

**BOARD OF ETHICS MEETING
CITY OF WATERTOWN
December 8, 2025
3:00 p.m.**

Present: **Stephen A. Jennings**
 Cary J. Parker
 Yvonne F. Reff
 Suzanne C. Renzi-Falge
 Donald W. Rutherford

Chairman Stephen Jennings opened the meeting and roll call was done.

NEW BUSINESS

Mr. Jennings stated the Board of Ethics is meeting to further discuss the complaint that was received on November 18, 2025 against Council Member Lisa A. Ruggiero and Council Member Clifford G. Olney III.

Motion was made by Yvonne F. Reff to move into Executive Session to discuss the employment history of a particular individual or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation.

Motion was seconded by Donald W. Rutherford and carried with all voting in favor thereof.

Council Member Lisa A. Ruggiero's attorney, Steven Leventhal (attending via videoconference), objected to this topic being discussed in Executive Session.

Mr. Jennings stated the objection was noted but that Council will be moving into Executive Session. He invited Council Member Ruggiero and Attorney Leventhal to attend the Executive Session and asked the remaining public to leave Council Chambers.

The Board of Ethics moved into Executive Session at 3:02 p.m.

Council Member Ruggiero, along with Attorney Leventhal, requested Council Member Clifford G. Olney III remain in attendance for this portion of the Executive Session.

Mr. Jennings asked for Council Member Olney to leave Council Chambers, but Council Member Olney did not.

Motion for a recess was made by Yvonne F. Reff, seconded by Cary J. Parker and carried with all voting in favor thereof.

The Board of Ethics recessed at 3:05 p.m.

The Board of Ethics reconvened at 3:21 p.m.

Motion to come out of recess was made by Yvonne F. Reff, seconded by Cary J. Parker and carried with all voting in favor thereof.

The Board of Ethics left Council Chambers and moved into the Law Library where the videoconferencing with Attorney Leventhal was set up. Council Member Ruggiero joined the Board along with her attorney.

Council Member Ruggiero left the Law Library at 4:18 p.m. and Council Member Olney was invited to meet with the Board of Ethics in the Law Library.

Council Member Olney left the Law Library at 5:29 p.m.

The Board of Ethics returned to Council Chambers and reconvened at 6:04 p.m.

Motion was made by Donald W. Rutherford to move out of Executive Session. Motion was seconded by Suzanne C. Renzi-Falge and carried with all voting in favor thereof.

A D J O U R N M E N T

At the call of the chair, meeting was duly adjourned at 6:05 p.m. by motion of Suzanne C. Renzi-Falge, seconded by Yvonne F. Reff and carried with all voting in favor thereof.

Ann M. Saunders
City Clerk