

**Cape Elizabeth School Department
New Program or Position Evaluation from FY 2020-2021 Approved Budget
Fiscal Year 2021-2022**

SCHOOL/DEPT:	CEHS
PROGRAM/POSITION NAME:	0.4 FTE French Teacher
PROGRAM/POSITION DESCRIPTION:	This position was created to address two issues--an increase in student population and the inability for many years to offer a French 1 class given the realities of staffing.
PROGRAM/POSITION PURPOSE:	To keep class sizes reasonable in World Language and to support the offering of French 1 in the high school for the first time in many years.
PROGRAM/POSITION GOALS & OBJECTIVES:	See above
NUMBER OF STAFF INVOLVED:	0.4 FTE
NUMBER OF STUDENTS SERVED:	21
OTHERS IMPACTED BY PROGRAM/POSITION:	All other students in World Language have benefitted because class sizes have not increased despite increase in student population.
PROGRAM COSTS: (SALARIES/BENEFITS, SUPPLIES, ALLOCATED SPACE, ETC.)	Salary and benefits for 0.4 FTE teacher--estimated at \$26,000

ACCOUNT CODE(S) BEING USED FOR PROGRAM/POSITION:	8900-1010 & 2010
EVALUATION OF OUTCOMES (DATA AVAILABLE):	21 students have been enabled to take French 1 and Foundations in French who otherwise would not have had to consider switching to Spanish, which was not their preference. In many cases, the students had been taking French for at least several years before arriving at the high school.
RECOMMENDATIONS:	Continue with this position. Reevaluate in the next budget cycle when student population heads significantly down based on current enrollment numbers.