

## FAMILY AND MEDICAL LEAVE

The Cape Elizabeth School Department shall comply with all applicable provisions of the federal Family and Medical Leave Act of 1993 (FMLA), the Maine Family Medical Leave Law, and any other Board policies and collective bargaining agreements regarding family and medical leave.

The Superintendent is responsible for implementing administrative procedures to comply with this policy.

Legal Reference: 26 USC § 2601 et seq.  
29 CFR Part 825  
26 MRSA § 843 et seq.

Cross Reference: GBN-R1 - Family and Medical Leave Act Administrative Procedure  
GBN-R2 - Maine Family Medical Leave Administrative Procedure

Adopted: November 10, 1998  
Reviewed: December 14, 2004  
August 27, 2013