

Richard C. Hardy, CPA
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I have had a house in Dewey Beach for 23 years and became a full time resident 3 years ago. Prior to that we lived in Washington DC and Pennsylvania. We moved down full time to open our business and move closer to retirement. We sold our business and have now retired; I'm looking to give back to the town and area that we live. My interest in the Board of Adjustments is to help our residents and businesses grow in compliance with the current Code and allow exceptions where necessary. I feel there is a need to protect our community as it grows so as to not lose the character and charm of our town while complying with the comprehensive plan. As a previous small business owner, I recognize the need for our town to support businesses, for them to grow and succeed.

Volunteer:

- Save Our Lake Alliance, Inc – Treasurer
- Center for the Inland Bays

Work History:

Coho's Market & Grill - Sold 2022

- Owner/Operator

IKEA

- Global HR Operations Manager – Shared Services
- HR Shared Services Manager, US
- Financial Controller, US
- Business Controller, College Park Store
- Internal Audit Manager, North America

Deloitte & Touche LLP, Philadelphia PA

Consulting and Audit

Education

- Bachelor of Science in Business Administration, Temple University, Philadelphia, Pennsylvania, 1993
- Certified Public Accountant, Pennsylvania, 1998(Inactive)