prepare periodic financial, operational reports as assigned.
- Order supplies for Finance and Tax Departments
- Perform a variety of routine clerical tasks involving computation, classifying, verifying, and recording numerical data and the reconciliation of accounts, records and documents to keep sets of financial records complete
- Examine and verify that entries, postings, and totals are accurate and supporting documents are included
- Post entries in cash books, journals, ledgers, and/or other records
- Review expense account for funding or budgetary limitations and refer discrepancies to higher level Borough personnel
- Receive and count cash and other payments, prepare receipts, and post records
- Post expenditures to budgetary accounts
- Support the Chief Financial Officer, Tax Collector, Deputy Treasurer/Deputy Tax Collector, and Borough Administrator with other related financial and administrative duties as required
- Any other duties assigned by the Chief Financial Officer, Tax Collector, Deputy Treasurer/Deputy Tax Collector, and/or Borough Administrator

PERIPHERAL DUTIES

- Provides clerical support to other finance staff and Tax Office as required.
- Serves as a back-up to Tax Clerk, Payroll and Accounts Receivable positions.

DESIRED MINIMUM QUALIFICATIONS*Education and Experience:*

- (A) Graduation from a high school or GED equivalent with specialized course work in general office practices such as typing, accounting, data processing and
- (B) Two (2) years of increasingly responsible related experience, or
- (C) Any equivalent combination of education and experience.

Necessary Knowledge, Skills and Abilities:

- (A) Working knowledge of computers and electronic data processing and entry.
- (B) Working knowledge of modern office practices and procedures.
- (C) Working knowledge of governmental accounting principles and practices.
- (D) Skill in operating listed tools and equipment.
- (E) Ability to perform arithmetic computations accurately and quickly.
- (F) Ability to communicate effectively verbally and in writing.
- (G) Ability to establish successful working relationships.
- (H) Ability to work under pressure and/or frequent interruptions.
- (I) Ability to work independently with a high degree of accuracy.
- (J) Time management skills.
- (K) Ability to understand and follow oral and written direction and keep accurate records.
- (L) Ability to organize technical data and material logically and conduct analysis regarding such data and material.

SPECIAL REQUIREMENTS*Must be Bondable.*

PRINT NAME _____

SIGNATURE _____

DATE _____



JOB DESCRIPTION:

Accounts Receivable/Tax Office Clerk

GENERAL PURPOSE

Performs routine clerical, bookkeeping, accounting, and administrative work in administering the accounts receivable function of the Borough.

SUPERVISION RECEIVED:

Works under the general supervision of the Deputy Treasurer/Deputy Tax Collector.

SUPERVISION EXERCISED: N/A

ESSENTIAL DUTIES AND RESPONSIBILITIES AS ACCOUNTS RECEIVABLE

- As directed performs assigned clerical and bookkeeping work.
- Prepare receipts for cash received from all departments and does monthly proof.
- Maintains miscellaneous billing folders
- Answers residents' inquiries in person or over the phone, and if necessary seeks information for a response
- Prepare daily bank deposits
- Post all receipts on Edmunds Computer System
- Maintain Filing systems for the Finance Department
- Prepare monthly report of the cash receipts and reconcile with Borough's Departments
- File copies of checks and backup into billing folders
- Call Banks to receive GUDPA letters for the Borough in the months of June and December.
- Reimburse residents who pay for finger printing and background checks through petty cash and make copies of paperwork for Police Department.
- Review Billing folders monthly for any outstanding receivables.
- Post interest and verify deposits on monthly bank statements. Correct and resolve any discrepancies.
- Backup for Other Departments during vacation by receipting and recording of their incoming funds
- Perform a variety of routine clerical tasks involving computation, classifying, verifying, and recording numerical data and the reconciliation of accounts, records and documents to keep sets of financial records complete
- Post entries in cash books, journals, ledgers, and/or other records
- Receive and count cash and other payments, prepare receipts, and post records
- Support the Chief Financial Officer, Tax Collector, Deputy Treasurer/Deputy Tax Collector, and Borough Administrator with other related financial and administrative duties as required
- Any other duties assigned by the Chief Financial Officer, Tax Collector, Deputy Treasurer/Deputy Tax Collector, and/or Borough Administrator

ESSENTIAL DUTIES AND RESPONSIBILITIES AS TAX CLERK

- Accepting tax payments, posting tax payments, changing bank codes, mailing of delinquent notices,
- Assist in mailing of Tax Bills, Import/Export Tax files to Mortgage Companies quarterly
- Maintain daily tax ledger of cash receipts.
- Type correspondence to homeowners.
- Update and maintain all property record cards.
- Research overpayments/duplicate payments and assist in processing necessary refunds.
- Preparation of tax searches.
- Assist in all aspects of tax sales as requested.
- Support the Chief Financial Officer, Tax Collector, Deputy Treasurer/Deputy Tax Collector, and Borough Administrator with other related financial and administrative duties as required
- Any other duties assigned by the Chief Financial Officer, Tax Collector, Deputy Treasurer/Deputy Tax Collector, and/or Borough Administrator

PERIPHERAL DUTIES

- Serves as a back-up to Accounts Payable.

DESIRED MINIMUM QUALIFICATIONS*Education and Experience:*

- (A) Graduation from a high school or GED equivalent with specialized course work in general office practices such as typing, accounting, data processing and
- (B) Two (2) years of increasingly responsible related experience, or
- (C) Any equivalent combination of education and experience.

Necessary Knowledge, Skills and Abilities:

- (A) Working knowledge of computers and electronic data processing
- (B) Working knowledge of modern office practices and procedures
- (C) Working knowledge of governmental accounting principles and practices.
- (D) Skill in operating listed tools and equipment.
- (E) Ability to perform arithmetic computations accurately and quickly
- (F) Ability to communicate effectively verbally and in writing
- (G) Ability to establish successful working relationships
- (H) Ability to work under pressure and/or frequent interruptions

- (I) Ability to work independently with a high degree of accuracy
- (J) Time management skills.
- (K) Ability to understand and follow oral and written direction and keep accurate records.
- (L) Ability to organize technical data and material logically and conduct analysis regarding such data and material.

SPECIAL REQUIREMENTS

Must be Bondable.

PRINT NAME _____

SIGNATURE _____

DATE _____



JOB DESCRIPTION:

Technical Assistant to the Construction Official/Assistant Zoning Officer

GENERAL PURPOSE

Under direction of a Zoning Officer, examines the working plans of proposed buildings for their compliance with state, county, and local zoning laws, ordinances, rules, and regulations.

Provides technical assistance in the issuance of construction permits to ensure compliance with the provisions of the New Jersey Uniform Construction Code and model codes performs other related duties within the office.

SUPERVISION RECEIVED:

Works under the general supervision of the Construction Official/Zoning Officer

ESSENTIAL DUTIES AND RESPONSIBILITIES AS TECHNICAL ASSISTANT TO THE CONSTRUCTION OFFICIAL

- Reviews applications for construction permits and zoning applications to ensure all necessary information and documents are included and requests additional information as instructed or directed by the appropriate Sub-Code or Construction official and Zoning Official.
- Issues construction permits and zoning permits after approval and authorization have been granted by the appropriate official.
- Aids the general public by providing information of a technical nature concerning the requirements and standards relating to the Uniform Construction Code and local Zoning Regulations.
- Calculates routine fees, collects fees and penalties as directed by Sub-Code and/or Construction Official and issues receipts.
- Determines and requests prior approvals and plan review in accordance with the Uniform Construction Code.
- Determines the type of certificate required at job conclusion.
- Consults with solicitors, architects, owners, and contractors on compliance problems.
- Reviews inspection logs for overdue inspections and may take appropriate action for non-compliance according to Uniform Construction Code regulations.
- Gathers information and data to answer inquiries.
- Prepares Monthly reports and transmits to the State of NJ.
- Maintains inspection logs for all subcodes.
- Monitors plan review deadlines.
- Provides a variety of code services to the general public in one or more functional areas.
- Prepare reports, narratives, and correspondence.
- Maintains records and files.
- Provides support and technical assistance to staff provides guidance to clerical staff.

- Support the Construction Official, Subcode Officials, and Zoning Officer(s) with other related duties as required.
- Any other duties assigned by the Construction Official, Subcode Officials, and/or Zoning Officer(s).

ESSENTIAL DUTIES AND RESPONSIBILITIES AS ASSISTANT ZONING OFFICER

- Examine working plans of proposed structures for compliance with state, county, and local zoning laws in conjunction with the Zoning Officer.
- Reads and corrects final plans.
- Consults with architects, owners, and contractors on compliance problems.
- Conduct field inspections to ensure compliance with zoning regulations and applicable rules, and initiates enforcement actions against violators.
- May assist in the promulgation of zoning regulations.
- Prepares and supervises the preparation of needed reports.
- Directs the establishment and maintenance of needed records and files in conjunction with the Zoning Officer.
- Will be required to utilize various types of electronic and/or manual recording and information systems used by the Borough.
- Support the Construction Official, Subcode Officials, and Zoning Officer(s) with other related duties as required.
- Any other duties assigned by the Construction Official, Subcode Officials, and/or Zoning Officer(s).

PERIPHERAL DUTIES

- Serves as back-up to Zoning Officer(s)

DESIRED MINIMUM QUALIFICATIONS

Education, Experience, and Licenses

- (A) Two (2) years of experience in work involving the processing, review, and issuance of construction permits;
- (B) Two (2) years of experience in the preparation and revision of building construction plans and specifications or in the inspection and enforcement of zoning and/or building construction laws and regulations; and
- (C) Valid New Jersey Uniform Construction Code Certification as a Technical Assistant to a Construction Official, issued by the State of New Jersey Department of Community Affairs and Zoning Official certificate issued by Rutgers Center for Government Services.

Necessary Knowledge, Skills, and Abilities

- (A) Knowledge of provisions of the New Jersey Uniform Construction Code as they relate to the activities of the office of the local construction official.
- (B) Knowledge of effective means to establish and maintain proper liaison between municipal authorities and private contractors.
- (C) Ability to acquire knowledge of provisions of local building codes and zoning ordinances.
- (D) Ability to analyze and interpret local zoning ordinances and other local ordinances that apply to buildings, zoning, and sanitation.

- (E) Ability to analyze and interpret state and county laws, rules, regulations, and policies applicable to buildings, zoning, and sanitation.
- (F) Ability to prepare clear, sound, accurate, and informative reports containing findings, conclusions, and recommendations.
- (G) Ability to learn to utilize various types of electronic and/or manual recording and information systems used by the Borough.
- (H) Ability to establish and maintain cooperative working relationships with local and state government officials, staff members, and the public.
- (I) Ability to review applications and other documents for completeness and accuracy.
- (J) Ability to provide support, technical assistance and guidance to appropriate levels of professional and clerical staff.
- (K) Ability to establish and maintain essential logs, records and files.
- (L) Ability to gather and compile information and data.
- (M) Ability to perform routine calculations.
- (N) Ability to prepare narratives, reports and correspondence.
- (O) Ability to read and interpret laws, rules and regulations and apply them to specific situations.
- (P) Ability to communicate effectively verbally and in writing.
- (Q) Ability to establish successful working relationships.
- (R) Ability to work independently with a high degree of accuracy.
- (S) Time management skills.
- (T) Ability to understand and follow oral and written direction and keep accurate records.
- (U) Ability to organize technical data and material logically and conduct analysis regarding such data and material.

PRINT NAME _____

SIGNATURE _____

DATE _____

BOROUGH OF RIVER EDGE
RESOLUTION #26-73

Authorize the Borough of River Edge to Execute & Ratify a Memorandum of Agreement
with the River Edge Superior Officers' Association, Local 201 &
Sergeants Marc Abate, Patrick Diamond, Brenton Prisendorf and Renata Sanches

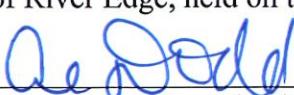
BE IT RESOLVED by the Mayor and Council of the Borough of River Edge, County of Bergen and State of New Jersey, that the Memorandum of Agreement attached hereto as Exhibit A is hereby approved; and

BE IT FURTHER RESOLVED that Mayor Papaleo is hereby authorized to sign said agreement.

January 22, 2026

	Motion	Second	Yes	No	Abstain	Absent
Montisano-Koen		X	X			
Kinsella	X		X			
Malellari					X	
Glass			X			
Dhariwal			X			
Feffer			X			
Mayor Papaleo						

I hereby certify that this resolution, consisting of 1 page(s), was adopted at a meeting of the Mayor and Council of the Borough of River Edge, held on this 22nd day of January 2025.


Anne Dodd, Borough Clerk

MEMORANDUM OF AGREEMENT
BETWEEN
THE BOROUGH OF RIVER EDGE
AND
THE RIVER EDGE SUPERIOR OFFICERS ASSOCIATION,
SERGEANTS MARC ABATE, PATRICK DIAMOND,
BRENTON PRISENDORF AND RENATA SANCHES

The Borough of River Edge (“Borough”), the River Edge Superior Officers Association (“SOA”) and Sergeants Marc Abate, Patrick Diamond, Brenton Prisendorf and Renata Sanches (collectively referred to as “Candidates”) agree to be bound to the following terms for the April 2026 lieutenant promotional process:

1. The Borough, the SOA and the Candidates agree that for the upcoming lieutenant promotional process there shall not be a written examination and/or oral interview conducted by a professional law enforcement organization (e.g., State Chiefs of Police Association, International Chiefs of Police Association, etc.) as set forth in Borough Ordinance §71-15C(1) and (2).
2. The Borough, the SOA and the Candidates agree that the lieutenant promotional process will be based only on the record review and the interview conducted by the Mayor and Council as set forth in Borough Ordinance §71-15C(3) and the maximum score for each candidate shall be fifty (50) points based on the ten (10) points for the record review and forty (40) points for the Mayor and Council interview. In accordance with the Borough Ordinance §71-15D, candidates shall be ranked on their overall cumulative scores of the record review and the Mayor and Council interview.
3. The Borough, the SOA and the Candidates agree to this modification of §71-15 for the April 2026 lieutenant promotion only. Moreover, each of the signatories to this Memorandum of Agreement have had the opportunity to review same, consult with independent legal counsel and are voluntarily agreeing to enter into this Memorandum of Agreement.
4. The Borough, the SOA and the Candidates further agree that they will not challenge the legal validity of this Memorandum of Agreement or the terms contained therein in any State and/or Federal court action, through the collective negotiations agreement grievance procedure and/or by filing any action before the New Jersey Public Employment Relations Commission. The Borough, the SOA and the Candidates acknowledge that each of them are voluntarily agreeing there will not be an oral and/or written examination for the upcoming April 2026 lieutenant promotional process.
5. This Memorandum of Agreement is non-precedent setting and shall apply to the April 2026 lieutenant promotional process and thereafter Borough Ordinance §71-15 shall remain in full force and effect unless modified by a future Memorandum of Agreement.

The undersigned agree to be bound by this Memorandum of Agreement for the April 2026 lieutenant promotional process and are voluntarily entering into this Memorandum of Agreement without any duress or concern.

BOROUGH OF RIVER EDGE
Dated:

MARC ABATE
Dated:

BRENTON PRISEND OF
Dated:

RIVER EDGE SOA PRESIDENT
Dated:

PATRICK DIAMOND
Dated:

RENATA SANCHES
Dated:

BOROUGH OF RIVER EDGE
RESOLUTION #26-74

Payment of Bills

At a Regular Meeting of the Mayor and Council of the Borough of River Edge, County of Bergen, State of New Jersey, held on January 22, 2026.

BE IT RESOLVED, that the Mayor and Council of the Borough of River Edge approve the following expenditures.

CURRENT FUND	\$ 2,795,554.66
GENERAL CAPITAL FUND	\$ 172,663.95
GRANT FUND	\$ 1,570.00
TRUST OTHER	\$ 88,084.15
PAYROLL	\$ 23,700.32
RECREATION TRUST	\$ 1,095.00

January 22, 2026

	Motion	Second	Yes	No	Abstain	Absent
Montisano-Koen		X	X			
Kinsella	X		X			
Malellari					X	
Glass			X			
Dhariwal			X*			
Feffer			X			
Mayor Papaleo						

*Councilwoman Dhariwal recused from check #67856, #67858, #67859, #67864, #67880, #67943, #67974, #3040, #6172, and #6173.

I hereby certify that this resolution, consisting of 1 page(s), was adopted at a meeting of the Mayor and Council of the Borough of River Edge, held on this 22nd day of January 2026.


Anne Dodd, Borough Clerk

BOROUGH OF RIVER EDGE
RESOLUTION #26-75

Resolution to Enter Into Closed Session

WHEREAS, the Open Public Meetings Act, NJS.A 10:4-12 permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, this public body is of the opinion that such circumstances presently exist.

NOW, THEREFORE BE IT RESOLVED by the Mayor and Council of the Borough of River Edge, County of Bergen, State of New Jersey, as follows:

1. That the public shall be excluded from the January 22, 2026 regular meeting and discussion of the hereinafter specified subject matter:
 - A. Attorney – Client Privilege – N.J.S.A. 10:4-12(b)(7)
 1. Borough Hall Update
 2. Formal action may/may not be taken.
 3. Minutes will be kept and once the matter involving the confidentiality of the above no longer requires that confidentiality, then the minutes can be made public.

January 22, 2026

	Motion	Second	Yes	No	Abstain	Absent
Montisano-Koen			X			
Kinsella		X	X			
Malellari						X
Glass	X		X			
Dhariwal			X			
Feffer			X			
Mayor Papaleo						

I hereby certify that this resolution, consisting of 1 page(s), was adopted at a meeting of the Mayor and Council of the Borough of River Edge, held on this 22nd day of January, 2026.


Anne Dodd, Borough Clerk