



Debra Lane <debra.lane@capeelizabeth.org>

Application for Boards and Committees - New Form Submission for Cape Elizabeth

1 message

no-reply@services.evo.cloud <no-reply@services.evo.cloud>

Sat, Jan 14, 2023 at 1:21 PM

Reply-To: no-reply@services.evo.cloud

To: debra.lane@capeelizabeth.org

A new submission has been received for Application for Boards and Committees at 01/14/2023 1:21 PM

Date: 1/14/2023
Which Committee are you applying for?: School Building Advisory Committee
Personal Information:
Name: Piotr Stamieszkin
Address: 27 Stonegate Rd. Cape Elizabeth, ME 04107
Email Address:
Telephone Numbers:
Home:
Is your home phone unlisted?: No
Cell:
Work: NA
Fax: NA
Occupation: Retired
Employer: NA

Why did you choose the board(s) or committee(s) listed above?:

I am interested in working on this committee because I care about our educational system and the well-being of our community. For me, the objectives of the School Building Project are to have a school physical plant that substantially contributes to academic achievement and the well-being of our students while not placing an undue financial burden on the community. To achieve these objectives, a long-term financial outlook is necessary with an understanding of all components needed to create an outstanding educational system. Also, an insight into financial scenarios is required, including various scenarios for financing, timing, utilization etc. This should be coupled with an emphasis on engagement and ongoing communications with the entire Cape Elizabeth community.

What talents/skills do you feel you would bring to this position?:

I moved to Cape Elizabeth 40 years ago. Both of my children attended and graduated from the Cape Schools. After I received my MBA with Distinction from the Wharton School of Business, I joined Unum (Unionmutual) in 1981. I retired from Unum in 2020. Over time I held many responsible positions at the company. Relevant Skills: Financial Analysis and Planning: Was responsible for many aspects of financial management. In particular, I led budgeting for large organizations (\$100M+ in expenses), developed sophisticated planning and forecasting models, was responsible for financial reporting to Senior Management, including the Board of Directors. Project Management: Managed interdisciplinary project teams that included specialized consulting resources (e.g., Touche Ross, AMS, McKinsey, Arthur D. Little). Some of these projects had multimillion-dollar budgets. Organizational Design and Development: Performed high level management consulting utilizing technologies for both "breakthrough" and incremental improvement. Certified in a number of organizational design and improvement techniques. Product and Market Development: Familiar with all aspects of Product Development work from market research to market rollout. Utilized large cross-functional teams to bring new offerings to market. Building

Project Experience: I was an actively participating member of the Building Committee at Congregation Bet Ha'am. A new building incorporating existing structures was successfully completed and received international architectural recognition. I designed and built two homes for my family in Cape Elizabeth I am a member of a construction crew for the Habitat for Humanity

What municipal boards, volunteer organizations or community service groups have you worked with in the past and for what length of time?:

I have been active in a number of voluntary organizations: working with refugee resettlement organizations, teaching at Portland Adult Education, mentoring Portland High School students, tutoring (math) South Portland Middle school students, working on a construction crew for Habitat for Humanity, and participating in the Family Promise program.

Are you employed by the Town of Cape Elizabeth or the Cape Elizabeth School Department?:

No

If so, please explain:

Do you serve as a volunteer for the Town of Cape Elizabeth or Cape Elizabeth School Department?:

No

If so, please explain:

Is your schedule flexible enough to allow you to attend meetings regularly?:

Yes

Resume:

If you have a resume, please feel free to upload it to this online application or email it to Debra Lane, Assistant Town Manager, Town of Cape Elizabeth, debra.lane@capeelizabeth.org:

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Debra Lane <debra.lane@capeelizabeth.org>

Application for Boards and Committees - New Form Submission for Cape Elizabeth

1 message

no-reply@services.evo.cloud <no-reply@services.evo.cloud>

Tue, Jan 17, 2023 at 8:46 PM

Reply-To: no-reply@services.evo.cloud

To: debra.lane@capeelizabeth.org

A new submission has been received for Application for Boards and Committees at 01/17/2023 8:46 PM

Date: January 17, 2023
Which Committee are you applying for?: School Building Advisory Committee
Personal Information:
Name: Scott Mazuzan
Address: 270 Fowler Road Cape Elizabeth, ME 04107
Email Address:
Telephone Numbers:
Home:
Is your home phone unlisted?: No
Cell:
Work:
Fax:
Occupation: Certified Financial Planner
Employer: FLPutnam Investment Management Co.

Why did you choose the board(s) or committee(s) listed above?:

I closely followed the school bond issue throughout the course of 2022. As a Cape Elizabeth resident, taxpayer, and parent, I have a vested interest in the community's educational infrastructure. I have a great appreciation for the hard work, time, and money that has been dedicated to this issue thus far. With three aging school buildings in our town center, it is clear that the hard work must continue, and that a spirit of collaboration will be crucial. I would welcome the opportunity to work alongside our elected leaders to advance the conversation in a collaborative, productive, and solution-based fashion.

What talents/skills do you feel you would bring to this position?:

In my professional life, I spend a good deal of time communicating complex quantitative concepts, discussing tax code, prioritizing spending/investments for families and individuals, and integrating individual client ideals and objectives into practical decisions. I am a skilled communicator with a strong analytical mind and penchant for numbers.

What municipal boards, volunteer organizations or community service groups have you worked with in the past and for what length of time?:

Boys to Men of Maine - 2013-2015 - Volunteer Educator, Expectant Dads Pond Cove Parents Association - 2019-2022 - Treasurer Birth Roots - 2022-Present - Treasurer

Are you employed by the Town of Cape Elizabeth or the Cape Elizabeth School Department?:

No

If so, please explain:

Do you serve as a volunteer for the Town of Cape Elizabeth or Cape Elizabeth School Department?:

Yes

If so, please explain:

Occasional volunteering in my children's classrooms (reading aloud, activities, etc.)

Is your schedule flexible enough to allow you to attend meetings regularly?: Yes

Resume:

If you have a resume, please feel free to upload it to this online application or email it to Debra Lane, Assistant Town Manager, Town of Cape Elizabeth, debra.lane@capeelizabeth.org: No File Uploaded



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Application for Boards and Committees - New Form Submission for Cape Elizabeth

1 message

no-reply@services.evo.cloud <no-reply@services.evo.cloud>

Wed, Jan 18, 2023 at 8:23 AM

Reply-To: no-reply@services.evo.cloud

To: debra.lane@capeelizabeth.org

A new submission has been received for Application for Boards and Committees at 01/18/2023 8:23 AM

Date: 1/18/23
Which Committee are you applying for?: School Building Advisory Committee
Personal Information:
Name: Katherine (Kat) Bridgewater
Address: 2 Meadowview Lane, Cape Elizabeth ME 04107
Email Address:
Telephone Numbers:
Home:
Is your home phone unlisted?: No
Cell:
Work:
Fax:
Occupation: nurse / operations & data manager
Employer: Mercy Hospital / Smith & Wilkinson
Why did you choose the board(s) or committee(s) listed above?:
 I have two young children in the Cape school system as well as being a Cape Elizabeth alum myself. I voted yes to approve building a new school and even though that measure was defeated, I would like to be involved in planning a way forward for our students, current and future.
 I am experienced with Microsoft office products, including intermediate/advanced Excel. I do data management for a growing recruitment & consulting firm in Scarborough, ME so I am very good with surveys, data collection & analysis, and data presentation. I also have graphic design, social media, and website management experience.
What talents/skills do you feel you would bring to this position?:
 I have been a member of several professional associations. I was also a volunteer with the Girl Scouts of Southern Maine from 2015-2016, and I regularly volunteer in Pond Cove where both of my kids are students.
What municipal boards, volunteer organizations or community service groups have you worked with in the past and for what length of time?:
Are you employed by the Town of Cape Elizabeth or the Cape Elizabeth School Department?: No
If so, please explain:
Do you serve as a volunteer for the Town of Cape Elizabeth or Cape Elizabeth School Department?: Yes
If so, please explain: I volunteered at the Pond Cove COVID vaccination clinics in 2021, and I have been a "mystery reader" in my children's classrooms.
Is your schedule flexible enough to allow you to attend meetings regularly?: Yes
Resume:

If you have a resume, please feel free to upload it to this online application or email it to Debra Lane, Assistant Town Manager, Town of Cape Elizabeth, debra.lane@capeelizabeth.org:

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Application for Boards and Committees - New Form Submission for Cape Elizabeth

1 message

no-reply@services.evo.cloud <no-reply@services.evo.cloud>

Thu, Jan 12, 2023 at 4:14 PM

Reply-To: no-reply@services.evo.cloud

To: debra.lane@capeelizabeth.org

A new submission has been received for Application for Boards and Committees at 01/12/2023 4:14 PM

Date: 01/12/23

Which Committee are you applying for?: School Building Advisory Committed

Personal Information:

Name: Mary Ann Lynch

Address: 2 Olde Colony Lane Cape Elizabeth, ME 04107

Email Address:

Telephone Numbers:

Home:

Is your home phone unlisted?: No

Cell:

Work:

Fax:

Occupation: Retired

Employer: NA

Why did you choose the board(s) or committee(s) listed above?:

I choose this Committee because I would like to help come up with a solution to the school facilities issues that will serve the current and next generation of Cape children AND is affordable to Cape residents. As a leader of the Vote No campaign, I hope to be part of a solution that serves all Cape residents well.

I have lived in Cape for 39 years and feel I understand the community well. I served on the pool renovation committee in the 1990s and worked hard to achieve a result that serves all generations in Cape, the school swim team, and the public. I am proud that proposal was approved the first time it went to referendum. Likewise, I served on the Kindergarten wing and high school renovation committees from 2002-2007 ish, and worked hard to keep the Council and public informed. Again, those 2 projects were approved in referendum. I also served on the early iteration of the most recent school building project 2018-2020 and understand the needs of the school community and am well versed in the state DOE school construction guidelines. In my previous professional life, as VP and General Counsel of Maine Yankee, I worked with design professionals on many construction and decommissioning contracts and am very familiar with the RFP and competitive bid process. Later, as Director of Government Affairs at the Maine Judicial Branch I advised the Company on several major courthouse construction projects, both new construction and renovation. I served 7.5 years on the Council, serving 2 terms as Chairwoman and 2 terms as Finance Chair. This experience enabled me to meet many residents from all walks of life. I also gained an understanding of town finances, bonding, the operation and capital budgets. Most recently, I was a leader in the effort to reject the \$116 million proposal. While I recognized the need for new and/or renovated facilities but felt the resultant tax increase would have been burden to many in town, particularly the long time residents. So in addition to my legal skills I bring strong public communication skills.

What talents/skills do you feel you would bring to this position?:

What municipal boards, volunteer organizations or community service groups have you worked with in the past and for what length of time?:

1980s - Thomas Memorial Library Trustee for 1 term 1990s - Richards Pool Renovation Committee - length of committee, 2 years? 2001-2008 Town Council. 2002-2006? Kindergarten and High School Renovation Committees 2018-2020 School Building Committee 2020-2021 Planning Board - I resigned after a year. I learned my skills are better suited to advocacy than sitting in a quasi-judicial capacity.

Are you employed by the Town of Cape Elizabeth or the Cape Elizabeth School Department?:

No

If so, please explain:

Do you serve as a volunteer for the Town of Cape Elizabeth or Cape Elizabeth School Department?:

Yes

If so, please explain:

See above re service in town committees over the years.

Is your schedule flexible enough to allow you to attend meetings regularly?:

Yes

Resume:

If you have a resume, please feel free to upload it to this online application or email it to Debra Lane, Assistant Town Manager, Town of Cape Elizabeth, debra.lane@capeelizabeth.org:

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Debra Lane <debra.lane@capeelizabeth.org>

Brief resume

1 message

Mary Ann Lynch

Thu, Jan 12, 2023 at 4:34 PM

To: Debra Lane <debra.lane@capeelizabeth.org>

EDUCATION:

University of Southern Maine, BA, summa cum laude

University of Maine School of Law, cum laude, Articles Editor, Maine Law Review

WORK HISTORY

Verrill Dana, Associate Attorney 1984-1990

Maine Yankee Atomic Power Company 1990-2000. various positions, I started as General Counsel. Later served as General Counsel, Secretary, and VP of Government and Public Affairs.

Maine Judicial Branch 2008-2018, Director of Government Affairs and Media Relations

Independent Consultant -2018-2020.

CIVIC: see application material

Personal: Have lived and owned a home in CE since 1984. My husband, Gregg Ginn and I have raised our three sons here, all of whom attended Cape schools. Now we have 5 grandchildren, 2 of whom live down the street from us, one is a current Pond Cove student, and the younger one will start PCES kindergarten in September.

Please let me know if you require additional information. Thank you for your attention.

Mary Ann



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Application for Boards and Committees - New Form Submission for Cape Elizabeth

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no-reply@services.evo.cloud <no-reply@services.evo.cloud>

Thu, Jan 19, 2023 at 10:06 AM

Reply-To: no-reply@services.evo.cloud

To: debra.lane@capeelizabeth.org

A new submission has been received for Application for Boards and Committees at 01/19/2023 10:06 AM

Date: January 19, 2023
Which Committee are you applying for?: School Building Advisory Committee
Personal Information:
Name: Matthew Grymek
Address: 48 Spurwink Avenue Cape Elizabeth, ME 04107
Email Address:
Telephone Numbers:
Home: N/A
Is your home phone unlisted?: Yes
Cell:
Work:
Fax:
Occupation: Manager of Enrollment and Student Life
Employer: Cambridge School of Culinary Arts
Why did you choose the board(s) or committee(s) listed above?: I have two young children in the Cape Elizabeth schools and want to ensure they have the best educational facilities possible. I have closely followed the school project for several years and have concluded that building new schools is essential to meet the educational needs of our children but also the financially responsible course of action for all Cape citizens. Over the past few years, many talented and dedicated individuals have worked tirelessly to advance this project forward, and I hope to carry on the foundation they built.
What talents/skills do you feel you would bring to this position?: I work in the culinary industry and don't have professional experience in construction, town management, finance or other skillsets directly applicable to this project. I am dedicated citizen of Cape Elizabeth committed to serving the town. I am passionate about education and willing to roll up my sleeves and help in whatever capacity I can.
What municipal boards, volunteer organizations or community service groups have you worked with in the past and for what length of time?: N/A
Are you employed by the Town of Cape Elizabeth or the Cape Elizabeth School Department?: No
If so, please explain:
Do you serve as a volunteer for the Town of Cape Elizabeth or Cape Elizabeth School Department?: No
If so, please explain:
Is your schedule flexible enough to allow you to attend meetings regularly?: Yes

Resume:

**If you have a resume, please feel free to upload it to this online application or email it to Debra Lane, Assistant Town Manager, Matthew Grymek_Resume.pdf
Town of Cape Elizabeth,
debra.lane@capeelizabeth.org:**



Matthew Grymek_Resume.pdf
239K



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Debra Lane <debra.lane@capeelizabeth.org>

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no-reply@services.evo.cloud <no-reply@services.evo.cloud>

Thu, Jan 19, 2023 at 10:53 AM

Reply-To: no-reply@services.evo.cloud

To: debra.lane@capeelizabeth.org

A new submission has been received for Application for Boards and Committees at 01/19/2023 10:53 AM

Date: 01/19/2023
Which Committee are you applying for?: School Building Advisory Committee
Personal Information:
Name: Jeremy Law
Address: 31 McAuley Rd Cape Elizabeth, ME 04107
Email Address:
Telephone Numbers:
Home:
Is your home phone unlisted?: No
Cell:
Work:
Fax:
Occupation: Commercial Asset Management
Employer: Longroad Energy

Why did you choose the board(s) or committee(s) listed above?:

I am volunteering to join the School Building Advisory Committee to offer dedication, a helpful perspective and an applicable set of skills to the difficult task ahead. As evidenced by the contentious bond vote this past fall, it will be challenging to conceive of a building plan that both serves the needs of our current and future students while being done at a cost that is acceptable to taxpayers. I am eager to be part of the team tackling this challenge. My wife and I moved to Cape Elizabeth in 2013 primarily because of the reputation of strong schools and the community's focus on education. Since then, our two children (4th grade and 8th grade) have greatly enjoyed all of the benefits of growing up in Cape and our wonderful schools. That said, as I've attended countless school functions it has become very clear to me that our facilities are well beyond their useful lives and that age is likely already impacting the educational experience. I'm excited to do what I can to help find a sensible solution to this significant problem.

What talents/skills do you feel you would bring to this position?:

The primary skills that I bring to this position relate to my finance, commercial management, and communications background. After starting my career serving for six years as a US Coast Guard Officer, I transitioned to the private sector in 2004 and have spent the past 15 years working within operations, finance and commercial management of large-scale renewable energy projects. In my current role at Longroad Energy, I oversee all financial and operational performance of a 4 GW fleet of wind and solar projects across the US. In addition to the day-to-day management of the operating power plants, I lead the wind turbine procurement process and have negotiated over \$2 Billion in supply and service contracts with large manufacturers such as GE, Siemens and Vestas. In addition to those hard skills, I spend much of my time managing relationships and communicating with our project stakeholders to work through difficult and complex problems. I feel that my combination of

skills, experience, and dedication to Cape Schools will be a helpful addition to this important committee.

What municipal boards, volunteer organizations or community service groups have you worked with in the past and for what length of time?:

Former Cape Elizabeth Soccer Club (CESC) board member (2 years) Former Boys and Girls Club of Portland Mentor (2 years) Current Welcoming the Stranger Mentor (6 years) Current CESC Girl's Soccer Coach U9 to U14 (6 years) Current CESC Boy's Soccer Coach U9 and U10 (2 years)

Are you employed by the Town of Cape Elizabeth or the Cape Elizabeth School Department?:

If so, please explain:

Do you serve as a volunteer for the Town of Cape Elizabeth or Cape Elizabeth School Department?:

No

If so, please explain:

Is your schedule flexible enough to allow you to attend meetings regularly?:

Yes

Resume:

If you have a resume, please feel free to upload it to this online application or email it to Debra Lane, Assistant Town Manager, Town of Cape Elizabeth, debra.lane@capeelizabeth.org:

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Debra Lane <debra.lane@capeelizabeth.org>

Application for Boards and Committees - New Form Submission for Cape Elizabeth

1 message

no-reply@services.evo.cloud <no-reply@services.evo.cloud>

Thu, Jan 19, 2023 at 3:22 PM

Reply-To: no-reply@services.evo.cloud

To: debra.lane@capeelizabeth.org

A new submission has been received for Application for Boards and Committees at 01/19/2023 3:22 PM

Date: 01/19/23
Which Committee are you applying for?: School Building Advisory Committee (SBAC)
Personal Information:
Name: Michael Hussey
Address: 162 Two Lights Rd
Email Address: 1
Telephone Numbers:
Home:
Is your home phone unlisted?: Yes
Cell:
Work:
Fax:
Occupation: President
Employer: StatSocial

Why did you choose the board(s) or committee(s) listed above?:

I shared the following on Facebook and think this sort of perspective is required if we hope to convince a majority of the town to support new construction. And as the father of four daughters, aged 5-10, we are deeply invested in the future of our schools and I want to help. How to get a new school funded in Cape Elizabeth The town has spoken conclusively, with 62% voting to oppose the bond to fund the new school construction proposed by Colby/Simmons. I know a lot of people put a lot of time and effort into this, and I hope they look for the positive learnings out of this. We can get a new school built, but the process to get there needs to be rethought. Over the past few months, I've met so many people who support new construction and/or renovation, but were strongly opposed to this bond. Interestingly, every single person agreed that significant investment is required in the near future -- but they all want a plan they can feel good about. These are my immediate recommendations based on learnings from these discussions: 1) We need to get on the state funding list ASAP. Every single person I met who opposed the bond said the same. You can't ask our neighbors to shoulder this burden without knowing what State funds might be available to us through the normal funding process. 2) The School Board has to accept the fact that the State also has a strong preference to funding renovation over new construction. 3) We should advocate for a very modest tax increase next year, to build a pool of funds necessary to minimize the impact down the line of any new construction. If possible, this tax should be as progressive as possible, obviously within reason. Kevin Justh was onto something with various plans to minimize impacts down the line. These options should be better fleshed out. 4) We need far more transparency around the selection of the project management team -- an open RFP process and presentations to the public, etc. The lack of buy-in from the town doomed this project from the start. No more \$1mm checks to consulting firms without proper public input.

What talents/skills do you feel you would bring to this position?:

Entrepreneurial background with a long history of bringing diverse teams together to build successful teams and profitable companies. Success will require empathy, compromise, and most importantly — clear and consistent communication with the voting public. I can help get this job done for the future of our town. LinkedIn - <https://www.linkedin.com/in/michaelhussey>

What municipal boards, volunteer organizations or community service groups have you worked with in the past and for what length of time?:

No municipal board experience. In 2012, I participated on a volunteer FTC sponsored board of advisors for data privacy and ethics.

Are you employed by the Town of Cape Elizabeth or the Cape Elizabeth School Department?:

No

If so, please explain:

Do you serve as a volunteer for the Town of Cape Elizabeth or Cape Elizabeth School Department?:

No

If so, please explain:

Is your schedule flexible enough to allow you to attend meetings regularly?:

Yes

Resume:

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Debra Lane <debra.lane@capeelizabeth.org>

Application for Boards and Committees - New Form Submission for Cape Elizabeth

1 message

no-reply@services.evo.cloud <no-reply@services.evo.cloud>

Thu, Jan 12, 2023 at 11:44 AM

Reply-To: no-reply@services.evo.cloud

To: debra.lane@capeelizabeth.org

A new submission has been received for Application for Boards and Committees at 01/12/2023 11:44 AM

Date: 1/12/2023
Which Committee are you applying for?: School Building Advisory

Personal Information:

Name: Aimee Gibbons
Address: 9 Farm Hill Road Cape Elizabeth

Email Address:

Telephone Numbers:

Home:

Is your home phone unlisted?:

Cell:

Work:

Fax:

Occupation: Non-profit fundraiser

Employer: Environmental Defense Fund

Why did you choose the board(s) or committee(s) listed above?:

There are a few reasons: 1. The school campus directly impacts where I live as the driveway is parallel to my street. 2. I feel strongly that the community gas lit the elderly fixed income and low income residents who bravely spoke out at the meeting on how the increase in property tax would be a burden. We have to find compromise to make this work for all. We may not have racial diversity in Cape, but we do have economic diversity that we should protect. 3. Cape's special sauce is its history. I think we should integrate the old high school into the design. I said this many time when I was on the school location committee. In many places, the old buildings can be part of the design (ie the library) that makes it special to Cape. 4. We have to think of the schools as part of One Cape Elizabeth. Climate change is going to impact our town more frequently and more intensely. The schools should be prepared to shelter residents. In addition to being built to withstand hurricanes, extreme heat and power outages. The school should strive to be LEED certified and look to low carbon construction. Honestly, it is the HS that is going to be impacted with rising water with the Spurwink River taking over the marsh by the football field. We have to plan for this to happen. In addition, getting students to school will require bridges to be built where culvers on Spurwink, Sawyer and Shore Roads.

What talents/skills do you feel you would bring to this position?:

I am a consensus builder and understand that when sides are polarized there is no progress. We see this in Washington and Augusta. We have got to find a way forward by respecting opinions and stopping misleading information. On the pro-school side you had talk of unpotable water and ceilings leaking...and yes there are some water sources that are not drinkable and a few leaks, it is the alarmist speak that turns people off. On the anti-school it was about the extreme cost (ie 25% increase in taxes, more bathrooms that students, etc).

What municipal boards, volunteer organizations or community service

I have not had a lot of time to voluteer, however, now that my son is graduating I do have time to invest in our community. Looking back I have: 1) President of my business fraternity and many other groups in college; 2) Led the first effort to

groups have you worked with in the past and for what length of time?:

restore Natureland and served as Chair of the Pond Cove garden club, 3) Served on the grants committee at Pond Cove, 4) Was social media coordinator for CEMS. In addition I have worked for non-profits my entire career. I understand that you must use the public's money wisely and transparently.

Are you employed by the Town of Cape Elizabeth or the Cape Elizabeth School Department?:

No

If so, please explain:

Do you serve as a volunteer for the Town of Cape Elizabeth or Cape Elizabeth School Department?:

No

If so, please explain:

Is your schedule flexible enough to allow you to attend meetings regularly?:

Yes

Resume:

If you have a resume, please feel free to upload it to this online application or email it to Debra Lane, Assistant Town Manager, Town of Cape Elizabeth, debra.lane@capeelizabeth.org:

AG Resume.doc



AG Resume.doc

43K

Aimee Gibbons
9 Farm Hill Road
Cape Elizabeth, Maine 04107

EXECUTIVE PROFILE

Experienced association and non-profit membership and fundraising professional. Specific expertise includes prospect outreach, creating and implementing innovative new programs that provide value-added benefits to solidify member/donor retention and loyalty, and expanding existing membership base through creative targeted marketing and fundraising campaigns. Additional areas of achievement to enhance organizational strength have included project management of membership survey crafting and interpretation of results, creating customized member programs tailored for individuals and donor categories, cost-conscious resource management, team-building staff supervision, and consistent exceeding of benchmarks for member recruitment and revenue generation.

PROFESSIONAL EXPERIENCE

Environmental Defense Fund
Senior Director, Membership

Washington, DC/Cape Elizabeth, ME
2010-Present

Key member of an integrated membership fundraising team charged with raising \$42MM annually. Oversee the direct mail, mid-level and donor pipeline efforts and messaging that are in keeping with EDF's reputation and programmatic work at the same time work to provoke donation to organization.

Manage a robust mid-level donor portfolio of 8,500 "Leadership Team" (LT) members whose annual contributions to organization range from \$500-\$5,000, accounting for one-third of net revenues; conceptualized and implemented recognition and stewardship program and tailored benefits for LT donor group.

Direct monthly sustainer program generating additional \$5MM annually.

Manage EDF's Combined Federal Campaign and state-level workplace giving efforts, resulting in \$150,000 in annual donations; serve as organization's representative at federal government tabling and speaking events to bolster awareness and designations.

Optical Society of America
Director of Membership
Manager, Membership & Education Services
Chapters & Sections Coordinator

Washington, DC
2003-2010
2000-2003
1998-2000

Developed and implemented recruitment and retention initiatives; managed \$1 million budget; organized programs integrating broader association mission into outreach endeavors targeting fresh prospect audiences; managed NetForum database; served as association liaison to Member & Education Services Council; developed, conducted, and analyzed membership surveys; created innovative programs to sustain international network; and produced management reports.

Significant accomplishments included creation of new multi-year and life membership package options, generating more than \$500,000 in association revenue; crafting a new membership module leveraging the granularity of AMS; streamlining 11 internal processes to achieve peak cost efficiencies; implementing more intuitive online member tools; exceeding benchmark for technical group affiliation 3 percent for two consecutive years, from 75 percent to 81 percent; and boosting membership 13 percent between 2007-2009.

Close Up Foundation
Community Outreach Manager

Alexandria, Virginia
1996-1998

Planned and executed a marketing strategy to increase participation in a week-long civic education program; managed existing and newly acquired relationship with hundreds of educators in targeted outreach territory; served on-site as organization's ambassador at regional and local educational workshops and events; and oversaw investment allocation of more than \$250,000 in federal funds to administrators, educators, and low-income students.

Northwestern Mutual Financial Company
Sales Recruiter
Sales and Marketing Assistant

McLean, Virginia
1995-1996
1992-1994

Developed and implemented a recruitment plan responsible for agency growth; represented company at career fairs and networking events; and interviewed prospective sales associates.

EDUCATION

Bachelor of Science, Business Administration, Shepherd University, Shepherdstown, WV

AWARDS

2011 Maxi Award for effective telefundraising campaign in the wake of the BP Gulf oil spill.



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Thu, Jan 12, 2023 at 2:44 PM

Reply-To: no-reply@services.evo.cloud

To: debra.lane@capeelizabeth.org

A new submission has been received for Application for Boards and Committees at 01/12/2023 2:44 PM

Date: January 12, 2023
Which Committee are you applying for?: School Building Advisory Committee
Personal Information:
Name: David Hughes
Address: 8 Hannaford Cove Road Cape Elizabeth, Maine
Email Address:
Telephone Numbers:
Home:
Is your home phone unlisted?: No
Cell:
Work:
Fax:
Occupation: Civil Engineer/Superintendent
Employer: Scarborough Sanitary District
Why did you choose the board(s) or committee(s) listed above?: I want to help the School Board develop a cost effective project that meets the Shool's needs, and can be supported by the Town Council as well as the Citizens of Cape Elizabeth.
I am a licensed Professional Engineer with over 30 years of engineering, project management, and budget/finance experience on large municipal construction projects as well as day to-day operations. This knowledge will will help guide the Building Advisory Committee to come to a cost effective recommendation.
What talents/skills do you feel you would bring to this position?: Kaler-Vaill Memorial Home, Retirement home of women Served as a Board of Director for 4 years Boy Scouts of America, Pack 30, Cape Elizabeth Cub Master 5 Years
What municipal boards, volunteer organizations or community service groups have you worked with in the past and for what length of time?:
Are you employed by the Town of Cape Elizabeth or the Cape Elizabeth School Department?: No
If so, please explain:
Do you serve as a volunteer for the Town of Cape Elizabeth or Cape Elizabeth School Department?: No
If so, please explain:
Is your schedule flexible enough to allow you to attend meetings regularly?: Yes
Resume:
If you have a resume, please feel free to upload it to this online application or email it to Debra Lane, Assistant Town Manager, Town of Cape Elizabeth, debra.lane@capeelizabeth.org: No File Uploaded



Debra Lane <debra.lane@capeelizabeth.org>

Application for Boards and Committees - New Form Submission for Cape Elizabeth

1 message

no-reply@services.evo.cloud <no-reply@services.evo.cloud>

Wed, Jan 18, 2023 at 9:17 PM

Reply-To: no-reply@services.evo.cloud

To: debra.lane@capeelizabeth.org

A new submission has been received for Application for Boards and Committees at 01/18/2023 9:17 PM

Date: 1/18/2023

Which Committee are you applying for?: The School Building Advisory Committee

Personal Information:

Name: Kejda Gjermani

Address: 162 Two Lights Road

Email Address:

Telephone Numbers:

Home:

Is your home phone unlisted?: Yes

Cell:

Work:

Fax:

Occupation: Digital Systems Engineer

Employer: contractor, self employed

Why did you choose the board(s) or committee(s) listed above?:

Because I have followed very closely the discussion around the new school building proposals for over a year, reviewed most pertinent official paperwork related to the project, and have a lot of skin in the game with four young children at Pond Cove and at the Middle School.

My education is in economics and finance, with a concentration in accounting. Economics being the science of optimal allocation of scarce resources, a solid foundation in it is indispensable to the proper lens this project should be seen through. My understanding of accounting, especially in the context of cost benefit analysis, should inject the perspective of objective metrics such as discounted cash flows and net present value to the consideration of any proposed alternation to the school buildings. This kind of objectivity will help obtain much needed buy-in from residents before the next proposal, whatever it eventually ends up being, is put to the ballot. I'm also in the position to lead or host community wide discussion in my FB group, Friends of Cape Elizabeth, which numbers almost 1,000 Cape residents. So not only do I bring my own skills to the table but can also serve as a bridge of communication to a very sizable public square in town.

What talents/skills do you feel you would bring to this position?:

My advocacy in the past was centered on Manhattan; where our family used to live until 2021. There I was deeply involved in local politics, I volunteered as a marketing specialist for the campaign of Maud Maron and Maria Danzilo for city council and helped them both list build, I grew a community of downtown locals to 1000+ strong on FB and hosted regular Q&A events with the local NYPD precinct (precinct 1). I singlehandedly set up a petition to halt the development of a homeless shelter for substance abusing men within a block of the local elementary school, collecting over 2,000 signatures from locals and building the website+form that automated the sending of as many emails from the signatories to their respective local representatives in a frictionless way. Those signatures I singlehandedly

What municipal boards, volunteer organizations or community service groups have you worked with in the past and for what length of time?:

collected and emails sent to representatives were instrumental in mayor Eric Adams's decision to relocate the proposed shelter to a more suitable location. These efforts on my part lasted nearly two years.

Are you employed by the Town of Cape Elizabeth or the Cape Elizabeth School Department?: No

If so, please explain:

Do you serve as a volunteer for the Town of Cape Elizabeth or Cape Elizabeth School Department?: No

If so, please explain:

Is your schedule flexible enough to allow you to attend meetings regularly?: Yes

Resume:

If you have a resume, please feel free to upload it to this online application or email it to Debra Lane, Assistant Town Manager, Town of Cape Elizabeth, debra.lane@capeelizabeth.org: No File Uploaded



Google

Debra Lane <debra.lane@capeelizabeth.org>

Application for Boards and Committees - New Form Submission for Cape Elizabeth

1 message

no-reply@services.evo.cloud <no-reply@services.evo.cloud>

Fri, Jan 13, 2023 at 10:31 AM

Reply-To: no-reply@services.evo.cloud

To: debra.lane@capeelizabeth.org

A new submission has been received for Application for Boards and Committees at 01/13/2023 10:31 AM

Date: 1/13/23
Which Committee are you applying for?: School Building Advisory Committee
Personal Information:
Name: Robert Laurent Benoit
Address: 26 Cross Hill Rd. Cape Elizabeth, ME 04107
Email Address:
Telephone Numbers:
Home:
Is your home phone unlisted?: No
Cell:
Work:
Fax:
Occupation: Retired
Employer: n/a
Why did you choose the board(s) or committee(s) listed above?: I view this committee as an opportunity to help find a cost-effective solution to renovate and replace school facilities to assure that our children receive a high quality education and which can gain the majority support of Cape Elizabeth voters. Having lived in Cape Elizabeth for most of my life, I am very familiar with its history, culture and people.
What talents/skills do you feel you would bring to this position?: My career experience, including management of Congressional staffs of up to 20 employees with million dollar plus budgets, worked on complex appropriations, tax and authorizing legislation, including education; overseeing a \$105 million budget and 800 employees as Sergeant at Arms of the United States Senate; consulting on a \$1.4 billion bulk power transmission project (CMP) and working with municipal officials in dozens of Maine communities affected by the project. Throughout my career, I worked on numerous issues and projects that require the art of compromise, mutual respect and accommodation to achieve desirable outcomes.
What municipal boards, volunteer organizations or community service groups have you worked with in the past and for what length of time?: n/a
Are you employed by the Town of Cape Elizabeth or the Cape Elizabeth School Department?: No
If so, please explain:
Do you serve as a volunteer for the Town of Cape Elizabeth or Cape Elizabeth School Department?:
If so, please explain:

Is your schedule flexible enough to allow you to attend meetings regularly?: Yes

Resume:

**If you have a resume, please feel free to upload it to this online application or email it to Debra Lane, Assistant Town Manager, resume short.pdf
Town of Cape Elizabeth,
debra.lane@capeelizabeth.org:**

 **resume short.pdf**
77K

Robert Laurent Benoit
26 Cross Hill Road
Cape Elizabeth, Maine 04107

Personal

- Grew up in Cape Elizabeth, attended grammar, middle and high schools, graduated 1966
- BA University of Southern Maine, graduated 1970
- Cape Elizabeth home owner since 1978, legal resident since 1954
- Spouse, Mary Beth Benoit, taught at the Cape Middle School for 39 years
- Three children attended Cape schools and graduated from Cape High School

Career

- 1971-72: Field Organizer, Presidential Campaign, Sen. Edmund Muskie
- 1972-1974: Caseworker for US Rep. Peter Kyros (CD-1), Maine
- 1975-1980: Senior Field Representative for Sen. Edmund Muskie, Maine
- 1980-1994: Chief Field Representative for Sen. George Mitchell, Maine
- 1994: Sergeant at Arms, United States Senate, Washington, DC
- 1995-2002: Chief of Staff, US Rep. John Baldacci, Washington, DC
- 2003-2012: Managing Director, Bernstein Shur Government Solutions LLC, Maine
- 2012-present: Retired



Debra Lane <debra.lane@capeelizabeth.org>

Application for Boards and Committees - New Form Submission for Cape Elizabeth

1 message

no-reply@services.evo.cloud <no-reply@services.evo.cloud>

Tue, Jan 17, 2023 at 10:33 AM

Reply-To: no-reply@services.evo.cloud

To: debra.lane@capeelizabeth.org

A new submission has been received for Application for Boards and Committees at 01/17/2023 10:33 AM

Date: 01/17/2023
Which Committee are you applying for?: School Building Advisory Committee
Personal Information:
Name: Corinne Bell
Address: 5 Orchard Rd, Cape Elizabeth, 04107
Email Address:
Telephone Numbers:
Home: None
Is your home phone unlisted?: No
Cell:
Work:
Fax:
Occupation: Architect
Employer: Bell Rey Design (Self employed)
Why did you choose the board(s) or committee(s) listed above?: I think my professional experience could be of help to this committee. I worked for over 4 years designing K-8 public schools while employed at Orcutt Winslow in Phoenix, AZ. My experience includes new ground-up schools, phased campus replacements, interior remodels with minor additions, security upgrades and campus aesthetic upgrades. I believe that I could help to weigh decisions with my experience of architecture as it supports education, and knowledge of the history and future trajectory of educational design.
What talents/skills do you feel you would bring to this position?: Registered architect with 4+ years experience in K-8 Public School Design.
What municipal boards, volunteer organizations or community service groups have you worked with in the past and for what length of time?: N/A
Are you employed by the Town of Cape Elizabeth or the Cape Elizabeth School Department?: No
If so, please explain:
Do you serve as a volunteer for the Town of Cape Elizabeth or Cape Elizabeth School Department?: No
If so, please explain:
Is your schedule flexible enough to allow you to attend meetings regularly?: Yes
Resume:
If you have a resume, please feel free to upload it to this online application or email it Corinne Bell Resume 2023.pdf

**to Debra Lane, Assistant Town Manager,
Town of Cape Elizabeth,
debra.lane@capeelizabeth.org:**



Corinne Bell Resume 2023.pdf

45K

Bell Rey Design

Corinne M. Bell

Architect Registered in: ME, NH, VT, AZ

Professional Experience

- | | |
|-----------|---|
| 2022-2023 | Bell Rey Design Owner, Architect
Primary Project Focus: Residential, Small Commercial |
| 2018-2022 | FFKR Architects Architect
Primary Project Focus: Hotel Design, Rock Climbing Gym and Fitness Design |
| 2014-2022 | Orcutt Winslow Architect
Primary Project Focus: K-8 School Design |
| 2008-2011 | Building Green, LLC. Intern
Data entry: LEED for Homes, Green Building Advisor and Green Spec Directory |
| 2004-2011 | Bell Engineering Intern
CAD work, Survey Crew |

Education

- | | |
|-----------|---|
| 2011-2014 | M.Arch Taliesin, The Frank Lloyd Wright School of Architecture
Scottsdale, AZ Degree Completed: May 2014
Graduated with Honors, Cum Laude
Student Body President, 2014 |
| 2008-2011 | BS Endicott College Interior Design, Concentration in Sustainability
Beverly, MA Degree Completed: May 2011
Danish Institute for Study Abroad Interior Architecture
J. David Brudo Scholarship Best Portfolio Award |



Debra Lane <debra.lane@capeelizabeth.org>

Application for Boards and Committees - New Form Submission for Cape Elizabeth

1 message

no-reply@services.evo.cloud <no-reply@services.evo.cloud>

Sat, Jan 14, 2023 at 2:00 PM

Reply-To: no-reply@services.evo.cloud

To: debra.lane@capeelizabeth.org

A new submission has been received for Application for Boards and Committees at 01/14/2023 2:00 PM

Date: January 14, 2023

Which Committee are you applying for?: School Building Advisory Committee

Personal Information:

Name: Jessica L. Sullivan

Address: 441 Mitchell Road

Email Address:

Telephone Numbers:

Home:

Is your home phone unlisted?: No

Cell:

Work:

Fax:

Occupation: Retired. Career was in healthcare; licensed physical therapist. Education: BS, MPH. Licensed Physical

Employer: none.

Why did you choose the board(s) or committee(s) listed above?: I would like to serve on the School Building Advisory Committee because I believe we can do better to serve the needs of students and our town. We can work together with new architects to develop a school design that the community can support.

What talents/skills do you feel you would bring to this position?: I am organized, detail oriented and curious. I am open-minded, possess a strong work ethic and am always prepared for meetings. My years on the town council demonstrate a significant commitment of public service to Cape Elizabeth. Areas of initiative and concentration included: the Future Open Space and Preservation Committee, the Thomas Memorial Library renovation, the council's Standards of Conduct and Code of Ethics, the Firearms ordinance and the town's efforts to maintain the public's rights of access to certain paper streets. I have worked with architects, engineers and builders on two vastly different million-dollar plus projects; a new ambulatory endoscopy center built in an existing structure and the Thomas Memorial Library renovation. Each project involved working with specialty architects and facilitating ongoing communication with stakeholders over a process of roughly two years.

What municipal boards, volunteer organizations or community service groups have you worked with in the past and for what length of time?: Coastal Maine Aquatics 1994-1997 Mercy Hospital Auxiliary 1994-2009 (Scanlon Award Winner) Thomas Memorial Library Trustees 2008-2009 Cape Elizabeth Town Council 2010-2018 (Chairman 2014, 2018)

Are you employed by the Town of Cape Elizabeth or the Cape Elizabeth School Department?: No

If so, please explain:

**Do you serve as a volunteer for the
Town of Cape Elizabeth or Cape
Elizabeth School Department?:**

No

If so, please explain:

**Is your schedule flexible enough to
allow you to attend meetings
regularly?:**

Yes

Resume:

**If you have a resume, please feel free
to upload it to this online application
or email it to Debra Lane, Assistant
Town Manager, Town of Cape
Elizabeth,
debra.lane@capeelizabeth.org:**

No File Uploaded



Debra Lane <debra.lane@capeelizabeth.org>

Application for Boards and Committees - New Form Submission for Cape Elizabeth

1 message

no-reply@services.evo.cloud <no-reply@services.evo.cloud>

Mon, Jan 16, 2023 at 8:23 AM

Reply-To: no-reply@services.evo.cloud

To: debra.lane@capeelizabeth.org

A new submission has been received for Application for Boards and Committees at 01/16/2023 8:23 AM

Date: January 16, 2023
Which Committee are you applying for?: School Building Advisory Committee.
Personal Information:
Name: THOMAS DUNHAM
Address: 11 Beckys Cove Ln. Cape Elizabeth, Maine 04107
Email Address:
Telephone Numbers:
Home:
Is your home phone unlisted?: Yes
Cell:
Work:
Fax:
Occupation: Commercial real estate broker
Employer: The Dunham Group
Why did you choose the board(s) or committee(s) listed above?:

The need to reassess the scale /scope of the intended project given the cost and financial impact on Cape citizens. I suggest that we retain a experience consultant well versed in public projects , preferably schools. Then seek a new A&E team to reassess the immediate and long term needs given the expected continued enrollment decline. Fresh look and reasonable attainable budgets and schedules.

For the past 45 years I have marketed industrial and commercial properties for clients. Many were the larger projects within Greater Portland. Most of the businesses located in the area industrial parks were due to our efforts as well as the development south of the Maine Mall along Payne Rd. I have extensive experience with the prominent building and A&E firms in the State of Maine. Most important ,I am a good listener a skill many do not have.

What talents/skills do you feel you would bring to this position?:

Pine Tree Council , BSA for nearly 40 years.Headed the real estate committee to sell three camps with the condition of retaining Scout use on each. Member of the Maine Manufactures Assoc.,

What municipal boards, volunteer organizations or community service groups have you worked with in the past and for what length of time?:
Are you employed by the Town of Cape Elizabeth or the Cape Elizabeth School Department?: No
If so, please explain:
Do you serve as a volunteer for the Town of Cape Elizabeth or Cape Elizabeth School Department?: No
If so, please explain:
Is your schedule flexible enough to allow you to attend meetings regularly?: Yes

Resume:

If you have a resume, please feel free to upload it to this online application or email it to Debra Lane, Assistant Town Manager, Town of Cape Elizabeth, debra.lane@capeelizabeth.org:

No File Uploaded



Google

Debra Lane <debra.lane@capeelizabeth.org>

Application for Boards and Committees - New Form Submission for Cape Elizabeth

1 message

no-reply@services.evo.cloud <no-reply@services.evo.cloud>

Tue, Jan 17, 2023 at 10:47 AM

Reply-To: no-reply@services.evo.cloud

To: debra.lane@capeelizabeth.org

A new submission has been received for Application for Boards and Committees at 01/17/2023 10:47 AM

Date: 1/17/2023
Which Committee are you applying for?: School Board Advisory Committee
Personal Information:
Name: David Andrews
Address: 15 Grover Road Cape Elizabeth Maine 04107
Email Address:
Telephone Numbers:
Home:
Is your home phone unlisted?: No
Cell:
Work:
Fax:
Occupation: Retired
Employer: Retired

Why did you choose the board(s) or committee(s) listed above?:

I have attended a number of town meetings regarding the proposed new schools. I would love to be part of the advisory committee for overseeing the budget, design, and construction of the schools I have been a resident of Cape Elizabeth since 1962. I recently retired and returned to my childhood home in Cape Elizabeth. I love and care for the town of Cape Elizabeth. I am confident that I will be able to help you and others in making sure we are getting a very nice school that meets everyone's needs along with being built within budget and on schedule.

What talents/skills do you feel you would bring to this position?:

Before retiring, I was the managing director of many multimillion and multibillion-dollar construction projects worldwide. My 45-plus years of experience include feasibility studies, contract management, engineering design, scheduling, project controls, and construction and project management. I have worked as the Owner, the Owner's Representative, and the Contractor.

What municipal boards, volunteer organizations or community service groups have you worked with in the past and for what length of time?:

Cape Elizabeth Methodist Church Animal Refuge League of Portland

Are you employed by the Town of Cape Elizabeth or the Cape Elizabeth School Department?:

No

If so, please explain:

Do you serve as a volunteer for the Town of Cape Elizabeth or Cape Elizabeth School Department?:

No

If so, please explain:

Is your schedule flexible enough to allow you to attend meetings regularly?:

Yes

Resume:

**If you have a resume, please feel free to upload it to this online application or email it to Debra Lane, Assistant Town Manager, David Andrews Resume PDF.pdf
Town of Cape Elizabeth,
debra.lane@capeelizabeth.org:**



David Andrews Resume PDF.pdf

121K

CAREER OBJECTIVE

I am a highly capable and proficient professional with extensive experience in engineering, construction and contract management across various industries encompassing mining, energy and power. Over the past 45 years I have contributed positively to numerous projects in various roles, including Manager of Capital Projects, Project Director, Construction Manager, Senior Contracts Manager and Senior Project Engineer. A competent leader, with proficiency in all aspects of construction project management from initial feasibility studies through to completion, I possess exceptional organisational and communication skills with proven competencies coordinating with Owners, Consultants, Engineers, Contractors and Construction Managers, interfacing effectively between operations and construction activities. Proven ability to direct and control the execution of multidiscipline activities and promote a compelling collaboration between key stakeholders, I possess strong functioning capabilities with expertise providing operational input for major projects, developing and implementing project plans/schedules and budgetary/cost control procedures. Flexible to travel extensively, work in remote locations and challenging conditions, coupled with a proven track record of managing and coordinating safety on site with a commitment to achieving a zero-harm environment.

KEY SKILLS & ATTRIBUTES

- Manage Pre-Feasibility and Feasibility studies
- Develop and maintain P6 Level 1,2 and 3 Engineering and Construction Schedules
- Develop and maintain Class 1,2,3,4, 5 Engineering and Construction Estimates
- Prequalify engineering construction companies along with vendors and suppliers
- Formation, tender and award of Lump Sum, Unit Rate, Time and Material contracts
- Employed as the Owner, Owner's Representative, Engineer and Contractor
- Chair Owner, Client, Engineering and PM/CM meetings
- Liaison between the Owner, Engineers, Contractor with design and construction
- Manage both Greenfield and Brownfield projects
- Review and approve Engineering, Construction and Fabrication IFR, IFA, IFBC, IFC schedules and drawings.
- Construction Quality Control, Commissioning and turnover at completion.

EDUCATION & TRAINING

- Drafting Technology NMTC Presque Isle, Maine
- OSHA 30-Hour Construction Training Course, In-House Training
- Mine Safety & Health Administration Training Course, MSHA

COMPUTER SKILLS

- Microsoft 365
- Microsoft Projects
- Primavera P6- Project Management Software

PERSONAL DETAILS

Nationality: American

Health: Excellent, physically fit, non-smoker

Availability: Willing to travel worldwide

Passport: Current United States Passport

Languages: Fluent English

EMPLOYMENT HISTORY

2016 - Current BARRICK GOLD CORPORATION |
www.barrick.com

Manager of Capital Projects

Company Profile:

Barrick Gold Corporation is the largest gold mining company in the world. With over 75% of its gold production comes from the Americas region, Barrick has mining operations in Argentina, Australia, Canada, Chile, the Dominican Republic, Papua New Guinea, Peru, Saudi Arabia, the United States and Zambia. The Jabal Sayid project, is a 50-50 joint

venture with Saudi Arabian Mining Company (Ma'aden) and commenced commercial production in July 2016.

Manager of Capital Projects - Jabal Sayid | Projects ranging from US \$50,000 to \$250 Million

Location: Saudi Arabia (EPCM Owner)

Key Duties:

- Lead and manage all capital engineering and construction projects ranging in size from \$50,000 to \$250 million.
- Coordinate and manage engineering consultants to ensure their deliverables are met on time and within budget.
- Set-up, manage and report project cost budgets for construction, procurement and contracts.
- Manage all contractor activities, encompassing schedules, claims, training, workforce and labor issues.
- Formulate, tender and award all construction contracts and procurement packages.
- Develop and manage all project construction and commissioning schedules.
- Maintain effective communication between operations and construction activities.
- Manage all discipline area construction managers and engineers on multiple projects simultaneously for both greenfield and brownfield project and shutdowns.
- Demonstrate an ongoing commitment to Barrick's objective to achieving a zero-incident work environment with a safety culture based on teamwork and leadership.

2014 - 2016 AMEC FOSTER WHEELER (WOOD GROUP)
| www.woodplc.com

Project Director - New Uranium Processing Plant

Company Profile:

Amec Foster Wheeler and Wood Group combined forces to deliver project, engineering and technical services to the energy and industrial markets. With operations in more than 60 countries, and employing around 55,000 people, with revenues of over \$10 billion, providing performance-driven solutions throughout the asset life cycle, from concept to decommissioning across a broad range of industrial markets including upstream, midstream and downstream oil & gas, chemicals, environment and infrastructure, power & process, clean energy, mining, nuclear and general industrial sectors.

Project Director - New Uranium Processing Plant (US \$2.8 Billion Contract Value)

Client - China General Nuclear Power Holding Corporation (EPCM) | South Africa/Namibia, Africa

Key Duties:

- In the capacity of Assistant Project Director at the Uranium Processing Plant, I facilitated communication between China's Nuclear Power Committee management, EPCM management team, locals and the project contractors.
- Managed more than 240 personnel comprising design engineers, cost/scheduling managers, contracts administrators and logistics personnel from conceptual design through design

completion with assistance from engineering offices located in Canada, South Africa, London, Australia and China.

- Managed the site construction team of more than 100 construction supervisors, field engineers, commissioning crews and safety teams through construction and commissioning of the total project.
- Maintained responsibility for the overall supervision, coordination and safety of over 8,000 contractors assigned to the project.

2010 - 2014 BARRICK GOLD CORPORATION |
www.barrick.com

2012 - 2014 Project Director - New Copper/Zinc Processing Plant

2010 - 2012 Construction Manager - New Gold Processing Plant

2010 Senior Contracts Manager - Various Projects

Manager of Projects - (Remote Site) New Copper/Zinc Processing Plant (US \$360 Million Contract Value) Location: Saudi Arabia

Key Duties:

- Developed, fostered and maintained strong working relationships with the Saudi Arabian government and the local Bedouins.
- Maintained responsibility for the management of Engineering, Procurement, Construction Management

(EPCM) activities as the owner, from initial design through to construction completion.

- Coordinated all engineering and construction activities, ensuring project was compliant with the Saudi government laws, regulations and requirements.
- Maintained effective communication between construction and operations in relation to both commissioning and training.
- Maintained responsibility for the overall supervision, coordination and safety of over 600 contractors assigned to the project.

EMPLOYMENT HISTORY

Construction Manager - (Remote Site) New Gold Processing Plant (US \$2.9 Billion Contract Value)

Pueblo Viejo Operations | Dominican Republic

Key Duties:

- Worked in the capacity of Construction Manager at the New Gold Processing Plant, responsible for the overall management of all EPCM contractors (16,000 in total) for both construction and commissioning activities.
- Maintained responsibility for the overall management of discipline site construction managers and field engineers.
- Developed and maintained a detailed construction, cost and commissioning schedule, updating as required.

Senior Contracts Manager - Numerous Projects Ranging from US \$100,000 to \$100 Million

Pueblo Viejo Operations | Dominican Republic

Key Duties:

- Managed the formulation, tender, award, administration, claims, audits and closeout of all pre and post awarded contracts.
- More than 100 contracts were awarded during this project ranging in size from \$100,000 to over \$100 million per contract.

2006 - 2010 AMEC FOSTER WHEELER (WOOD GROUP)

| www.woodplc.com

(PREVIOUSLY AMEC INTERNATIONAL)

2008 - 2010 Contracts Manager - Potash Process Plant Upgrade

2008 Construction Manager - Copper Process Plant Upgrade

2007 - 2008 Construction & Contracts Manager - Zinc Process Plant Expansion

2006 - 2007 Contracts Manager - Diamond Processing Plant

Contracts Manager - Potash Process Plant Upgrade (US \$2.8 Billion Contract Value)

Client - Potash Company of Saskatchewan (EPCM) |
Saskatoon, Saskatchewan

Key Duties:

- Contributed in the capacity of Contracts Manager on the Potash Process Plant Upgrade tasked with managing the

formulation, tender, award, administration, claims, audits and closeout of all pre and post awarded contracts.

- Developed and maintained a contracting plan, schedule and budget for over 100 contracts; awarded contract values ranged in size from \$100,000 to more than \$400 million per contract.
- Worked collaboratively with engineering, construction and procurement to ensure all deliverables were compiled into detailed tender packages for the formulation and award of all construction, service, maintenance and commissioning contracts.
- Provided the appropriate level of supervision and ongoing support to a small team of ten Contracts Administrators.

Construction Manager - (Remote Site) Copper Process Plant Upgrade (US \$200 Million Contract Value)

Client: Carmen de Andacollo (EPCM) | Andacollo, Chile

Key Duties:

- Managed all construction activities and budgets with both the Owner and the Contractor at the Copper Process Plant Upgrade.
- Maintained effective communication between the construction site and the home engineering office for all engineering and procurement matters.
- Ensured the construction schedule dates were met with engineering, procurement and construction.

Construction & Contracts Manager - Zinc Process Plant
Expansion (US \$480 Million Contract Value)
Client: Cajamarquilla, Votorantim (EPCM) | Lima, Peru

Key Duties:

- Coordinated engineering, contracts and document control departments through three engineering offices from three different countries for all deliverables required for the preparation and execution of all construction and service contracts.
- Managed all construction activities from the time the contractor mobilized to site through to construction completion.
- Managed all contracts from the time of tender until they were completed and closed out.
- Provided supervision, support and advice to a small team of eight Contracts Administrators.
- Negotiated effectively with contractors regarding claims, resolving quickly and without further issues.
- Undertook the review and subsequently approved the contractor's installed quantities and monthly invoices.
- Maintained responsibility for the preparation and maintenance of the contractor's schedule and budgets.
- Coordinated weekly meetings with the Contractors to discuss and resolve all construction issues.

EMPLOYMENT HISTORY

Contracts Manager - Diamond Processing Plant (CAD \$1.1 Billion Contract Value)

Client - DeBeers Victor Diamond Mine | Northern Ontario, Canada

Key Duties:

- Contributed in the capacity of Contract Manager responsible for the overall management of all post award construction contracts and costs from the time of award until they were completed and closed out.
- Managed a small team of Contracts Administrators, providing input and advice as needed.
- Developed and maintained both contract and cost management systems.
- Worked in collaboration with Construction Area Managers to schedule and supervise all subcontractor construction activities
- Reviewed and approved the contractor's installed quantities and monthly invoices.
- Successfully negotiated and resolved Contractor's change orders and claims.
- Worked in conjunction with the Owner and Construction Manager to forecast the contractor's costs, ensuring any deviations from the original scope were identified.

2002 - 2006 TIC CORPORATION | www.tic-inc.com

2004 - 2006 Senior Project Engineer/Contracts Manager - 120 MW Power Plant

2002 - 2004 Project Engineer/Contracts Manager - 240 MW Power Plant

Company Profile:

TIC provide world-class construction services to major industrial clients in diverse markets across North America. TIC is a direct-hire general industrial construction company servicing a broad range of markets in the US and internationally, including Mining, Oil & Gas, Power, Agricultural Engineering, Construction, Industrial, Heavy Civil and General Maintenance Services.

Senior Project Engineer/Contracts Manager - 120 MW Power Plant (US \$230 Million Contract Value)

Client - Nebraska Power Company (EPCM) | Beatrice, Nebraska

Key Duties:

- Maintained responsibility for management of construction activities between the owner, engineer and the contractor.
- Responsible for tender process and associated administration for all pre and post awarded contracts.
- Developed and maintained all construction project controls and the master project construction schedule.
- Accurately tracked productivity and man-hours for all construction disciplines across the project.
- Carried out all scheduling requirements and supervised all subcontractor construction activities.

- Planned, scheduled and expedited engineering and vendor deliverables.

Project Engineer/Contracts Manager - 240 MW Power Plant
(US \$390 Million Contract Value)

Client - Calpine Energy Corporation (PCM) | Columbia,
South Carolina

Key Duties:

- Managed over 30 subcontracts ranging in value from \$200,000 to \$40 million, from the time of tender until they were completed and closed out.
- Provided all monthly reporting required by the Owner pertaining to subcontractor activities.
- Developed and maintained subcontractor's budgets and schedules.
- Negotiated and resolved change orders and claims with the owner.

2001 - 2002 AMEC FOSTER WHEELER (WOOD GROUP)
| www.woodplc.com

Construction Manager - Paper Mill Process Plant Upgrade
(US \$370 Mil Contract Value) Client: Garden State Paper
Company (EPCM) | Garfield, New Jersey

Key Duties:

- Managed all construction activities between the owner, engineering and the contractor.

- Awarded and supervised all contracts from the time of tender until they were completed and closed out.
- Developed and maintained the master construction schedule, site contract and cost management systems.
- Reviewed and approved the contractor's quantities and monthly invoices; negotiated and resolved contractor's claims.
- Resolved contractor issues with regards to conflicts with other contractors, safety, materials and approval of monthly invoices.
- Implemented a detailed quality control program and implemented a rigid safety program.
- Responsible for the startup and turnover of the project to the owner after construction had been completed.
- Coordinated all construction activities with the owner to ensure there were no conflicts with production whilst the plant was in operation.

EARLIER WORK EXPERIENCE

1993 - 2001 TIC CORPORATION | www.tic-inc.com

1999 - 2001 Construction Supervisor - 420 MW Power Plant
(US \$740 Million Contract Value)

Client: Mississippi Power Co. |
Pascagoula, Mississippi US

1997 - 1998 Project Engineer - Existing Cement Plant
Modernization (US \$148 Million Contract Value) Client:
National Cement Co (PCM) | Lebec, California

1994 - 1995 Project Engineer - Rock and Screening Facility
(US \$34 Million Contract Value)

Client: Reed Mineral Co (PCM)

1994 - 1995 Senior Field Engineer - Gasification Plant (US
\$720 Million Contract Value)

Client: Polk Power Company (PCM) |
Mulberry, Florida

1993 - 1994 Senior Field Engineer - 100MW Power Plant (US
\$70 Million Contract Value)

Client: Warner Robbins Air Force Base |
Macon, Georgia

1991 - 1992 CHOLOREX INC

Construction Manager - New Dairy Processing
Plant (US \$34 Million Contract Value)

Lead Design Engineer - As above

Client: Michael's Food | Gaylord, Minnesota

1989 - 1991 SIMONS EASTERN - GEORGIA

1990 - 1991 Construction Manager - Paper Mill Plant Upgrade
(\$410 Million Contract Value)

Client: International Paper Co. Inc |
Texarkana, Texas

1989 - 1990 Senior Site Engineer - Paper Mill Plant Upgrade
(US \$42 Million Contract Value)

Client: Frasier Paper Co. Inc |
Madawaska, Maine

1984 - 1988 NEIL AND GUNTER, INC

Senior Piping Process Engineer - Numerous Commercial &
Industrial Projects

1982 - 1984 PIZZAGALLI CONSTRUCTION COMPANY

Field Engineer - IMB Burlington VT, Ben and Jerry's Ice
Cream Burlington VT

1981 TERTIARY STUDIES/ATTENDED COLLEGE

Construction Technology Degree - Northern
Maine Community College

1975 - 1980 PEERLESS COMPANY

Estimator - Numerous Commercial & Industrial Projects

PROFESSIONAL REFEREES

Mr Peter Baily
Previous Vice President

Amec Foster Wheeler
' 001 770 329 1598
* peter.bailey55@gmail.com

Mr Rob Stocki
Project Director
Amec Foster Wheeler
' +27 076 280 3513
* rob.stocki@amecfw.com

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Debra Lane <debra.lane@capeelizabeth.org>

Application for Boards and Committees - New Form Submission for Cape Elizabeth

1 message

no-reply@services.evo.cloud <no-reply@services.evo.cloud>

Fri, Jan 13, 2023 at 10:35 AM

Reply-To: no-reply@services.evo.cloud

To: debra.lane@capeelizabeth.org

A new submission has been received for Application for Boards and Committees at 01/13/2023 10:35 AM

Date: 1/13/23

Which Committee are you applying for?: School Building Advisory Committee

Personal Information:

Name: Jim Walsh

Address: 53 Wildwood Drive Cape Elizabeth, ME 04107

Email Address:

Telephone Numbers:

Home:

Is your home phone unlisted?: No

Cell:

Work:

Fax:

Occupation: Retired

Employer: L.L.Bean Inc

Why did you choose the board(s) or committee(s) listed above?:

I am passionate about education and feel that we as citizens of this wonderful Town of Cape Elizabeth can do better than was presented to the town last fall. We all need to work together to create an exciting and appropriate school building that will serve this diverse community's educational needs for many years to come.

*Extensive working knowledge of the design, construction and Finance *As Chair of the Town Council, I lead the council and Thomas Memorial Trustees after the defeat at the polls on an \$8M dollar bond to go back successfully to the drawing boards to reimagine and get a \$5M dollar Thomas Memorial Library remodeled/built that the town currently enjoys. *As Senior Vice President of Operations I was Member of the site location and design committees at Shaw's Supermarkets (owned by J Sainsbury PLC), PetSmart Inc and Stop & Shop Supermarkets Inc. *As President of the Saint Bartholem Catholic Parish Council in Cape Elizabeth, I oversaw with the parish, diocese and Harriman Associates the \$2M renovation and community hall addition. *As a School Principal I was a member of the school buildings committee that was responsible for building four (4) new elementary schools in Plymouth, MA. As a School Principal I supervised a student population of 500 students and 45 professional staff in three buildings on double sessions while the school building was being constructed. When finished, I supervised a six (6) classroom addition to the Federal Furnace Elementary School, building it out to 24 classrooms serving 650 students. Education: BA- University of Massachusetts, Amherst, MA M.Ed.-Boston College, Chestnut Hills, MA MBA-Suffolk University, MA *I have documented success working in corporate, municipal and non-profits with diverse groups and teams throughout my life and delivered and often exceeded on expected results

What talents/skills do you feel you would bring to this position?:

What municipal boards, volunteer organizations or community service

*Six (6) years as a member of the Cape Elizabeth Board of Zoning Appeals *Six (6) years as an elected Town Councilor. Served three (3) years as Finance Chair, two (2) years as Ordinance Chair and one (1) year as Town Council Chair

groups have you worked with in the past and for what length of time?:

*Three (3) years as a member of the Fort Williams Park. Two (2) years as the Chair *United Way of Greater Portland, Allocations Committee, Vice President of Northeast Hearing and Speech and Campaign Chair and Loaned Executive Chair *Catholic Diocese of Portland Bishops Advisory Council. Vice Chair *One (1) year as the appointed Fair Hearing Officer and continuing as such

Are you employed by the Town of Cape Elizabeth or the Cape Elizabeth School Department?:

Yes

If so, please explain:

I have been a paid election worker for the last several years. Occasionally, I have acted as the election Warden.

Do you serve as a volunteer for the Town of Cape Elizabeth or Cape Elizabeth School Department?:

Yes

If so, please explain:

I am currently serving as an appointed Fair Hearing Officer for appeals for community general assistance.

Is your schedule flexible enough to allow you to attend meetings regularly?:

Yes

Resume:

If you have a resume, please feel free to upload it to this online application or email it to Debra Lane, Assistant Town Manager, Town of Cape Elizabeth, debra.lane@capeelizabeth.org:

No File Uploaded



Google

Debra Lane <debra.lane@capeelizabeth.org>

Application for Boards and Committees - New Form Submission for Cape Elizabeth

1 message

no-reply@services.evo.cloud <no-reply@services.evo.cloud>

Tue, Jan 17, 2023 at 2:09 PM

Reply-To: no-reply@services.evo.cloud

To: debra.lane@capeelizabeth.org

A new submission has been received for Application for Boards and Committees at 01/17/2023 2:09 PM

Date:	January 17
Which Committee are you applying for?:	School building advisory committee
Personal Information:	
Name:	Jonathan Reif
Address:	5 Ocean View Rd Cape Elizabeth
Email Address:	
Telephone Numbers:	
Home:	
Is your home phone unlisted?:	Yes
Cell:	
Work:	
Fax:	
Occupation:	Retired
Employer:	None
Why did you choose the board(s) or committee(s) listed above?:	This is a very important undertaking for the town and I feel my experience would benefit the committee. I have a masters degree in civil engineering and spent 40 years in construction rising from an estimator to project manager to project executive and finally to chief operating officer. Projects ranged from higher education buildings, an elementary school and pharmaceutical buildings and plants.
What talents/skills do you feel you would bring to this position?:	
What municipal boards, volunteer organizations or community service groups have you worked with in the past and for what length of time?:	None
Are you employed by the Town of Cape Elizabeth or the Cape Elizabeth School Department?:	No
If so, please explain:	
Do you serve as a volunteer for the Town of Cape Elizabeth or Cape Elizabeth School Department?:	No
If so, please explain:	
Is your schedule flexible enough to allow you to attend meetings regularly?:	Yes
Resume:	
If you have a resume, please feel free to upload it to this online application or email it to Debra Lane, Assistant Town Manager, Town of Cape Elizabeth, debra.lane@capeelizabeth.org:	No File Uploaded



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Debra Lane <debra.lane@capeelizabeth.org>

Application for Boards and Committees - New Form Submission for Cape Elizabeth

1 message

no-reply@services.evo.cloud <no-reply@services.evo.cloud>

Tue, Jan 17, 2023 at 5:36 PM

Reply-To: no-reply@services.evo.cloud

To: debra.lane@capeelizabeth.org

A new submission has been received for Application for Boards and Committees at 01/17/2023 5:36 PM

Date: 01/17/2023
Which Committee are you applying for?: School Building Advisory Committee
Personal Information:
Name: Christopher Mullen
Address: 5 Grover rd Cape Elizabeth ME 04107
Email Address:
Telephone Numbers:
Home:
Is your home phone unlisted?: No
Cell:
Work:
Fax:
Occupation: Appeals Consultant - insurance
Employer: FullScope RMS
Why did you choose the board(s) or committee(s) listed above?: As a lifelong Cape resident, alumnus of the school system, and parent of 4 children who have attended, are attending, and will attend Cape schools, I feel like I have a wealth of knowledge to bring to the committee to discuss past, present and future needs of students. As the spouse to a school employee I can also speak to the needs of teachers and staff. Finally, having been a part of the community for my lifetime, I can anticipate questions and concerns from other constituents and work to address them proactively.
What talents/skills do you feel you would bring to this position?: I have past experience in project management and understand how to communicate with a large and diverse group of interested parties in a non confrontational manner. I also thoroughly understand legal processes and requirements to move items forward from planning to implementation.
What municipal boards, volunteer organizations or community service groups have you worked with in the past and for what length of time?: I have volunteered for many organizations including PREBLE street community center, Boys and Girls scouts, and am a current volunteer in the school system.
Are you employed by the Town of Cape Elizabeth or the Cape Elizabeth School Department?: No
If so, please explain:
Do you serve as a volunteer for the Town of Cape Elizabeth or Cape Elizabeth School Department?: Yes
If so, please explain: I am a current volunteer in my child's kindergarten class, providing writing support 1 day per week and assisting in field trips.
Is your schedule flexible enough to allow you to attend meetings regularly?: Yes

Resume:

**If you have a resume, please feel free to upload it to this online application or email it to Debra Lane, Assistant Town Manager, No File Uploaded
Town of Cape Elizabeth,
debra.lane@capeelizabeth.org:**



Google

Debra Lane <debra.lane@capeelizabeth.org>

Application for Boards and Committees - New Form Submission for Cape Elizabeth

1 message

no-reply@services.evo.cloud <no-reply@services.evo.cloud>

Reply-To: no-reply@services.evo.cloud

To: debra.lane@capeelizabeth.org

Sun, Jan 22, 2023 at 6:58 PM

A new submission has been received for Application for Boards and Committees at 01/22/2023 6:58 PM

Date: 1/22/2023

Which Committee are you applying for?: School Building Advisory Committee (SBAC).

Personal Information:

Name: Patrick Cotter

Address: 5 Thrasher Road

Email Address:

Telephone Numbers:

Home:

Is your home phone unlisted?: Yes

Cell:

Work:

Fax:

Occupation: Fire Marshal

Employer: Sanford Fire Department

Why did you choose the board(s) or committee(s) listed above?: I feel my unique skill set and past experience with being internally involved with four school remodels and new builds makes me uniquely qualified. I work with architects daily on projects and understand the building development process.

What talents/skills do you feel you would bring to this position?: Please see Resume.

What municipal boards, volunteer organizations or community service groups have you worked with in the past and for what length of time?: Assistant Cub Master Pack 30 Cape Elizabeth 3 years. 2000-2005 Cape Elizabeth High School Assistant Coach Varsity Football. Flag Football Coach past 4 years. 1998-Present Town of Cape Elizabeth Fire Department

Are you employed by the Town of Cape Elizabeth or the Cape Elizabeth School Department?: Yes

If so, please explain: I work as a call Lieutenant Firefighter/EMT and per diem firefighter for Cape Elizabeth Fire Department Engine One Company.

Do you serve as a volunteer for the Town of Cape Elizabeth or Cape Elizabeth School Department?: Yes

If so, please explain: I volunteer for field trips within the school department.

Is your schedule flexible enough to allow you to attend meetings regularly?: Yes

Resume:

If you have a resume, please feel free to upload it to this online application or email it to Debra Lane, Assistant Town Manager, Town of Cape Elizabeth, debra.lane@capeelizabeth.org: Resume CE Buildings.docx

Patrick Brigham Cotter

5 Thrasher Road

Cape Elizabeth, ME 04107

Experience

Oct 2014-Present City of Sanford Maine Fire Marshal

- National Fire Protection Association Certified Fire Inspector II
- National Fire Protection Association Certified Plans Examiner
- International Association of Arson Investigators Fire Investigation Technician
- EMT B
- Firefighter 1
- Maine State BLS Basic Fire
- FEMA Public Information Officer
- FEMA Safety Officer
- National Incident Management System
 - ICS 100 Introduction to the Incident Command System
 - ICS 200 Basic Incident Command System for Initial Response
 - ICS 300 Intermediate ICS for Expanding Incidents
 - ICS 400 Advanced ICS for Command and General Staff
 - ICS 700 National Incident Management System

2017 to 2021 NFPA CFI II Certification Advisory Group

2019 to Present NFPA 101 Residential Occupancies Committee Alternate Member

2020 to Present NFPA 101 Fundamentals of Safety to Life Principal.

Delegated Review for State of Maine Construction Permit. These reviews have included the largest school ever built in the State of Maine, two nursing facility one new and one rehab and a new Mental Heath Floor conversion at the old Goodall Hospital. Along with the plan review, I am the Authority Having jurisdiction for all these projects which includes on site inspections. Inspections included Fire Sprinkler Systems, Fire Alarm Systems, and Fire Wall and Fire Door Inspections. At the end of these projects, I perform the acceptance testing and make sure the final fit out is correct. I am also currently in charge of fire prevention, these duties include teaching fire safety to the community from ages 5 to 100, and teaching duty staff in the City about fire safety including conducting fire alarm drills and fire

extinguisher trainings. During fire events I act as the safety officer for the fire department or the accountably officer. After the fire I act as the fire investigator for the city. I also act as the Public Information Officer for the Sanford Fire Department. In the last 8 years Sanford has built and or remodeled four school building the most in the state for that time period. I have worked conception to planning building value engineering and completion on all four projects. I also sit on the Stanford school departments safety committee and have a very good understanding of today's issues when it comes to public school safety.

1998-Present Town of Cape Elizabeth Fire Department

1st Lieutenant Firefighter EMT B Engine 1 Company

Fire Inspector for the Town of Cape Elizabeth

- National Fire Protection Association Certified Fire Inspector II
- National Fire Protection Association Certified Plans Examiner
- International Association of Arson Investigators Fire Investigation Technician
- EMT B
- Firefighter 1

1998 to 2014 Deck Medic & Two Lights Painting

- Co-Owner
- Painter & Sales
- In charge of working with clients.

2000-2005 Cape Elizabeth High School

- Assistant Coach Varsity Football

1993- Earned Eagle Scout Designation

Education

Class of 1995 Cape Elizabeth High School

1995-1998 Lynchburg Collage, Lynchburg VA

Columbia Southern University Associate of Science Fire Science

Columbia Southern University Bachelor of Science in Fire Administration

Interests

I enjoy spending time with my wife Megan and our son Romeo, boating and working with my hands.

I believe that you should treat everyone like they are a member of your own family whether at work with you or they are your clients.

Professional References

Steve Benotti

Fire Chief Sanford Fire Department

603-944-7038

Betty Smith

Executive Assistant to the Fire Chief Retired

207-730-8685

Additional references available upon request.



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Debra Lane <debra.lane@capeelizabeth.org>

Application for Boards and Committees - New Form Submission for Cape Elizabeth

1 message

no-reply@services.evo.cloud <no-reply@services.evo.cloud>

Sat, Jan 21, 2023 at 4:24 PM

Reply-To: no-reply@services.evo.cloud

To: debra.lane@capeelizabeth.org

A new submission has been received for Application for Boards and Committees at 01/21/2023 4:24 PM

Date:	1/21/23
Which Committee are you applying for?:	School Building Advisory Committee
Personal Information:	
Name:	Michael Cwiklinski
Address:	2 Blueberry Rd. Cape Elizabeth, ME 04107
Email Address:	
Telephone Numbers:	
Home:	None
Is your home phone unlisted?:	No
Cell:	
Work:	
Fax:	
Occupation:	Periodontist
Employer:	Self
Why did you choose the board(s) or committee(s) listed above?:	I want to help contribute to improving Cape schools.
What talents/skills do you feel you would bring to this position?:	I co-manage our dental practice and I would like to offer the small business management skills I have to this community project.
What municipal boards, volunteer organizations or community service groups have you worked with in the past and for what length of time?:	None
Are you employed by the Town of Cape Elizabeth or the Cape Elizabeth School Department?:	No
If so, please explain:	
Do you serve as a volunteer for the Town of Cape Elizabeth or Cape Elizabeth School Department?:	No
If so, please explain:	
Is your schedule flexible enough to allow you to attend meetings regularly?:	Yes
Resume:	
If you have a resume, please feel free to upload it to this online application or email it to Debra Lane, Assistant Town Manager, Town of Cape Elizabeth, debra.lane@capeelizabeth.org:	No File Uploaded



Google

Debra Lane <debra.lane@capeelizabeth.org>

Application for Boards and Committees - New Form Submission for Cape Elizabeth

1 message

no-reply@services.evo.cloud <no-reply@services.evo.cloud>

Sun, Jan 22, 2023 at 3:37 PM

Reply-To: no-reply@services.evo.cloud

To: debra.lane@capeelizabeth.org

A new submission has been received for Application for Boards and Committees at 01/22/2023 3:37 PM

Date: 1/22/2023
Which Committee are you applying for?: School Building Advisory Committee
Personal Information:
Name: Andrew Swayze
Address: 19 Meadow Way
Email Address:
Telephone Numbers:
Home:
Is your home phone unlisted?: Yes
Cell:
Work:
Fax:
Occupation: DevOps Engineer
Employer: MIT

Why did you choose the board(s) or committee(s) listed above?:

I am writing to express my interest in joining the ad-hoc School Building Advisory Committee. I currently have one daughter enrolled at Pond Cove, with another beginning kindergarten this fall, and I feel it important to have a voice on the committee for community members in a similar position as myself. I learned a great deal about the difficulties currently facing our schools and the staff who work there during the open tours last year. Discussions with school board and town council officials during those tours were very informative, and made me realize I could be more involved with bringing a proposal to the voters which they would find attractive. In that vein, I believe there are areas of improvement which could be implemented in the process of bringing a package to the town's voters. Better and earlier communication from the schools to allow early voters to have a more informed position, and finding a far more attractive financing package would be two items I would consider a priority.

What talents/skills do you feel you would bring to this position?:

Much of my job involves large scale project management, with an emphasis on communications, multiple team coordination, attention to detail, and fulfilling our customers goals.

What municipal boards, volunteer organizations or community service groups have you worked with in the past and for what length of time?:

n/a

Are you employed by the Town of Cape Elizabeth or the Cape Elizabeth School Department?:

No

If so, please explain:

Do you serve as a volunteer for the Town of Cape Elizabeth or Cape

No

Elizabeth School Department?:

If so, please explain:

**Is your schedule flexible enough to
allow you to attend meetings
regularly?:**

Yes

Resume:

**If you have a resume, please feel free
to upload it to this online application or
email it to Debra Lane, Assistant Town
Manager, Town of Cape Elizabeth,
debra.lane@capeelizabeth.org:**

No File Uploaded



Google

Debra Lane <debra.lane@capeelizabeth.org>

Application for Boards and Committees - New Form Submission for Cape Elizabeth

1 message

no-reply@services.evo.cloud <no-reply@services.evo.cloud>

Fri, Jan 20, 2023 at 7:12 PM

Reply-To: no-reply@services.evo.cloud

To: debra.lane@capeelizabeth.org

A new submission has been received for Application for Boards and Committees at 01/20/2023 7:12 PM

Date: 1/20/2023
Which Committee are you applying for?: School Building Advisory Committee (SBAC)
Personal Information:
Name: Kristina Justh
Address: 9 Spruce Lane
Email Address:
Telephone Numbers:
Home:
Is your home phone unlisted?: No
Cell:
Work:
Fax:
Occupation: Homemaker
Employer: n/a
Why did you choose the board(s) or committee(s) listed above?: I'm interested in helping the town find a consensus between stakeholders.
I co-led the effort to rebuild Pond Cove Playground, which started with our founding a 501c3 organization. I continue to serve as treasurer. Though obviously on a much smaller scale than this school building project, my work required close communication with our contractor and the town facilities dept, school finance dept, and school staff. I also worked on outreach among residents, fundraising, and administrative duties (website, finance). [And lots of physical labor.]
What talents/skills do you feel you would bring to this position?: Town affiliated: In 2021 I was recruited to join the Board of the Thomas Memorial Library Foundation and I serve as the Annual Campaign chair. School affiliated: In addition to the Playground Committee, I had leadership roles in many activities for the PC Parents Association over the course of 2016-2019 (Book Fair, BINGO, Arts Day, Cape Challenge raffle, CLYNK).
What municipal boards, volunteer organizations or community service groups have you worked with in the past and for what length of time?:
Are you employed by the Town of Cape Elizabeth or the Cape Elizabeth School Department?: No
If so, please explain:
Do you serve as a volunteer for the Town of Cape Elizabeth or Cape Elizabeth School Department?: Yes
If so, please explain: In addition to the above, I have volunteered in the elementary school in my child's classroom either working one-on-one with students or performing curriculum-prep/administrative work for teachers.
Is your schedule flexible enough to allow you to attend meetings regularly?: Yes



Google

Debra Lane <debra.lane@capeelizabeth.org>

Application for Boards and Committees - New Form Submission for Cape Elizabeth

1 message

no-reply@services.evo.cloud <no-reply@services.evo.cloud>

Mon, Jan 23, 2023 at 6:47 PM

Reply-To: no-reply@services.evo.cloud

To: debra.lane@capeelizabeth.org

A new submission has been received for Application for Boards and Committees at 01/23/2023 6:47 PM

Date: January 23, 2023
Which Committee are you applying for?: School Building Advisory Committee
Personal Information:
Name: Michele Pezzuti-Morse
Address: 10 Beverly Terrace Cape Elizabeth, ME 04107
Email Address:
Telephone Numbers:
Home:
Is your home phone unlisted?: No
Cell:
Work:
Fax:
Occupation: Trust Officer
Employer: Spinnaker Trust
Why did you choose the board(s) or committee(s) listed above?: The schools in Cape Elizabeth need to be rebuilt for modern education. I'd like to work on the School Building Advisory Committee to help get the Town to "yes."
What talents/skills do you feel you would bring to this position?: All of my soft skills will serve the School Building Advisory Committee well. I'm diplomatic, forward thinking, organized, work well on a team and can also lead. I like to bring people together, to ease conflict, and I like to get to yes.
What municipal boards, volunteer organizations or community service groups have you worked with in the past and for what length of time?: I have served full terms on the Board of Portland Players in South Portland and also on the Board of Glenridge Owners Association in Portland. I am a frequent volunteer. I recently volunteered extensively on the "Yes" campaign for the school bond referendum and currently serve as the Lost & Found Coordinator at Pond Cove.
Are you employed by the Town of Cape Elizabeth or the Cape Elizabeth School Department?: No
If so, please explain:
Do you serve as a volunteer for the Town of Cape Elizabeth or Cape Elizabeth School Department?: Yes
If so, please explain: I am currently the Lost & Found Coordinator at Pond Cove.
Is your schedule flexible enough to allow you to attend meetings regularly?: Yes
Resume:
If you have a resume, please feel free to upload it to this online application or email it to Debra Lane, Assistant Town Manager, Town of Cape Elizabeth, debra.lane@capeelizabeth.org: No File Uploaded



Google

Debra Lane <debra.lane@capeelizabeth.org>

Application for Boards and Committees - New Form Submission for Cape Elizabeth

1 message

no-reply@services.evo.cloud <no-reply@services.evo.cloud>

Mon, Jan 23, 2023 at 8:34 PM

Reply-To: no-reply@services.evo.cloud

To: debra.lane@capeelizabeth.org

A new submission has been received for Application for Boards and Committees at 01/23/2023 8:34 PM

Date: 1/23/2023
Which Committee are you applying for?: School Building Advisory Committee
Personal Information:
Name: Jennifer Grymek
Address: 48 Spurwink Ave Cape Elizabeth, ME 04107
Email Address:
Telephone Numbers:
Home:
Is your home phone unlisted?: No
Cell:
Work:
Fax:
Occupation: Structural engineer
Employer: Foley Buhl Roberts & Associates, Inc.
Why did you choose the board(s) or committee(s) listed above?: I have been involved in the school building project for the last 34 years and am very invested in moving the project forward. While the ballot measure did not pass in November, the problem did not go away. The Cape school buildings are dated and in rough shape and we need to figure out a solution.
What talents/skills do you feel you would bring to this position?: I have worked on a number of new school buildings over my 20 years in the engineering / construction industry. I have seen what modern schools look like. I have experience working with architects, other engineering consultants, contractors, and project managers.
What municipal boards, volunteer organizations or community service groups have you worked with in the past and for what length of time?: I have been a part of the past two School Building Committees, one from 2019-2020, and one from 2020-2022. I have also co-directed the Cape Challenge event the past two years - this is a large fundraiser for the three Cape school parent associations.
Are you employed by the Town of Cape Elizabeth or the Cape Elizabeth School Department?: No
If so, please explain:
Do you serve as a volunteer for the Town of Cape Elizabeth or Cape Elizabeth School Department?: No
If so, please explain:
Is your schedule flexible enough to allow you to attend meetings regularly?: Yes
Resume:
If you have a resume, please feel free to upload it to this online application or email it to Debra Lane, Assistant Town Manager, Town of Cape Elizabeth, debra.lane@capeelizabeth.org: Jennifer Grymek Resume 2023.pdf

Jennifer E. Grymek, P.E., LEED AP

48 Spurwink Ave, Cape Elizabeth, ME 04107 |

PROFESSIONAL EXPERIENCE

Senior Engineer / Associate – Foley Buhl Roberts & Associates, Inc., Portland, ME 2018 - present

- Responsible for the detailed design and production of structural drawings and specifications for new buildings, as well as the renovation and/or addition to existing buildings.
- Coordinate with architects and other consultants from schematic design phase to construction.
- Manage drafters as needed to create structural drawings and BIM models.
- Manage engineers as needed to meet project schedule.

Associate - LeMessurier Consultants, Boston, MA 2016 – 2018

Engineer - LeMessurier Consultants, Boston, MA 2003 - 2016

- Analyze and design gravity and lateral systems, using both hand calculations and computer programs.
- Review shop drawings, RFI's, change orders, and visit job sites for field reports.
- Communicate with clients, design consultants, and contractors regularly.
- Experience in steel and concrete (some masonry and timber experience).

Recent school projects include:

- Arlington High School, Arlington, MA
- Lowell High School, Lowell, MA
- King Open and Cambridge Street Upper Schools and Community Complex, Cambridge, MA
- Dearborn 6-12 STEM / Early College Academy, Boston, MA

CAPE ELIZABETH EXPERIENCE

Building Oversight Committee Member 2021 - 2022

Building Committee Member 2019 – 2020

Cape Challenge Race Co-director 2021 - present

EDUCATION

Tufts University, Medford, MA

M.S. in Civil Engineering (Structural), 2003

Thesis: Multi-Response Damage Localization Using Strain Energy Changes. GPA 3.96

B.S. in Civil Engineering, Minor in Architectural Studies, 2001

GPA. 3.98, Summa Cum Laude, Dean's List

AWARDS

2011 Tufts University Civil Engineering Department Distinguished Service Award

ACADEMIC AFFILIATIONS

Lecturer: Statics and Dynamics. 2010, 2011. Department of Civil and Env. Engineering. Tufts University



Google

Debra Lane <debra.lane@capeelizabeth.org>

Application for Boards and Committees - New Form Submission for Cape Elizabeth

1 message

no-reply@services.evo.cloud <no-reply@services.evo.cloud>

Tue, Jan 24, 2023 at 9:49 AM

Reply-To: no-reply@services.evo.cloud

To: debra.lane@capeelizabeth.org

A new submission has been received for Application for Boards and Committees at 01/24/2023 9:49 AM

Date: 1/24/2023

Which Committee are you applying for?: School Building Advisory Committee

Personal Information:

Name: Elizabeth Biermann

Address: 19 Trundy Road, Cape Elizabeth ME 04107

Email Address:

Telephone Numbers:

Home:

Is your home phone unlisted?: Yes

Cell:

Work:

Fax:

Occupation: Attorney

Employer: Blackhawk Network Inc

Why did you choose the board(s) or committee(s) listed above?:

I have become very familiar with Cape Elizabeth's history regarding School Buildings and am passionate about our community finding a solutions for the school buildings that will have both broad support, be environmentally and financially sustainable, and meet the educational needs of students and teachers now and for many years to come. The schools are one of Cape Elizabeth's treasures that draw folks to live and stay here and I would like to help work on solutions to maintain the excellence in education that brought so many people to this community.

What talents/skills do you feel you would bring to this position?:

While I am not a communications nor finance expert, my work as an attorney has given me valuable skills in both areas. As part of my professional work, I have to be able to communicate complex information simply to clients and I have had many years of experience doing so. In addition, for several years I represented banks in the course of their commercial lending transactions, which required me to have a working fluency of lending and finance. While my experience was largely limited to private sector financing, I also worked on low income housing lending which involved multiple governmental entities. I am comfortable learning more and gathering information about municipal financing and have already become familiar with some of the municipal financing issues facing Cape Elizabeth currently. Most importantly, as an attorney, I have become adept at researching, reviewing and distilling large amount of information into more simple narratives. Over the past six months, I have already spent countless hours reviewing the School Board history related to the school buildings, going back to the early 1990s as well as learning some basic information regarding the history dating back to the initial construction of each building. I have take a tour of the buildings, watched many prior school board meetings, reviewing prior reports, findings, and assessments as well as have become familiar with some of the statutory and regulatory framework in Maine regarding school construction projects. As this is an advisory committee, I think, u extensive background

knowledge, as well as the ability to identifying and communicate complex issues simply will be critical in assisting the School Board make decisions. Lastly, given the amount of community conflict that has surrounded this issue, I think that being open-minded and collaborative will be critical for the committee members and one of my professional skills as an attorney is working through how to negotiate and find solutions and compromise to resolve situations which otherwise might be fraught with conflict. I was a litigator for most of my time as a lawyer and am able to help collaborate on finding solutions that resolve the problem, regardless of what my own personal opinion might be.

What municipal boards, volunteer organizations or community service groups have you worked with in the past and for what length of time?:

I have served as the vice president of the Pond Cove Parents association for two years and am currently in my third year on the board, serving as the President. In September 2022, I created a volunteer organization, Advancing Cape Elizabeth Schools, which advocated for a "yes" vote on the School referendums.

Are you employed by the Town of Cape Elizabeth or the Cape Elizabeth School Department?:

No

If so, please explain:

Do you serve as a volunteer for the Town of Cape Elizabeth or Cape Elizabeth School Department?:

Yes

If so, please explain:

I am registered with the School Department to volunteer in Pond Cove as a parent. For example, I have volunteered to assist with preparing iPads for teachers and at the Scholastic Book Fair.

Is your schedule flexible enough to allow you to attend meetings regularly?:

Yes

Resume:

If you have a resume, please feel free to upload it to this online application or email it to Debra Lane, Assistant Town Manager, Town of Cape Elizabeth, debra.lane@capeelizabeth.org:

Biermann Resume 2023 (CE Committee).pdf

 **Biermann Resume 2023 (CE Committee).pdf**
81K

Elizabeth A. Biermann

19 Trundy Road, Cape Elizabeth ME 04107 •

EXPERIENCE

Blackhawk Network Inc., *Senior Legal Counsel, Portland, ME*, Nov 2018 – present.

- In-House counsel advising business on regulatory matters and risks related to and arising out of SaaS solutions, data privacy, and prepaid branded payment products and services.
- Negotiating, drafting and reviewing commercial contracts, data privacy agreements, and marketing communications.

Tomasi Salyer Martin, *Associate, Portland, OR.*, Jan. 2016 – June 2018.

- Represented financial institutions and negotiated on their behalf in commercial loan transactions, identifying legal issues of concern and finding practical resolutions.
- Prepared and presented trainings for clients and lawyers to highlight key legal issues and help reduce legal risks in multiple areas of lending practices.

Lindsay Hart, LLP, *Associate, Portland, OR.*, Jan. 2014 – Jan. 2016.

- Defended clients against claims for medical and professional malpractice, employment violations, breach of contract, and other tort claims in all phases of litigation, including jury trials and on appeal.

Gordon & Polsker, LLC, *Associate, Portland, OR.*, Aug. 2010 – Dec. 2013.

- Engaged in all aspects of complex civil litigation on behalf of insurance company clients including discovery, drafting numerous motions, mediation, preparation for trial in both state and federal court, and drafting appeals in state and federal court.

Multnomah County District Attorney's Office, *Deputy District Attorney, Portland, OR.*, Oct. 2009 – June 2010.

- Prosecuted misdemeanor crimes in more than 20 court and jury trials; appeared daily in court for motion, restitution, and sentencing hearings; negotiated settlement of hundreds of cases.

Multnomah County Circuit Court, *Judicial Clerk, Portland, OR.*, Aug. 2008 – Oct. 2009.

EDUCATION

Willamette University College of Law, *J.D.*, Salem, OR., May 2007.

- Law Review, Executive Editor, Spring 2006 – Spring 2007.

Colgate University, *B.A.*, Hamilton, NY., May 2001.

- Cum Laude, Honors in Psychology, Philosophy.

AWARDS

- Oregon Super Lawyers – named a Rising Star 2014-2017.



Google

Debra Lane <debra.lane@capeelizabeth.org>

Application for Boards and Committees - New Form Submission for Cape Elizabeth

1 message

no-reply@services.evo.cloud <no-reply@services.evo.cloud>

Tue, Jan 24, 2023 at 12:30 PM

Reply-To: no-reply@services.evo.cloud

To: debra.lane@capeelizabeth.org

A new submission has been received for Application for Boards and Committees at 01/24/2023 12:30 PM

Date: 1/24/23
Which Committee are you applying for?: School Building Advisory Committee
Personal Information:
Name: Walter Morse
Address: 10 Beverly Terrace Cape Elizabeth, ME 04107
Email Address:
Telephone Numbers:
Home:
Is your home phone unlisted?: No
Cell:
Work:
Fax:
Occupation: Lawyer
Employer: Jackson & MacNichol
Why did you choose the board(s) or committee(s) listed above?: We have a child in elementary school, so are interested in the facilities in which she'll be learning. I also believe strongly that the quality of a town's schools directly reflects on the character and the future health of the town. A vibrant, engaging school facility and environment is a reflection of a vibrant and engaging community, one that is likely to continue to thrive.
What talents/skills do you feel you would bring to this position?: Pragmatic, analytical, level headed approach to problem solving; typically able to hear and value others' concerns.
What municipal boards, volunteer organizations or community service groups have you worked with in the past and for what length of time?: Volunteer attorney at Volunteer Lawyers Project ~ 2003 to ~ 2008.
Are you employed by the Town of Cape Elizabeth or the Cape Elizabeth School Department?: No
If so, please explain:
Do you serve as a volunteer for the Town of Cape Elizabeth or Cape Elizabeth School Department?: No
If so, please explain:
Is your schedule flexible enough to allow you to attend meetings regularly?: Yes
Resume:
If you have a resume, please feel free to upload it to this online application or email it to Debra Lane, Assistant Town Manager, Town of Cape Elizabeth, debra.lane@capeelizabeth.org: No File Uploaded