

Cape Elizabeth School Board
 Tuesday March 9, 2021
 6:30 p.m. Regular Business Meeting
[Via Zoom](#)
 Meeting PW: *HpPNWU7
[MINUTES](#)

Strategic Plan Goals:

Health and Well-Being

Our schools will provide a supportive learning environment in which physical, social, and emotional well-being are valued and promoted.

Global Competency

Our students will be personally responsible, aware, empathetic, and engaged local and global citizens.

Multiple Pathways and Definitions of Success

Our schools will value, promote, and celebrate multiple pathways and definitions of success.

Safe, Sustainable, and Effective Facilities

Our schools will be safe and effective facilities. They will be updated and maintained to meet the needs of students and staff in accordance with long-term financial planning.

Environmental Responsibility

The school department will prioritize environmental responsibility, including stewardship and sustainability.

Roll Call:

- | | | | |
|---|--|--|---|
| <input checked="" type="checkbox"/> Heather Altenburg | <input checked="" type="checkbox"/> Kimberly Carr | <input checked="" type="checkbox"/> Philip Saucier | <input checked="" type="checkbox"/> Elizabeth Scifres |
| <input checked="" type="checkbox"/> Cynthia Voltz | <input checked="" type="checkbox"/> Jennifer McVeigh | <input checked="" type="checkbox"/> Laura deNino | |
| <input checked="" type="checkbox"/> Joey Labrie | <input checked="" type="checkbox"/> Ellie Gagne | | |

AGENDA

Call to Order/Pledge of Allegiance
 6:30 p.m.

- I. Adjustments to Agenda – None, but School Board Chair Altenburg and Superintendent Wolfrom spoke for a moment about Jill Young, CEMS School Nurse’s appearance on the evening news, which lead to compliments on all three nurses and their commitment to the safety of the students, staff, and community. Ms. Altenburg then spoke of the newly implemented plans for Communication to the community regarding action plans surrounding COVID-19, and plans for returning to in-school learning, and Superintendent Wolfrom’s letters to update the district.
- II. Approval of Minutes February 9, 2021

Motion:	Laura DeNino	Second:	Kimberly Carr	Vote:	Unanimous
Heather Altenburg: Yay <input checked="" type="checkbox"/> Nay <input type="checkbox"/>	Kimberly Carr: Yay <input checked="" type="checkbox"/> Nay <input type="checkbox"/>	Philip Saucier: Yay <input checked="" type="checkbox"/> Nay <input type="checkbox"/>	Elizabeth Scifres: Yay <input checked="" type="checkbox"/> Nay <input type="checkbox"/>		
Cindy Voltz: Yay <input checked="" type="checkbox"/> Nay <input type="checkbox"/>	Jennifer McVeigh: Yay <input checked="" type="checkbox"/> Nay <input type="checkbox"/>	Laura DeNino: Yay <input checked="" type="checkbox"/> Nay <input type="checkbox"/>			

- III. Comments from Public on Agenda Items (per SB BEDH) – There were many, the discussion starts around the 9.5-minute mark of the [video](#).
- A. Sarah Dodwell – 54 Oakhurst – 11:49
 - B. Petra Gugliemetti – 45 Stonegate – 14:50
 - C. Anastasia Norman – 6 Dawe Rd – 18:02
 - D. Zakia Nelson - Broadcove Neighborhood – 21:55
 - E. Stacey Hughes – 8 Hannaford Cove Rd – 25:30
 - F. Chris Straw - no address given – 29:35
 - G. Scott Cohen – 4 Farms Edge Rd – 32:02
 - H. Liz Kirby – 20 Surf Rd – 35:21
 - I. At this point discussion by SB members was had on whether to go over the 20 minutes given to public comment by Policy BEDH, and it was decided to take some, if they were about other items on the agenda, non-COVID-related.
 - J. Vaidehi P. – no address given – 45:35
 - K. Josh D. – no address given – 47:35
- IV. Comments from Student Representatives – Ellie Gagne & Joey Labrie start their presentation at the 50:18 mark of the video. Topics included Student Council, Prom, Graduation, Alpine Boys & Girls’ Team, and Mock Trial, Speech and Debate successes.
- V. Presentations:
- A. CEHS State Debate Championship – Lisa Melanson, Coach speaks at the 55:55 mark.
 - i. Swetha Palaniappan – State Champion
 - ii. Kyla Christie – Varsity Public Forum
 - iii. Jinya Fisher-LaPlante
 - iv. Nicoletta Coupe
 - v. Cecily Trout
 - vi. Jack Quinn
 - vii. Clara Parker
 - viii. Virginia Weiss
 - ix. Ava Corbin
 - x. Tess Straw
 - xi. Ben Stone- Speech State Champion
 - xii. Sonia Wold – Speech State Champion
 - B. Presentation - Cape Elizabeth Parent Committee for Education (CEPCE) – starts at 1:03:15
 - i. Erin Belfort
 - ii. Alexander Parsons
 - iii. Tim & Nancy Thompson
 - iv. Liz Brownell
- VI. COVID Update – Superintendent Wolfrom – her remarks can be viewed at 1:22:42 She reiterated that as a public school, CESD is required to follow the 6 MDOE requirements, not following them would require the district to return any COVID money that has been received. A vaccine update, survey (both parent and staff) update, and alternate facilities for reopening. New orders from the Governor regarding capacity will help with social distancing, and the ability to feed our students, and allow more

student sin one area. Plans to move forward have been discussed at Administrators' meetings. Discussion around the newly forming committee happened as well. Her comments conclude around 1:57:30.

VII. Administrative Reports

- A. Principals – these reports start 1:58:17
 - i. Jason Manjourides: Kindergarten registration process has started, already 76 kindergarten newly registered, which is more than usual. Online registration is new this year, and has been working very well.
 - ii. Troy Eastman: Mentions positivity in regards to teachers being eligible for vaccinations, the support of the community, that championships are still being won even during the pandemic.
 - iii. Jeff Shedd: Touched on mental health concerns, the value of having extracurricular activities, 12-20 students have come in for four days a week because in-person works better for them than the hybrid. HS students attend school 4-days a week, 2-in person, 2-remote learning.
- B. Business Manager ***supporting documents included**
Ms. Weeks starts at 2:09:40, she reviews briefly the funds and how they compare from previous years, and how money will be spent in the immediate future.
- C. Director of Teaching & Learning
2:11:07, speaks about assessments, NWEA update for students in grades 3-8 and 11th.
- D. Director of Special Services
2:13:25, wanted to recognize the SE staff and how hard they have worked, grateful that SB member Ms. McVeigh mentioned this earlier. We hover just under 11% of Special Education students, and the state average is just over 18%, with a goal of 15%.
- E. Superintendent
 - i. Enrollment Numbers ***supporting document included**
 - ii. 2:14:59 – a large chunk of the COVID funds was used for the ventilation projects. PC & MS have been completed without having to switch to remote as was expected, and the HS should be completed before the students return from April vacation. The HS Principal search has almost come to an end, and the hope is that a new hire will be presented to the Board in the very near future.

VIII. New Business

- A. Consideration to approve Colby Company/Scott Simon Architects as architects for the concept design of Pond Cove Elementary and Cape Elizabeth Middle School.

RFQs were sent out, received 9, interviewed 5, and selected Colby from those interviewed. Ms. Carr wanted to point out that there were good, serious contenders in the mix. Mr. Saucier, is abstaining because he had a relationship with the firm via his law firm.

Motion:	Jennifer McVeigh	Second:	Laura DeNino	Vote:	Unanimous
Heather Altenburg: Yay <input checked="" type="checkbox"/> Nay <input type="checkbox"/>	Kimberly Carr: Yay <input checked="" type="checkbox"/> Nay <input type="checkbox"/>	Philip Saucier: abstained Yay <input type="checkbox"/> Nay <input type="checkbox"/>	Elizabeth Scifres: Yay <input checked="" type="checkbox"/> Nay <input type="checkbox"/>		
Cindy Voltz: Yay <input checked="" type="checkbox"/> Nay <input type="checkbox"/>	Jennifer McVeigh: Yay <input checked="" type="checkbox"/> Nay <input type="checkbox"/>	Laura DeNino: Yay <input checked="" type="checkbox"/> Nay <input type="checkbox"/>			

B. Consideration to approve resolution/response regarding teacher vaccinations.

This was brought to the Board's attention that other districts were advocating for prioritizing educators' and staff be vaccinated. They had a resolution put together, but now that this has been done, a thank you letter is going to be written instead, adding in the wording to advocate for changing the requirements about capacity and social distancing. Mr. Saucier read the edited part of the letter around the 2:28:00 mark. The vote is for the response to the state on behalf of the Board.

Motion:	Elizabeth Scifres	Second:	Laura DeNino	Vote:	Unanimous
---------	-------------------	---------	--------------	-------	-----------

Heather Altenburg: Yay <input checked="" type="checkbox"/> Nay <input type="checkbox"/>	Kimberly Carr: Yay <input checked="" type="checkbox"/> Nay <input type="checkbox"/>	Philip Saucier: Yay <input checked="" type="checkbox"/> Nay <input type="checkbox"/>	Elizabeth Scifres: Yay <input checked="" type="checkbox"/> Nay <input type="checkbox"/>
Cindy Voltz: Yay <input checked="" type="checkbox"/> Nay <input type="checkbox"/>	Jennifer McVeigh: Yay <input checked="" type="checkbox"/> Nay <input type="checkbox"/>	Laura DeNino: Yay <input checked="" type="checkbox"/> Nay <input type="checkbox"/>	

C. Consideration to approve Co-Curricular Job Description – Peer Mentor.

Ms. Stankard speaks of this around the 2:29:35 mark. Replacing an old job description with a new one that aligns with state requirements.

Motion:	Laura DeNino	Second:	Elizabeth Scifres	Vote:	Unanimous
---------	--------------	---------	-------------------	-------	-----------

Heather Altenburg: Yay <input checked="" type="checkbox"/> Nay <input type="checkbox"/>	Kimberly Carr: Yay <input checked="" type="checkbox"/> Nay <input type="checkbox"/>	Philip Saucier: Yay <input checked="" type="checkbox"/> Nay <input type="checkbox"/>	Elizabeth Scifres: Yay <input checked="" type="checkbox"/> Nay <input type="checkbox"/>
Cindy Voltz: Yay <input checked="" type="checkbox"/> Nay <input type="checkbox"/>	Jennifer McVeigh: Yay <input checked="" type="checkbox"/> Nay <input type="checkbox"/>	Laura DeNino: Yay <input checked="" type="checkbox"/> Nay <input type="checkbox"/>	

D. Consideration to approve the 2021-2022 CEHS Program of Studies.

Changes have already been discussed previously.

Motion:	Laura DeNino	Second:	Kimberly Carr	Vote:	Unanimous
---------	--------------	---------	---------------	-------	-----------

Heather Altenburg: Yay <input checked="" type="checkbox"/> Nay <input type="checkbox"/>	Kimberly Carr: Yay <input checked="" type="checkbox"/> Nay <input type="checkbox"/>	Philip Saucier: Yay <input checked="" type="checkbox"/> Nay <input type="checkbox"/>	Elizabeth Scifres: Yay <input checked="" type="checkbox"/> Nay <input type="checkbox"/>
Cindy Voltz: Yay <input checked="" type="checkbox"/> Nay <input type="checkbox"/>	Jennifer McVeigh: Yay <input checked="" type="checkbox"/> Nay <input type="checkbox"/>	Laura DeNino: Yay <input checked="" type="checkbox"/> Nay <input type="checkbox"/>	

E. Consideration to approve a one-year Leave of Absence – Laura Briggs.
 No discussion, due to the fact it is personnel.

Motion:	Laura DeNino	Second:	Elizabeth Scifres	Vote:	Unanimous
---------	--------------	---------	-------------------	-------	-----------

Heather Altenburg: Yay <input checked="" type="checkbox"/> Nay <input type="checkbox"/>	Kimberly Carr: Yay <input checked="" type="checkbox"/> Nay <input type="checkbox"/>	Philip Saucier: Yay <input checked="" type="checkbox"/> Nay <input type="checkbox"/>	Elizabeth Scifres: Yay <input checked="" type="checkbox"/> Nay <input type="checkbox"/>
Cindy Voltz: Yay <input checked="" type="checkbox"/> Nay <input type="checkbox"/>	Jennifer McVeigh: Yay <input checked="" type="checkbox"/> Nay <input type="checkbox"/>	Laura DeNino: Yay <input checked="" type="checkbox"/> Nay <input type="checkbox"/>	

F. Consideration to approve the following athletic nominations:

Baseball, Varsity Head Coach	School Funded	Not a new hire	Not a new position	Glenn Reeves
Baseball, JV/Asst. Varsity	School Funded	Not a new hire	Not a new position	Donald Dutton
Softball, Varsity Head Coach	School Funded	Not a new hire	Not a new position	Kristen Duross
Softball, JV Coach	School Funded	Not a new hire	Not a new position	Matthew Whaley
Boys' Lacrosse Varsity Head Coach	School Funded	Not a new hire	Not a new position	Ben Raymond
Boys' Lacrosse, JV Coach	School Funded	Not a new hire	Not a new position	David Croft
Girls' Lacrosse, Varsity Head Coach	School Funded	Not a new hire	Not a new position	Alexandria Spark
Girls' Lacrosse, JV Coach	School Funded	Not a new hire	Not a new position	Sarah Jordan
Outdoor Track, Varsity	School Funded	Not a new hire	Not a new position	Doug Worthley
Outdoor Track, Asst. Varsity	School Funded	Not a new hire	Not a new position	Andrew Lupien
Outdoor Track, Asst. Varsity	School Funded	Not a new hire	Not a new position	Brian McDonald
Tennis, Boys' Varsity	School Funded	Not a new hire	Not a new position	Andrew Strout
Tennis, Girls' Varsity	School Funded	Not a new hire	Not a new position	Sarah Boeckel
Tennis, Girls' & Boys' Asst.	School Funded	Not a new hire	Not a new position	Niamh Colpitts

Motion:	Laura DeNino	Second:	Elizabeth Scifres	Vote:	Unanimous
---------	--------------	---------	-------------------	-------	-----------

Heather Altenburg: Yay <input checked="" type="checkbox"/> Nay <input type="checkbox"/>	Kimberly Carr: Yay <input checked="" type="checkbox"/> Nay <input type="checkbox"/>	Philip Saucier: Yay <input checked="" type="checkbox"/> Nay <input type="checkbox"/>	Elizabeth Scifres: Yay <input checked="" type="checkbox"/> Nay <input type="checkbox"/>
Cindy Voltz: Yay <input checked="" type="checkbox"/> Nay <input type="checkbox"/>	Jennifer McVeigh: Yay <input checked="" type="checkbox"/> Nay <input type="checkbox"/>	Laura DeNino: Yay <input checked="" type="checkbox"/> Nay <input type="checkbox"/>	

G. Consideration for the Board to approve the school bus lease financing with Androscoggin Bank in the form presented to the Board.

There was a question about how the consideration was provided, as it is different from the past. Ms. Weeks stated this was the wording given by the bond officer. This was delayed because of the grant funds. This delay saved money for the next fiscal year; Androscoggin was the lowest rate.

Motion:	Elizabeth Scifres	Second:	Laura DeNino	Vote:	Unanimous
---------	-------------------	---------	--------------	-------	-----------

Heather Altenburg: Yay <input checked="" type="checkbox"/> Nay <input type="checkbox"/>	Kimberly Carr: Yay <input checked="" type="checkbox"/> Nay <input type="checkbox"/>	Philip Saucier: Yay <input checked="" type="checkbox"/> Nay <input type="checkbox"/>	Elizabeth Scifres: Yay <input checked="" type="checkbox"/> Nay <input type="checkbox"/>
Cindy Voltz: Yay <input checked="" type="checkbox"/> Nay <input type="checkbox"/>	Jennifer McVeigh: Yay <input checked="" type="checkbox"/> Nay <input type="checkbox"/>	Laura DeNino: Yay <input checked="" type="checkbox"/> Nay <input type="checkbox"/>	

H. Consideration to revise School Board Budget Goals.

At the last workshop, it was clear that the Board needed to add a goal around reopening schools. It focuses in support to full-time, in-person learning. To do this, it all relates to money, which makes sense to discuss in Budget Workshops. Add: Prioritize the return to full time, in-person learning and support post-pandemic academic and social-emotional needs of all students, as number 4.

Motion:	Elizabeth Scifres	Second:	Cindy Voltz	Vote:	Unanimous
---------	-------------------	---------	-------------	-------	-----------

Heather Altenburg: Yay <input checked="" type="checkbox"/> Nay <input type="checkbox"/>	Kimberly Carr: Yay <input checked="" type="checkbox"/> Nay <input type="checkbox"/>	Philip Saucier: Yay <input checked="" type="checkbox"/> Nay <input type="checkbox"/>	Elizabeth Scifres: Yay <input checked="" type="checkbox"/> Nay <input type="checkbox"/>
Cindy Voltz: Yay <input checked="" type="checkbox"/> Nay <input type="checkbox"/>	Jennifer McVeigh: Yay <input checked="" type="checkbox"/> Nay <input type="checkbox"/>	Laura DeNino: Yay <input checked="" type="checkbox"/> Nay <input type="checkbox"/>	

I. Second Reading – Policy IMB – Teaching about Controversial Issues

Second Reading, no comments were received to the committee. Age appropriate/grade appropriate, regarding maturity, no difference from the last Board meeting.

Motion:	Elizabeth Scifres	Second:	Laura DeNino	Vote:	Unanimous
---------	-------------------	---------	--------------	-------	-----------

Heather Altenburg: Yay <input checked="" type="checkbox"/> Nay <input type="checkbox"/>	Kimberly Carr: Yay <input checked="" type="checkbox"/> Nay <input type="checkbox"/>	Philip Saucier: Yay <input checked="" type="checkbox"/> Nay <input type="checkbox"/>	Elizabeth Scifres: Yay <input checked="" type="checkbox"/> Nay <input type="checkbox"/>
Cindy Voltz: Yay <input checked="" type="checkbox"/> Nay <input type="checkbox"/>	Jennifer McVeigh: Yay <input checked="" type="checkbox"/> Nay <input type="checkbox"/>	Laura DeNino: Yay <input checked="" type="checkbox"/> Nay <input type="checkbox"/>	

J. Second Reading - Policy IMBB – Accommodation of Sincere Beliefs in Required Instruction – Also no changes from the last Board meeting.

Motion:	Elizabeth Scifres	Second:	Kimberly Carr	Vote:	Unanimous
Heather Altenburg: Yay <input checked="" type="checkbox"/> Nay <input type="checkbox"/>	Kimberly Carr: Yay <input checked="" type="checkbox"/> Nay <input type="checkbox"/>	Philip Saucier: Yay <input checked="" type="checkbox"/> Nay <input type="checkbox"/>	Elizabeth Scifres: Yay <input checked="" type="checkbox"/> Nay <input type="checkbox"/>		
Cindy Voltz: Yay <input checked="" type="checkbox"/> Nay <input type="checkbox"/>	Jennifer McVeigh: Yay <input checked="" type="checkbox"/> Nay <input type="checkbox"/>	Laura DeNino: Yay <input checked="" type="checkbox"/> Nay <input type="checkbox"/>			

K. Consideration to eliminate Policy KLF – Community Services Programs.

This policy is a holdover for quite some time ago, the Board doesn't have oversight of Community Services, so this policy doesn't belong in our manual.

Motion:	Elizabeth Scifres	Second:	Kimberly Carr	Vote:	Unanimous
Heather Altenburg: Yay <input checked="" type="checkbox"/> Nay <input type="checkbox"/>	Kimberly Carr: Yay <input checked="" type="checkbox"/> Nay <input type="checkbox"/>	Philip Saucier: Yay <input checked="" type="checkbox"/> Nay <input type="checkbox"/>	Elizabeth Scifres: Yay <input checked="" type="checkbox"/> Nay <input type="checkbox"/>		
Cindy Voltz: Yay <input checked="" type="checkbox"/> Nay <input type="checkbox"/>	Jennifer McVeigh: Yay <input checked="" type="checkbox"/> Nay <input type="checkbox"/>	Laura DeNino: Yay <input checked="" type="checkbox"/> Nay <input type="checkbox"/>			

L. First Reading:

- a. Policy DJF – School Nutrition Procurement Procedures and Code of Conduct Brought to the committee by Director of Nutrition Peter Esposito in order to allow for better ordering in order to participate in purchasing in regional involvement. No vote is required.

IX. School Board Agenda Requests – Ms. Carr would like the Social Workers to be included in updates in future meetings.

X. Committee Reports:

- F. PATHS – Heather – missed the meeting, Superintendent Wolfrom said it was a short meeting, virtual visitations are ongoing at present. They feel enrollment is down, if the visitations are an indication.
- G. Policy – Elizabeth - covered previously
- H. DEI – Heather- amazing work is being done bi-weekly, most recently on the Wabanaki. Kate Slater was also a recent presenter on racism, with potential for more work with her, regarding an equity audit.
- I. Superintendent Search Committee – Elizabeth – Our application has been live and advertising over three weeks. Listening sessions have happened, a survey has been distributed; gathering data, sifting through, and will convene. The committee member names will be posted on the website on the Search Committee page. Gina Tapp and Pavel Darling are the parent members.
- J. Technology Committee- Cindy – Met for the first time in February, with Tech Integrators and teachers, with Cathy and Donna. Talked about the scope of the committee, and working on the new Job Description of the Director of Educational Technology.

XI. Announcement of Upcoming Meetings

- A. DEI Task Force – March 10, 3:30 pm via Zoom
- B. PATHS – March 18, 8:30 am via Zoom
- C. School Board Budget Workshop – March 23, 6:30 pm via Zoom
- D. Technology Committee – March 24, 12:30 pm via Zoom
- E. Policy Committee – March 29, 3 pm via Zoom
- F. Finance Sub Committee – March 23, 8:30 am via Zoom
- G. DEI Task Force – March 31, 3:30 pm via Zoom

XII. Consideration to Adjourn

Motion:	Laura DeNino	Second:	Cindy Voltz	Vote:	Unanimous
---------	--------------	---------	-------------	-------	-----------

Heather Altenburg: Yay <input checked="" type="checkbox"/> Nay <input type="checkbox"/>	Kimberly Carr: Yay <input checked="" type="checkbox"/> Nay <input type="checkbox"/>	Philip Saucier: Yay <input checked="" type="checkbox"/> Nay <input type="checkbox"/>	Elizabeth Scifres: Yay <input checked="" type="checkbox"/> Nay <input type="checkbox"/>
Cindy Voltz: Yay <input checked="" type="checkbox"/> Nay <input type="checkbox"/>	Jennifer McVeigh: Yay <input checked="" type="checkbox"/> Nay <input type="checkbox"/>	Laura DeNino: Yay <input checked="" type="checkbox"/> Nay <input type="checkbox"/>	

PUBLIC PARTICIPATION AT BOARD MEETINGS

BEDH

Regular, special and emergency meetings of the Board are open to the public. The Board wishes to provide opportunities for citizens to express their interests, concerns and suggestions related to matters under consideration by the Board. The public is cordially invited to attend and participate in these meetings as set forth in this policy.

In order that the Board may fairly and adequately discharge its overall responsibilities, citizens or groups wishing to address the Board on a topic not otherwise on the agenda must submit a request in writing to the Superintendent at least one full week in advance of the scheduled meeting. The Superintendent and/or Board Chair may add the item to the agenda at their discretion.

As the elected representative body of the school unit, the Board conducts meetings to carry out the official business of the schools. These meetings are not public forums, but are meetings at which the Board does its business in public. An agenda is prepared and published in advance of each meeting in accordance with Board policy. Anyone desiring additional information about any item on the agenda should direct inquiries to the Superintendent's Office.

Generally, opportunities for the public to speak on agenda items will take place prior to the Board's vote on those items.

The Board Chairperson is responsible for ensuring the orderly conduct of Board meetings. The following ground rules shall guide public participation at Board meetings:

- A. Citizens, employees, students and others with a legitimate interest in the Board's business is welcome to participate as provided in this policy.
- B. Orderly conduct of a meeting does not permit spontaneous discussion from the audience. Speakers are to identify themselves by name before they begin speaking and to direct their comments and questions to the Board Chairperson. Board members wishing to address a speaker are asked to direct their comments through the Board Chairperson.
- C. In order to make the most efficient use of meeting time, groups or organizations are asked to designate spokespersons to present their comments. Speakers are also requested to avoid duplication or repetition of remarks made by others. The Board Chairperson has the prerogative to limit the time allotted for comments on a particular topic as well as the time each individual may speak.
- D. Gossip, defamatory comments, and abusive, vulgar, or threatening language are not permitted. The Board Chairperson has the prerogative to stop any presentation which violates this rule or which would violate the privacy interests of any individual
- E. Complaints concerning individual students or employees will not be aired in public at Board meetings, but will be referred to the administration for resolution as appropriate.

F. Employees and employee groups may not discuss matters at Board meetings for which other, more appropriate forums are provided by law or contract.

Legal Reference: 1 M.R.S.A. Section 401 et seq.
20-A M.R.S.A. Section 1001

Cross Reference: BEDB – Agenda

ADOPTED: March 8, 2005 (Replaced original BEDH)

Revised: June 14, 2011

April 9, 2013