



RESOLUTION _____

A RESOLUTION OF THE COMMISSIONERS OF THE TOWN OF DEWEY BEACH TO APPOINT CONSTANCE SPEAKE OF SUSSEX COUNTY, DELAWARE TO THE VACANT POLICE CHIEF POSITION CONTINGENT UPON OBTAINING HER DELAWARE COPT CERTIFICATION.

WHEREAS, the Town of Dewey Beach has undergone an extensive and thorough search to fill the vacant position of Chief of Police;

WHEREAS, the Town Manager utilized working groups chaired by three current Delaware chiefs of police and staffed by residents of the Dewey Beach community to vet the top candidates from approximately 32 candidates expressing interest in the position;

WHEREAS, the Town Manager upon receipt of the working group rankings and recommendations submitted four names to the Commissioners of the Town of Dewey Beach for their consideration;

WHEREAS, the Commissioners of the Town of Dewey Beach, following lengthy interviews and thorough evaluations, desire to appoint Officer Constance Speake of Sussex County, Delaware as Police Chief of the Dewey Beach Police Department contingent upon her successful completion of the Delaware COPT training program and in accordance with the terms set forth in the employment agreement.

WHEREAS, the Commissioners are impressed with Officer Speake's public safety experience, professionalism and character and conclude that she is the ideal individual to lead the Police Department in the years to come.

NOW THEREFORE, the Commissioners of the Town of Dewey Beach, Delaware do hereby resolve by a unanimous vote that Constance Speake be retained as the Police Chief of the Police Department of the Town of Dewey Beach in accordance with the Delaware code, the Town Charter, and the terms set forth in an employment agreement, including but not limited to the obligation to obtain her COPT certification within the time period allotted therein.

SO RESOLVED, this 13th day of January 2023.

Mayor, William Stevens

Town Manager, Bill Zolper