

Structural Terminology

What are the conditions

1. Bias
2. Discrimination
3. Prejudice
4. Racism

What is the effect

1. *Casual racism
2. Systemic
3. Institutional
4. Structural

The correct or desired condition

1. Equality
2. Equity
3. Acceptance
4. Inclusion
5. White Privilege

**Need to discuss*

*Equality is treating everyone exactly the same.

*Equity is treating people differently based on their individual circumstances and needs towards the same goal.

White Privileged

If a teacher gives 20 minutes to each student for help that is equality, but if a student is failing and they give them 40 minutes help that is equity.

-Rafina Alonzo-Young

From Oct 28th 2020 meeting

Updated Nov 12, 2020