

**Cape Elizabeth School Department
New Program or Position Request
Fiscal Year 2021-2022**

SCHOOL/DEPT:	District
SUBMITTED BY:	Cathy Stankard
PROPOSAL NAME:	Conversion of 0.5 FTE English learner (EL) ed tech position to 0.5 FTE EL teacher position
PRIORITY RANK ORDER: ____ OF ____ SCHOOL/DEPT PROPOSALS	N/A
DESCRIPTION OF PROPOSAL:	We are proposing that the 0.5 FTE EL ed tech position be converted to a 0.5 FTE EL teacher position to better meet the needs of our English learners (ELs).
JUSTIFICATION (HOW PROPOSAL SUPPORTS DISTRICT'S 5-YEAR PLAN with SUPPORTING DATA):	<p>Currently, the district has a 1.0 FTE teacher position and a 0.5 FTE ed tech position to provide push in and pull out support for our ELs. However, ELs, especially those who are at the beginning stages of learning English, require the knowledge and skills of a teacher who is trained in language acquisition and able to provide the scaffolding ELs need in real time.</p> <p>Converting the 0.5 FTE ed tech position to a 0.5 FTE teacher position will help fulfill the federal mandate to ensure ELs can access and participate meaningfully in the district's educational programs and hasten their social acclimatization. In doing so, it aligns to the strategic plan goals of Health and Well-Being, Global Competency, and Multiple Pathways and Definitions of Success.</p>
GOALS AND EXPECTED BENEFITS:	The goal and expected benefits of this proposal are to improve the ability of our ELs to understand, speak, read, and write English.
CONSEQUENCES OF NON-APPROVAL:	Our ELs will not receive targeted, intensive support to the degree that they need to the likely detriment of their academic performance and social-emotional well-being.
LOWER COST ALTERNATIVE (IF APPLICABLE):	N/A
RESOURCES REQUIRED (LIST AND COST OF STAFF/MATERIALS/SPACE):	The cost of converting the 0.5 FTE EL ed tech position to a 0.5 FTE EL teacher position is approximately \$17,000 in additional salary/benefits.
IS PROPOSAL TO BE FUNDED WITH NEW FUNDS OR A REALLOCATION OF EXISTING FUNDS? IF NEW, LIST ACCOUNT CODE(S) TO BE USED. IF A REALLOCATION, LIST CURRENT ACCOUNT CODES(S)?	New funds: 9030-1010 9030-2010 9030-2310