

**Cape Elizabeth School Department
New Program or Position Request
Fiscal Year 2021-2022**

SCHOOL/DEPT:	CEHS
SUBMITTED BY:	Jeffrey Shedd
PROPOSAL NAME:	0.1 FTE Art Teacher
PRIORITY RANK ORDER: ____ OF ____ SCHOOL/DEPT PROPOSALS	
DESCRIPTION OF PROPOSAL:	This proposal is for the addition of a new art semester elective that will explore Black artistic expression. The plan is to offer this course as a second semester pilot program.
JUSTIFICATION (HOW PROPOSAL SUPPORTS DISTRICT'S 5-YEAR PLAN with SUPPORTING DATA):	This is directly tied to the strategic plan goals of global competency and is directly tied to the Diversity, Equity, and Inclusion work of the district.
GOALS AND EXPECTED BENEFITS:	To honor Black voice and artistic expression in line with the district's DEI initiative. It is anticipated that there will be companion Social Studies and music courses added in the following year, with the same or similar focus, thereby creating a rich cross-curricular opportunity for students.
CONSEQUENCES OF NON-APPROVAL:	Assuming art course enrollment for other classes remains stable, we will not be able to offer this class.
LOWER COST ALTERNATIVE (IF APPLICABLE):	
RESOURCES REQUIRED (LIST AND COST OF STAFF/MATERIALS/SPACE):	Summer planning time--estimated \$1,000. There are likely some additional supplies or teaching materials that will likely be needed, but the expense should be quite modest--probably \$1,000-2,000.
IS PROPOSAL TO BE FUNDED WITH NEW FUNDS OR A REALLOCATION OF EXISTING FUNDS? IF NEW, LIST ACCOUNT CODE(S) TO BE USED. IF A REALLOCATION, LIST CURRENT ACCOUNT CODES(S).	The supplies and planning costs can be absorbed within the current budget. The staffing cost would require new funds.