

Fiscal Matters:

- Income performance for the year will not reach our budgeted projections.
- Our strategies and actions to offset funding cuts are being reflected in the monthly reports and while painful in the short term will prove positive and responsible in the long term.

Administration:

- Health Department clinic activity during September 2025 once again was down as compared to September 2024. The forces that are causing this sadly we cannot control. Poor decision making by parents of school age children foregoing back to school check ups and vaccinations has resulted in a rush in our offices currently. While we are happy to have the demand for services spike – it comes when we are focused on other service delivery.

Staffing Issues:

- One of our RN's suffered a fall and has injured her wrist which has reduced our capacity to provide inoculations during our peak demand season. It's just one more curveball that we are having to deal with.
- Allyson has recruited a new parttime Office Assistant who is bi-lingual and is currently in her onboarding period.
- We have also brought on a Lactation Consultant on a contract basis to help our WIC families – hopefully the government showdown doesn't impact this person negatively.

Respectfully Submitted
Thomas Langer – Administrator

A handwritten signature in blue ink, appearing to read "Thomas Langer", written in a cursive style.