

BOROUGH OF RIVER EDGE
RESOLUTION #25-298

**Authorize the Borough of River Edge to Execute & Ratify a Sidebar Agreement with
the River Edge Superior Officers' Association, Local 201 &
the River Edge Police Benevolent Association, Local 201**

BE IT RESOLVED by the Mayor and Council of the Borough of River Edge, County of Bergen and State of New Jersey, that the Sidebar Agreement attached hereto as Exhibit A is hereby approved; and

BE IT FURTHER RESOLVED that Mayor Papaleo is hereby authorized to sign said agreement.

December 11, 2025

	Motion	Second	Yes	No	Abstain	Absent
Montisano-Koen						
Kinsella						
Malellari						
Benson						
Glass						
Dhariwal						
Mayor Papaleo						

I hereby certify that this resolution, consisting of 1 page(s), was adopted at a meeting of the Mayor and Council of the Borough of River Edge, held on this 11th day of December 2025.

Anne Dodd, Borough Clerk

**SIDE BAR AGREEMENT
BETWEEN THE BOROUGH OF RIVER EDGE
AND
RIVER EDGE PBA LOCAL 201 AND RIVER EDGE SOA**

WHEREAS, the Borough of River Edge (“Borough”), the River Edge PBA Local 201 (“PBA”), and the River Edge Superior Officers Association (“SOA”) have met and conferred concerning the Captain position in the current Table of Organization; and

WHEREAS, the parties have come to a mutual agreement and agree to the following terms:

1. The Mayor and Council will maintain the one (1) Captain’s position in the Police Department’s Table of Organization and will make promotions for one (1) Captain, one (1) Lieutenant, and one (1) Sergeant effective April 30, 2026.
2. The PBA and the SOA and their members agree that the out-of-title pay for working in a higher rank will be suspended from ratification of this Side Bar Agreement until May 1, 2026 and that all officers who work in a higher rank will not be entitled to the higher rank’s rate of pay during this period. Should the Borough not make the promotions as set forth in Paragraph one above, this provision will be null and void and all officers who have performed the duties of a higher rank during the period from ratification of Side Bar Agreement through May 1, 2026 shall be retroactively entitled to the higher rank’s rate of pay in accordance with the applicable collective negotiation agreement (Article 29 (1) of SOA agreement and Article 30 (2) of PBA Agreement).
3. The PBA and the SOA and their individual members further agree that the salary increases for the individuals promoted to Captain, Lieutenant and Sergeant effective April 30, 2026 will not have their salaries increased for those promotions until July 1, 2026 and prospectively thereafter.

BOROUGH OF RIVER EDGE

Dated:

RIVER EDGE PBA LOCAL 201

Dated:

RIVER EDGE SOA