

BOROUGH OF RIVER EDGE
RESOLUTION #26-67

Establish Summer Hours for 2026

WHEREAS, Resolution #26-40, adopted on January 6, 2026, established the work hours for non-contractual full-time permanent employees (Administrative Department) for the year as 35 hours a week from 8:00 am to 4:00 pm, Monday through Friday; and

WHEREAS, as per the Borough's Personnel Manual, approved on September 25, 2025, via Resolution #25-244, the established summer hours for non-contractual full-time permanent employees throughout the months of June, July, and August for non-contractual, full-time permanent employees, which will still result in a 35-hour work week:

- Monday through Thursday – 7:30AM to 4:00PM
- Friday – 7:30AM to 12:30PM, provided that said employees work through their lunch period throughout the week; and

WHEREAS, all other Borough employees shall be guided by applicable contractual agreements.

NOW, THEREFORE BE IT RESOLVED, that Mayor and Council hereby confirm the 2026 summer hours effective Monday, June 1, 2026, through Friday, September 4, 2026; and

BE IT FURTHER RESOLVED, that for the week of Independence Day, since Friday, July 3rd is an observed holiday, the schedule shall be Monday, June 29 through Wednesday, July 1st – 7:30AM to 4:00PM and Thursday, July 2nd – 7:30AM to 12:30PM.

BE IT FURTHER RESOLVED, that the summer working hour schedule shall not be constructed to change the regular daily schedule (8:00 AM to 4:00 PM) during other months of the year. Summer working hours are a benefit to be used for the convenience of the qualified employee and shall not be withheld arbitrarily; and

BE IT FINALLY RESOLVED, the summer working hours schedule is wholly subject, suspended or eliminated based on the needs, operation or work environment of the department.

January 22, 2026

	Motion	Second	Yes	No	Abstain	Absent
Montisano-Koen						
Kinsella						
Malellari						
Glass						
Dhariwal						
Feffer						
Mayor Papaleo						

I hereby certify that this resolution, consisting of 1 page(s), was adopted at a meeting of the Mayor and Council of the Borough of River Edge, held on this 22nd day of January 2026.

Anne Dodd, Borough Clerk