

Cape Elizabeth DEI Committee

Minutes from Workshop, November 28, 2022

Present: Valerie Franks, Christina McAnuff

Absent: Eliza Matheson, Monica Malcomson, Don Rudalevige, Maura Sullivan, Melanie Thomas; Rachel Davis, Secretary, Mary Mitchell Friedman

10:15 – 12:15 Conference room in the Thomas Memorial Library

Purpose of Meeting: Create the framework for developing committee goals for 2023, to present to Town Council in January 2023

- Discussed the charge of committee and the vision for the town to ground goals in existing structures.
- Drafted 3 DEI challenges in Cape Elizabeth, corresponding DEI vision, and action steps to get there as discussed by the committee in the previous meeting

Out of the meeting, next steps include:

- Christina will draft a supportive document with background on the mission and impetus for the committee, what held over, what's different
- Val will review and create images and ppt
- Will deliver document and high level images by Wednesday 7th

Requested agenda item on next meeting to prioritize actions and start working on smartie goals.