

CITY OF SEA ISLE CITY
NEW JERSEY

REGULAR MEETING – OCTOBER 14, 2025 – 10:00 AM
COUNCIL CHAMBERS – 3RD FLOOR - CITY HALL - 233 JFK BOULEVARD

A G E N D A

CALL TO ORDER
PLEDGE OF ALLEGIANCE AND PRAYER
ROLL CALL
APPROVAL OF MINUTES
OPEN PUBLIC MEETINGS ACT ANNOUNCEMENT
REPORTS–MAYOR & ADMINISTRATION – *Best Practice Survey Report*
REPORTS - COUNCIL MEMBERS

ORDINANCES- Introduction & First Reading

1725 - AN ORDINANCE TO AMEND THE REVISED GENERAL ORDINANCES OF THE CITY OF SEA ISLE CITY, COUNTY OF CAPE MAY, STATE OF NEW JERSEY, AMENDING CHAPTER 26 ENTITLED “ZONING” TO ADD AMENDING THE ZONING MAP TO ADDRESS AREAS IDENTIFIED IN THE MASTER PLAN AS NEEDING REVISION

CITIZEN COMMENT ~ Resolution on Consent Agenda

RESOLUTION – Consent Agenda:

- 174 Approval of Vouchers
- 175 Authorizing Approval of a Raffle Application (Sailing Foundation of SIC Yacht Club)
- 176 A Resolution Ratifying the Attached Policy on Eligible Disabled Veteran Tax Exemption Retroactive Refund on Local Municipal Property Taxes From When the Veteran Obtained 100% Disabled Status From the Department of Veterans Affairs to When the Eligible Disabled Veteran Filed an Application to be Exempt From Local Municipal Property Taxes
- 177 Authorizing the Cancellation of Tax Charges
- 178 Resolution Authorizing Shared Services Agreement for Solid Waste Disposal and Recycling Services
- 179 Resolution Ratifying the Attached Memorandum of Agreement Executed Between the City of Sea Isle City and Communications Workers of America (CWA), Local 1036 AFL-CIO Clerical Employees for the Term of January 1, 2024 Through December 31, 2027 Subject to Presentation and Adoption of a Contract in Conformance of the Same
- 180 Resolution Ratifying the Attached Memorandum of Agreement Executed Between the City of Sea Isle City and the Communications Workers of America (CWA), Local 1036, Employees of Public Works, Water and Sewer Departments Blue Collar for the Term of January 1, 2024 Through December 31, 2027 Subject to Presentation and Adoption of a Contract in Conformance of Same
- 181 Resolution Ratifying the Attached Memorandum of Agreement Executed Between the City of Sea Isle City and the Communications Workers of America (CWA) Local 1036, Supervisors of Public Works for the Term of January 1, 2024 Through December 31, 2027 Subject to Presentation and Adoption of a Contract in Conformance of Same
- 182 Authorizing Change Fund for the Construction Department
- 183 Authorizing the Retro Active Refunds of Tax Payments For 100% Disabled Veteran
- 184 Authorizing National Co Op Contracts for a Garbage Truck (chassis from Gabrielli Truck Sales for approximately \$175,166.53 and rear load trash body from H. A. DeHart & Son for approximately \$168,458.38)

PENDING BUSINESS
NEW BUSINESS
CITIZEN COMMENT
ADJOURNMENT

CITY OF SEA ISLE CITY
NEW JERSEY
ORDINANCE NO. 1725 (2025)

AN ORDINANCE TO AMEND THE REVISED GENERAL ORDINANCES OF THE CITY OF SEA ISLE CITY, COUNTY OF CAPE MAY, STATE OF NEW JERSEY, AMENDING CHAPTER 26 ENTITLED “ZONING” TO ADD AMENDING THE ZONING MAP TO ADDRESS AREAS IDENTIFIED IN THE MASTER PLAN AS NEEDING REVISION

WHEREAS, the City of Sea Isle City has reviewed the zoning amendments promulgated in accordance with the Master Plan and since the most recent Master Plan Reexamination Report adopted by the City of Sea Isle City’s Planning Board on August 14, 2017, to create a new zoning map; and

WHEREAS, the City of Sea Isle City has discovered anomalies in zoning amendments through review of the proposed new zoning map; and

WHEREAS, the City of Sea Isle City recommends the changes contained herein so that the proposed new zoning map accurately depicts the zoning amendments since the most recent Master Plan Reexamination Report adopted on August 14, 2017; and

WHEREAS, the proposed amendments to the Blocks and Lots herein were not intended by the City of Sea Isle City to be included in the C3 Overlay Inclusionary Zone; and

NOW, THEREFORE BE IT ORDAINED by the City Council of the City of Sea Isle City, County of Cape May and State of New Jersey as follows:

SECTION I. Under the authority to amend the zoning map from time to time under Chapter 26 Section 13 of the Revised General Ordinances of the City of Sea Isle City, entitled “The Zoning Map” the zoning map is hereby amended and the City of Sea Isle City hereby re-zones portions of the following districts as follows:

Change	General Location	Block & Lot
C3 Overlay Inclusionary Zone to C1	Northeast corner of 42 nd Street and Park Road	Block 41.04, Lot 3.02
C3 Overlay Inclusionary Zone to R2	Northeast corner of 44th Street and Park Road	Block 43.04, Lots 1 and 2
C3 Overlay Inclusionary Zone to R2	88th Street along the bay	Block 88.03, Lot 13.01

The Zoning Map of the City of Sea Isle City, New Jersey is hereby amended to conform to the above changes.

SECTION II. Severability. If for any reason any section of this Ordinance shall be declared illegal by any Court of competent jurisdiction, the remaining section of the Ordinance shall remain in full force and effect, notwithstanding.

SECTION III. Repealer. Any Ordinance or provision thereof inconsistent with this Ordinance is hereby repealed to the extent of such inconsistency.

SECTION IV. Publication. This Ordinance shall take effect immediately upon the adoption and publication in accordance with the law.

Mary L. Tighe, Council President

Mayor Leonard C. Desiderio

I HEREBY CERTIFY THAT the foregoing ordinance was duly passed by the City Council of the City of Sea Isle City, New Jersey on first reading at the regular meeting of said Council held on the 14th day of October, 2025 and will be taken up for second reading, public hearing and final passage at the regular meeting of said Council held on the 12th day of November, 2025, in City Hall, 3rd Floor Council Chambers, 233 JFK Blvd., Sea Isle City, New Jersey at 10:00 a.m.

Shannon D. Romano, Municipal Clerk

CITY OF SEA ISLE CITY
NEW JERSEY

RESOLUTION NO. 174 2025

WHEREAS, N.J.S.A. 40A:5-17 provides for the approval of claims in manner provides by ordinance; and

WHEREAS, the City Council of Sea Isle City duly enacted Ordinances which provide a method for approval of claims, recordation thereof, and the payment of such claims by the City of Sea Isle City; and:

WHEREAS, The City Council have reviewed and considered invoices as follows:

PREVIOUS PAID BILLS:

SEA ISLE CITY PAYROLL	440,981.76
SEA ISLE CITY PAYROLL	409,848.55

<u>VENDOR</u>	<u>AMOUNT</u>
ATLANTIC CITY ELECTRIC	14,794.05
ADVANTAGE RENTAL & SALES	69.84
ALLEGRA MARKETING	1,245.00
AUDUBON PLUMBING	178.94
ACTION UNIFORM	2,632.00
AXON ENTERPRISES	19,172.58
AT & T MOBILITY	2,226.90
ACT ENGINEERS	2,298.00
AMAZON	4,344.75
ADAMSON, BRYCE	50.00
AXION	2,839.47
ACCURATE LANGUAGE SERVICES	810.00
ATLANTIC COMMUNICATIONS	895.00
ADVANCED MONEY SYSTEMS	6,178.55
BALDININ PAUL PA	44,352.00
BNS SPORTS	1,906.90
BURKE MOTOR GROUP	265.19
BILLOWS ELECTRIC	579.65
BEESLEY;S POINT SEA DOO	559.97
HORIZON BCBS	1,124.23
BYRNE CORNELIUS JR	100.00
BEN SHAFFER RECREATION INC	5,743.39
BACKGROUND INVESTIGATIONS	42.50
ERNST BOCK & SONS	753,697.89

BLANEY DONOHUE WEINBERG	2,000.00
BRADLEY MATTHEW	761.05
CINTAS FIRST AID	250.94
CMC MUN CLERK ASSOC	90.00
COMCAST	821.85
COMPUTER ACCESS	862.60
CAMPBELL SUPPLY	271.88
COOLTRONICS INC	215.00
CAPRIONI PORTABLE TOILETS	270.00
CODYS	362.27
CHASE BANK	42,018,731.23
COLLINS SPORTS MEDICINE	359.34
CDW®	178.00
CASA REPORTING	653.40
CORE & MAIN LP	8,116.00
COMLY KERRI	475.00
COLLIERS	57,797.15
COASTAL MEDIA SOLUTIONS	400.00
CG WELDING	8,000.00
DEVER, DANIEL	50.00
DASH MEDICAL	450.72
DEBLASIO & ASSOCIATES	25,000.00
DILWORTH JASON	150.00
ELMER DOOR	5,486.00
EMSAR NEW JERSEY	3,665.48
ENDURANT SPORTS	3,605.00
EVERON	844.83
FF1 APPARATUS	4,992.14
FBI NATIONAL ACADEMY	5,015.00
FRANKLIN ALARM	1,440.00
GARDNER HARDWARE	124.24
GENTILINI	64.95
GARDEN GREENHOUSE NURSERY	949.67
GRAFIX SHOPPE	102.00
GILLIN-SCHWARTZ LAW	1,998.67
GARRETT & BATASTINI	1,739.00
GETTY MARCO	325.00
HOME DEPOT	728.28
HENRY HENGCHUA ARCHITECT	11,542.50
HILL KRYSTIE ANN	50.00
ISLAND TROPHIES	210.00
JERSEY CAPE DIAGNOSTICS	1,440.00
JOHNSON & TOWERS	360.00
JOLYN CLOTHING	3,571.40
KELTEX	692.00
LANDSMAN	1,264.95
LAWSON	399.92
LAROSA JOSEPH	850.00
LETS PARTY EVENTS	3,275.00
MES SERVICE COMPANY	156.42
MICHAEL JOHN	42.00
MUNCO OF NJ	75.00
MARMORA HARDWARE	65.95
MAZURIE LEO	925.00
MARLEE CONTRACTORS	4,476.00

MUNIHUB	500.00
MASON, DAVE	1,400.00
MCKEE BLAKE	450.00
NATIONAL TIME SYSTEMS	452.25
NJ DEPT OF HEALTH	1.20
NAPA AUTO	220.23
NJAFM	880.00
NATIONAL HIGHWAY PRODUCTS	76.70
NORTHEAST ELECTRICAL	145,471.80
ONE CALL CONCEPTS	204.50
PEDRONI FUEL	5,848.73
PRECISION ANALYTICAL	1,410.00
PRIME LUBE	579.70
PRYCE KEITH	375.00
PITTALUGA PIETRO	150.00
PETROSH BIG TOP	1,975.00
PICTURE PERFECT TRANSPORT	899.00
PAYNE, ANDREW	225.00
REGISTRARS ASSOC OF NJ	25.00
REVASCENT	660.86
RALPH, AIDAN	925.00
SMITH CLARENCE III	1,475.00
STATE OF NJ PWT	1,212.90
SURRAN'S	580.00
SMITH CLARENCE JR	600.00
SEA ISLE CITY BOE	196,479.83
SEA ISLE VOLUNTEER FIRE CO	27,605.00
STANDARD AND POORS	7,100.00
SMELTZER AND SON	429.99
SERVICE TIRE TRUCK	706.00
SPLASHTOP	889.89
STACKHOUSE JOSEPH	1,650.00
SMITH CLARENCE IV	1,100.00
SCHUCK JOSEPH	75.00
TREASURER ST OF NEW JERSEY	3,634.00
TREASURER ST OF NEW JERSEY DIV FAM & CHILD	475.00
TREASURER ST OF NEW JERSEY DIV COMM AFFAIR	678.00
TEC ELEVATOR	818.70
TOTAL TURF	825.00
TAYLOR RONALD	1,475.00
PEYTON, DONALD	2,704.66
UNIFIED PRINTING	1,290.00
VAL U AUTOPARTS	16.10
VINELAND AUTO ELECTRIC	642.00
VERIZON	98.67
W.B. MASON	1,994.52
WELLS FARGO	2,979.31
WAGNER, JOSEPH	2,425.00
WHELAN SEAN	1,350.00
BELL MICHAEL	369.53
DIBABBO, ANTHONY	410.35

44,328,499.36

NOW THEREFORE, BE IT RESOLVED by the City Council of the City of Sea Isle City, NJ as follows:

1. All of those invoices as set forth above (with the exception of those items containing a line drawn through them and relisted to paragraph 2 below) are hereby approved. The Municipal Clerk is hereby authorized (as per section 6 of Ordinance 716) to indicate said approval on each invoice and to record same in the official minutes.
2. All of the following invoices are disapproved by this Council:

VENDOR AMOUNT:

The Municipal Clerk is hereby directed to appropriately record the disapproval of the invoices noted in this paragraph in the official minutes.

3. All of those invoices listed in the recital as set forth above containing the initials of not more than one council Person immediately to the left of each line shall be deemed approved (as per paragraph number one above) by a majority vote of the remaining Council members. Those invoices listed in the recital as set forth above containing a line drawn through the vendor's name and amount and relisted in paragraph 2 shall be deemed a rejection of said invoices and shall not be paid.

Recorded Vote:

Mary Tighe , Council President

Council	Yes	No	Abstain	Absent	Moved	Second
Edwardi						
Jargowsky						
Ciseck						
Kehner						
Tighe						

I HEREBY CERTIFY THAT the foregoing resolution was duly adopted by the City Council of Sea Isle City, New Jersey, at the regular meeting held on TUESDAY OCTOBER 14, 2025.

Shannon D. Romano, Municipal Clerk

CITY OF SEA ISLE CITY
NEW JERSEY

RESOLUTION NO. 175 (2025)

**AUTHORIZING APPROVAL OF A RAFFLE APPLICATION
{Sailing Foundation of the Yacht Club of Sea Isle City, INC}**

WHEREAS, The Sailing Foundation of the Yacht Club of Sea Isle City, INC made application on September 22 for an On-Premise Raffle License under Application No. RA-277 and

WHEREAS, it is the desire of the City Council of the City of Sea Isle City to issue a Certificate of Approval by approving a Certificate of Findings and Determination to be signed by the proper officer of said Council under Application No. RA-277 made by said Sailing Foundation of the Yacht Club of Sea Isle City, INC for holding of said games of chance, and

NOW THEREFORE, BE IT RESOLVED by the City Council of the City of Sea Isle City, in the County of Cape May, State of New Jersey, that the Municipal Clerk be and she is hereby authorized and directed to cause the proper Raffle License to be issued to The Sailing Foundation of the Yacht Club of Sea Isle City, INC in accordance with the application made therefore.

Mary Tighe, Council President

Recorded Vote:

Council	Yes	No	Abstain	Absent	Moved	Second
Ciseck						
Edwardi						
Jargowsky						
Kehner						
Tighe						

I HEREBY CERTIFY THAT the foregoing resolution was duly adopted by the City Council of the City of Sea Isle City, New Jersey, at the regular meeting held on Tuesday October 14, 2025.

Shannon D. Romano, Municipal Clerk

**CITY OF SEA ISLE CITY
NEW JERSEY**

RESOLUTION NO. 176 (2025)

**A RESOLUTION RATIFYING THE ATTACHED POLICY ON ELIGIBLE
DISABLED VETERAN TAX EXEMPTION RETROACTIVE REFUND ON LOCAL
MUNICIPAL PROPERTY TAXES FROM WHEN THE VETERAN OBTAINED
100% DISABLED STATUS FROM THE DEPARTMENT OF VETERANS AFFAIRS
TO WHEN THE ELIGIBLE DISABLED VETERAN FILED AN APPLICATION TO
BE EXEMPT FROM LOCAL MUNICIPAL PROPERTY TAXES**

WHEREAS, the Council of the City of Sea Isle City is responsible for establishing policies to ensure consistency and promote fairness; and

WHEREAS, the Council of the City of Sea Isle City has reviewed the proposed policy, attached hereto, and determines it is in the best interest of the City to adopt a formal policy addressing retroactive refund of local property taxes for eligible disabled veterans during the gap period from the effective date the veteran is determined 100% disabled by the Department of Veterans Affairs to the date when the eligible disabled veteran filed an application for tax exemption; and

WHEREAS, the aforementioned policy memorializes the limit to retroactive application of the local property tax exemption for eligible disabled veterans; and

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Sea Isle City, County of Cape May, State of New Jersey, as follows:

1. The policy attached hereto hereby is adopted which shall apply to all resident disabled veterans, and/or their surviving spouse, in accordance with the herein attached policy and that satisfy the statutory requirements under the State of New Jersey pursuant to N.J.S.A. 54:4-3 to -4,
2. This resolution shall take effect immediately upon its passage and adoption.

Mary L. Tighe, Council President

Recorded Vote:

Council	Yes	No	Abstain	Absent	Moved	Second
Tighe						
Jargowsky						
Ciseck						
Kehner						
Edwardi						

I HEREBY CERTIFY THAT the foregoing Resolution was duly adopted by the City Council of the City of Sea Isle City, New Jersey, at the regular meeting of said Council held on Tuesday, October 14, 2025.

Shannon D. Romano, Municipal Clerk

CITY POLICY ON EXEMPT DISABLED VETERAN RETROACTIVE PROPERTY TAX REFUND

- a. The City will allow for either a veteran or surviving spouse of a veteran to obtain municipal property tax relief upon proper claim under the applicable laws of the State of New Jersey and pursuant to N.J.S.A. 54:4-3 to -4. An eligible veteran shall be defined as any citizen and resident of this State, now or hereafter honorably discharged or released under honorable circumstances, from active service in any branch of the Armed Forces of the United States who has an enumerated service-connected disability as prescribed by State statute, or from other service-connected disability declared by the United States Veterans Administration or its successor to be a total or 100 percent permanent disability.

- b. In order to qualify for the municipal tax exemption, the veteran or someone on his/her behalf under oath must file a written claim with the Tax Assessor's office. The Tax Assessor's office will supply the applicant with the appropriate paperwork and the applicant will be required to provide the Tax Assessor's Office with the following information:
 1. Reason for the exemption;
 2. A description of the property for which the exemption is claimed;
 3. A certificate of claimant's honorable discharge or release under honorable circumstances from active service, in time of war and a certificate/letter from the United States Veteran's Administration or its successors, certifying to an enumerated service-connected disability or service-connected 100 percent permanent disability;
 4. Wholly or partially own or hold legal title to the dwelling house for which exemption is claimed;
 5. Occupy the dwelling house as the principal residence; and
 6. Be a legal or domiciliary resident of New Jersey.

- c. In order for a surviving spouse of a veteran to qualify for the municipal tax exemption, the spouse under oath, must file a written claim with the Tax Assessor's office. The Tax Assessor's office will supply the surviving spouse with the appropriate paperwork and the applicant will be required to provide the Tax Assessor's office with the following information:
1. Proof to establish that the spouse is the owner of legal title to the premises on which the exemption is made;
 2. That the Applicant occupies the dwelling house on said premises as the claimant's legal residence in the State of New Jersey;
 3. That the veteran would have been entitled to exemption and met ownership requirement at the time of death;
 4. That the veteran who was honorably discharged who at the time of death was entitled to the exemption, or after the citizen and resident's death, is declared by the United States Veterans Administration to have suffered an enumerated service-connected disability or service-connected 100 percent permanent disability or died in active service in any branch of the Armed Forces of the United States; and
 5. The Applicant is a legal or domiciliary resident of the State of New Jersey who has not remarried.
- d. In determining an award for a municipal tax exemption, the City has determined, and adopted a policy by resolution, that the City will only return local municipal property taxes for the current year and one prior year but not greater than for a twelve (12) month period in the aggregate since retroactive refunds have a financial impact upon the City which must be compensated for by non-exempt taxpayers. In the event that the Veteran's Administration determines that a veteran's disability date is greater than twelve (12) months from the date the applicant submits his/her application with the Tax Assessor's office, the City will only be obligated to return taxes for a period of no greater than twelve (12) months from receipt of a completed application to the Tax Assessor. All applicants providing the requisite proof under this section will be granted a lifetime tax exemption on their City owned property.
- e. Applicant must report to the City Tax Assessor's Office of any change(s) in status within 30 days which may affect their continued entitlement to such property tax exemption.

**CITY OF SEA ISLE CITY
NEW JERSEY
RESOLUTION NO. 177 (2025)**

RESOLUTION AUTHORIZING VARIOUS CANCELATION OF TAX CHARGES

WHEREAS, the Tax Collector has notified the City Clerk of a request for the cancelation of property tax charges and any associated interest; and

NOW THEREFORE BE IT RESOLVED, by the City Council of the City of Sea Isle City, County of Cape May, State of New Jersey that the Chief Financial Officer be and is hereby authorized and directed to make the following property tax cancelation:

<u>Block/Lot/Qual.</u>	<u>Principal</u>	<u>Interest</u>	<u>Year</u>	<u>Property Owner</u>
53.02 / 826 / C-E	\$6,662.33	\$249.82	2025	PEYTON, DONALD 25 45 TH STREET EAST SEA ISLE CITY, NJ 08243
31.03 / 8 / C-W	\$47.89	\$.31	2025	PINNEL, CHARLES & PATRICIA 2718 LONEY STREET PHILADELPHIA, PA 19152

BE IT FURTHER RESOLVED, that this resolution shall take effect immediately.

Mary Tighe, Council President

Recorded Vote:

Council	Yes	No	Abstain	Absent	Moved	Second
Kehner						
Edwardi						
Ciseck						
Jargowsky						
Tighe						

I HEREBY CERTIFY THAT the foregoing resolution was duly adopted by the City Council of the City of Sea Isle City, New Jersey, at the regular meeting held on Tuesday October 14th, 2025.

Shannon D. Romano, Municipal Clerk

**CITY OF SEA ISLE CITY
COUNTY OF CAPE MAY, NEW JERSEY
RESOLUTION NO. 178 (2025)**

**Authorizing a Shared Services Agreement with
The Cape May County Municipal Utilities Authority for
Solid Waste Disposal and Recycling Services**

WHEREAS, the Cape May County Municipal Utilities Authority ("CMCMUA"/"Authority") has designed, financed, acquired, constructed, expanded, and currently operates a solid waste management system ("System") which presently serves the entire County of Cape May in the State of New Jersey, for the disposal, transfer, and recycling of solid waste; and,

WHEREAS, the City of Sea Isle City has utilized and desires to continue to utilize the services of the CMCMUA's System; and,

WHEREAS, there presently exists a contract between the City of Sea Isle City and the Authority for the use of the CMCMUA's System for the disposal, transfer, and recycling of solid waste entitled "Shared Services Agreement for Solid Waste Disposal and Recycling Services" ("Agreement") for a two year period which will expire on December 31, 2025; and,

WHEREAS, the City of Sea Isle City and the Authority desire to enter into a new one (1) year Agreement and to fix the expiration date of said Agreement to occur on December 31, 2026; and,
WHEREAS, the Authority has offered the "Shared Services Agreement for Solid Waste Disposal and Recycling Services" to the City of Sea Isle City in order to more efficiently provide and continue to offer municipalities within Cape May County the use of the CMCMUA's System from January 1, 2026 through December 31, 2026; and,

WHEREAS, the Authority has submitted the same proposed form of Agreement to all Cape May County Municipalities which will provide for both Solid Waste disposal and certain recycling services through December 31, 2026; and,

WHEREAS, N.J.S.A. 40A:65-1 et seq., the Uniform Shared Services and Consolidation Act, authorizes a municipality to enter into a contract with any other local unit for the sharing of governmental services.

NOW, THEREFORE, BE IT RESOLVED, by the governing body of the City of Sea Isle City, County of Cape May, and State of New Jersey, that the City of Sea Isle City shall enter into a contract with the Authority entitled "Shared Services Agreement for Solid Waste Disposal and Recycling Services", effective January 1, 2026, in the form to be maintained on file in the office of the City of Sea Isle City Clerk, and that the appropriate City of Sea Isle City officials are hereby authorized and directed to execute said Agreement.

Mary L. Tighe, Council President

Recorded vote:

<u>Council</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>	<u>Absent</u>	<u>Moved</u>	<u>Second</u>
Tighe						
Kehner						
Ciseck						
Jargowsky						
Edwardi						

I HEREBY CERTIFY THAT the foregoing Resolution was duly adopted by the City Council of the City of Sea Isle City at the meeting held on Tuesday, October 14, 2025.

Shannon D. Romano, Municipal Clerk

EXHIBIT "A"

TO THE SHARED SERVICES AGREEMENT FOR SOLID WASTE DISPOSAL AND RECYCLING SERVICES

CAPE MAY COUNTY SINGLE STREAM RECYCLING PROGRAM

Single Stream Recyclable Material

Disposition

- **Paper Products** - Newspaper with inserts, magazines, office paper, junk mail, telephone and paperback books, corrugated cardboard boxes, brown paper bags, non-foil wrapping paper, chipboard packaging (including but not limited to dry food boxes such as cereal, rice, pasta, cookie, cracker, etc. with liner bags removed and thrown into the trash), gift boxes, shoe boxes, tissue boxes, powdered detergent boxes, paper towel rolls, clean pizza boxes (no food debris), and soda and beer carriers. All food contaminated paper and waxed-coated cardboard containers (gable-top milk and juice cartons) and/or boxes shall be disposed of as trash.
- **Glass Food & Beverage Containers** – Rinsed and clean clear, green and brown food and beverage bottles, jugs and jars. Excluding blue bottles, window glass, ceramic cups and dishes, and light bulbs. Caps and lids shall be removed from containers and disposed of as trash.
- **Metal Food & Beverage Cans** – Rinsed and clean aluminum and steel food and beverage cans, 2.5 gallons or less in size. Excluding paint cans, cookware, or flatware. Caps and lids shall be removed from cans and disposed of as trash.
- **Plastic Bottles, Jars, Jugs, and Containers** - Rinsed and clean plastic bottles, jars, jugs, and other hard plastic containers, regardless of color, 2.5 gallons or less in size. Including plastic bottles, jars, jugs, and containers used in food, beverage, health, beauty and cleaning products. Examples include, but are not limited to; margarine tubs, microwave trays, yogurt containers. Excluding Styrofoam packaging, plastic Solo® cups, empty medicine bottles, polystyrene egg cartons, beverage cups, PVC pipe, and plastic film (i.e. shopping bags). Excluding plastic bottles, jars, jugs, and containers that contained chemicals or hazardous products, such as motor oil or pesticide. Caps and lids shall be removed from containers and disposed of as trash.

Curbside collection provided by municipality. Some municipalities provide a drop off depot. Delivered to the Sanitary Landfill Complex or Transfer Station at no charge for participating municipalities.¹

Curbside collection provided by municipality. Some municipalities provide a drop off depot. Delivered to the Sanitary Landfill Complex or Transfer Station at no charge for participating municipalities.¹

Curbside collection provided by municipality. Some municipalities provide a drop off depot. Delivered to the Sanitary Landfill Complex or Transfer Station at no charge for participating municipalities.¹

Curbside collection provided by municipality. Some municipalities provide a drop off depot. Delivered to the Sanitary Landfill Complex or Transfer Station at no charge for participating municipalities.¹

¹ Participating Municipalities executed a Shared Services Agreement for Solid Waste Disposal and Recycling Services with the CMCMUA.

EXHIBIT "B"

TO THE SHARED SERVICES AGREEMENT FOR SOLID WASTE DISPOSAL AND RECYCLING SERVICES

CAPE MAY COUNTY SOURCE SEPARATED RECYCLING PROGRAM

Source Separated Recyclable Material

Disposition

-
- | | |
|---|---|
| <ul style="list-style-type: none">◦ <u>Computers and Consumer Electronics</u> – Computers and associated hardware including keyboards, modems, printers, scanners and fax machines, monitors, flat panel displays. Also includes televisions, cell phones, VCR's, DVD players, radios and landline telephones.◦ <u>"White Goods" not containing "CFC"</u> – Bulky household metals including washers, dryers, ovens, and water heaters.◦ <u>"White Goods" containing "CFC"</u> – refrigerators, freezers, air conditioners, water coolers, and other "CFC" appliances.◦ <u>All ferrous and non-ferrous scrap</u> – metal, sheet metal, metal piping, aluminum siding, old metal tools, and cookware. Excluding auto and truck bodies, chain link fencing, wire, cable and mattress springs.◦ <u>Leaves</u>◦ <u>Grass Clippings and Christmas Trees</u>◦ <u>Wood Pallets</u>◦ <u>Film Plastic</u> - including clear, white and blue boat shrink wrap, greenhouse film and other pre-approved non-printed film plastics◦ <u>Street Sweepings</u>◦ <u>Catch Basin Clean Out (dewatered)</u>◦ <u>Household Hazardous Waste Collection Days</u> | <p>Delivered to the Sanitary Landfill Complex or Transfer Station at no charge for participating municipalities, businesses, non-profits, and residents.¹ Some municipalities provide curbside collection or a container at their drop off depot.</p> <p>Delivered to the Sanitary Landfill Complex or Transfer Station at no charge.¹</p> <p>Delivered to the Sanitary Landfill Complex or Transfer Station at no charge. "CFC's" will be removed free of charge.¹</p> <p>Delivered to the Sanitary Landfill Complex or Transfer Station at no charge.¹</p> <p>Delivered to leaf compost staging area at the Sanitary Landfill Complex only at no charge.¹</p> <p>Grass clippings are to be delivered to and accepted at the Sanitary Landfill Complex only at no charge. Christmas trees are accepted at the Sanitary Landfill Complex and the Transfer Station at no charge only through January 31st.¹</p> <p>Delivered to the Multi-Class Recycling Center at the Sanitary Landfill Complex and the Transfer Station at no charge.¹</p> <p>Delivered to the Sanitary Landfill Complex or Transfer Station at no charge.¹</p> <p>Delivered to the Sanitary Landfill Complex at no charge.¹</p> <p>Delivered to the Sanitary Landfill Complex at no charge.¹</p> <p>The Authority will continue to provide this service by scheduling two (2) collection days each year and accepting household hazardous waste from residents and other non-regulated generators within the Municipality at no charge (limited to quantities up to 25 gallons and/or up to 100 pounds per customer).</p> |
|---|---|

¹ Participating Municipalities executed a Shared Services Agreement for Solid Waste Disposal and Recycling Services with the CMCMUA.

EXHIBIT "B"

TO THE SHARED SERVICES AGREEMENT FOR SOLID WASTE DISPOSAL AND RECYCLING SERVICES

CAPE MAY COUNTY SOURCE SEPARATED RECYCLING PROGRAM

Source Separated Recyclable Material

Disposition

- | | |
|---|---|
| <ul style="list-style-type: none">◦ <u>Litter Abatement Program</u>
◦ <u>Abandoned Buildings</u>
◦ <u>Lead Acid Batteries</u> - including motor vehicle, aviation, marine and SLA (sealed lead acid) batteries
◦ <u>Antifreeze</u> – which is free of contaminants | <p>The Authority will continue to provide four (4) days of free Bulky Waste Disposal for Municipalities that participate in the "Litter Abatement Partnership Program".</p> <p>This service will allow free disposal of Type 13C solid waste resulting from municipal demolition of abandoned and/or fire damaged buildings up to an annual maximum amount equal to 1% of the billable tons (Types 10, 13 & 13C) delivered by or on behalf of Municipality; i.e., those tons directly paid for by the Municipality during the preceding calendar year. A representative from the CMCMUA Solid Waste Department must pre-approve any structures being demolished under this provision, and a five (5) days prior notice to the CMCMUA is required for free disposal of demolition material by the Municipality. No asbestos or asbestos containing materials will be accepted as part of this free disposal service.</p> <p>Delivered to the Sanitary Landfill Complex or Transfer Station at no charge.</p> <p>Delivered to the Sanitary Landfill Complex or Transfer Station at no cost (limited to 5 gallons per day per customer).</p> |
|---|---|

¹ Participating Municipalities executed a Shared Services Agreement for Solid Waste Disposal and Recycling Services with the CMCMUA.

**CITY OF SEA ISLE CITY
NEW JERSEY**

RESOLUTION NO. 179 (2025)

A RESOLUTION RATIFYING THE ATTACHED MEMORANDUM OF AGREEMENT EXECUTED BETWEEN THE CITY OF SEA ISLE CITY AND THE COMMUNICATIONS WORKERS OF AMERICA (CWA), LOCAL 1036, AFL-CIO CLERICAL EMPLOYEES FOR THE TERM OF JANUARY 1, 2024 THROUGH DECEMBER 31, 2027 SUBJECT TO PRESENTATION AND ADOPTION OF A CONTRACT IN CONFORMANCE OF SAME.

WHEREAS, the Council of the City of Sea Isle City is desirous of entering into a Contract between the City of Sea Isle City and the Communications Workers of America (hereafter “CWA”), local 1036, AFL-CIO Clerical Employees; and

WHEREAS, said Contract has been negotiated and agreed upon between the City of Sea Isle City and the CW, local 1036, AFL-CIO Clerical Employees; and

WHEREAS, the attached Memorandum of Agreement moralizes the agreed upon changes to the existing contract to be formalized in a contract in conformance with the Memorandum of Agreement; and

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Sea Isle City, County of Cape May, State of New Jersey, as follows:

The attached Memorandum of Agreement by and between the City of Sea Isle City and the CWA, local 1036, AFL-CIO Clerical Employees is hereby ratified, subject to presentation of formal contract containing the terms of same.

Mary L. Tighe, Council President

Recorded Vote:

Council	Yes	No	Abstain	Absent	Moved	Second
Tighe						
Jargowsky						
Ciseck						
Kehner						
Edwardi						

I HEREBY CERTIFY THAT the foregoing Resolution was duly adopted by the City Council of the City of Sea Isle City, New Jersey, at the regular meeting of said Council held on Tuesday, October 14, 2025.

Shannon D. Romano, Municipal Clerk

**MEMORANDUM OF AGREEMENT
BETWEEN
SEA ISLE CITY
and
CWA 1036 CLERICAL UNIT**

SETTLED
9/22/25

1. Article IX Duration of Contract

- City and Union agree to a 4-year term January 1, 2024 through December 31, 2027

- Parties agree to a one-year extension by mutual agreement to cover calendar year 2028. Parties would need to designate that mutual agreement no later than June 1, 2027.

2. Article V – Holidays

- Add Juneteenth to be celebrated on June 19 of each year.

3. Article VI Vacation

New Section F.

Effective calendar year 2025, employees shall be entitled to sell back up to five (5) days of accrued vacation leave time provided the employee has completed twelve (12) years of service and holds a balance equal to one full year of accrued vacation leave. Employees must provide notice to Human Resources of their sell back request no later than October 1st of each year and payment shall be issued in the first pay of December.

4. Article XII Wages

Section B.

Effective January 1, 2024: \$875 increase to base plus 3.5%

Effective January 1, 2025: \$875 increase to base plus 3.5%

Effective January 1, 2026: \$875 increase to base plus 3.5%

Effective January 1, 2027: \$875 increase to base plus 3.5%

5. Article XVII Hours and Overtime

Section M. Compensation time accrual shall be limited each year as follows:

Up to 240 hours permitted for 2024

Up to 240 hours permitted for 2025

Up to 200 hours permitted for 2026

Up to 180 hours permitted for 2027 and thereafter

All comp time hours accrued and used in a given year shall be permitted to re-accrue in any given year to the maximum allowed for the next year.

Any hours not permitted to be accrued shall be paid in cash in conformance with the provisions of this contract. The City acknowledges it cannot change compensatory time accrual policies absent a negotiated agreement with the Union.

Any and all grievances filed by the Union relative to comp time shall be withdrawn upon full ratification of this contract.

6. Article XV – Insurance, Health and Welfare

- A. For calendar year 2024, no change. For the plan year effective January 1, 2025, the City shall provide medical and prescription benefits through Horizon Blue Cross Blue Shield (HBCBS). Employees shall be provided a plan providing benefits levels (i.e. co-payments, coinsurance, deductibles, plan limits and maximums) which are to be comparable to the NJ DIRECT 2030 PPO plan in the SHBP, as previously provided by the City. The NJ Direct 2030 PPO comparable plan from HBCBS is the baseline plan. Any employee who elects a medical plan with a higher premium cost shall be responsible to pay the Chapter 78 contributions and any cost difference to the City between the select higher-premium plan and the Direct 2030 equivalent Plan. The City reserves the right to change insurance providers as long as the benefits are substantially the same.

The City shall provide employees with an eyeglass plan and dental plan, in effect as of 2023.

F. Employees retiring prior to twenty-five (25) years of service may continue with the City insurance programs at their own expense, as permitted by Law. Early retirees (retirees between age 55 and 65) shall receive the same benefits options as active employees. Medicare-eligible retirees shall receive Medicare Advantage benefits under the NJ SHBP or a plan that is equal to or better than the Medicare Advantage plans offered under the NJ SHBP.

- I. Provide coverage for utilization of labs that are not within the HBCBS, with the condition that reimbursement for labs outside the HBCBS network will only be made in the event of a medical necessity, as per the order of the prescribing physician.

- J. Health Reimbursement Account (HRA):** In addition, the City shall provide each employee enrolled in the Direct 2030 Plan or lower cost premium plan offered under the State Health Benefits Plan through the City with a Health Reimbursement Arrangement (HRA). The HRA shall be accessible to the employee via the City providing to each employee an HRA card. The City shall provide benefits on the HRA Card to a maximum of ~~\$800.00~~ **\$1,000** for single coverage and a maximum of ~~\$2,000.00~~ **\$2,400** for family coverage per year with no accumulation of unused benefits.

1. The HRA Card shall not be permitted to be used for over-the-counter drugs/medication. The HRA Card shall be permitted to be used by the employee and covered family members for covered:

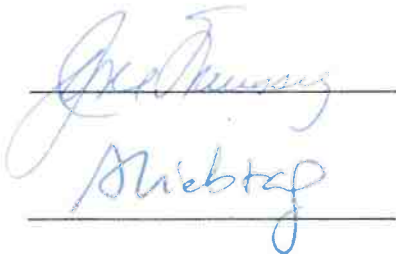
- Medical expenses
- Co-Pays
- Co-Insurance
- Deductibles
- Prescriptions
- Vision
- Dental

2. The HRA Card shall be provided by the City pursuant to the terms above for as long as the City provides employees are enrolled in Direct 2030 coverage and such HRA benefits in the annual amount as specified above shall not change unless otherwise negotiated by the Parties.

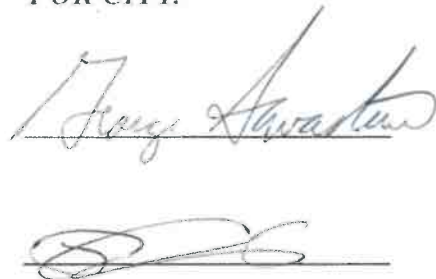
3. Article XIII Pensions

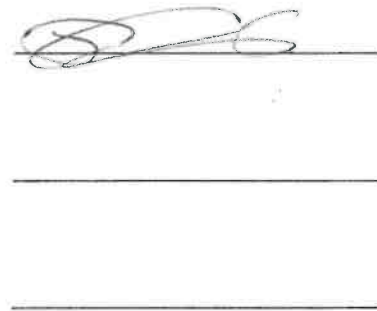
- Rename Article to "Retirement"
- Add new C. The City and Union agree to recognize and transfer service credit for City employees hired from the Board of Education and from Cape May County.

FOR CWA:



FOR CITY:





**CITY OF SEA ISLE CITY
NEW JERSEY**

RESOLUTION NO. 180 (2025)

A RESOLUTION RATIFYING THE ATTACHED MEMORANDUM OF AGREEMENT EXECUTED BETWEEN THE CITY OF SEA ISLE CITY AND THE COMMUNICATIONS WORKERS OF AMERICA (CWA), LOCAL 1036, EMPLOYEES OF PUBLIC WORKS, WATER AND SEWER DEPARTMENTS BLUE COLLAR FOR THE TERM OF JANUARY 1, 2024 THROUGH DECEMBER 31, 2027 SUBJECT TO PRESENTATION AND ADOPTION OF A CONTRACT IN CONFORMANCE OF SAME

WHEREAS, the Council of the City of Sea Isle City is desirous of entering into a Contract between the City of Sea Isle City and the Communications Workers of America (hereafter “CWA”), local 1036, Employees of Public Works, Water and Sewer Departments Blue Collar; and

WHEREAS, said Contract has been negotiated and agreed upon between the City of Sea Isle City and the CWA, local 1036, Employees of Public Works, Water and Sewer Departments Blue Collar; and

WHEREAS, the attached Memorandum of Agreement memorializes the agreed upon changes to the existing contract to be formalized in a contract in conformance with the Memorandum of Agreement; and

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Sea Isle City, County of Cape May, State of New Jersey, as follows:

The attached Memorandum of Agreement by and between the City of Sea Isle City and the CWA, local 1036, Employees of Public Works, Water and Sewer Departments Blue Collar is hereby ratified, subject to presentation of formal contract containing the terms of same.

Mary L. Tighe, Council President

Recorded Vote:

Council	Yes	No	Abstain	Absent	Moved	Second
Tighe						
Jargowsky						
Ciseck						
Kehner						
Edwardi						

I HEREBY CERTIFY THAT the foregoing Resolution was duly adopted by the City Council of the City of Sea Isle City, New Jersey, at the regular meeting of said Council held on Tuesday, October 14, 2025.

Shannon D. Romano, Municipal Clerk

MEMORANDUM OF AGREEMENT
BETWEEN
SEA ISLE CITY
AND
CWA 1036 BLUE COLLAR UNIT

*SETTLED
9/22/25
See Journal
for all notes*

1. Article IX Duration of Contract

- City and Union agree to a 4-year term January 1, 2024 through December 31, 2027
- Parties agree to a one-year extension by mutual agreement to cover calendar year 2028. Parties would need to designate that mutual **agreement** no later than June 1, 2027.

2. Article XI – Holidays

- Add Juneteenth to be celebrated on June 19 of each year

3. Article XII Vacation

Section H.

Effective calendar year 2023, employees shall be entitled to sell back up to five (5) days of accrued vacation leave time provided the employee has completed ~~45~~ twelve (12) years of service and holds a balance equal to one full year of accrued vacation leave. Employees must provide notice to Human Resources of their sell back request no later than October 1st of each year and payment shall be issued in the first pay of December.

4. Article XIV Wages

Section A.

- Effective January 1, 2024: \$875 increase to base plus 3.5%
- Effective January 1, 2025: \$875 increase to base plus 3.5%
- Effective January 1, 2026: \$875 increase to base plus 3.5%
- Effective January 1, 2027: \$875 increase to base plus 3.5%

Section D. Contract shall include salary **ranges** as attached. Ranges shall change annually with the negotiated across the board percentage amounts. ~~Effective January 1, 2022, the salary range for Sewer Repairer 1/Water Repairer 1 title shall be equalized with the Public Works Repairer title.~~

New Section: Employees will be evaluated for promotion in-series after four (4) years in their current title. Management shall provide an explanation for the employee and areas for improvement if the employee is not promoted at that time, and the employee shall be evaluated for promotion every two (2) years thereafter. For example, a promotion would be a title change from Public Works Repairer to Senior Public Works Repairer.

5. Article XVI Hours and Overtime

Section C.

Overtime shall be paid for all hours worked in excess of eight (8) hours in one (1) day at the rate of time and one-half the employee's regular rate of pay. Employees working ten (10) hours per day four (4) days per week shall receive overtime for all hours in excess of ten (10) hours in one (1) day. During a state of emergency declared by the State, County or City or during inclement weather response employees will receive double overtime (2.0x) for all time worked after ten (10) ~~twelve (12)~~ consecutive hours.

Example: Employee works for 14 consecutive hours, from 6am to 8pm. Employee will receive 1.5x rate for two hours and 2.0x rate for four hours.

Employees will receive double (2.0x) time rate for hours worked on holiday Sundays between Memorial Day and Labor Day.

Section J. A person on vacation may be eligible for scheduled overtime providing he submits in writing his eligibility to work ~~prior to going out on vacation.~~

Section P. Compensation time accrual shall be limited each year as follows:

- Up to 240 hours permitted for 2024
- Up to 240 hours permitted for 2025
- Up to 200 hours permitted for 2026
- Up to 180 hours permitted for 2027 and thereafter

All comp time hours accrued and used in a given year shall be permitted to re-accrue in any given year to the maximum allowed for the next year.

Any hours not permitted to be accrued shall be paid in cash in conformance with the provisions of this contract. The City acknowledges it cannot change compensatory time accrual policies absent a negotiated agreement with the Union.

Any and all grievances filed by the Union relative to comp time shall be withdrawn upon full ratification of this contract.

All provisions of this section shall take effect the first pay period after ratification of the MOA by both parties.

6. Article XIX Insurance, Health and Welfare

For all calendar year 2024 no change. For the plan year effective January 1, 2025, the City shall provide medical and prescription benefits through Horizon Blue Cross Blue Shield (HBCBS). Employees shall be provided a plan providing benefits levels (i.e. co-payments,

coinsurance, deductibles, plan limits and maximums) which are to be comparable to the NJ DIRECT 2030 PPO plan in the SHBP, as previously provided by the City. The NJ Direct 2030 PPO comparable plan from HBCBS is the baseline plan. Any employee who elects a medical plan with a higher premium cost shall be responsible to pay the Chapter 78 contributions and any cost difference to the City between the select higher-premium plan and the Direct 2030 equivalent Plan. The City reserves the right to change insurance providers as long as the benefits are substantially the same.

The City shall provide employees with an eyeglass plan and dental plan, in effect as of 2023.

F. Employees retiring prior to twenty-five (25) years of service may continue with the City insurance programs at their own expense, as permitted by Law. Early retirees (retirees between age 55 and 65) shall receive the same benefits options as active employees. Medicare-eligible retirees shall receive Medicare Advantage benefits under the NJ SHBP or a plan that is equal to or better than the Medicare Advantage plans offered under the NJ SHBP.

I. Provide coverage for utilization of labs that are not within the HBCBS, with the condition that reimbursement for labs outside the HBCBS network will only be made in the event of a medical necessity, as per the order of the prescribing physician.

J. Health Reimbursement Account (HRA): In addition, the City shall provide each employee enrolled in the Direct 2030 Plan or lower cost premium plan offered under the State Health Benefits Plan through the City with a Health Reimbursement Arrangement (HRA). The HRA shall be accessible to the employee via the City providing to each employee an HRA card. The City shall provide benefits on the HRA Card to a maximum of ~~\$800.00~~ **\$1,000** for single coverage and a maximum of ~~\$2,000.00~~ **\$2,400** for family coverage per year with no accumulation of unused benefits.

1. The HRA Card shall not be permitted to be used for over-the-counter drugs/medication.

The HRA Card shall be permitted to be used by the employee and covered family members for covered:

- Medical expenses
- Co-Pays
- Co-Insurance
- Deductibles
- Prescriptions
- Vision
- Dental

2. The HRA Card shall be provided by the City pursuant to the terms above for as long as the City provides employees are enrolled in Direct 2030 coverage and such HRA benefits

in the annual amount as specified above shall not change unless otherwise negotiated by the Parties.

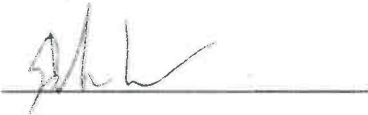
7. Article XXV Miscellaneous

Section P. – Employees with CDL Tanker Endorsement shall receive \$1,300. Retain regular CDL stipend at \$1,000 (no tanker endorsement).

FOR CWA:









FOR CITY:





**CITY OF SEA ISLE CITY
NEW JERSEY**

RESOLUTION NO. 181 (2025)

A RESOLUTION RATIFYING THE ATTACHED MEMORANDUM OF AGREEMENT EXECUTED BETWEEN THE CITY OF SEA ISLE CITY AND THE COMMUNICATIONS WORKERS OF AMERICA (CWA) LOCAL 1036, SUPERVISORS OF PUBLIC WORKS FOR THE TERM OF JANUARY 1, 2024 THROUGH DECEMBER 31, 2027 SUBJECT TO PRESENTATION AND ADOPTION OF A CONTRACT IN CONFORMANCE OF SAME

WHEREAS, the Council of the City of Sea Isle City is desirous of entering into a Contract between the City of Sea Isle City and the Communications Workers of America (hereafter “CWA”) local 1036, Supervisors of Public Works; and

WHEREAS, said Contract has been negotiated and agreed upon between the City of Sea Isle City and the CWA local 1036, Supervisors of Public Works; and

WHEREAS, the attached Memorandum of Agreement memorializes the agreed upon changes to the existing contract to be formalized in a contract in conformance with the Memorandum of Agreement; and

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Sea Isle City, County of Cape May, State of New Jersey, as follows:

The attached Memorandum of Agreement by and between the City of Sea Isle City and the CWA local 1036, Supervisors of Public Works is hereby ratified, subject to presentation of formal contract containing the terms of same.

Mary L. Tighe, Council President

Recorded Vote:

Council	Yes	No	Abstain	Absent	Moved	Second
Tighe						
Jargowsky						
Ciseck						
Kehner						
Edwardi						

I HEREBY CERTIFY THAT the foregoing Resolution was duly adopted by the City Council of the City of Sea Isle City, New Jersey, at the regular meeting of said Council held on Tuesday, October 14, 2025.

Shannon D. Romano, Municipal Clerk

MEMORANDUM OF AGREEMENT

BETWEEN

SEA ISLE CITY

AND

CWA 1036 SUPERVISORS UNIT

SEP 2023
9/22/23
See Council for
all notes

1. Article IX Duration of Contract

- City and Union agree to a 4-year term January 1, 2024 through December 31, 2027
- Parties agree to a one-year **extension** by mutual agreement to cover calendar year 2028. Parties would need to designate that mutual agreement no later than June 1, 2027.

2. Article XI – Holidays

- Add Juneteenth to be celebrated on June 19 of each year

3. Article XII Vacation

Section G.

Effective calendar year 2023, employees shall be entitled to sell back up to five (5) days of accrued vacation leave time provided the employee has completed twelve (12) years of service and holds a balance equal to one full year of accrued vacation leave. Employees must provide notice to Human Resources of their sell back request no later than October 1st of each year and payment shall be issued in the first pay of December.

4. Article XIV Wages

Section A.

Effective January 1, 2024: \$875 increase to base plus 3.5%

Effective January 1, 2025: \$875 increase to base plus 3.5%

Effective January 1, 2026: \$875 increase to base plus 3.5%

Effective January 1, 2027: \$875 increase to base plus 3.5%

5. Article XVI Hours and Overtime

Section C.

Overtime shall be paid for all hours worked in excess of eight (8) hours in one (1) day at the rate of time and one-half the employee's regular rate of pay except for those employees working ten (10) hours per day, four (4) days per week, who shall receive overtime for all hours in excess of ten (10). During a state of emergency declared by the State, County or City or during

inclement weather response employees will receive double overtime (2.0x) for all time worked after ~~ten (10)~~ ~~twelve (12)~~ consecutive hours.

Example: Employee works for 14 consecutive hours, from 6am to 8pm. Employee will receive 1.5x rate for two hours and 2.0x rate for four hours.

New: Employees will receive double (2.0x) time rate for hours worked on holiday Sundays between Memorial Day and Labor Day.

Section I. A person on vacation may be eligible for scheduled overtime providing he submits in writing his eligibility to work ~~prior to going out on vacation.~~

Section P. Compensation time accrual shall be limited each year as follows:

Up to 240 hours permitted for 2024

Up to 240 hours permitted for 2025

Up to 200 hours permitted for 2026

Up to 180 hours permitted for 2027 and thereafter

All comp time hours accrued and used in a given year shall be permitted to re-accrue in any given year to the maximum allowed for the next year.

Any hours not permitted to be accrued shall be paid in cash in conformance with the provisions of this contract. The City acknowledges it cannot change compensatory time accrual policies absent a negotiated agreement with the Union.

Any and all grievances filed by the Union relative to comp time shall be withdrawn upon full ratification of this contract.

All provisions of this section shall take effect the first pay period after ratification of the MOA by both parties.

6. Article XIX Insurance, Health and Welfare

For all calendar year 2024 no change. For the plan year effective January 1, 2025, the City shall provide medical and prescription benefits through Horizon Blue Cross Blue Shield (HBCBS). Employees shall be provided a plan providing benefits levels (i.e. co-payments, coinsurance, deductibles, plan limits and maximums) which are to be comparable to the NJ DIRECT 2030 PPO plan in the SHBP, as previously provided by the City. The NJ Direct 2030 PPO comparable plan from HBCBS is the baseline plan. Any employee who elects a medical plan with a higher premium cost shall be responsible to pay the Chapter 78 contributions and any cost difference to the City between the select higher-premium plan and the Direct 2030

equivalent Plan. The City reserves the right to change insurance providers as long as the benefits are substantially the same.

The City shall provide employees with an eyeglass plan and dental plan, in effect as of 2023.

F. Provide coverage for utilization of labs that are not within the HBCBS, with the condition that reimbursement for labs outside the HBCBS network will only be made in the event of a medical necessity, as per the order of the prescribing physician. *(Existing language in Supervisors contract).*

G. (NEW): Employees retiring prior to twenty-five (25) years of service may continue with the City insurance programs at their own expense, as permitted by Law. Early retirees (retirees between age 55 and 65) shall receive the same benefits options as active employees. Medicare-eligible retirees shall receive Medicare Advantage benefits under the NJ SHBP or a plan that is equal to or better than the Medicare Advantage plans offered under the NJ SHBP.


H. (NEW) Health Reimbursement Account (HRA): In addition, the City shall provide each employee enrolled in the Direct 2030 Plan or lower cost premium plan offered under the State Health Benefits Plan through the City with a Health Reimbursement Arrangement (HRA). The HRA shall be accessible to the employee via the City providing to each employee an HRA card. The City shall provide benefits on the HRA Card to a maximum of ~~\$800.00~~ **\$1,000** for single coverage and a maximum of ~~\$2,000.00~~ **\$2,400** for family coverage per year with no accumulation of unused benefits.


1. The HRA Card shall not be permitted to be used for over-the-counter drugs/medication. The HRA Card shall be permitted to be used by the employee and covered family members for covered:
 - Medical expenses
 - Co-Pays
 - Co-Insurance
 - Deductibles
 - Prescriptions
 - Vision
 - Dental
2. The HRA Card shall be provided by the City pursuant to the terms above for as long as the City provides employees are enrolled in Direct 2030 coverage and such HRA benefits in the annual amount as specified above shall not change unless otherwise negotiated by the Parties.

7. Article XXIV Miscellaneous

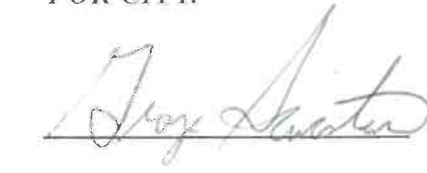
Section P. – Add: Employees with CDL Tanker Endorsement shall receive \$1,300.


FOR CWA:





FOR CITY:





**CITY OF SEA ISLE CITY
NEW JERSEY**

RESOLUTION NO. 182 (2025)

AUTHORIZING CHANGE FUND FOR THE CONSTRUCTION DEPARTMENT

WHEREAS, it is the desire of the City Council of the City of Sea Isle City, County of Cape May to establish a change fund for the use of operation of the Construction Department for \$100.

BE IT RESOLVED, by the City Council of the City of Sea Isle City, New Jersey, that the following change fund be established:

In the amount of One Hundred Dollars (\$100.00) under the name of Neil Byrne, Construction Official, for the purpose of making change to insure the proper exact payment due is paid in the Construction Office. It is hereby approved and that Neil Byrne, Construction Official, be and is hereby responsible for the change fund totaling \$100.00.

BE IT FURTHER RESOLVED that said change fund be safely secured in keeping with established prudent business practices.

BE IT FURTHER RESOLVED that said change is to be used to make change only and shall not be used to purchase goods and/or services of any kind.

BE IT FURTHER RESOLVED that a certified copy of this resolution be forwarded to the Chief Financial Officer for her records.

Mary Tighe, Council President

Recorded Vote:

Council	Yes	No	Abstain	Absent	Moved	Second
Ciseck						
Edwardi						
Kehner						
Tighe						
Jargowski						

I, HEREBY, CERTIFY THAT the foregoing resolution was duly adopted by the City Council of the City of Sea Isle City, New Jersey at the regular meeting of said Council held on Tuesday, October 14, 2025.

Shannon D. Romano, City Clerk

**CITY OF SEA ISLE CITY
NEW JERSEY
RESOLUTION NO. 183 (2025)**

RESOLUTION AUTHORIZING PROPERTY TAX REFUND – 100% DISABLED VETERAN

WHEREAS, the Tax Collector has notified the City Clerk and City Chief Financial Officer that the following tax refund be authorized; and

WHEREAS, the City Chief Financial Officer and City Solicitor have reviewed the circumstances surrounding these refunds and has recommended to the City of Sea Isle City Council that the appropriate City Officials be authorized to issue said refunds,

NOW THEREFORE BE IT RESOLVED, by the City Council of the City of Sea Isle City, County of Cape May, State of New Jersey that the Chief Financial Officer be and is hereby authorized and directed to make the following refund:

<u>Block/Lot/Qual.</u>	<u>Amount</u>	<u>Year</u>	<u>Refund To</u>
53.02 / 826 / C-E	\$2704.66	2025	PEYTON, DONALD 25 45 TH STREET EAST SEA ISLE CITY, NJ 08243

BE IT FURTHER RESOLVED, that this resolution shall take effect immediately.

Mary Tighe, Council President

Recorded Vote:

Council	Yes	No	Abstain	Absent	Moved	Second
Kehner						
Edwardi						
Ciseck						
Jargowsky						
Tighe						

I HEREBY CERTIFY THAT the foregoing resolution was duly adopted by the City Council of the City of Sea Isle City, New Jersey, at the regular meeting held on Tuesday Oct. 14th, 2025.

Shannon D. Romano, Municipal Clerk

CITY OF SEA ISLE CITY
NEW JERSEY

RESOLUTION NO. 184 (2025)

AUTHORIZING NATIONAL CO OP CONTRACTS FOR A GARBAGE TRUCK

WHEREAS, the Public Works Department needs a garbage truck consisting of a chassis and 27 yd rear load trash body; and

WHEREAS, the list price for a chassis is \$180,237.00 but Gabrielli Truck Sales, 239 Bergen Turnpike, Ridgfield Park, NJ 07886 quoted approximately \$175,166.53 under Sourcewell contract 032824-KTC pursuant to N.J.S.A. 52:34-6.2(3) on national cooperatives; and

WHEREAS, the list price for a 27 yd rear load trash body is \$175,079.14 but H.A. DeHart & Son, 311 Crown Point Road, Thorofare, NJ 08086 quoted approximately \$168,458.38 under Sourcewell contract 110223-NWY pursuant to N.J.S.A. 52:34-6.2(3) on national cooperatives; and

WHEREAS, vendors shall comply with applicable New Jersey procurement documentation requirements; and

NOW THEREFORE BE IT RESOLVED by the City Council of the City of Sea Isle City that the above recitals are wholly incorporated into this Resolution and granted the full force of law; and

BE IT FURTHER RESOLVED that City officials may sign, amend and/or revoke contracts for these goods; and

BE IT FURTHER RESOLVED that City employees may issue purchase orders to the vendors for the costs stated above; and

BE IT FURTHER RESOLVED that City employees may issue change orders as necessary that result in minor price increases or decreases to the original anticipated value of purchase orders, or any of their parts, pursuant to N.J.S.A. 5:30-11.4.

By signing below, the Chief Financial Officer (CFO) certifies that there are sufficient uncommitted appropriations available in Ordinance 1723 (C-04-55-173-002-903) to provide for payment(s).

Jennifer McIver, CFO

Mary Tighe, Council President

Recorded vote:

<u>Council</u>	<u>Yes</u>	<u>No</u>	<u>Abstain</u>	<u>Absent</u>	<u>Moved</u>	<u>Second</u>
Ciseck						
Edwardi						
Jargowsky						
Kehner						
Tighe						

I HEREBY CERTIFY THAT the foregoing Resolution was duly adopted by the City Council of the City of Sea Isle City at the meeting held on October 14, 2025.

Shannon D. Romano, Municipal Clerk



CUSTOMER QUOTATION

Member Number: ID# 27961
Contract: Sourcewell
Contract Number: 032824-KTC
Quote Date: 23 September 2025

BUYER INFORMATION

Name: John Michael
Entity: Sea Isle City
Dept: Public Works Department
Address: 233 JFK Blvd., Sea Isle City, NJ 08243

Prepared By: Brendan Tobin
Phone: 732-997-4203, x6256
Cell: 732-539-8896
Fax: 732-438-0739
Email: btobin@gabriellitruck.com

Comment or Special Instructions: All quotes valid for *no more than 30 days* due to supply chain issues impacting prices and chassis availability. Prices are subject to change without notice. The price reflects chassis payment to Gabrielli within 60 days of the receipt of PO from the City of Sea Isle City. Add \$805.53 in interest for each additional month after 60 days.
 Specifications as per attached chassis presentation

Description	Amount
2026 Kenworth T480 Conventional Chassis (Chassis list price of \$180,237.00 at Sourcewell Contract Discount of 0.794%). Price includes Kenworth latest tariff on top of list price. Sourcewell Member Locally Added Items/Equipment, including: Transportation between Chassis Factory, Body Company, and Dealerships, Storage Fees, Diesel Fuel, DEF Fluid, Dealer Prep & Detail Vehicle for Delivery, Inspections-Safety & Emissions, PTO-Transmission & Engine Parameter Settings-ECM Programming, and Sourcewell Allowable Body Equipment Fee/Upcharge of 5%	\$175,166.53
5 yr/100K mi warranties: engine, trans, after-treatment, AC/Rad/Heat, towing	Included
Delivery to Sea Isle City DPW	Included
Additional Options are available upon request	
TOTAL	\$175,166.53

Approved By: _____

Date of Acceptance: _____

**REMIT ALL PURCHASE ORDERS TO:
 239 BERGEN TURNPIKE RIDGEFIELD PARK, NJ 07886**

This Quotation is only valid for a 2026 Model Year Chassis

Chassis will only be allocated upon receipt of a signed purchase order and this quote. Signer agrees to pay for any and all OEM increases or surcharges from any supplier in this transaction. If a Purchase order is received after 2026 allocation is sold out, the entity will be notified and given option to cancel the order or pay the model year difference. Quotation is subject to the addition of any surcharges, fees, or any Federal, State, or Local Government requirements.

The content of these terms and conditions shall be included on any and all Purchase Orders issued to Gabrielli Truck Sales companies.

30 Locations throughout New York, New Jersey, Pennsylvania, and Connecticut!





QUOTE # J0388

SEPTEMBER 29, 2025

SOLD TO:

SEA ISLE CITY
233 JFK BLVD
SEA ISLE CITY, NJ
ATTN: JOHN MICHAEL
JMICHAEL@SEASLECITYNJ.COM

QUOTE

REFERENCE SOURCEWELL CONTRACT # 110223-NWY

CHASSIS REQUIREMENTS: GVWR 62,000 LBS, CT-172", AFTERFRAME-50" DROPPED SHIPPED DIRECT TO NEW WAY FACTORY.

NEW WAY COBRA MAGNUM – BODY AND UPFIT ONLY

27 YD REAR LOAD TRASH BODY
BODY FLOOR 7GA 100K (STANDARD)
HOPPER FLOOR AND BACK ¼" 100K (STANDARD)
HOPPER LINER AND BACK 3/16" 100K
TAILGATE LOWER SIDES ¼" 100K (STANDARD)
SLIDE FACE 7GA, 100K (STANDARD)
EJECTION PANEL FACE 7GA 80K
ALL BODY PANELS 10GA, 80K (STANDARD)
FULL BODY WELD INSIDE VS. STITCHED
12,000 LB. TULSA WINCH W/LATCH KIT
LOWER LOADSILL – 3"
SHOVEL/BROOM RACK – STREET SIDE TAILGATE
ACCESS DOOR 30"x30" (STANDARD)
ACCESS DOOR STEPS (LADDER W/HANDLES)
STEPS EXTEND LENGTH
PAINT – ACRYLIC URETHANE ENAMEL WHITE
BODY UNDER COATING – FRAME RAILS TO EDGE OF BODY AND UNDER SIDE OF HOPPER
ALL LED BODY LIGHTS, INCLUDING REVERSE AND LICENSE PLATE (STANDARD)
LED WORK LIGHTS (2) MOUNTED INSIDE UPPER TAILGATE SHINING IN HOPPER
LED WORK LIGHTS (2) MOUNTED OUTSIDE UPPER TAILGATE SHINING REARWARD
INTEGRATED STROBE PACKAGE (2) MOUNTED UPPER TAILGATE AND (2) MOUNTED LOWER
TAILGATE TO FLASH IN "X" PATTERN AND FUNCTION AS TURN SIGNALS
INTEGRATED STROBE PACKAGE (2) MOUNTED ON FRONT OF BULKHEAD
CENTER MOUNT BRAKE (I.D. CLUSTER)
7.0" SAFETY VISION COLOR FLAT SCREEN W/AUDIO
DUAL CAMERA SYSTEM MOUNTED CENTER TAILGATE LOCATION (STANDARD) AND DASH, FACING
FORWARD (CUSTOMER CAN CHOOSE A DIFFERENT LOCATION IF PREFERRED)
5 – YEAR HYDRAULIC WARRANTY
5 – YEAR BODY WARRANTY
5 – YEARS CYLINDER WARRANTY
COMPLETE MOUNT AT NEW WAY FACTORY
AUTO-TRANS (HOT SHIFT W/OVERSPEED) GEAR PUMP/PACK ON THE GO

LESS SCALE
REMOTE BREASE ZERK TAILGATE & UPPER CYLINDER HINGE PINS
SAFETY SHUT DOWN CURBSIDE (STANDARD)
DRIVER ALERT BUZZER CURB SIDE (STANDARD)
GUARD TO PROTECT CONTROL HANDLES
INTERLOCK ON FRONT ACCESS DOOR (STANDARD)
FRAME MOUNTED HYDRAULIC TANK (STANDARD)
HOUR METER ON PTO
IN-TANK OIL HEATER (110 VOLT)
REMOTE HOOK-UP W/QUICK DISCONNECTS
INDUCTION HARDENED SLIDE RODS (STANDARD)
INDUCTION HARDENED SWEEP RODS (STANDARD)
NYLON SLEEVES ON HOSES
ZINC CLEAR HYDRAULIC TUBES (STANDARD)
IN CAB AIR CONTROLS FOR TAILGATE AND EJECT (INCLUDES AUTO-LOCK ON TAILGATE)
QUICK DISCONNECT PRESSURE PORT AT FRONT VALVE (STANDARD)
RUBBER MUD FLAPS BEHIND REAR AXLES
RUBBER MUD FLAPS IN FRONT OF REAR AXLES (STANDARD)
FIRE EXTINGUISHER – 10 LB. (STANDARD)
TRIANGLE KIT (STANDARD)

SHIPPING FROM NEW WAY TO THOROFARE, NJ FOR BODY PDI
FULL DAY OF TRAINING

LIST PRICE AS EQUIPPED: \$ 175,079.14
TOTAL SOURCEWELL DISCOUNT: -\$ 6,606.76
FREIGHT/PREP/PDI: \$ 5,986.00
ADDITIONAL DeHART & SON DISCOUNT: -\$ 6,000.00
TOTAL SOURCEWELL PRICE: \$ 168,458.38

ESTIMATED FACTORY LEAD TIME IS ABOUT **5 MONTHS** AFTER CHASSIS ARRIVES AT NEW WAY.

*** DUE TO VOLATILE CHANGES WITH STEEL PRICING, THIS QUOTE WILL NEED TO BE REVIEWED PRIOR TO ORDER AND IS ONLY VALID FOR **30 DAYS** FROM THE DATE OF THIS QUOTE***

IF, AFTER THE DATE OF THIS QUOTE, ANY NEW OR INCREASED TARIFFS, DUTIES, OR OTHER GOVERNMENT-IMPOSED COSTS ON MATERIALS OR CHASSIS BECOME EFFECTIVE, THE SALES PRICE OF THE GOODS SHALL BE ADJUSTED TO REFLECT THE ACTUAL INCREASED COST TO H.A. DeHART & SON. TO THE GREATEST EXTENT POSSIBLE, H.A. DeHART & SON WILL PROMPTLY NOTIFY THE CUSTOMER OF SUCH COST IMPACT, ALTHOUGH THE RAPIDLY CHANGING TARIFF ENVIRONMENT MAY AFFECT TOTAL DISCLOSURE BEFORE THE FULFILLMENT OF ANY ORDER. NEW OR INCREASED TARIFFS MAY ALSO RESULT IN MATERIAL SHORTAGES WHICH COULD DELAY THE FULFILLMENT OF ORDERS. H.A. DeHART & SON WILL NOTIFY THE CUSTOMER OF ANY SUCH DELAYS AND WILL WORK DILIGENTLY TO LIMIT THE IMPACT ON TIMELY DELIVERY OF GOODS.

THANK YOU FOR THE OPPORTUNITY TO SUBMIT OUR QUOTE. PLEASE SIGN AND RETURN UPON APPROVAL.

JEREMY KOERING
SALES REPRESENTATIVE
311 CROWN POINT RD
THOROFARE, NJ
732-761-4123
JEREMY@HADEHART.COM

CUSTOMER SIGNATURE: _____ DATE: _____

P.O. # _____