



## MINUTES

Reorganization Meeting of the Mayor and Council  
Monday, January 6, 2025  
Immediately Following the 2024 Sine Die Meeting

### CALL TO ORDER –

The Reorganization Meeting of the Mayor and Council of the Borough of River Edge was held in person at the River Edge Public Library located at 685 Elm Avenue, River Edge, NJ 07661 and virtually via Zoom on Monday, January 6, 2025. The meeting was called to order at 7:11 p.m. by Mayor Thomas Papaleo.

### SILENT PRAYER – FLAG SALUTE

Councilman Glass called for a moment of silent reflection in memory of the victims of the New Year's Day attack in New Orleans. Councilman Benson led those present in the salute to the flag.

### STATEMENT –

Mayor Papaleo read the Statement of Compliance into the record as follows:

*Statement of Compliance with Open Public Meeting Act: This meeting complies with the Open Public Meeting Act by notification on December 10, 2024 of this location, date and time to the Town News and the Record and by posting of same on the municipal bulletin board and Borough Web Site and filing a notice of the same with the Municipal Clerk.*

### ROLL CALL –

PRESENT: Councilwoman Montisano-Koen, Councilman Benson, Councilman Glass, Mayor Papaleo

ABSENT: Councilwoman Kinsella

ALSO

PRESENT: Borough Administrator Lissette Aportela  
Borough Attorney William Rupp, Esq.  
Councilwoman-Elect Malellari  
Councilwoman-Elect Dhariwal

### ANNOUNCEMENT OF THE 2024 ELECTION RESULTS –

Borough Administrator Aportela announced that Klodiana Malellari was dually reelected as a Councilwoman to serve a full three-year term through December 31, 2027 receiving 3,512 votes and Priti Dhariwal was dually elected as a Councilwoman to serve a full three-year term through December 31, 2027 receiving 3,508 votes.

### OATH OF OFFICE –

Assemblywoman Lisa Swain administered the Oath of Office to Councilwoman Malellari who was joined by her family

Assemblywoman Lisa Swain administered the Oath of Office to Councilwoman Dhariwal who was joined by her family.

### ROLL CALL OF NEW MAYOR AND COUNCIL–

PRESENT: Councilwoman Montisano-Koen, Councilwoman Malellari, Councilman Benson, Councilman Glass, Councilwoman Dhariwal, Mayor Papaleo

ABSENT: Councilwoman Kinsella

ALSO

PRESENT: Borough Administrator Lissette Aportela  
Borough Attorney William Rupp, Esq.

Councilwoman Malellari expressed deep gratitude as she is embarking on her second term. She is honored with the trust the community has placed in her and recognizes her role has many challenges. She is looking forward towards building stronger community and thanked her family.

Councilwoman Dhariwal expressed gratitude to residents for their warmth and support. She recognized her family including her parents and relatives who were watching the meeting via Zoom from India. She acknowledged the support she had received Assemblywoman Swain and Commissioner Zur. She noted that this is an opportunity to come together for hope and for a brighter future.

Assemblywoman Swain thanked Councilwoman Malellari for her service and balancing her service with a young family. Assemblywoman Swain thanked Councilwoman Dhariwal for stepping up to serve the Borough. Assemblywoman Swain presented proclamations from the New Jersey Legislature on behalf of Legislative District 38 to Councilwoman Malellari, Councilwoman Dhariwal and former Councilwoman Kaufman.

Mayor Papaleo noted that Assemblywoman Swain, Assemblyman Tully, and Senator Lagana have always been there for the Borough of River Edge in good times and bad times. He noted that the Borough and residents are grateful for their constant support.

Sheriff Anthony Cureton wished all a happy new year and thanked the governing body for their great work. He presented a presented a certificate of commendation to Councilwoman Malellari and Councilwoman Dhariwal.

**PRESENTATION BY THE WOMEN’S DEMOCRATIC ORGANIZATION (WEDO) OF BERGEN COUNTY –**  
Former Councilwoman Kaufman presented Councilwoman Dhariwal with certificate of congratulations from the Women’s Democratic Organization (WEDO) of Bergen County. She explained WEDO’s role in recruiting and supporting female candidates to run for public office.

**ELECTION OF COUNCIL PRESIDENT FOR 2025 –**  
On a motion by Councilwoman Dhariwal, seconded by Councilwoman Malellari, and all present voting in favor, to nominate Councilwoman Lissa Montisano-Koen as Council President for the year 2025.

Councilwoman Montisano-Koen:	aye	Councilman Benson:	aye
Councilwoman Kinsella:	absent	Councilman Glass:	aye
Councilwoman Malellari:	aye	Councilwoman Dhariwal:	aye

Mayor Papaleo commended Council President Montisano-Koen for serving as council president for a second term. Council President Montisano-Koen thanked the Council for voting for her again and she looks forward to working together to serve the residents of the Borough.

**PUBLIC COMMENTS ON ANY ITEM ON THE AGENDA –**  
On a motion by Council President Montisano-Koen, seconded by Councilwoman Malellari, and all present voting in favor, to open the floor for public comments on any item on the agenda.

No one came forward

On a motion by Councilman Glass, seconded by Councilman Benson, and all present voting in favor, to close the floor for public comments.

**LIAISON APPOINTMENTS TO VARIOUS COMMITTEES/COMMISSIONS/BOARDS –**  
On a motion by Councilwoman Malellari, seconded by Councilman Benson, and all present voting in favor that the following Liaison Appointments to various committees, commissions, and boards be approved:

Councilman Benson	-	Police Department SCORE Traffic & Safety River Edge Alliance Against Drug and Alcohol Abuse
Councilman Glass	-	Land Use Board Building Department/Property

		Maintenance Co-Liaison to Fire Department
Councilwoman Dhariwal	-	Health Department Historic Preservation Commission REVAS Beautification Committee
Councilwoman Kinsella	-	Recreation
Councilwoman Malellari	-	Delegate to Library Board of Education Environmental Protection Commission/ Green Team
Council President Montisano-Koen	-	Co-liaison to Fire Department Department of Public Works Shade Tree Advisory Committee

#### **COMMITTEE APPOINTMENTS –**

On a motion by Councilwoman Malellari, seconded by Councilman Benson, and all present voting in favor that the following Committee Appointments be approved:

Personnel Subcommittee	-	Mayor Papaleo-Chair Councilwoman Montisano-Koen Councilwoman Kinsella
Legal Review & Ordinance Subcommittee	-	Councilwoman Malellari Councilwoman Montisano-Koen Councilwoman Kinsella
Sewer Subcommittee	-	Robert Costa – Chair Mayor Papaleo Lissette Aportela Jason Milito Councilwoman Dhariwal John Pampaloni
River Edge Alliance Against Alcohol & Drug Abuse	-	Mayor Papaleo Councilman Benson
Technology Committee	-	Councilwoman Kinsella Councilman Glass Councilwoman Montisano-Koen
Finance Committee	-	Councilman Glass Councilwoman Kinsella, Chair Councilwoman Malellari Councilman Benson – Alternate #1
Traffic & Safety Committee	-	Mayor Papaleo Councilman Benson
Citizen Budget Committee	-	Mayor & Council Lissette Aportela Albert Ruhlmann Kenneth Krautheim Donna Sanders Gregg Cariddi

#### **MAYOR’S APPOINTMENTS –**

Mayor Papaleo announced that he is making the following appointments:

The Mayor reappoints Aditi Puri Alternate #2; Mary Daly for three year terms through 12/31/27 to the **Environmental Protection Commission**, effective January 1, 2025.

The Mayor reappoints Phyllis Angelo (Chair); Eric Model through 12/31/28 to the **Historic Preservation Commission** effective January 1, 2025.

The Mayor appoints Joe Gautier as Class IV-7 for a three year term through 12/31/27 : Jorge Salva as Alternate #1 one year term through 12/31/25 to the **Land Use Board** effective January 1, 2025.

The Mayor appoints Lt. Joseph Zemaite as Chair; Sgt. Renata Sanches: reappoints Christiana Evers, Claudia O'Neill, Elizabeth Oudens, Arlene Faustini, Leidy Suriel, Officer Brenton Prisendorf, Terri O'Shea, Everlin Kim, Stephanie Hartman, Randi O'Neal, Tara Malkowski, Janel Blake, Councilman Benson (Citizen Representative) for one-year terms through 12/31/25 to the **Municipal Alliance Against Alcohol and Drugs** effective January 1, 2025.

The Mayor appoint Linda Mei and Colin Busteed, Alternate #2 for five-year terms through 12/31/29 to the **Shade Tree Advisory Committee** effective January 1, 2025.

The Mayor reappoints Gregg Cariddi (Secretary); Christine Alexiou; Kathy Donovan and appoint Linda Mei for three-year terms through 12/31/27 to the **Beautification Committee** effective January 1, 2025.

#### **APPOINTMENTS & PERSONNEL CHANGES –**

On a motion by Councilwoman Malellari, seconded by Councilman Benson, and all present voting in favor that the following Appointments and Personnel Changes be approved:

Approve the appointment of Michelle Kaufman as the Farmer's Market Manager for a one – year term effective January 1, 2025, and reappoints Theresa Esposito (Citizen) and Jane Daly (Health Department) for one-year terms through 12/31/25 to the **Farmer's Market Committee** effective January 1, 2025.

Approve the appointments of the following officers for the **River Edge Fire Department** for the years 2025: Chief of Department, Robert Schlossberg; Assistant Chief Bill Sanders; Deputy Chief Eric Schultz; Captain Co. #1, James Carroll, Captain Co. #2, Ben Silver; 1<sup>st</sup> Lieutenant Co. #1, John Mauthe, Jr., 1<sup>st</sup> Lieutenant Co. #2, Seth Hanauer; 2<sup>nd</sup> Lieutenant Co. #1, Michael Schlossberg; 2<sup>nd</sup> Lieutenant Co. #2, Matt Panchi, effective January 1, 2025.

Approve the re-appointments of Alan Silverman, William Drew, Peter DeVries, and Ralph Leonardi to the **Fire Prevention Bureau** for one-year terms, effective January 1, 2025.

Approve the appointment of Elizabeth Brown as School Board representative for a one-year term through 12/31/25 and Linda Mei; Michael Lam; Shu Lam; Ally Mathews as Resident Members for a two-year term through 12/31/26; the re-appointment of Laura Hoogstrate (Environmental Representative) and Chris Leishman (DPW) for two-year terms to the **Green Team** effective January 1, 2025.

Approve the re-appointment of Stefanie Butler; Jane Daly; Elizabeth Oudens for a three-year term through 12/31/27 to the **Board of Health** effective January 1, 2025.

Approve the re-appointment of Maxine Rumsby; Lucy DiMaulo for a 5-year term through 12/31/29; the appointments of Councilwoman Malellari as the Mayor's Representative for a one-year term and Christine Moran as the Superintendent of Schools Representative for a one-year term through 12/31/25 to the **Library Board of Trustees** effective January 1, 2025.

Approve the reappointment of Kenneth Krautheim, Brianne Etter; Kelly Zemaite (Recording Secretary) for three-year terms through 12/31/27 to the **Recreation Commission** effective January 1, 2025.

Approve the reappointment of Elaine Iacovone for a three-year term through 12/31/27 to the **Traffic and Safety Committee** effective January 1, 2025.

Approve the re-appointment of Jason Milito as **Safety Delegate** and James Fedorko as the Alternate for the year 2025, effective January 1, 2025.

Bergen County Commissioners Tracy Zur and Germaine Ortiz presented Councilwoman Malellari and Councilwoman Dhariwal with certificates on behalf of the Bergen County Board of Commissioners. Commissioner Zur explained that public service comes from a place of caring and a passion on how to make the community better. She said that she knows that Councilwoman Malellari and Councilwoman Dhariwal will serve with distinction. Commissioner Ortiz wished all a happy new year. She thanked those past and present officials who serve. She stated that she looks forward to working together. Commissioner Rafael Marte expressed that he was honored to be here. He noted that River Edge does great work and is amazed in all that is done in a quiet town. Commissioner Zur thanked the first responders and volunteers who step up every day to serve.

**ADMINISTER OATH OF OFFICE TO ALL APPOINTEES –**

Mayor Papaleo administered the Oath of Office to former Councilwoman Kaufman for her appointment as the Farmer’s Market Manager. He advised will attend various first meetings of the boards, commissions, and committees to issue the oaths of office.

**FIRST READING – ORDINANCES**

Motion by Council President Montisano-Koen that the following ordinance be introduced and passed on first reading and setting January 23, 2025 at 7:00 p.m. or as soon thereafter as the matter can be heard as the date and time and both the River Edge Library as the place and Zoom as the virtual platform for the hearing on said ordinance. Seconded by Councilman Benson.

Mayor Papaleo read the title of the ordinance into the record:

Ordinance #25-1 - An Ordinance to Fix the Salary, Wage and Compensation of the Officers and Employees of the Borough of River Edge, in the County of Bergen and State of New Jersey for the Year 2025

On a roll call, the vote was recorded as follows:

Council President Montisano-Koen:	aye	Councilman Benson:	aye
Councilwoman Kinsella:	absent	Councilman Glass:	aye
Councilwoman Malellari:	aye	Councilwoman Dhariwal:	aye

*(See Ordinance #25-1 attached and made a part hereof.)*

**RESOLUTIONS - By Consent**

- |    |               |   |
|----|---------------|---|
| a. | <b>#25-01</b> | Adopting the By-Laws of the River Edge Mayor and Council                          |
| b. | <b>#25-02</b> | Appoint Borough Engineer – Costa Engineering Corporation                          |
| c. | <b>#25-03</b> | Appoint Municipal Court Judge Joseph M. Ariyan                                    |
| d. | <b>#25-04</b> | Appoint Labor Counsel – Clear Giacobbe Alfieri Jacobs, LLC                        |
| e. | <b>#25-05</b> | Appoint Municipal Public Defender –Navarro W. Gray, Esq.                          |
| f. | <b>#25-06</b> | Appoint Borough Attorney Trenk, Isabel, Siddiqi & Shahdanian PC                   |
| g. | <b>#25-07</b> | Appoint Municipal Prosecutor – Elsbeth J. Crusius, Esq.                           |
| h. | <b>#25-08</b> | Appoint Bond Counsel – Rogut McCarthy, LLC  |
| i. | <b>#25-09</b> | Appoint Tax Appeal Attorney – Alan Spiniello, Esq.                                |
| j. | <b>#25-10</b> | Appoint Risk Manager – GJEM-Otterstedt Insurance Agency, Inc.                     |
| k. | <b>#25-11</b> | Appoint Borough Auditor – Wielkots & Company, LLC                                 |
| l. | <b>#25-12</b> | Appoint Expert Property Appraiser for Tax Appeals – McNerney & Associates, Inc.   |
| m. | <b>#25-13</b> | Appoint Borough Planner -Burgis Associates  |
| n. | <b>#25-14</b> | Appoint Land Use and Redevelopment Attorney – Cleary Giacobbe Alfieri Jacobs, LLC |
| o  | <b>#25-15</b> | Appoint Affordable Housing Attorney – Surenian, Edwards, Buzak & Nolan LLC        |
| p. | <b>#25-16</b> | Appoint Zoning Officer Stephen Depken   |
| q. | <b>#25-17</b> | Award Professional Services Contract – Information Technology Services            |

r.	<b>#25-18</b>	Appoint Payroll Processing Services Professional – Battaglia Associates, LLC
s.	<b>#25-19</b>	Authorize Execution of Agreement – Public Health and Environmental Health Services
t.	<b>#25-20</b>	Authorizing the Appointment of Gomattie Birnbaum as a Certifying Officer
u.	<b>#25-21</b>	Designate Representatives for Statement on Auditing Standards No. 114
v.	<b>#25-22</b>	Resolution to Establish a Change Fund for the Recreation Department
w.	<b>#25-23</b>	Authorize Chief Financial Officer and Accounts Supervisor to Invest Surplus Funds
x.	<b>#25-24</b>	Approve River Edge Fire Department Alcohol Policy
y.	<b>#25-25</b>	Annual Approval of Petty Cash Fund for the Emergency Management Department
z.	<b>#25-26</b>	Annual Approval of Petty Cash Fund for the Financial Administration Department
aa.	<b>#25-27</b>	Annual Approval of Petty Cash Fund for the Police Department
bb.	<b>#25-28</b>	Temporary Budget
cc.	<b>#25-29</b>	Resolution Adopting Cash Management Plan
dd.	<b>#25-30</b>	Designate Authorized Officials to Sign Checks, Bonds and Legal Papers
ee.	<b>#25-31</b>	Authorize Signature to PNC Bank – Borough Accounts
ff.	<b>#25-32</b>	Designate Official Depositories
gg.	<b>#25-33</b>	Approve Appointment of Councilman David Glass to the Land Use Board
hh.	<b>#25-34</b>	Authorize Signatures to PNC Bank New Jersey-Municipal Court Accounts
ii.	<b>#25-35</b>	Naming Tax Search and Assessment Search Officers
jj.	<b>#25-36</b>	Authorize Chief Financial Officer or Accounts Supervisor to Transfer and Pay Funds
kk.	<b>#25-37</b>	Designate Official Newspapers
ll.	<b>#25-38</b>	Designate Due Dates for Taxes and Interest Rate for Delinquent Taxes
mm.	<b>#25-39</b>	Resolution Constituting an Agreement with Certain State Contract Vendors
nn.	<b>#25-40</b>	Designate Work Hours and Holidays for 2025 for Borough Employees
oo.	<b>#25-41</b>	Designating Public Agency Compliance Officer
pp.	<b>#25-42</b>	Resolution Authorizing Purchases from Cooperative Pricing and Purchasing Systems
qq.	<b>#25-43</b>	Resolution Authorizing the Borough of River Edge to Enter into a Cooperative Pricing Agreement
rr.	<b>#25-44</b>	Confirm Insufficient Funds Service Charge
ss.	<b>#25-45</b>	Resolution Authorizing the Borough of River Edge through the River Edge Police Department to Participate in the Defense Logistics Agency, Law Enforcement Support Office, 1033 Program to Enable the River Edge Police Department to Request and Acquire Excess Department of Defense Equipment
tt.	<b>#25-46</b>	Engage Services for an Independent Registered Municipal Advisor and Continuing Disclosure Agent
uu.	<b>#25-47</b>	Authorize Appeal to Bergen County Board of Taxation and/or Tax Court
vv.	<b>#25-48</b>	Resolution to Annually Affirm the Borough of River Edge’s Civil Rights Policy with Respect to All Officials, Appointees, Employees, Prospective Employees, Volunteers, Independent Contractors and Members of the Public that Come into Contact with Municipal Employees, Officials and Volunteers
ww.	<b>#25-49</b>	Approve Quasi Municipal Organization Coverage by JIF
xx.	<b>#25-50</b>	Confirm Claimant Certification Requirement Policy for 2025
yy.	<b>#25-51</b>	Authorize the Continuation of an Agreement with Veolia, 461 From Road, Suite 400, Paramus, New Jersey 07652
zz.	<b>#25-52</b>	Set Time and Place for Mayor and Council Meeting
aaa.	<b>#25-53</b>	Resolution Approving the Bergen County Mutual Aid Plan & Rapid

- bbb. #25-54

Deployment Force Agreement  
Authorize Placement of Signs & Banners – 2025 Borough-Sponsored Events
- ccc. #25-55

Resolution Appointing Fund Commissioner
- ddd. #25-56

Resolution Adopting a Form Required to Be Used for the Filing of Notices of Tort Claims Against the Borough of River Edge in Accordance with the Provisions of the New Jersey Tort Claims Act, N.J.S.A. 59:8-6

Motion by Councilwoman Dhariwal, seconded by Councilwoman Malellari, that the Consent Agenda be approved.

The vote was recorded as follows:

Council President Montisano-Koen:	aye	Councilman Benson:	aye
Councilwoman Kinsella:	absent	Councilman Glass:	aye
Councilwoman Malellari:	aye	Councilwoman Dhariwal:	aye

**PUBLIC COMMENTS –**

On a motion by Councilman Glass, seconded by Councilman Benson, and all present voting in favor, to open the floor for public comments.

No one came forward.

On a motion by Councilman Glass, seconded by Councilwoman Malellari, and all present voting in favor, to close the floor for public comments.

**COUNCIL COMMENTS –**

Council President Montisano-Koen formally welcomed Councilwoman Dhariwal to the Council. She noted that all are available to provide assistance. Council President Montisano-Koen congratulated Councilwoman Malellari for being reelected to her second term.

Mayor Papaleo commented that the whole governing body concurs strongly with Council President Montisano-Koen’s remarks. He stated that the Borough has a productive, efficient and cooperative Council.

**ADJOURNMENT**

There being no further business to come before the Mayor and Council, on a motion by Councilwoman Dhariwal, seconded by Councilwoman Malellari, and unanimously carried to adjourn this meeting. The meeting was adjourned at 7:47 p.m.

Respectfully submitted,

Lisette Aportela  
Borough Administrator

BOROUGH OF RIVER EDGE  
ORDINANCE #25-1

AN ORDINANCE TO FIX THE SALARY, WAGE AND COMPENSATION OF THE OFFICERS AND  
EMPLOYEES OF THE BOROUGH OF RIVER EDGE, IN THE COUNTY OF BERGEN, AND STATE OF  
NEW JERSEY FOR THE YEAR 2025

BE IT ORDAINED by the Mayor and Council of the Borough of River Edge:

Section 1. The compensation for the full-time positions and officers of the Borough of River Edge for the year 2025 shall be as follows:

	HOURLY		ANNUALLY	
	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>
<u>POLICE</u>				
Chief			\$100,000.00	\$ 220,000.00
Secretary			\$45,000.00	\$70,000.00
Police Dispatcher			\$30,000.00	\$65,000.00
Records Clerk			\$40,000.00	\$60,000.00
<u>BOROUGH HALL</u>				
Mayor			\$1.00	\$5,000.00
Each Council Person			\$1.00	\$4,000.00
Borough Administrator			\$100,000.00	\$ 195,000.00
Assistant Borough Administrator			\$5,000.00	\$11,000.00
Qualified Purchasing Agent			\$5,000.00	\$11,000.00
Assistant Purchasing Agent			\$5,000.00	\$8,500.00
Chief Financial Officer			\$50,000.00	\$100,000.00
Borough Clerk			\$65,000.00	\$110,000.00
Deputy Borough Clerk			\$50,000.00	\$77,000.00
Deputy Treasurer			\$60,000.00	\$100,000.00
Accounts Supervisor			\$50,000.00	\$80,000.00
Technical Assistant to Construction Official			\$45,000.00	\$70,000.00
Zoning Assistant			\$50,000.00	\$83,000.00
Administrative Assistant			\$40,000.00	\$65,000.00
Court Administrator			\$50,000.00	\$90,000.00
Director of Recreation			\$45,000.00	\$90,000.00
Assistant to the Director of Recreation and Cultural Affairs			\$40,000.00	\$60,000.00
Accounts Payable Clerk			\$40,000.00	\$65,000.00
<u>DEPARTMENT OF PUBLIC WORKS</u>				
Superintendent of Public Works			\$100,000.00	\$205,000.00
General Foreperson			\$85,000.00	\$135,000.00
Road Foreperson			\$75,000.00	\$125,000.00
Office Manager/Administrative Assistant/ Certified Recycling Professional			\$55,000.00	\$98,000.00
DPW Administrative Assistant			\$40,000.00	\$70,000.00

Section 2. Longevity. In addition to the salaries set forth above, all full-time employees holding these positions listed herein shall have added to base pay the following percentage computed on the basis of the prevailing salary:

Date of Employment Pre- 1/1/94                      Date of Employment Post - 1/1/94 – 7/1/11

**During:**

5 - 8 years of service - 2%  
9 -12 years of service - 4%

**During:**

5 - 8 years of service-2%-not to exceed \$480  
9 - 12 years of service-4%-not to exceed \$960



13-16 years of service - 6%	13-16 years of service-6%-not to exceed \$1,440
17-20 years of service - 8%	17-20 years of service-8%-not to exceed \$1,920
21 Plus years of service-10%	21 Plus years of service-10%-not to exceed \$2,400

Section 3. Regular, full-time employees who have been hired after July 1, 2011 shall not be entitled to longevity payments in addition to their salary.

Section 4. Compensation for the following part-time positions and officers of the Borough of River Edge for the year 2025 is hereby supplemented and amended as follows:

	HOURLY		ANNUALLY	
	<u>MINIMUM</u>	<u>MAXIMUM</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>
<u>Tax</u>				
Assessor			\$20,000.00	\$37,000.00
Tax Collector			\$20,000.00	\$60,000.00
Deputy Tax Collector			\$2,500.00	\$15,000.00
Tax Collection Clerk	Min. Wage	\$30.00		
Assistant Tax Collector	Min. Wage	\$35.00		
<u>Building/Zoning/Code Enforcement</u>				
Construction Official			\$10,000.00	\$40,000.00
Building & Sub-Code Officer			\$3,000.00	\$30,000.00
Fire Code Sub-Code Officer			\$3,000.00	\$30,000.00
Zoning Officer			\$10,000.00	\$40,000.00
Building Inspector			\$3,000.00	\$30,000.00
Electric Inspector			\$3,000.00	\$30,000.00
Plumbing Inspector			\$3,000.00	\$30,000.00
Plumbing Sub-Code Officer.			\$3,000.00	\$30,000.00
Electrical Sub-Code Officer			\$3,000.00	\$30,000.00
Code Enforcer	Min. Wage	\$35.00		
Temporary Building Inspector	Min. Wage	\$34.00		
<u>Finance</u>				
Payroll Clerk			\$25,000.00	\$51,000.00
Accounts Receivable Clerk	Min. Wage	\$30.00		
Accounts Payable Clerk	Min. Wage	\$30.00		
<u>Fire Prevention</u>				
Fire Inspector	Min. Wage	\$40.00	\$2,750.00	\$4,000.00
Fire Official			\$8,550.00	\$26,000.00
Fire Prev./Fire Dept./Emerg. Mgmt Clerk	Min. Wage	\$35.00		
<u>Fire Department</u>				
Fire Chief			\$2,500.00	\$4,000.00
Assistant Chief			\$2,400.00	\$3,800.00
Deputy Chief			\$2,400.00	\$3,800.00
Captain			\$2,000.00	\$3,000.00
Lieutenant			\$1,800.00	\$2,700.00
Firefighters			\$600.00	\$1,000.00
<u>Municipal Court</u>				
Temporary Court Administrator	Min. Wage	\$42.00		
Deputy Court Administrator	Min. Wage	\$35.00		
Municipal Judge			\$11,100.00	\$20,094.00
Prosecutor			\$3,300.00	\$12,000.00
Substitute Prosecutor			\$85.00	\$100.00
Court Cashier/Clerk/Data Entry Operator	Min. Wage	\$34.00		

<u>Planning Board</u>				
Assessor/Land Use Clerk	Min. Wage	\$34.00	\$13,950.00	\$35,000.00
Recording Secretary	Min. Wage	\$25.00		
<u>OEM</u>				
Emergency Management Coord.			\$2,750.00	\$14,000.00
Deputy Emergency Mgmt.Coord.			\$1,000.00	\$5,000.00
<u>Recreation</u>				
Assistant to the Director of Recreation and Cultural Affairs	Min. Wage	\$30.00	\$20,000.00	\$60,000.00
Camp Director(s)	Min. Wage	\$35.00		
Assistant Camp Director	Min. Wage	\$35.00		
Camp Office Manager	Min. Wage	\$32.00		
Activities Coordinator	Min. Wage	\$28.00		
Arts & Craft Leader	Min. Wage	\$28.00		
Unit Leader(s)	Min. Wage	\$28.00		
Assistant Unit Leaders	Min. Wage	\$28.00		
Counselors	Min. Wage	\$20.00		
Instructors	Min. Wage	\$30.00		
Park Attendant	Min. Wage	\$30.00		
<u>Health</u>				
Public Health Nurse			\$22,250.00	\$50,000.00
Board of Health Secretary	Min. Wage	\$30.00		
Registrar of Vital Statistics			\$1,500.00	\$5,000.00
Deputy Registrar of Vital Statistics	Min. Wage	\$42.50	\$1,500.00	\$5,000.00
<u>Public Works</u>				
Custodian/Borough Hall	Min. Wage	\$30.00	\$13,950.00	\$35,700.00
Sewer Operator			\$600.00	\$7,000.00
Extra Laborers	Min. Wage	\$30.00		
Temporary Acting Superintendent of Public Works	Min. Wage	\$100.00		
Bus/Van Dispatchers	Min. Wage	\$30.00		
Municipal Certified Recycling Coordinator	Min. Wage	\$35.00		
Operator	Min. Wage	\$35.00		
<u>Police</u>				
Police Matron	Min. Wage	\$30.00		
Police Dispatcher	Min. Wage	\$30.00		
Class II Officer	Min. Wage	\$50.00		
Class III Officer	\$38.00	\$45.00		
School Crossing Guards	Min. Wage	\$25.00		
Court Officer	Min. Wage	\$25.00		
<u>Various</u>				
Temp. Clerical Employees	Min. Wage	\$25.00		
Clerk/Typist	Min. Wage	\$25.00		
Bookkeeper/Secretary	Min. Wage	\$26.00		
Code Inspector	Min. Wage	\$26.00		
Historic Preservation Fund Certified				
Local Grant –Document Scanner	Min. Wage	\$37.00		
Website Administrator			\$ 1,000.00	\$3,000.00
Affordable Housing Liaison			\$ 10,000.00	\$15,000.00

Section 5: The compensation for Judges who shall serve in the absence of the Municipal Court Judge, shall be paid whenever required, on a varying scale of ZERO to EIGHTY-FIVE dollars (\$0 - \$85.00) per hour, upon presentation of duly executed voucher as required by law.

Section 6: The compensation for Prosecutors who shall serve in the absence of the Municipal Prosecutor, shall be paid whenever required, on a varying scale of ZERO to EIGHTY-FIVE dollars (\$0 to \$85.00) per hour, upon presentation of duly executed voucher as required by law.

Section 7: In addition to the salaries set forth herein, non-contractual employees of the Borough of River Edge covered under this ordinance shall be entitled to those benefits as specified in the Personnel Policy and Procedure Manual adopted by Resolution #21-264, dated September 13, 2021, and updated by Resolution #23-239, dated August 14, 2023.

Section 8: In addition to the salaries set forth herein, the Borough Administrator of the Borough of River Edge covered under this ordinance shall be entitled to those benefits as specified in her contract as adopted by Resolution #20-283, dated December 14, 2020, Resolution #21-339, dated December 13, 2021, Resolution #22-358, dated January 4, 2023, and Resolution #24-360, dated January 6, 2025.

Section 9: In addition to the salaries set forth herein, the Borough Clerk of the Borough of River Edge covered under this ordinance shall be entitled to those benefits as specified in her contract as adopted by Resolution #21-302, dated November 8, 2021, and Resolution #22-359, dated January 4, 2023.

Section 10: Compensation for the part-time Recreation personnel, with the exception of the Assistant to the Director of Recreation and Cultural Affairs and the Park Attendant, shall be paid from the respective program trust accounts associated with said personnel.

Section 11: Any difference in terms between the above policy and ordinance, the policy will be deemed dispositive. The employee compensation disclosure form shall be made part of any formal action taken by the local unit, but shall not be considered part of any contract or agreement.

Section 12: The salaries, wages or compensation of all officers and employees shall be paid in twenty-four (24) installments, or upon presentation of duly executed vouchers as required by law.

Section 13: This ordinance shall take effect as of January 1, 2025 when passed and published as required by law.

INTRODUCED:

ADOPTED:

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Thomas Papaleo, Mayor

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Anne Dodd, RMC  
Borough Clerk