

Salary Survey - Rehoboth Included

POSITION	Notes	# in Position	Town of Bethany Beach	Town of South Bethany	Town of Ocean View	City of Rehoboth	Town of Milton	Town of Fenwick	City of Lewes	AVERAGE	MEDIAN	Current % of Average	Current % of Median	Dewey - Current Rate	Dewey - New Rate	Total Per Position	Effect	
Police Chief		1	\$ 124,000.00	\$ 86,000.00	\$ 110,000.00	\$ 122,168.00	\$ 95,100.20	\$ 88,500.00	N/A	\$ 104,294.70	\$ 102,550.10	93%	95%	\$ 97,504.00	\$ 100,000.00	\$ 100,000.00	98%	\$ 2,496.00
Lieutenant		1	\$ 100,277.00	N/A	\$ 92,692.00	\$ 95,265.00	\$ 81,491.87	\$ 77,789.00	\$ 79,874.00	\$ 87,898.15	\$ 87,091.94	85%	86%	\$ 74,793.00	\$ 81,000.00	\$ 81,000.00	93%	\$ 6,207.00
Sergeant		1	\$ 85,640.00	\$ 72,590.00	\$ 74,295.00	\$ 80,031.00	\$ 71,925.75	\$ 70,085.00	\$ 74,265.00	\$ 75,547.39	\$ 74,265.00	86%	87%	\$ 64,684.00	\$ 71,000.00	\$ 71,000.00	96%	\$ 6,316.00
Corporal	b)	2	\$ 71,986.00	\$ 61,926.00	\$ 69,565.00	\$ 71,384.00	N/A	\$ 63,745.00	\$ 68,904.00	\$ 67,918.33	\$ 69,234.50	77%	76%	\$ 52,530.00	\$ 65,000.00	\$ 130,000.00	94%	\$ 24,940.00
Patrolman 1st Class		2	N/A	\$ 52,910.00	\$ 62,000.00	\$ 62,336.00	\$ 50,936.83	\$ 56,956.00	\$ 61,198.00	\$ 57,722.81	\$ 59,077.00	88%	86%	\$ 50,923.00	\$ 56,000.00	\$ 112,000.00	95%	\$ 10,154.00
Patrolman		3	\$ 58,595.00	\$ 43,500.00	\$ 56,828.00	\$ 59,432.00	\$ 50,113.00	N/A	\$ 54,596.00	\$ 53,844.00	\$ 55,712.00	81%	78%	\$ 43,497.00	\$ 53,000.00	\$ 159,000.00	95%	\$ 28,509.00
PD Administrative Assistant		1	\$ 54,418.00	N/A	\$ 67,099.00	\$ 54,163.00	\$ 54,760.62	N/A	N/A	\$ 57,610.16	\$ 54,589.31	75%	79%	\$ 43,310.18	\$ 52,000.00	\$ 52,000.00	95%	\$ 8,689.82
Dispatcher	a)	2	\$ 16.00	N/A	N/A	\$ 16.50	N/A	N/A	N/A	\$ 33,800.00	\$ 33,800.00	75%	75%	\$ 25,480.00	\$ 31,200.00	\$ 62,400.00	92%	\$ 11,440.00
Town/City Manager		1	\$ 113,000.00	\$ 101,745.00	\$ 113,336.00	\$ 141,249.00	\$ 90,000.00	\$ 83,500.00	\$ 124,092.38	\$ 109,560.34	\$ 113,000.00	87%	84%	\$ 95,000.00	\$ 105,000.00	\$ 105,000.00	93%	\$ 10,000.00
Town/City Clerk		1	\$ 55,500.00	\$ 44,000.00	\$ 64,558.00	\$ 55,235.00	\$ 60,637.61	\$ 63,600.00	\$ 57,909.00	\$ 57,348.52	\$ 57,909.00	87%	86%	\$ 49,913.00	\$ 54,000.00	\$ 54,000.00	93%	\$ 4,087.00
Finance Supervisor / Director / Administrator / Sr. Accountant		1	\$ 51,397.00	\$ 63,272.00	\$ 59,928.00	\$ 78,963.00	\$ 50,113.72	\$ 60,700.00	\$ 45,596.00	\$ 58,567.10	\$ 59,928.00	75%	73%	\$ 43,930.00	\$ 55,000.00	\$ 55,000.00	92%	\$ 11,070.00
Admin. Assistant / Office Manager		1	N/A	\$ 44,000.00	N/A	\$ 48,000.00	N/A	N/A	N/A	\$ 46,000.00	\$ 46,000.00	86%	86%	\$ 39,666.00	\$ 46,000.00	\$ 46,000.00	100%	\$ 6,334.00
Office Assistant / Receptionist		1	N/A	N/A	\$ 38,283.00	\$ 34,320.00	\$ 34,228.35	N/A	\$ 36,982.00	\$ 35,953.34	\$ 35,651.00	98%	99%	\$ 35,410.00	\$ 36,000.00	\$ 36,000.00	101%	\$ 590.00
Code Enforcement/Bldg Permit/ Asst Build Official		1	\$ 72,090.00	N/A	N/A	\$ 47,509.50	\$ 73,700.00	N/A	\$ 50,650.00	\$ 60,987.38	\$ 61,370.00	87%	86%	\$ 52,912.00	\$ 57,000.00	\$ 57,000.00	93%	\$ 4,088.00
Code Enforcement I		1	N/A	\$ 57,703.00	\$ 47,969.00	\$ 44,740.00	\$ 45,557.93	N/A	\$ 37,440.00	\$ 46,681.99	\$ 45,557.93	92%	95%	\$ 43,125.00	\$ 45,000.00	\$ 45,000.00	99%	\$ 1,875.00
Code Enforcement II		1	N/A	N/A	\$ 37,274.00	N/A	N/A	N/A	N/A	\$ 37,274.00	\$ 37,274.00	90%	90%	\$ 33,634.00	\$ 37,000.00	\$ 37,000.00	99%	\$ 3,366.00
Public Works Supervisor		1	N/A	\$ 54,060.00	N/A	\$ 70,288.00	\$ 60,637.61	\$ 48,500.00	N/A	\$ 58,371.40	\$ 57,348.81	85%	86%	\$ 49,442.00	\$ 54,000.00	\$ 54,000.00	94%	\$ 4,558.00
Public Works (Maint Worker)		1	N/A	N/A	N/A	\$ 39,520.00	\$ 34,228.35	\$ 38,200.00	N/A	\$ 37,316.12	\$ 38,200.00	95%	93%	\$ 35,360.00	\$ 37,000.00	\$ 37,000.00	97%	\$ 1,640.00
Lifeguard Captain		1	N/A	N/A	N/A	\$ 26,000.00	N/A	\$ 23,900.00	N/A	\$ 24,950.00	\$ 24,950.00	76%	76%	\$ 18,897.00	\$ 22,000.00	\$ 22,000.00	88%	\$ 3,103.00
										\$ 1,111,645.71	\$ 1,113,508.58	85%	85%	\$ 950,010.18	\$ 1,057,200.00	\$ 1,315,400.00		\$ 149,462.82
														\$ (163,498.40)	\$ 107,189.82			

Notes:
a) Assumes 2080 hours per year
b) There is a Staff Corporal who will be at higher rate than Corporal