

MINUTES of the REGULAR
TOWN COUNCIL MEETING
32 WEST AVENUE
November 18, 2025 @ 3:00PM

1. CALL TO ORDER

Mayor Reddington called the meeting to order at 3:00 p.m. with the **Pledge of Allegiance**.
Present: Council Members Jay Tyminski, Steve Cobb, Don Walsh, & Colleen Twardzik, Town Manager Carol Houck, Finance Director Dawn Parks, Police Chief Ken McLaughlin, Planning, Zoning & Development Director Ken Cimino, Public Works Facility Manager Matthew Martin, Town Solicitor Max Walton, and Town Clerk Donna Schwartz.

2. PUBLIC HEARINGS

A. First Reading of an Ordinance to Repeal Existing Ordinance Chapter 77 and to Establish Guidelines and Permitting Process for Community Demonstration in Town Parks and Town-Owned Property, by Adopting a New Chapter 77, titled "Community Demonstrations."

Solicitor Max Walton noted to the Council several changes that had been made since introduction. He said those included medical face masks, reoccurring permits, and responsibility of permit holder.

PUBLIC COMMENTS:

1. Ms. Cheryl Suskin, Rehoboth Beach, stated she appreciated the changes, but she is concerned about Sunshine Laws.
2. Ms. Linda Teplica, Oakmont Drive, stated she was still bothered by the ordinance, she said that the safest Town does not need this ordinance.
3. Ms. Justine Cuccia, Bethany Beach, stated that revisions were appreciated, however, she would like to see the red line version.
4. Ms. Maggie Dawson, Primrose Lane, said she felt needing a permit is against the first amendment.
5. Ms. Joan Posner, Ocean View, questioned needing a permit for over fifty people.

PUBLIC CLOSED

3. ADOPTION of Agenda

A motion was made by Council Member Walsh, seconded by Council Member Tyminski, to adopt the agenda. The motion passed unanimously 5/0.

4. APPROVAL of the Town Council Minutes

A motion was made by Council Member Twardzik, seconded by Council Member Tyminski, to approve the minutes of the Regular Meeting held on October 14, 2025. The motion passed unanimously 5/0.

5. COMMUNICATIONS AND PRESENTATIONS

A. Mayor Reddington mentioned that we received correspondence from Lisa Eisel and Micheal Gluck.

6. REPORTS

- A. Financial (Dawn Parks)**
Report received and filed.
- B. Public Safety (Chief McLaughlin)**
Report received and filed.
- C. Planning, Zoning and Development (Ken Cimino)**
Report received and filed.
- D. Town Manager (Carol Houck)**
Report received and filed.
- E. Public Works (Martin)**
Report received and filed.
- F. MVFC Report (Mayor Reddington)**
Report received and filed.

7. CITIZEN'S PRIVILEGE ON AGENDA ITEMS

- 1. Ms. Maggie Dawson, Primrose Lane, questioned all the construction in the area and stated she is concerned about infrastructure. Mr. Cimino replied to her concern.
- 2. Ms. Linda Teplica, Oakmont Drive, stated she did want the town to annex anymore land.
- 3. Susan Nolan, Dagsboro, made a statement about traffic.

9. NEW BUSINESS

- A. Introduction of Ordinance(s) – None**
- B. Discussion, Consideration, and Possible Voting on Street Acceptance for Stingray Harbor.**
Mr. Cimino explained the recommendation for street acceptance.
A motion was made by Council Member Tyminski, seconded by Council Member Twardzik, to accept the street in Stingray Harbor. The motion carried unanimously 5/0.
- C. Discussion, Consideration, and Possible Voting on a Recommendation to Implement a Structured Pay Scale, Based on Years of Service for the Ocean View Police Department in Association with the FY27 (through FY29) Budget.**
Mrs. Houck briefly reviewed the study again for the Council that was presented in the workshop. She noted that findings for the pay scale could be found on page 50. Mayor Reddington noted this would keep us competitive, and Mr. Cobb agreed with him.
A motion was made by Council Member Twardzik, seconded by Council Member Tyminski, to approve the recommendation of Mrs. Houck. The motion carried unanimously 5/0.

D. Discussion, Consideration, and Possible Voting on a Recommendation of a Path Forward – Utilization of Remaining Proceeds from the Sale of the Town’s Water Distribution System.

Mrs. Houck spoke to the Council about what she would recommend with the leftover funds. She spoke of a new Tax Rate Stabilization Fund, also adding money to the Capital Replacement and Street Repair and Replacement Funds. It was also noted that the leftover \$82,154 would be applied to the general fund for FY27 budget.

A motion was made by Council Member Cobb, seconded by Council Member Walsh to approve the recommendation of the Town Manager, Carol Houck. The motion carried unanimously 5/0.

10. CITIZEN'S PRIVILEGE –

1. Maggie Dawson, Primrose Lane, had a question about the tax stabilization fund.

11. EXECUTIVE SESSION - none

12. ADJOURNMENT

A motion was made by Council Member Twardzik, seconded by Council Member Tyminski, to adjourn the meeting at 4:06pm. The motion was carried unanimously 5/0.

Respectfully submitted,
Donna M. Schwartz, MMC, Town Clerk