

**Cape Elizabeth School Department**  
**FY 22 Cost Center Review**  
**January 26, 2021**  
**Improvement of Instruction, English Learner, Gifted & Talented**

Improvement of Instruction

Includes funding for:

- Summer curriculum work
  - \$15,000 per school
  - 40 projects supported in 2020
- School-year professional development and travel
  - \$250 per staff member for professional development
  - \$100 per staff member for related travel expenses
- Course reimbursement
  - Available to teachers and ed techs
  - Number of credits supported depends on Collective Bargaining Agreement (CBA)
- Recertification Committee members, Evaluation Committee members, Peer Mentors
  - DOE requirements
  - Negotiated stipends per CBA
- Districtwide universal screener (NWEA); districtwide online resources (IXL; Newsela)

English Learners (K-8 and 9-12)

- Includes funding for:
  - 1.5 English Learner (EL) teachers' salary, benefits, retirement, professional development, related travel expenses, and dues and fees
  - Interpreter services
  - EL program books and supplies
- Total ELs in grades K-12 = 22
- Reflects conversion of 0.5 EL ed tech position to 0.5 EL teacher position (see FY 22 New Program/Position Proposal)

Gifted & Talented

- Includes funding for:
  - One full-time gifted & talented (GT) teacher's salary, benefits, retirement, professional development, related travel expenses, and dues and fees
  - Online assessment for GT screening and identification
  - GT program books and supplies
- Total GT-identified students in grades 4-8 = 57