



ESTABLISHED 1683

Chuck Dennie, PE
CHAIRMAN

Stephanie DerOhannessian, MB
VICE-CHAIR

Michael Davey, Esq.
SUPERVISOR

Michael D'Agostino, Esq.
SUPERVISOR

Giovanna Iacono, PE, MBA
SUPERVISOR

**BETHEL TOWNSHIP
DELAWARE COUNTY, PENNSYLVANIA**

ORDINANCE No. 245

Supervisor Compensation

AN ORDINANCE OF BETHEL TOWNSHIP, DELAWARE COUNTY, PENNSYLVANIA REPEALING AND RESTATING SECTION 68-1 OF THE CODE OF THE TOWNSHIP OF BETHEL TO ESTABLISH COMPENSATION FOR MEMBERS OF THE BOARD OF SUPERVISORS AT \$2,500.00 ANNUALLY.

WHEREAS, Section 606 of the Pennsylvania Second Class Township Code permits Supervisors in Townships populations between 5,000 and 9,999, as determined by the most recent decennial census, to receive annual compensation up to \$4,190.00; and

WHEREAS, pursuant to Section 606, any change in salary, compensation or emoluments of the elected office becomes effective at the beginning of the next term of the supervisor.

NOW, THEREFORE, the Bethel Township Board of Supervisors hereby ORDAINS that:

1. Compensation for the Office of Supervisors. Beginning on the first Monday of January 2026, the compensation for the Office of Supervisor shall be set at \$2,500.00; provided, however, that in accordance with Section 606 of the Second Class Township Code, such compensation shall become effective during calendar year 2026 for the 2 Supervisor seats filled in the 2025 General Election, taking office on Monday, January 5, 2026; during calendar year 2028 for the 2 Supervisor seats filled in the 2027 General Election taking office on Monday, January 3, 2028; and during calendar year 2030 for the Supervisor seat filled in the 2029 General Election taking office on Monday, January 7, 2030.

2. Repealer. All ordinances, resolutions or parts of any ordinance or resolution directly contradicting any provision of this Ordinance are hereby repealed to the extent of such contradiction only; provided further that Section 68-1 of the Code of the Township of Bethel is hereby repealed in its entirety and replaced by this Ordinance.

[EXECUTION TO FOLLOW]



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ENACTED and ORDAINED this 9th day of December 2025.

BETHEL TOWNSHIP BOARD OF SUPERVISORS

Attest:

Chuck Dennie
Chair

William Addision
Township Manager

DRAFT

1092 Bethel Road • Garnet Valley, Pennsylvania 19060
P: (610) 459-1529 | F: (610) 459-2921

WWW.BETHELTWP.COM

Chapter 68

SALARIES AND COMPENSATION

ARTICLE I

Board of Supervisors

§ 68-1. Amount of compensation.

[HISTORY: Adopted by the Board of Supervisors of the Township of Bethel as indicated in article histories. Amendments noted where applicable.]

ARTICLE I
Board of Supervisors
[Adopted 12-12-1995 by Ord. No. 113]

§ 68-1. Amount of compensation.

The compensation of the members of the Board of Supervisors of the Township of Bethel pursuant to the provisions of the Second Class Township Code (53 P.S. § 65515) be and is hereby fixed at \$100 per advertised meeting. The annual maximum compensation for a Supervisors shall not exceed \$1,875.

1933 Act 69 Chapter 6 Section 6

Section 606. Compensation of Supervisors.--(a) Supervisors may receive as compensation an amount established by ordinance not in excess of the following:

Township Population	Annual Maximum Compensation
Not more than 4,999	\$3,140
5,000 to 9,999	\$4,190
10,000 to 14,999	\$5,450
15,000 to 24,999	\$6,315
25,000 to 34,999	\$7,335
35,000 or more	\$8,315

Salaries are payable monthly or quarterly for the duties imposed by this act. The population is determined by the latest official census figures, except that no township shall be required to reduce the salary of a supervisor as a result of a decrease in population. The compensation of supervisors, when employed as roadmasters, laborers, secretaries, treasurers, assistant secretaries, assistant treasurers or in any employe capacity not otherwise prohibited by this or any other act, shall be determined by the board of auditors, at an hourly, daily, weekly, semi-monthly or monthly basis, when paid in compensation for services performed in the locality for similar services. The board of supervisors may establish a mileage allowance, under the act of July 20, 1939 (P.L. 154, No. 33), referred to as the Uniform Mileage Re Law, to be paid to officers and employees for the use of a personal vehicle when required and actually used for authorized township business. No supervisor may receive compensation as an employee for attending a meeting of the board of supervisors. Supervisors may continue to be compensated under prior law until such time as an ordinance is enacted under this act. Any change in salary, compensation or emoluments of the elected office becomes effective at the beginning of the next term of the supervisor. A decision by the township to pay, in whole or in part, to include supervisors not employed by the township in insurance plans, as authorized in subsection (c), shall not be implemented with regard to any nonemployee supervisor until the beginning of the next term of that supervisor.

(a) amended Oct. 2, 2024, P.L. 974, No. 94

(a.1) Notwithstanding subsection (a), the board of supervisors may determine that a supervisor shall be compensated on a per-meeting basis based on attendance of supervisors. Total annual compensation may not exceed the amount in subsection (a). Compensation shall only be payable for duly advertised public meetings in which a supervisor participates. Compensation is not payable if a supervisor is absent from a meeting and the absence is not excused. Excused absence from a meeting shall be determined by the board of supervisors and shall include, but not be limited to, an emergency of illness of the supervisor or the supervisor's immediate family as well as family or business travel. The board of supervisors may require documentation to support an excused absence. (a.1) added Oct. 2, 2024, P.L. 974, No. 94

(a.2) If the board of supervisors determines that a supervisor shall receive compensation on a per-meeting basis under subsection (a.1), the determination must be made by ordinance. (a.2) added Oct. 2, 2024, P.L. 974, No. 94

(b) Any benefit provided to or for the benefit of a supervisor employed by the township in any employe capacity under this act in the form of inclusion in a pension plan paid for in whole or in part by the township is compensation within the meaning of this act to the extent that benefit is paid for by the township and is determined by the board of auditors; however:

(1) Supervisors are eligible for inclusion township pension plans only if they are employed by the township in any employe capacity under this act. In order to be eligible for inclusion in the plans, supervisor-employees must meet the same requirements as other employees of the township who are eligible to participate in a pension plan. Plans for pension shall not improperly discriminate in favor of a supervisor-employee.

(2) Once given, auditor approval for inclusion of supervisor-employees shall not be rescinded in any subsequent years as long as the pension plan remains in effect and the supervisors remain employed by the township and continue to meet the same requirements as other employees of the township who are eligible to participate in a pension plan; nor shall the auditors act in any way that disqualifies the pension plan under federal law.

(3) No change in the nature or rate of the contributions of a defined contribution plan and no change in the benefit formula of a defined benefit plan shall be initiated by the board of supervisors with respect to a supervisor-employee without auditor approval.

(4) A pension or annuity contract made by a township between January 1, 1959, and March 31, 1985, that included no provision for benefits for supervisor-employees or retired supervisor-employees at township expense is not void or unlawful solely because the inclusion of supervisor-employees or retired supervisor-employees was not previously approved by the township auditors. Any penalty, assessment, surcharge, forfeiture or disciplinary action of any kind may occur as a result of that participation by supervisor-employees.

(5) All premium, contribution or similar payments made by a township on pension or annuity contracts on behalf of supervisor-employees between January 1, 1959, and March 31, 1985, that would have been proper but for the absence of auditor approval are hereby approved. Any benefits payable to any supervisor-employee or his beneficiaries on account of any premium, contribution or similar payments made by a township during that period shall continue. Any premium, contribution or similar payments made by a township after March 31, 1985, require auditor approval under this subsection.

(6) If a supervisor-employee personally contributed toward a township-sponsored pension plan or annuity that is not approved by the township auditors or not approved by this act, he shall receive a credit of his total contributions thereto plus any interest accumulated thereon. In lieu of a refund of contributions plus accumulated interest, a supervisor-employee who personally contributed toward a pension or annuity plan in which he participated may elect to purchase that portion of his pension or annuity funded by the township. A qualified actuary, who shall report his determination under the act of October 1, 1984 (P.L. 1005, No. 205), known as the "Municipal Pension Plan Funding Standard and Recovery Act," shall determine the amount the supervisor-employee shall pay to purchase the township-funded portion of the annuity or pension.

(7) Supervisors who are not employees of the township are not eligible for participation in any pension or annuity contract paid in whole or in part by the township. No supervisor who was not an employee of the township but was included in a township-paid pension or annuity plan prior to a township between January 1, 1959, and March 31, 1985, is subject to any penalty, assessment, surcharge, forfeiture or disciplinary action. Any residual interest, value, refund of premium or benefits payable on or after March 31, 1985, arising out of the township-paid interest of a supervisor who was not an employee is the exclusive property of the township.

(c) In addition to the compensation authorized under this section, supervisors while in office or while in the employ of the township may be eligible for inclusion in township-paid insurance plans, as follows:

(1) Supervisors, whether or not they are employed by the township, and their dependents are eligible for inclusion in group life, health, hospitalization, medical service and accident insurance plans paid in whole or in part by the township. Supervisors and their dependents who are sixty years of age or older are eligible for inclusion in supplemental Medicare insurance coverage paid, in whole or in part, by the township. Their inclusion in these plans does not require auditor approval, but does require submission of a letter requesting participation at a regularly scheduled meeting of the board of supervisors before the supervisor's participation. The insurance shall be uniformly applicable to those covered and shall not give eligibility preference to or improperly discriminate in favor of supervisors. No policy of group life insurance shall contain any provision for a cash surrender value, loan value or any other benefit beyond the face amount of insurance. The policy may contain a provision that when the insurance ceases because of termination of employment or term of office, the person is entitled to have issued to him by the insurer, without evidence of insurability, an individual policy of insurance on any term customarily issued by the insurer at the age and for the amount applied for if the amount is not in excess of the amount of life insurance which ceases because of the termination and the application for the individual policy is made and first premium is paid to the insurer within thirty-one days after termination.

(2) Any life, health, hospitalization, medical service or accident insurance coverage contract made by a township between January 1, 1959, and March 31, 1985, that includes no provision for coverage for supervisors not employed by the township is not void or unlawful because inclusion of those supervisors was subsequently found to be without lawful authority. No penalty, assessment, surcharge, forfeiture or disciplinary action may occur as a result of participation by those supervisors. Insurance benefits paid or payable to insureds or their beneficiaries arising out of or on account of death, injury, accidents or illnesses occurring before March 30, 1986, are the property of the insureds or their beneficiaries.

(3) All payments made by a township on any group life, health, hospitalization, medical service or accident insurance coverage contracts on behalf of supervisors who were not employees between January 1, 1959, and March 31, 1985, which would have been proper but for the absence of auditor approval are hereby approved. Any benefits payable to any supervisor or his beneficiaries on account of those payments during that time shall continue.

(4) The township may deduct from any compensation payable to a supervisor such part of any insurance premium or charge which is payable by the supervisor within the terms of the particular township's insurance plan.

(5) The township may pay the cost, in whole or in part, of supplemental Medicare insurance coverage for supervisors and employees who are over sixty-five years of age.

(c) amended Feb. 14, 2012, P.L. 189, No. 14

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Bethel Township Manager

From: Delco Times Legals <[REDACTED]>
Sent: Monday, December 1, 2025 8:00 AM
To: Mike Maddren
Cc: [REDACTED]
Subject: Re: Public Notice - Bethel Township

Thank you the following notice has been scheduled to run in the Daily Times Dec 2 account [REDACTED] will be billed \$ 209.47
have a great day

ad# 2777220

PUBLIC NOTICE

At its regularly scheduled meeting on December 9, 2025 at 6:30 pm in the John L. Myers Building, 1092 Bethel Road, Garnet Valley, PA 19060, the Bethel Township Board of Supervisors will consider an ordinance establishing the salary for the office of Supervisor at \$2,500 per year. The ordinance may be viewed at the Bethel Township administrative offices at the address set forth above during normal business hours, Monday through Friday from 8am through 4pm, or on the Township's website, www.betheltwp.com.

At 6:30 pm on December 11, 2025 in the John L. Myers Building at the above address the Bethel Township Board of Supervisors will host a presentation on the proposed Pyle's Walk development, formerly known as Independence Towns, proposed at the property commonly known as 146 State Line Road, folio number 03-00-00511-00.

The public is invited to attend and provide comment both evenings. Anyone requiring an accommodation to participate in the meeting due to a disability should contact the Township Manager at township.manager@betheltwp.com or 610.459.1529 to make arrangements.

DCT: Dec 2. a-1

On Sat, Nov 29, 2025 at 2:58 PM Mike Maddren [REDACTED] wrote:

Please run the attached one time on Tuesday, 12/2 and invoice Bethel Township, account [REDACTED]